

IAAO Outstanding Chapter / Affiliate Award *2018*



FCIAAO

**Florida Chapter of the International Association
of Assessing Officers**

IAAO OUTSTANDING CHAPTER / AFFILIATE AWARD

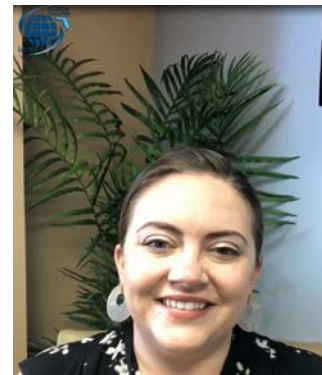


The Florida Chapter of the International Association of Assessing Officers' (FCIAAO) respectfully presents our submission for the International Association of Assessing Officers (IAAO) 2018 Outstanding Chapter/Affiliate Award.

The FCIAAO diligently pursues the goal of being one of the best chapters in the world. The information contained herein illustrates our commitment to that goal while highlighting our focus on professional development, extensive use of technology, and promotion of IAAO's vision .

Thank you for your consideration,

The FCIAAO Executive Board



Click above to watch FCIAAO President, Katie Grasso, present the 2018 Outstanding Chapter/Affiliate Award Submission.



Throughout this submission, you will notice several areas that are aligned with IAAO's Vision 2020. FCIAAO looks forward to continue working towards helping IAAO attain these strategic goals in the future. We feel we are successfully implementing strategies to meet objectives in the 'Membership' goal and 'Professional Development' goal.

MEMBERSHIP:

Promotion of IAAO membership through FCIAAO website, social media, annual conference, newsletters, state representatives and word of mouth; A growing, local membership base to over 1,000 members; Encouraged support of Associate members

PROFESSIONAL DEVELOPMENT:

Promotion of IAAO designations through Chapter website and newsletters; Professional Designation Committee consisting of 12 mentors to guide candidates through the process; Award program for new designees; Promotion during annual conference; FCIAAO leadership involvement on IAAO level

RESEARCH & STANDARDS

GOVERNANCE

ETHICS

Vision 2020

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FCIAAO EXECUTIVE BOARD 2018 - 2019

President

Katie C. Grasso, AAS, CFE
Sr. Projects Administrator, Seminole County

Vice President

Pat Alesandrini, CAE, RES, MAI, SRA, CFE
Chief Appraisal Officer, Hillsborough Co.

2nd Vice President

Justin Edwards, AAS, CFE
Office Operations Supervisor, Putnam County

Treasurer

Christopher Mitts, CFE
Senior Personal Property Appraiser, St. Lucie County

Secretary

Wendy Sapp, AAS, CFE
Tax Roll Compliance Coordinator, Alachua County

Membership Director

Dee Dee Harnish, AAS, CFE
Director, Valuation Services, Monroe County

Director

Ken Pennington, CFE, CBC
Chief Deputy, Osceola County

Director

Kevin Johnston, CFE
Chief Deputy of Valuation & Tax Roll, Hernando County

Director

Kevin Hayes, CAE, RES, MAI, CFE
Deputy of Appraisals, Pinellas County

Immediate Past President

Tracy Drake, CAE, ASA, RES, AAS, CFE
Assistant Property Appraiser, Clay County

The FCIAAO serves as an educational and networking resource for public property appraisers and their staff throughout the state of Florida. Our mission is to offer relevant educational opportunities in ad valorem appraisal and administration, and to promote professional development of our members.



FCIAAO COMMITTEES

The FCIAAO Executive Board understands that the strength and diversity of our Chapter lies with the volunteers, committees, and interaction among our members. Through the Executive Board, these committees are charged with the responsibility of reviewing the needs of the FCIAAO members and developing the timeliest, most relevant educational content for the conferences, seminars and quarterly newsletters.

