



BASA and UpSlope Solutions Present:
Employee Discipline in an Education Environment
Module #1:
"Types of Employee Discipline"



UPSLOPE
Demonstrated Strategies for School Success

Ohio's Superintendent Association

Three Dates & Locations to Choose From...

<p>Tuesday, October 27 8:30 am - 3:30 pm NwOESC 205 Nolan Parkway Archbold, OH 43502 (567) 444-4800</p>	<p>Wednesday, October 28 8:30 am - 3:30 pm BASA 8050 North High Street, Ste. 150 Columbus, OH 43235 (614) 846-4080</p>	<p>Thursday, October 29 8:30 am - 3:30 pm The ESC Conference Center 6393 Oak Tree Blvd Independence, OH 44131 (216) 642-7556</p>
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"The first segment of the program focuses on the most common disciplinary options used in Ohio Schools. During the session, participants will consider the ways in which these measures can create risk for districts, schools, and/or members of the leadership team when used unreasonably or inappropriately while working in a collaborative setting to evaluate video-based re-enactments of actual disciplinary cases in Ohio and across the country."

8:30 am - 12:00 pm	12:00 pm - 1:00 pm	1:00 pm - 3:30 pm
<ul style="list-style-type: none"> • Introduction to Seminar & Types of Employee Discipline • Sources of Legal Risk During the Employee Discipline Process • Considerations for Disciplinary Actions Involving Education Employees • Considerations for Selecting or Recommending Employee Discipline in Specific Cases • Oral Warnings & When to Use Them 	<ul style="list-style-type: none"> • Written Warnings & When to Use Them • Working Lunch • Considerations for the Formal Types of Employee Discipline 	<ul style="list-style-type: none"> • Official Reprimands & When to Use Them • Suspensions & When to Use Them • Terminations & When to Use Them • Culminating Task: Using Reasonable & Appropriate Employee Discipline • Session Experience Survey

Employee Discipline - Module 1: Types of Employee Discipline - October 27, 28 & 29 , 2015

Complete registration form and enclose a check or purchase order and **mail to:** BASA, 8050 North High Street, Suite 150, Columbus, OH 43235 or **Fax to** (614) 846-4081 or **Register on-line** at www.basa-ohio.org

Full Name: _____ **Title:** _____

Organization/School District: _____

Address/City/State/ZIP: _____

Phone: _____ **Fax:** _____ **Email:** _____

Date/Location: October 27—NwOESC October 28—BASA October 29 —The ESC Conference Center

Fees & Payment-*Includes Registration Fee, Materials, Continental Breakfast, Lunch, Breaks & Parking*): **\$159.00** Member **\$209.00** Non-Member Check Enclosed (payable to BASA) Purchase Order Attached Invoice Me

Cancellations & Refunds

Refunds or credit will be given only for cancellations made in writing and received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the conference are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information: Participants will receive a certificate of completion. Participants should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC).

Questions? For additional information, call BASA at 614-846-4080.