

Join your colleagues this winter for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #2: Reinforcing Behavioral Expectations

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
January 20, 2017

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session demonstrates how an Employee Code of Conduct inspires school leaders to modify employee behavior.

For HR Directors: This session details: (1) the framework for such a code; (2) the procedures that need to be included for principals and supervisors; and (3) how to implement such a code.

For Superintendents: This session explores criteria for implementing such a code using state law, board policies, and current operational practices.

Two Dates & Locations to Choose From:

Tuesday, January 24, 2017

The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Thursday, January 26, 2017

BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Schedule

8:30 am - 12:00 pm

- Introduction to Seminar and Grounds for Employee Discipline
- Considerations for Structuring the Code of Employee Conduct
- Lack of Professional Competence as Grounds for Employee Discipline
- Differentiating Board Policy Violations from Other forms of Employee Misconduct
- Dishonesty, Records Falsification or Failure to Accurately Provide Requested Information
- Insubordination and Related Forms of Non-Compliance
- Attendance, Leave or Contract Day Policy Violations

12:00 pm - 1:00 pm

- Inappropriate, Abusive or Offensive Conduct
- Working Lunch
- Considerations in Cases of Alleged Criminal Misconduct by Employees

1:00 pm - 3:30 pm

- Examples of Employee Misconduct with Potential Criminal Consequences
- Examples of Employee Misconduct with Potential Civil Consequences
- Addressing Potential Gaps in the Code of Employee Conduct
- The Role of Federal and State Statutes in the Code of Employee Conduct
- The Role of Negotiated Agreements in the Code of Employee Conduct
- Session Experience Survey

"This workshop put employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



Ohio's Superintendent Association

Employee Discipline Module 2

"Reinforcing Behavioral Expectations"



UPSLOPE

Demonstrated Strategies for School Success

Complete registration form and enclose a check or purchase order and mail to:

BASA

8050 North High Street, Suite 150

Columbus, OH 43235 or Fax to (614) 846-4081 or

Register Online at www.basa-ohio.org

REGISTRATION DEADLINE: January 20, 2017

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: _____-_____-_____	Fax #: _____-_____-_____
Email:	

Date/Location (choose one)	
<input type="checkbox"/>	Tuesday, January 24, 2017: The ESC Conference Center (Cuyahoga)
<input type="checkbox"/>	Thursday, January 26, 2017: BASA

Workshop Fees	
<input type="checkbox"/>	\$159.00 BASA Member (single day)
<input type="checkbox"/>	\$209.00 Non-Member (single day)

Workshop Payment Type	
<input type="checkbox"/>	Check Enclosed (payable to BASA)
<input type="checkbox"/>	Purchase Order Number (if applicable): _____
<input type="checkbox"/>	Invoice Me

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC). Graduate credit is available for the Employee Discipline in an Education Environment program; for details, email gcu@upslopes.com prior to the workshop.

Questions?

For additional information, contact BASA via email at events@basa-ohio.org or by phone at 614-846-4080.