Real Estate Steering Committee

Chair Terry Taylor, CAE, RES, CFE, Orange County
Dain Bufe, CAE, CFE, St. John's County
Lainie Claudio, CFE, Marion County
Harry Guetherman, CFE, Duval County
Kevin Hayes, CAE, RES, MAI, CFE, Pinellas
Opal Hudson, CFE, Hillsborough County
Shaun Jackson, AAS, CFE, MPA, Clay County
Wynta Loughrey, CFE, Sarasota County

Exemptions Steering Committee

Chair Lyn Andrzejewski, CFE, Sarasota County
Tim Bean, CFE, Palm Beach County
JoeyLynn Clayton, CFE, Pinellas County
Janine Hicks, CFE, Indian River County
Renee Large, EA, Clay County
Angela Paulauskas, CFE, Alachua County
Sandy Shaffer, CFE, Seminole County

IT/ GIS Steering Committee

Chair Manuel Padron, MSM, CFE, Hernando Co.
Cheryl Coley, CCF, Sarasota County
David Hughes, St. Lucie County
Abee Moses, CFE, Palm Beach County
Dean Pfoutz, CFE, Indian River County

Tangible Personal Property Steering Committee

Chair Christopher Mitts, CFE, St. Lucie County
Rick Coulter, CFE, Hillsborough County
Nils Hallberg, CFE, Pasco County
Craig Lycan, PPS, CFE, Alachua County
Grace Pope, CFE, Orange County
Steve Weissman, RES, CFE, Palm Beach County



FCIAAO PROFESSIONAL DESIGNATION COMMITTEE

The FCIAAO supports our members who are seeking professional designations through the IAAO. The Professional Designation Committee (PDC) was created to promote awareness, encourage participation, and provide candidates with the appropriate tools, resources and technical assistance for success. There are two (2) advisors per designation in order to offer invaluable resources and perspective to candidates.



FCIAAO Professional Designation Committee

Chairperson:

Tracy Drake, CAE, RES, AAS Clay County

CAE Advisors:

Pat Alesandrini, CAE, RES Hillsborough County
Terry Taylor, CAE Orange County

RES Advisors:

Gregg M. Goldberg, RES Palm Beach County
Terry Taylor, RES Orange County

AAS Advisors:

Katie C. Grasso, AAS Seminole County
Doug Will, AAS Leon County

CMS Advisors:

Mark Gallo, CMS Pasco County
Cheryl Horton, CMS Palm Beach County

PPS Advisors:

Craig Lycan, PPS Alachua County

"The objectives of IAAO's professional designation program are to raise the standards of the profession, to attain recognition of the assessment profession by government authorities and the public; and to gain for designated members recognition as qualified, objective, unbiased appraisers and administrators of systems for ad valorem tax purposes."



IAAO LEADERSHIP

The governing body of IAAO is the Executive Board. Two members from Florida were recently elected to serve on the IAAO Executive Board. Their experience, knowledge and dedication will help in the mission of IAAO.

Dorothy Jacks, AAS (Palm Beach)

President

Pat Alesandrini, CAE, RES (Hillsborough)

Region 3

IAAO committee appointments are made annually by the IAAO President and approved by the IAAO Executive Board. Many members of the FCIAAO have the distinction and privilege of utilizing their skills, knowledge and abilities while serving on IAAO Committees and attending Leadership Days in Kansas City.

FCIAAO Member

Pat Alesandrini, CAE, RES (Hillsborough)

Sheila Crapo, CFE (Alachua)

Tracy S. Drake, CAE, RES, AAS, CFE (Clay)

Opal Hudson, CFE (Hillsborough)

Brian Loughrey, CFE (Sarasota)

Aaron Preston (Subscribing Member)

Irene E. Sokoloff, CAE (Palm Beach)

Terry Taylor, CAE, RES, CFE (Orange)

IAAO Committee

AVM Global Credentialing Task Force (Chair)

Membership Recognition

Education (Chair)

Membership Recognition

Conference

Membership

Research and Standards

Professional Development

IAAO Florida State Representatives

Lainie Claudio, CFE, Marion County

Sheila Crapo, CFE, Alachua County

Katie C. Grasso, AAS, CFE, Seminole County

Alice Weinberg, Seminole County



IAAO AWARDS

The FCIAAO has continually promoted the mission of the IAAO, and as a result, has been recognized as an Outstanding Chapter twenty (20) times.

