



## NEWSLETTER

### 2015 Full Year Results Highlights



“Despite the challenges we face in our industry at large, I am very pleased with our 2015 performance which reflected superior operational execution. Our performance enabled us to continue to grow our market share, increase our gross profit margins, generate significant cash to fund our growth strategy and return value to our stockholders.” – Gregg Mollins

Reliance Steel & Aluminum Co.  
Announces Appointment of

**James D. Hoffman**

as Executive Vice President and Chief  
Operating Officer



It's official:  
Reliance is on social media!



us on Facebook



Our Twitter handle is  
**@Reliance\_RS**



Follow us on  
LinkedIn

Connect with us today!

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## Wait Until You Get There!

I get it – we can all multi-task! But do you know what eating, drinking, reading, putting on makeup, fixing your hair, talking on a cell phone, adjusting the music, using a navigation device, texting, and many other activities all have in common? When done while driving, they can lead to deadly consequences! And while doing any of these things can distract you from driving safely, in today’s world, the cell phone reigns supreme and is the primary focus of most distracted driving campaigns.

The National Highway Traffic Safety Administration (NHTSA) estimates there are 3,000 deaths annually from distraction-affected crashes – those in which drivers lost focus on the safe control of their vehicle due to manual, visual, or cognitive distraction. In addition, a study by the National Safety Council and Nationwide Insurance estimates that in 2011, nearly 62 percent of fatal crashes were cell phone related. According to the World Health Organization, 1,000 people between the ages of 10 and 24 are killed as a result of a motor vehicle crash every day, worldwide – it’s the leading cause of death for people in that age group.



Today’s technology has advanced further than most people could have imagined even 10 years ago; think Wi-Fi in your vehicle! Although this technology has been designed to enhance our quality of life, it has also come with devastating consequences when used while driving.

Studies show that texting is among the worst of all driver distractions because it involves manual, visual, and mental distraction. A survey co-conducted by the NHTSA shows that over 100,000 drivers are texting at any given daylight moment and more than 600,000 are holding their phones to their ears. In other words, they are not paying attention to their driving! To make matters worse, the chances of being involved in a crash increase dramatically in heavy traffic and at slower speeds because the environment is “compartmentalized” around the vehicle.

Something to think about: A vehicle traveling 60 miles per hour is moving at a rate of 88 feet per second. It will travel well over 300 feet in the four to six seconds it takes to send or receive a text message – that’s the length of a football field! Are you willing to place a blindfold over your eyes and drive for six seconds at 60 miles per hour?

With all of this information in mind, the true question to ask yourself when you’re in the driver’s seat – especially the next time your phone buzzes – is: **“Can it wait until I get there?”**

## What’s New in Our Family of Companies

For all the details, go to Announcements under the About Us tab on [RELIANCEroots](#).



Welcome to the Reliance Family of Companies!



AMI Metals wins five-year contract with BAE Systems



PRECISION STRIP, INC.

Precision Strip expands to a second greenfield Kentucky location in Bowling Green

# LiveHealth Online Raffle



When Anthem BlueCross became the medical carrier for RELIANCErewards on January 1, 2015, we introduced a telemedicine program called LiveHealth Online. This provides all Reliance Family of Companies employees and their dependents – whether enrolled in RELIANCErewards medical or not – access to professional medical care wherever you are, whenever you need it, 24/7. With LiveHealth Online, you can receive care from a LiveHealth Online physician using your smartphone, tablet, or computer with a webcam.



LiveHealth Online benefits include:

- Medical care when you need it: 24-hour access to board-certified physicians, every day of the week.
- Convenience: No appointments. No long waits. You can get connected with a doctor in about 10 minutes or less.
- Value: Each session is \$15 for RELIANCErewards members – that’s considerably less than a regular copay. For non-members, each session is \$49 – a great bargain for medical help on your schedule.

LiveHealth Online is currently available in all states except Texas, Arkansas, and Alaska. Indiana does not allow prescriptions. Online visits using LiveHealth Online offer care for common health conditions such as the flu, a cold, infections, and rashes. LiveHealth Online does not provide care for emergencies.

