

Spirit Award? Check!

Top Individual Fundraiser?
Check!

Top Team Fundraiser?
Check!

For the second year in a row
SSC's Canyon, Texas, Relay
for Life Team, Meagan's
GEMM (because Great
Employees Make Magic!),
stood apart. Co-Captained

by Larry Bedwell, Grounds Manager at West Texas A&M whose wife the team is
named in honor of, and Amie Adams, Inventory Manager who walks in memory of her

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Safety Moment

GETTING CREATIVE WITH SAFETY

We asked our accounts for examples of how they promote safety and we received this unique approach that one campus employs.

It's SIMPLE!

The more you collect the better chance you have to win!



SPRING 2017 CHIP'N FOR SAFETY

How it works- For the short period in April and the month of May "Safety Chips" will be handed out to SSC staff when they witness another employee doing something "safe." This can include wearing all the proper PPE, safe lifting techniques, exhibiting awareness of the working environment and potential hazards, or identification and correction of a safety hazard. The chips are then redeemed to the Unit Director at the end of each month. The employee with the most chips is awarded a safety bonus on their next pay check of **\$100** for April and **\$200** for May.

Compass Group Career Week

Save the Date! Compass Group invites you to participate in 12 engaging virtual programs during Career Week 2017, August 22, 23, and 24!



Here's what to expect during Career Week:

- Learn insider tips on how to kick start your Compass Career journey and continue to grow your career
- Get a glimpse into online training classes that will boost your development
- Acquire valuable job search and personal branding strategies
- Network with people of similar interests

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Grannie, organized the SSC team of 24 that collectively raised over \$18,000—over 60% of the total funds raised for this year's American Cancer Society's Relay for Life of Canyon.

The fundraising for next year is already underway with a unique campaign that gets the students of West Texas A&M University involved. Since the Relay, Larry met with Residential Living and SSC has implemented a clothes donation program in the laundry rooms of the dorms. Once a week the team captains go in and remove the clothes, then they are taken to a resale shop where, once sold, the profits go to the American Cancer Society. We are all collaborating as a team, as a campus, and as a community to give back and make a difference!

CAREER DAY FUN AT MUNCIE

Three of SSC's maintenance staff took time out of their day to present to over 60 4th and 5th grade students for Career Day at West View Elementary School in Muncie, IN. Jeremy New, an electrician, talked with the students on the topic of electrical safety and "what if" scenarios: What do you do if you are riding



your bike and see a downed power line? Carpenters, Dwayne Pryor and Jeff Andrews, demonstrated how to frame a door and engaged the classrooms in discussions of how to use power tools and safety precautions to follow when working with tools.

In the days following we received multiple letters from school staff thanking the presenters for their punctuality and preparation and emphasizing how much the kids loved the interactive presentations.

FIRST GRADUATES OF THE NEW FRONTLINE MANAGER-IN-TRAINING PROGRAM

In March of 2017, Hussein Al Khafagi, Juan Soto, and Chaka Watson (pictured below with RVP John Lane, Senior Human Resources Director, Shannon Thornton and Training Manager, Kerrie Lynn) were nominated into the new **SSC Frontline MIT** program.



The three MITs who formerly held positions of Custodian or Custodial Supervisor, worked hard through a robust 12 week program and graduated the program on June 16th. As of today they have all been placed in new roles as Unit Directors.

The next class will begin sessions in August 2017. Kerrie Lynn can be contacted for more information and nominations.

Grounds Tips for your Home:

Spider mites will attack many plants especially needle leaf evergreens, junipers, pines, spruces, firs. They will also attack Japanese hollies (these look like boxwoods and are in almost every landscape). Look for speckling on the foliage – you can also take a small piece of white paper and lightly tap foliage and look for tiny moving insects – if there is movement you have mites. Treatment is with selective miticides (must be labeled as a miticides) or using horticultural oil, which I find most effective. Read the label on any product you choose and if you choose oil (which I recommend) it is temperature sensitive and also may discolor some spruces.

—George Bernardon,
Regional VP of Grounds
Management



Recruiting Spotlight

External applicants:

www.compassgroupcareers.com

Internal applicants: www.altogethergreat.com

Did you know our critical open positions come with a referral bonus? Well now you do! If your referral leads to filling a high need position you could receive up to a **\$750** bonus.

Critical Open Positions under recruiter Julie Nelms:

Julie.Nelms@Compass-USA.com

Position	Location	Requisition #
Asst Facilities Director	Kingsville, TX	JN06121776962
Construction Project MGR	Commerce ,TX	JN04271775057
Construction Project MGR	San Antonio ,TX	JN05311776470
Construction Project MGR	Laredo ,TX	JN06271777628
Facilities Supervisor	College Station, TX	JN06221777470
Unit Director, K-12	Vicksburg, VA	JN06231777497
Unit Director, K-12	Rogers, AR	JN06231777482
Unit Director, HED	Ft. Smith, AR	JN04041774181
Regional MGR	Northeast, USI	JN06191777243
Unit Director	McDonough, GA	JN07051777911
Unit Director	Killeen, TX	JN07051777943
Unit Director	Richmond, VA	JN06291777773
Maint Services Supervisor	San Antonio, TX	JN06201777320
Grounds Manager	Ft. Smith, AR	JN06211777362
Grounds Manager	Columbus, GA	JN05221776131
Grounds Supervisor	Henniker, NH	JN06221777414

Career Pathing Now LIVE!

CAREER JOURNEYS

NADEEM'S
JOURNEY

JEROME'S
JOURNEY

ALEX'S
JOURNEY

TISH'S
JOURNEY

KIMBERLY'S
JOURNEY

GERRY'S
JOURNEY



One Company. Endless Opportunities.

A career path is the progression of jobs you hold during your career. Your path could be a straight line with each successive position leading to the next, or your path could be a journey across industries, across the country, and across Compass.

With many different roles available across our family of companies, Compass Group offers our people a wide range of diverse and rewarding opportunities to grow their careers.

Interested in taking the next step in your career? See what future awaits you!

We are pleased to announce the new Career Pathing experience is live on www.AltogetherGreat.com!

We hope this will be a great resource for people stories, recruiting, and talent management as these diverse profiles highlight both external opportunities and internal promotions.

Are you a Frontline Associate thinking about Management? Talk to your manager to see if the Frontline MIT program is for you! Managers, do you know of a shining start associate? Nominate today! This program works to professionally develop individuals into becoming successful managers for SSC.

Good qualities of a Frontline MIT candidate include future relocations, computer application skills, and extended working hours.

Contact Us

Would you like to contribute to next month's newsletter? Please contact us with your idea!

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