Outstanding Chapter/Affiliate Awards

1990	2005
1993	2007
1995	2008
1996	2009
1997	2011
1998	2013
1999	2014
2000	2015
2001	2016
2003	2017

Virginia Cup

2004
2007
2009
2010
2011
2014
2017



IAAO AWARDS

Professional Development Lifetime Achievement Award

This award is presented to an IAAO member who has dedicated him or herself to the organization and its members through education, instruction and the Professional Designation Program over a long period of time. The recipient will have spent a significant portion of his or her career in the assessment administration, appraisal or property tax fields and distinguished him or herself as a recognized leader in the area of professional development at the local, national or international level.

Hon. Ed Crapo (2017)



Public Information Award

This award is presented to an assessment jurisdiction that has developed and implemented an effective system for distributing information to taxpayers and other stakeholders. Government assessment or revenue agencies that have implemented such a program in the two years prior to nomination with successful results are eligible for nomination.

Orange County (2017, 2008, 1995)

Lake County (2015)

Alachua County (2011)

Palm Beach County (2009)

Duval County (2006)

Seminole County (2003)

Broward County (2002)

Pinellas County (1999)

Leon County (1996)



Bernard L. Barnard Outstanding Technical Essay

Named after Dr. Bernard L. Barnard, a former IAAO director of research, this award is presented to the author(s) of an outstanding article or essay on technical innovations in assessment or property tax administration.

Tim Wilmath (2017, 2006)

Gaylord "Jay" Wood (2017)

Morgan Gilreath (2010, 1998, 1990)

CERTIFICATE OF EXCELLENCE IN ASSESSMENT ADMINISTRATION

The IAAO is the preeminent authority on Assessment Administration. Therefore, the IAAO's Certificate of Excellence in Assessment Administration (CEAA) is considered by many to be the highest professional honor an assessment jurisdiction can obtain. The CEAA recognizes governmental units utilizing the best appraisal and assessment practices in their respective offices. Furthermore, the CEAA process serves as an opportunity for jurisdictions to self-evaluate and possibly further improve their appraisal and assessment operations.

Of the thirty-eight (38) jurisdictions that have received the CEAA, thirteen (13) are from the state of Florida. Clay County, Pinellas County, and Sarasota recertified in 2017.

CEAA Recipients – Florida

Alachua County	2004, 2010, 2016
Seminole County	2005, 2012
Lee County	2008, 2015
Manatee County	2008
Osceola County	2010, 2016
Clay County	2011, 2017
Pinellas County	2011, 2017
Leon County	2012
Orange County	2012
Sarasota County	2012, 2017
Hillsborough County	2014
Martin County	2015
St. Lucie County	2016



Pinellas County recertified in 2017



Clay County receiving their recertification

[Click on the CEAA icon to view the CEAA Recipients in Florida](#)



2017 IAAO CONFERENCE SCHOLARSHIP

The Executive Board voted to award a scholarship to a Florida Chapter member, covering the cost of registration and hotel stay. Candidates filled out an application that included a statement of need. The scholarship in 2017 was rewarded to Joseph Carbonell, staff appraiser with the Charlotte County Property Appraiser's office.

Joseph also contributed an article to the Chapter newsletter after attending the conference.

SPECIAL THANK YOU

To the Florida Chapter of the IAAO,

I wanted to give my sincerest gratitude for the opportunity awarded me. The scholarship to attend the IAAO 83rd annual conference allowed me to experience first-hand what the IAAO is about. The seminars were informative and engaging. I brought back much knowledge and insight to my jurisdiction. I truly enjoyed meeting new colleagues from around the country AND the world! The food at the banquets and luncheons were also quite delicious! The city of Las Vegas and Clark County were great hosts. My wife and I had a great time enjoying the sights and endless entertainment. I hope to attend future IAAO conferences and further my knowledge of our field! Thank you again for everyone that made this happen!

Also, everyone please keep your thoughts and prayers with the people and visitors of Las Vegas after the events that unfolded a few short days after our conference.