*“After being on vacation, I woke up Monday morning with pink eye. I was already stressed thinking of all the work that was awaiting me from being out of the office. Then I remembered we have LiveHealth Online as a benefit. I was able to log on to LiveHealth Online, see a doctor and receive a prescription before the start of my workday. LiveHealth Online saved my day!”*  
- LiveHealth Online User

**NEW:** LiveHealth Online behavioral health visits with a psychologist or therapist. Appointments can be scheduled 7 a.m. to 11 p.m., 7 days a week, and there are some “on-demand” visits as well when a provider is available. This new feature gives you the ability to interact privately with a psychologist or therapist in a comfortable environment.

Value: The cost is the same as “in person” visits under the RELIANCErewards medical plans (\$35 copay/High PPO; \$40 copay/Low PPO). If you’re not a RELIANCErewards member in the medical coverage, the cost is typically \$80 - \$95 per session. For more information, go to [www.livehealthonline.com](http://www.livehealthonline.com).

Many employees have already registered with LiveHealth Online, but we’d like more of you to try it out. Register for a LiveHealth Online account between March 15 and May 15, 2016, and you have a chance to win an iPad mini or a \$100 gift certificate! You don’t have to have a consultation with a doctor; simply sign up and you’re entered in the drawing. If you already have a LiveHealth Online account, your name will be automatically entered. Winners will be drawn by May 25th and notified soon thereafter.

Sign up today! You can go to [www.livehealthonline.com](http://www.livehealthonline.com) on your computer, or download the free app for your mobile phone or tablet through iTunes or Google Play. While you’re at it, sign up your spouse, child, or other eligible family member! Each entry is another chance at winning one of these great prizes. A total of four iPad minis and eight \$100 gift certificates will be awarded. What are you waiting for?!

If you have any questions, contact your local HR representative, or email [reliancerewards@rsac.com](mailto:reliancerewards@rsac.com).



# Important New 2015 Tax Form: IRS Form 1095-C

## Employer-Provided Health Insurance Offer and Coverage

All Reliance Family of Company employees should have recently received IRS Form 1095-C in the mail.

### Why am I getting Form 1095-C?

You are receiving this tax form because it is required under the national healthcare law, the Affordable Care Act (ACA).

### What is the Purpose of Form 1095-C?

Your employer is required to provide proof of health insurance to you and the IRS. Form 1095-C includes information about the health coverage offered to you and a confirmation of which months you and/or your family members had health coverage.

### What do I do with my Form 1095-C?

**The 1095-C is NOT to be submitted with your 2015 tax return. You should retain it with your records in the event of an IRS tax audit.**

## Calling All Future Moms

Having a healthy baby is everyone's goal, and having a resource for answers to questions and tips for a successful pregnancy is the goal of **RELIANCE**rewards. Anthem's Future Moms, available to **RELIANCE**rewards members enrolled in Anthem Blue Cross, is a voluntary program for mothers-to-be, during and after their pregnancy.

### How can FUTURE MOMS help me?

- You'll have access to a nurse coach through a toll-free phone number. You can discuss your pregnancy, newborn care, and more. Each future mom (and dad) has round-the-clock access to their nurse coach during pregnancy.
- The program provides you with materials on what to expect throughout your pregnancy and tips for you once your baby arrives. This includes a diary with space to track your doctor's appointments along with changes and feelings during your pregnancy, and a book that shows changes you can expect for you and your baby.
- You can take a screening to check your risk for depression or early delivery.
- You'll have access to dietitians, pharmacists and social workers as needed.

### How much does FUTURE MOMS cost?

It's FREE! For expecting moms in 2016, just for enrolling into Anthem's Future Moms you'll receive a \$50 gift card to Babies "R" Us, and when you complete the program you'll receive another \$50 gift card!

### How do I sign up for FUTURE MOMS?

Signing up is easy! Simply call 844-736-9509 and a registered nurse will get you started.





Most people will only have to check a box on their 2015 IRS Form 1040 that states that they (and their dependents, if applicable) were covered by a health plan for the year.

If you have already filed your 2015 return, please make sure the information you reported for the months you had health coverage matches the information provided on the 1095-C Form. If the information matches, you do not need to take any action. Retain the 1095-C Form for your records.

