

THE WORLD'S STRONGEST LAW ENFORCEMENT LEADERSHIP NETWORK

NATIONAL ACADEMY ASSOCIATES, INC.



Barry Thomas begins his term as President

P1



Year in Review
Strategic Goals
Key Initiatives

P2



The 2015 Youth Leadership Program

P4

Executive SUMMARY 2015

A Message from the President



With a global membership of over 16,500, representing 170 countries, the FBINAA is recognized as the world's strongest law enforcement network. Working closely

international levels. As a powerful voice in the profession, we strive to positively impact the communities we serve by anticipating and effectively responding to the demands placed on law enforcement officers around the globe. 2015 was a busy year for the FBINAA. Please take a moment and review this summary of programs and initiatives carried out throughout this past year.

Barry M. Thomas

FBINAA President

Session 223

with the FBI, we strive to promote the tenets of Knowledge, Courage and Integrity; carrying forward that which is instilled in each NA graduate. With the support of corporate partners, the FBINAA is a premier provider of training at the local, national and

KEY HIGHLIGHTS

- ◇ **16,500 Members**
- ◇ **Life After Law Enforcement Summit**
- ◇ **Youth Leadership Program—Session #17**



2015 has been a busy year for the FBI National Academy Associates. We have worked diligently to increase the awareness of the Association throughout the law enforcement community, the public and private sector. Over the last year we have increased our social media presence with our own LinkedIn Group and Twitter feed. Even though many members have opted out of receiving the hardcopy Associate Magazine by going green, we have increased reach across our membership with electronic magazine flipbook and e-newsletter. All these enhancements have allowed us to reach you in a more timely, informative method of communication preference. Check us out on...



We are currently evaluating a database upgrade which will enhance the usability of our website allowing us to meet the current needs of our members. This upgrade will provide significant benefit to staff, members and the Chapters. Stay tuned!



We are pleased to announce that we are teaming up with the **IACP** on Officer Safety and Wellness. We will be collaborating with them through partnership to promote officer safety.

We have also teamed up with **Merck Pharmaceutical Company** on this important issue.

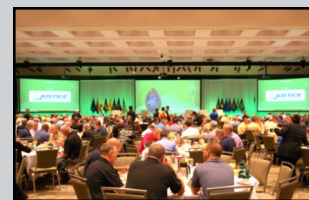


BUILD

TRAIN



The 2015 FBINAA Annual Training Conference in Seattle, WA was a huge success. The Washington Chapter and Host Committee put together an outstanding training offering with over 60 training hours available to over 1,000 law enforcement officers. Over 2,000 delegates, guests, sponsors and exhibitors participated in this years conference. Mark your calendar for the 2016 Annual Training Conference in St. Louis, MO for July 23--26, 2016.



Based on a recent member survey, responses indicate a significant percentage of our members will be retiring within the next 5 years and are interested in resources, training and assistance in preparing for Life After Law Enforcement. We heard you. With your feedback, we established a new initiative of Career Advancement and Transitions Forum (CATF) that is now incorporated into the Annual Training Conference. With direction and implementation by the FBINAA Private, Public Partnership Committee, new additions have been added to the annual conference offering. 2015 marked an inaugural Career Fair in which 14 hiring companies participated. These organizations are specifically looking for the experience our membership has to offer. The CATF also presented a panel discussion by experts discussing the skills and consideration for those preparing to make the transition after retirement.



Life After Law Enforcement 2016 Summits

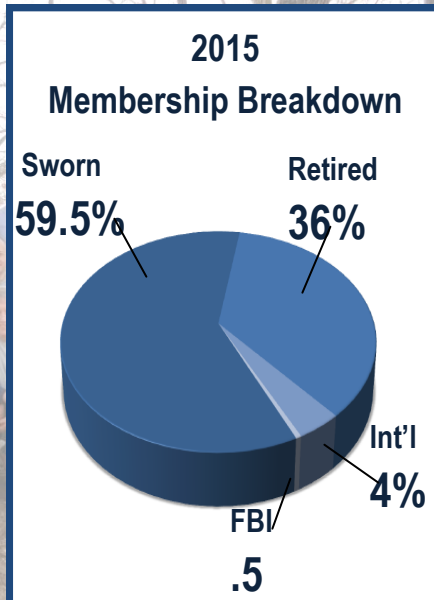
Are You Looking for a Roadmap to Your Future with the Directions Highlighted? If so, Join us for a dynamic two and a half day summit totally dedicated to giving you the guidance and tools to help you make the right decisions, and provide resources to assist you with determining what areas and industries to consider when transitioning and planning your future after law enforcement. Our first summit was such a success, we have several in the works for 2016. LALE Summits will be scheduled throughout the year at easily accessible cities across the US. The Life After Law Enforcement Summit is OPEN to all active/retired law enforcement. You do NOT have to be an NA graduate to attend.



16,500 MEMBERS STRONG

STRENGTHEN

The heart of our great Association is made up of our over 16,500 members. We are only as strong as our member community and we are working hard to ensure we meet each member's experience expectation as well as exceed it. Our new membership coordinator Jennifer Watson is bringing with her a strong background in member engagement. You will see many new enhancements to our community and network capabilities within the next year. You will also see enhancements to our member benefit offering, so stay tuned and stay connected!