Sincerely,

Joseph Carbonell, CFE
Staff Appraiser
Charlotte County Property Appraiser



IAAO PROFESSIONAL DESIGNEES

IAAO designations signify exceptional professionalism and competence in matters covering property valuation for tax purposes, property tax administration, and property tax policy. Over the years, more than one-hundred sixty FCIAAO members have earned an IAAO designation, which many consider to be one of the highest achievements an individual can obtain.



“The purpose of the CAE designation is to recognize professionalism and competency in a wide range of matters covering property valuation for tax purposes, property tax administration, and property tax policy.”

Certified Assessment Evaluator (CAE)

Pat Alesandrini	Hillsborough County
Ana M. Arroyo	Orange County
James Ashburn	Sarasota County
Wade Barber	Pasco County
Frances Beach	Duval County (retired)
Dain Bufe	St. Johns County
Michael Chaves	Miami-Dade Co. (retired)
Tracy S. Drake	Clay County
Pam Dubov	Pinellas County (retired)
Richard Haas	Brevard County
Kevin Hayes	Pinellas County
Roger Houle	Miami-Dade County
Norman James	Pasco County
George Mascellino	Brevard County
Al Mobley	FL Dept of Revenue
Diane Pendleton	Palm Beach County
Rick J. Rape	Hillsborough County
Joe Reilly	Seminole County
Camille A. Smith	Orange County
Diane Sobol	Miami-Dade County
Irene Sokoloff	Palm Beach
Terry Taylor	Orange County
John Thomas	Palm Beach County
Robert Trampe	FL Dept of Revenue
Doug Will	Leon County

IAAO PROFESSIONAL DESIGNEES

Residential Evaluation Specialist (RES)

Amber Ackley	Palm Beach County
Thomas Albanese	Palm Beach County
Pat Alesandrini	Hillsborough County
Keith N. Alexander	Palm Beach County
Jay Allen	Pinellas County
Daniel Anzaldi	Brevard County
Eric Bjorn	Lake County
Ronald Boucher	Pinellas County
Chris Brewer	Marion County
Kevin Campanaro	Pinellas County
Cindy Capps	Manatee County
Melissa Chandler	Orange County
Jennifer Craig	Pinellas County
Nikolaus Cutrell	Leon County
Sara Delli Fraine	Pinellas County
Tracy S. Drake	Clay County
Barry Dunmire	Pinellas County
Robert Dunne	Pinellas County
Kenneth Engel	Hillsborough County
Steven Engelmeyer	Miami-Dade County
Joseph Federico	Palm Beach County
Cynthia Forness	Pinellas County
Gregg Goldberg	Palm Beach County
James Hammond	Pinellas County
Aaron Hampton	Palm Beach County
Kenneth Hanney	Palm Beach County
Kevin Hayes	Pinellas County
Jeffrey Haynes	Pinellas County
David Henderson	Pinellas County
Fred Hill	Orange County
Kathy Hollis	Pinellas County
Sheila Houston	Palm Beach County
Robert Jacobs	Marion County

Residential Evaluation Specialist (RES)

Melody Kikkert	Hillsborough County
Scott Kunkleman	Palm Beach County
Pamela Lamb	Palm Beach County
Lawrence Langowski	Hillsborough County
Rita Llado	Miami-Dade County
Brian Lasher	Pinellas County
Marcie Mahoney	Palm Beach County
Judith F. Malarkey	Palm Beach County
Michael McKinley	Pinellas County
James Michael	Palm Beach County
Jeffords Miller	Orange County
Erin Moore	Pinellas County
James Ogburn	Duval County
Brian Overfield	Palm Beach County
Teresa Pulley	Duval County
Alan Rapaport	Palm Beach County
Mike Russo	Monroe County
Miguel Sanchez	Miami-Dade County
Denise Schmidt	Pinellas County
Anthony Siragusa	Pinellas County
Camille A. Smith	Orange County
Scott Smiles	Palm Beach County
Ron Sullivan	Orange County
Terry Taylor	Orange County
Michael Van Hofwegen	Pinellas County
Eric Vanderlaan	Pinellas County
Todd Wallace	Palm Beach County
T. Justin Walsh	Lake County
Jacqueline C. Warr	Pinellas County
Jake Weaver	Palm Beach County
Steven Weissman	Palm Beach County
Thomas Wells	Palm Beach County
Lisa Wright	Pinellas County



"The purpose of the RES designation is to recognize professionalism and competency in the valuation of residential property for property tax purposes."