If the information on months of coverage in Part II of Form 1095-C does not match what you provided on your tax return, you may need to amend your tax return in the future. If Part III on Form 1095-C is blank, and you and your family members are enrolled in coverage, you should receive a Form 1095-B from your medical insurance carrier. If you believe the 1095-C form is incorrect, please contact your HR Manager.

Form 1095-C Employer-Provided Health Insurance Information

Part I Employee

1 Name of employee  
2 Social security number (SSN)

3 Street address (including apartment no.)  
4 City or town  
5 State or province  
6 Country and ZIP or foreign post office

Part II Employee Offer and Coverage

Offer of Coverage (enter required code)	All 12 Months	Jan	Feb	Mar	Apr
44 Offer of Coverage (enter required code)					
45 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage	\$	\$	\$	\$	\$
46 Applicable Premium (enter code, State Harbor (enter code, if applicable))					

Part III Covered Individuals

If Employer provided self-insured coverage, check the box and enter the:

(a) Name of covered individual(s)	(b) SSN	(c) DOI (if SSN is not available)
17		
18		

## Introducing Our New Corporate Director of Wellness

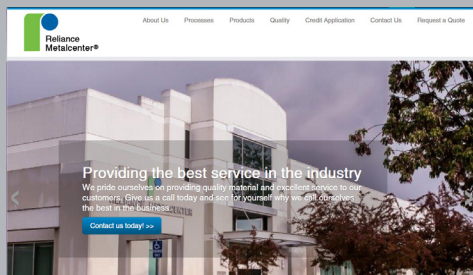


### Marcie Contrer

Marcie joined the Reliance family in January. She has been involved in fitness her whole life and brings over 20 years of corporate wellness experience on both the employer and consulting side. She's been reaching out to different locations to see and to hear how [wellness@reliance](mailto:wellness@reliance) has impacted our Family of Companies. Feel free to say hello if you see Marcie at your location!

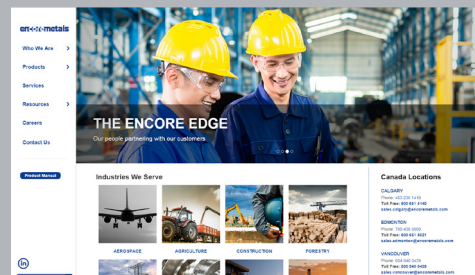
## New Websites in Our Family of Companies

Reliance Metalcenter Union City launches their new website!



[www.relianceunioncity.com](http://www.relianceunioncity.com)

Check out Encore Metals' new website!



[www.encoremals.com](http://www.encoremals.com)

## Introducing the Q2 Wellness Theme: **Eat Smart, Move More!**



April 2016 – Learn how to fuel your fitness!

May 2016 – Take the *When Life Happens* Seminar and learn about fitting fitness into your day.

June 2016 – Participate in the *Go for the Gold* Challenge.

### **Eating well and being active are key ingredients for a healthy life.**

If you're looking to lose weight, it's important to focus on your overall health, not just your pant size! Putting a healthy diet and exercise plan into action in the course of a busy week can be a challenge. Most people have to cut (or burn) 500 calories a day to achieve a healthy weight loss goal of one pound per week. That's why **wellness@reliance** is dedicating this quarter to helping you fuel up and go! We'll give you the information, resources, and inspiration you need to help you set, reach, and maintain your health goals through smart eating and physical activity!

### **Reach your goals**

With a few small changes to your daily eating habits, you can make progress toward your weight loss and fitness goals. For example, drink water instead of soda or energy drinks, skip a trip or two to the vending machine, and prepare healthier lunches instead of eating out. These small changes can not only help you look and feel great, they can also save you money! The second key to weight loss is increasing your activity. The good news is there are plenty of ways to squeeze more activity into your busy day without a trip to the gym. Simple strategies like taking the stairs instead of the elevator, parking in the back of the parking lot, and taking quick walks at lunchtime and on breaks can burn calories that add up. A mix of aerobic and strength training can help you achieve a healthy weight. Best of all, these types of exercises continue to burn calories even after you stop exercising. Plus, regular exercise can help prevent and manage chronic conditions.