Our 16,500 members are made up of the highest 1% of all senior level law enforcement — truly the Best of the Best.

FUND

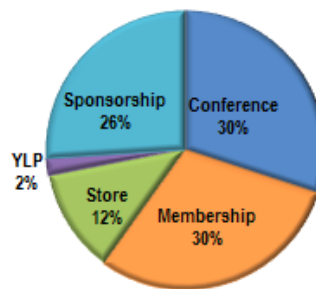
INVESTING IN OUR FUTURE

Investing in the sustainability of the Association takes many forms. First and foremost, the Association is built on active participation by our members. Assist us in reaching out to those brothers and sisters that may have lost connection with us. Many training, networking and social benefits are available for them at a chapter, national or international level.

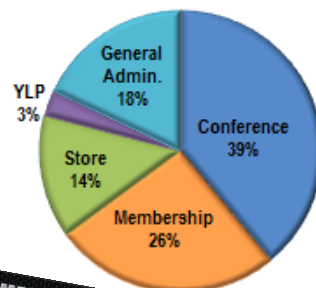
Through our Academic and Strategic alliances with strategically minded organizations allows us to fund our training initiatives. Please support our sponsors and alliances. For a full listing, please visit www.fbinna.org.

We have continued an outreach program communicating the strong brand of the FBINAA to outside entities. Marketing materials are now available on the value and benefit of the FBINAA. A Youth Leadership Program brochure is also available and a new FBINAA membership brochure will be available soon.

2014 Income

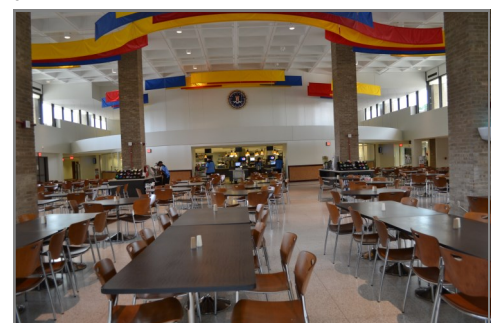


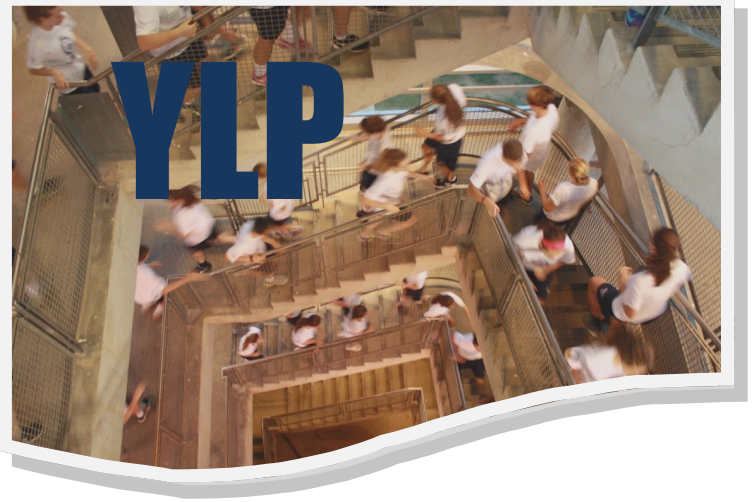
2014 Expenses



National Academy Update

- The Academy has been undergoing significant renovation. Construction was just completed on the Cafeteria and Boardroom. Completion of the second dormitory renovation of the Washington Dorm by Spring 2017.
- Current preparations are being made to secure adequate space for the FBINAA Store and the FBINAA National Office is scheduled to move back to Academy grounds by Spring 2017.
- The FBINAA Executive Board and Executive Director are actively engaged with the Academy leadership and are providing input into the new leadership focus on the NA Program curriculum.





2015 marked the **17th session** of students to attend the Youth Leadership Program. This summer, 58 students from around the globe participated in 8 days of intensive leadership focus. The group discussed accountability, financial responsibility, ethics, decision making, social media, constitutional law, goal setting, time management and anti-bullying . They also had a day to experience Washington DC and memorials. Congratulations to the graduates of Session #17. We are proud of you!

What's in store for the future of the Youth Leadership Program?

The Executive Board and FBI leadership continue to be committed to a vibrant Youth Leadership Program. Academy leadership is exploring all available avenues to support the YLP to the FBI's fullest available extent. To do so, they are coordinating with the Executive Board, National Office, YLP Committee and FBI leadership in all areas pertaining to the program.



"I remember calling my parents that first night in a daze. Half of me wanted to go home and take the easy way out. The other half didn't want to quit, and wouldn't back down from this challenge. I told my family I missed them, and then I unpacked and settled in because I wasn't going to give up. I was determined and I pushed myself harder than I ever had before. I ran faster and farther. I studied longer and harder. I listened and I learned. I struggled and I overcame.

In the end my YLP experience was a success in many ways. I was selected, attend- ed, and graduated with my class, but I graduated symbolically as well. I left behind the shy kid who worried about doing new things. I was an independent young adult, with more confi- dence and courage than I ever anticipated."

-Taylor Brown, YLP Session #14