IAAO PROFESSIONAL DESIGNEES

Assessment Administration Specialist (AAS)

Sheryl Barr	Palm Beach County
Patrick Chapman	Leon County
Ed Crapo	Alachua County
Nikolaus Cutrell	Leon County
Tracy S. Drake	Clay County
Steven Eagen	Palm Beach County
Justin Edwards	Putnam County
Katherine Enck	Palm Beach County
Gina Fletcher	Leon County
Katie Grasso	Seminole County
Bret Hader	Leon County
Sue Harlan	FL Dept. of Revenue
Dee Dee Harnish	Monroe County
Dorothy Jacks	Palm Beach County
Shaun Jackson	Clay County
Melody Kikkert	Hillsborough County
Tom Marcy	Clay County
George Mascellino	Brevard County
Vince McLaren	Palm Beach County
Jeffry Mitchell	Leon County
Al Mobley	FL Dept. of Revenue
Erin Moore	Pinellas County
Nick Nikkinen	Marion County
Teresa Pulley	Duval County
Mike Russo	Monroe County
Wendy Sapp	Alachua County
Roger Suggs	Clay County
Karah Tease	Leon County
Stephanie Walsh	Duval County
Doug Will	Leon County

"The purpose of the AAS designation is to recognize professionalism and competency in administration of a variety of functions for property tax purposes."



IAAO PROFESSIONAL DESIGNEEES

Cadastral Mapping Specialist (CMS)

William Burchfield	Osceola County
Angelia Cintron	Palm Beach County
John Enck	Palm Beach County
Katherine Enck	Palm Beach County
Mark Gallo	Pasco County
Mike Grande	Palm Beach County
Tamara Higgins	Manatee County
Cheryl Horton	Palm Beach County
David Nelson	Palm Beach County
Jacqueline Padilla	Palm Beach County
Wanda Pate	Palm Beach County
Theresa Scottie	Palm Beach County
Lisa M. Roswell	Palm Beach County
Theresa Scottie	Palm Beach County
Vaughn Strickland	Palm Beach County
Theresa Wheelles	Palm Beach County



"The purpose of the CMS designation is to recognize professionalism and competency in cadastral mapping techniques that support proper valuation for tax purposes, property tax administration, and property tax policy."



"The purpose of the PPS designation is to recognize professionalism and competency in the valuation of personal property for tax purposes."

Personal Property Specialist (PPS)

David Adomatis	Palm Beach County
Brenda Fisher	Alachua County
Craig Lycan	Alachua County
Jesus Rodriguez	Miami-Dade County

TONY HODGE EDUCATIONAL AWARD

Once upon a time ... there was a gentleman who was a FCIAAO member, an Executive Board member and ultimately became the FCIAAO President - his name was Tony Hodge. He worked tirelessly promoting IAAO education and encouraging individuals to pursue an IAAO professional designation. In recognition of his efforts, the FCIAAO decided to memorialize his legacy by creating the Tony Hodge Educational Award.

Each year at the FCIAAO Annual Conference, the Executive Board and the Chairperson of the Professional Designation Committee (PDC) recognize the accomplishments of new designees and present them with a certificate and a check for \$500. This year, we were thrilled to have IAAO President Dorothy Jacks in attendance to present the awards. To be eligible, new designees must have been a FCIAAO member in good standing for 12 months prior to being awarded their IAAO designation.