### **What's coming?**

In April and May, you'll learn about how foods can fuel your fitness goals and how to fit more physical activity into your day. This will prepare you for the Reliance *Go for the Gold* Challenge in June, when you will complete physical activities to earn Wellness Credits!

### **What can you do?**

- Check **RELIANCE**roots each month. You'll find simple tools and resources to help you continue your wellness journey.
- Want a second helping? Go to [www.wellnessatreliance.com](http://www.wellnessatreliance.com) and browse articles, seminars, and resources.

## **5 Healthy Eating and Physical Activity Tips**

- 1** Don't skip breakfast – a healthy meal in the morning jump starts your metabolism.
- 2** Use your break time to help your body. Stretch and move around to improve your mobility, metabolism, and mood.
- 3** Choose fresh foods first over processed or prepackaged meals and snacks.
- 4** Stay hydrated and limit your caffeine, alcohol, and sugar consumption.
- 5** Eat mindfully all day long – opt for several smaller, healthier meals.



## EMJ Tulsa On the Home Stretch



EARLE M. JORGENSEN  
COMPANY

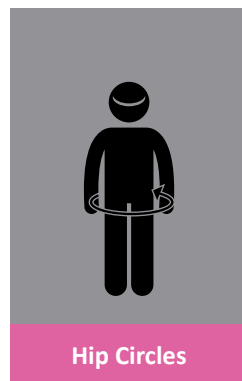
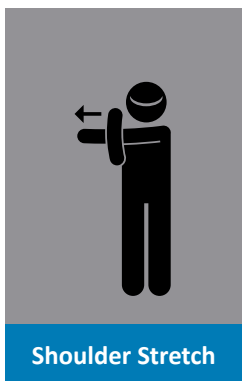
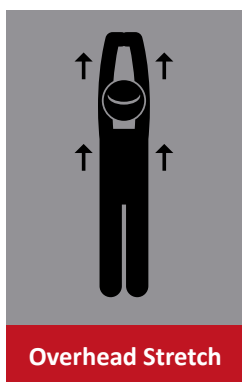


It's been tough out there for a lot of our businesses. Blake Westhoff, Inside Sales/Quality Manager at EMJ Tulsa, was looking for a way to boost morale while getting his team up and energized towards the end of the day. He came up with the idea of a group stretching session. It would get the office staff away from their desks for a brief moment to recharge and refocus. He asked Kathy Hunter, the Office Supervisor, to lead the stretching since she enjoys doing yoga. "Somehow I got roped into it, but I really do enjoy it!" says Kathy.

Every day, at about 3:20, Kathy will choose a song – "Take it Easy" by the Eagles, "Counting Stars" by One Republic, or "Titanium" by David Guetta Feat, are a few examples – and an average of 10 participants will gather to stretch. This is done in the sales bull pen so the team is available for any phone calls that come in during this time. They try to make stretching a daily routine, lasting the length of two songs. It's a nice break for everyone from their desks and computer screens.

After the group has finished stretching, Blake or Steve Curtis, Tulsa's Division Manager, asks the sales staff for their positive sales moments of the day, and updates them with current company news. "We ask for each person to state a positive of the day because it gives everyone a moment to reflect and share either a positive sale, a customer moment, or a large quote that has potential. If your role is not sales oriented, then we ask that you give a positive about what occurred in your day, as it pertains to your responsibilities at EMJ," Blake explains. Many people were shy at first, but over the past year, everyone has become more open about sharing their work news, and this practice has become an indispensable part of the day for EMJ Tulsa.

Interested in starting your own stretch group, or taking a few moments to refresh yourself with a stretching regimen? Here are some of EMJ Tulsa's moves:





## AMI Metals Wellness at Work: Lunch N' Learn

**AMI Metals, Inc.**  
THE AEROSPACE MATERIAL SPECIALIST

wellness@reliance

*How can we make wellness engaging and relevant to our employees?  
How can we drive wellness participation?*

These are the questions that AMI asked themselves heading into the new year. Then they sprung to action. The AMI Wellness Committee created a survey that asked all domestic AMI employees questions like: *Do you currently participate in the [wellness@reliance](#) incentive program? Do you make a conscious effort to exercise on a regular basis? Which programs would you take part in, if offered? Do you have any ideas or recommendations for the AMI Wellness Committee?*

Approximately 60% of all employees responded, and based on their feedback AMI began to host Lunch N' Learns featuring guests who speak about their chosen topics.



“From an HR perspective, we have tried to host Lunch N' Learns that benefit and inform all of our employees, from millennials to baby boomers,” says Arnedo Sims, AMI’s HR Administrator. “The ultimate goal is for everyone to take something from the presentations and apply that information to their daily lives, even if it is one small thing.”

The company provides a healthy lunch to employees who attend. AMI also offers the Lunch N' Learn presentation on video or as a Power Point presentation for its other locations; they are in the process of developing a webinar option, too. The first Lunch N' Learn was about arthritis. It was then followed by a holiday Jingle Bell 5K Run in support of the Arthritis Foundation, in which 22 employees from both Tennessee and Missouri locations participated.

December’s Lunch N' Learn was about stress management and healthy living. And the most recent topic, from late February, was entitled, “Stay Fit While You Sit.” A local wellness physician came to AMI and spoke to employees about things they could do to stay healthy while sitting at desks and workstations all day. Employees learned things like proper posture when sitting at a desk, self-balance & coordination tests, and simple stretches that can be done while sitting.

“The Lunch N' Learns are very informative and give us a stepping stone on how to better ourselves while at work, as well as help us be able to take what we have learned home,” according to employee Drew James.

## Across the Family of Companies Blood Drives

Many of our companies hold blood drives throughout the year. They’re a great way to get involved in the community, and they’re easy to plan through existing organizations like the American Red Cross or Blood Assurance.

As an added benefit, Reliance participants earn 5 wellness credits towards their [RELIANCErewards](#) incentive.

Read more about these companies’ blood drives and hear from participants – even the ones afraid of needles – on the [RELIANCEroots](#) Wellness page. If you’re interested in a blood drive at your location, let your Wellness Coordinator or HR representative know!





## Cyber Watch

# Safeguarding Company and Personal Information When On the Go

### **Picture this:**

You're traveling on business and have stopped at a local café to grab a coffee, check emails, take a look at the latest sales information or review current financial projections. With laptop and latte in hand, you hop on the free Wi-Fi that the café provides and get to work. It's all so convenient!

### **But is it safe?**

Are you the only person taking a look at that confidential information? The likely answer is NO. Even if the café's network is encrypted and requires a password you're still not completely safe. All other patrons using the café's Wi-Fi have the potential to see your traffic as they are using the same password that you are using!



### **So what's a traveler to do?**

Treat all public Wi-Fi networks as a security risk and consider these options when you do need to connect:

- If you have a VPN option (virtual private network) you should take advantage of that functionality when using either free or subscription Wi-Fi hotspots. This is a secure method of accessing company resources (intranet, e-mail, databases) because no matter who else is on the shared wireless network, you have a private tunnel back to your company.
- If VPN is not an option, choose the most secure option available – it could include password protection or encryption – even if you have to pay for it.
- Confirm the exact spelling of the wireless network you're connecting to – beware of clever (slightly misspelled) fakes such as www.micrsoft.com. It's pretty easy for someone who wants to intercept your data in a "man-in-the-middle" attack to set up a network called "Free Wi-Fi" or any other variation that includes a nearby venue name, to make you think it's a legitimate source.
- Encrypt all confidential data on smartphones, laptops, flash drives, and other portable devices in case they're lost or stolen.
- Never make financial and other sensitive transactions on any device over public wireless networks.
- Logout when you're finished. Don't stay permanently signed in to your personal accounts when accessing public Wi-Fi hotspots as you may leave yourself exposed. For further security, log out from each website after each session.
- If you want to guarantee your security and you're not actively using the internet, simply turn off your Wi-Fi. This is extremely easy in both Windows and OS X and will go a long way in protecting you from cybercriminals.

**Remember...be aware and be cyber safe out there!**





## Employee Discount Programs

### Car Rental Contest

April 1-30, 2016

**TAKE A VIRTUAL TOUR OF NATIONAL AND ENTERPRISE CAR RENTALS AND WIN BIG!!!**

Employees who can answer the questions below correctly will be entered into a drawing to win one of five HP Office Jet 3830 All-in-One Printers. Of the five names drawn, the employee with the most correct answers on question number two will additionally win a \$25 GAP Options gift certificate, which can be redeemed at Gap, Old Navy, Banana Republic and Athleta stores across the US. If there is a tie, one winner will be selected through a random draw.



This is just another one of many great employee programs offered to our Family of Companies.

### Get Ready, Get Set, and Go!

- Sign in to RELIANCEroots at [www.relianceroots.com](http://www.relianceroots.com)
- Click the My Benefits tab
- Click the Employee Discount Programs
- Click on the "April 2016 Car Rental Contest" link on the right side of the page. Follow the contest instructions, including how to find the National and Enterprise programs to answer the questions. Good luck and have fun!

### Contest Questions

1. Provide the Contract ID Number for the employee program account number for National Car Rentals.
2. Name as many benefits as you can find for enrolling in the Emerald Club.
3. Besides renting cars, does Enterprise Car Rentals sell cars to the public?
4. Can you rent convertibles from National Car Rental?

*\*One entry per person. Entries must be answered correctly to be entered into the drawing.*

## New Employee Benefit: BMW and Mini

Reliance Steel & Aluminum Co. is pleased to announce a new employee benefit that offers savings to our Family of Companies employees wishing to buy or lease a BMW or Mini Cooper. Please read the BMW announcement on RELIANCEroots for terms and conditions along with models eligible for discounts.



*All purchases, questions, support and payments will be with BMW directly. Employees are financially responsible for their purchases. For any questions; please utilize the contact information on the Customer Information Form that can be found on RELIANCEroots.*

## Media Round Up: Reliance in the Press

### AMM Magazine



Gregg Mollins is on the cover of *American Metal Market*. Read the entire article at: [www.amm.com/Magazine/3532201](http://www.amm.com/Magazine/3532201) [Magazine/Rolling-along](http://www.amm.com/Magazine/Rolling-along).

### Fortune



Reliance is featured in *Fortune's* Los Angeles special! Read all about it in “The 100 Best Companies to Work For 2016” issue, on newsstands now!

### Aluminum Today



Reliance is featured in the March/April 2016 issue of *Aluminum International Today*.

### Edge



Bill Sales speaks about “The Future for Service Centers” in the MSCI’s EDGE Publication.



Visit [www.msci.org/edge](http://www.msci.org/edge) to learn more.



# Employee Service Awards

Kudos to the 110 employees who celebrated milestone anniversaries in the first quarter of 2016! Reliance would not be where we are today if it wasn't for you. It never gets old to say that we're the best in the business because we have the best people working for us. Thank you all very much for your decades of dedication – and congratulations!

## 20 YEARS OF SERVICE

Shari Birocco.....Metals USA  
Roger Byrum.....Metals USA  
Candace Campbell.....Service Steel Aerospace  
Gregory Chez.....RMCL Canada  
Anthony Ciciani.....Diamond Manufacturing  
Cathrynn Cramer.....Earle M. Jorgensen  
Anthony Crisp.....Siskin Steel & Supply  
Coley Cummings.....Liebovich  
Michael Davis.....Tubular Steel  
Coleen Davis.....Sugar Steel  
Michael Deringer.....Precision Strip  
Michael Dirck.....Yarde Metals  
James Edwards.....Earle M. Jorgensen  
Michael Elliott.....Valex  
Dean Fritchle.....Bralco Metals  
Chad Gillfillan.....Precision Strip  
Brent Goodfellow.....Metals USA  
Richard Green.....Chapel Steel  
Doug Grieshop.....Precision Strip  
Allen Hopper...Reliance Steel & Aluminum Co.  
Philip Ioriatti.....Tubular Steel  
Robert Josapak.....Infra-Metals  
Justin Kilpatrick.....Phoenix Metals  
Terry Larrison.....Earle M. Jorgensen  
Johnny Maness.....Metals USA  
Michael Martin.....Infra-Metals  
Mary Myers.....Liebovich  
Scott Perry.....American Metals  
Rick Reighard.....Toma Metals  
Lucas Renfroe.....Metals USA  
Maria Reyes.....Earle M. Jorgensen  
Krista Riski.....Service Steel Aerospace  
James Roth.....Precision Strip  
Michelle Scharlow.....Metals USA  
Eric Schwechtje.....Metals USA  
Doug Shepherd.....Precision Strip  
David Shepherd.....Precision Strip  
Donald Sobolewski.....Chapel Steel  
Thomas Stanley.....Phoenix Metals  
Larry Stephens.....Earle M. Jorgensen

John Thomas.....Metals USA  
Ronald Timmons.....Chatham Steel  
Lynda Vasquez.....PDM Steel Service Centers  
Tom Warren.....Precision Strip  
Joseph Wetzel.....Viking Materials  
William Wieburg.....Liebovich  
Nancy Wilcox.....Metals USA  
Lisa Wilson.....Earle M. Jorgensen

## 25 YEARS OF SERVICE

Susan Ayers.....Metals USA  
Luann Berndt.....PDM Steel Service Centers  
Martin Boesen.....Liebovich  
David Carter.....Metals USA  
Lloyd Cassidy.....Liebovich  
Parnell Dobbins.....Liebovich  
Joe Echeverria.....MetalCenter  
Kenneth Goree.....Earle M. Jorgensen  
Brenda Habben.....RMC Phoenix  
Alvin Kellner.....Earle M. Jorgensen  
Heidi Lasiowski.....Earle M. Jorgensen  
Kathleen Latella.....Valex  
Pablo Lopez.....Earle M. Jorgensen  
John Magasko Jr.....Metals USA  
Richard Patterson.....Metals USA  
Lorenzo Prete.....RMCL Canada  
Louis Ramirez.....Valex  
Albert Smith.....Earle M. Jorgensen  
David Valley.....American Metals  
Sergio Zamudio.....PDM Steel Service Centers

## 30 YEARS OF SERVICE

Gregory Abbott.....Earle M. Jorgensen  
Alan Claybaugh.....Liebovich  
Lori Collins.....Chatham Steel  
Anthony Da Ponte.....Metals USA  
Louise Genovese-Meier.....Tubular Steel  
Gary Halteman.....Chapel Steel  
John Harold.....Metals USA  
Mark Matthies.....Earle M. Jorgensen  
Geno Meath.....PDM Steel Service Centers  
Susan Melton.....PDM Steel Service Centers

Stephen Messmer.....Earle M. Jorgensen  
Hugo Pena.....Earle M. Jorgensen  
Bradley Poole.....National Specialty Alloys  
James Rodriguez.....Earle M. Jorgensen  
David Simpson.....Diamond Manufacturing

## 35 YEARS OF SERVICE

Arthur Braden.....Tubular Steel  
Stephen Brunner.....Earle M. Jorgensen  
Marie Collins...Reliance Steel & Aluminum Co.  
Michael Cooper.....Earle M. Jorgensen  
Donald Gilliam.....Tubular Steel  
Shannon Green.....Metals USA  
Kent Hamilton.....Liebovich  
Bernd Harrer.....Metals USA  
Arthur Howard.....Tubular Steel  
Jo-Ann Hudson.....Bralco Metals  
James Johnson.....Chatham Steel  
Roger Krohn Jr.....Metals USA  
Murray Melrose.....RMCL Canada  
Brian Monaghan.....Metals USA  
Michael Pellouchoud.....Earle M. Jorgensen  
Paul Ragsdale.....Reliance Tube Service  
Gordon Smith.....American Metals  
John Southward.....Reliance Tube Service  
Steve Thompson.....RMC Phoenix  
Mark Van Den Berg.....Metals USA

## 40 YEARS OF SERVICE

Dennis Conway.....American Metals  
Steven Ellis.....Chatham Steel  
Pamela Gray.....Chatham Steel  
Kerry Oliver.....Pacific Metal  
Earl White.....Earle M. Jorgensen

## 45 YEARS OF SERVICE

Charles Duckett.....Chatham Steel  
Kenneth Quay.....Earle M. Jorgensen