2018 Tony Hodge Award Recipients

Jay Allen, RES, Pinellas
Ana M. Arroyo, CAE, Orange
Eric Bjorn, RES, Lake
Cindy Capps, RES, Manatee
Jennifer Craig, RES, Pinellas
Michael Daly, RES, Pinellas
Justin Edwards, AAS, Putnam
Sara Delli Fraine, RES, Pinellas
Dee Dee Harnish, AAS, Monroe
David Henderson, RES, Pinellas
Fred Hill, RES, Orange
Kathy Hollis, RES, Pinellas
Melody K. Kikkert, RES, AAS Hillsborough

Ellyn Kubisiak, RES, Pinellas
Vince McLaren, AAS, Palm Beach
Dinae Pendleton, CAE, Palm Beach
Rick J. Rape, CAE, Hillsborough
Wendy Sapp, AAS, Alachua
Anthony Siragusa, RES, Pinellas
Camille A. Smith, CAE, RES, Orange
Ron Sullivan, RES, Orange
Michael Van Hofwegen, RES, Pinellas
Eric Vanderlaan, RES, Pinellas
Todd Wallace, RES, Palm Beach
T. Justin Walsh, RES, Lake
Jacqueline C. Warr, RES, Pinellas



[Click on the photos to view previous Tony Hodge Recipients.](#)



2017 TPP EDUCATION WEEK

The FCIAAO hosts the Tangible Personal Property (TPP) Seminar each year, typically in December or January. The seminar was held in Lake Mary, Florida, which was convenient to many professionals due to its centralized location. More than seventy (70) assessment professionals came from all over the state to attend.

Additionally, IAAO Workshop 553, Advanced Personal Property Auditing, was offered prior to the seminar. The workshop was taught by Lisa Hobart, CAE, PPS, ASA, and was attended by almost 40 professionals. We also had a demand for IAAO Workshop 852, AAS Case Study Review. This was taught by Pat Alesandrini.



2017 TPP Workshop & Seminar Agenda December 11th-15th 2017. The Embassy Suites Lake Buena Vista South

Date	Time	Session Name	Speaker
Monday (12/11/2017)- Tuesday (12/12/2017)	8:00-5:00	IAAO Advanced Personal Property Auditing Workshop 553	Lisa A. Hobart, PPS, CAE,ASA
	8:00-5:00	IAAO Advanced Personal Property Auditing Workshop 553	Lisa A. Hobart, PPS, CAE,ASA
Wednesday 12/13/2017	8:00-11:30	IAAO Advanced Personal Property Auditing Workshop 553-Exam	Lisa A. Hobart, PPS, CAE,ASA
	1:00-1:15	Opening	Christopher D Mitts, CFE Senior Personal Property Appraiser St Lucie County Steering Committee Chair
	1:15-3:00	TPP Online Filing and the use of Drones in the Property Appraiser's Office	Karl A. Sandell Esq. Santa Rosa County Property Appraiser
	3:00-3:30	BREAK	
	3:30-5:00	A Collection of Advanced Personal Property Topics	Lisa A. Hobart, PPS, CAE,ASA
	5:30-6:30	Welcome Reception	
Thursday 12/14/2017	8:30-9:45	Gas Transmission	Bryan Cane-KE Andrews Valuation Tax Solutions
	9:45-10:00	BREAK	BREAK
	10:00-11:00	Publix	John Harrer, CMI Property Tax Manager Publix



2017 TPP Workshop & Seminar Agenda December 11th-15th 2017. The Embassy Suites Lake Buena Vista South

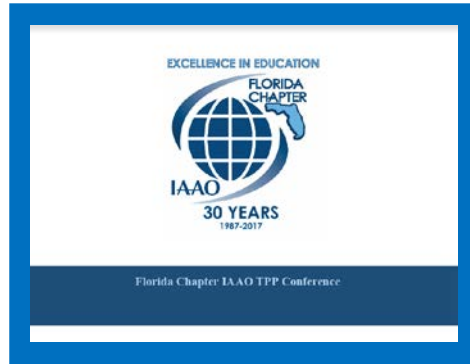
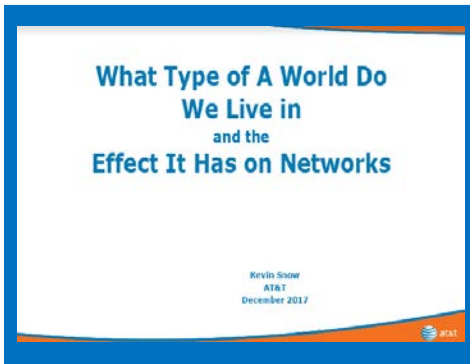
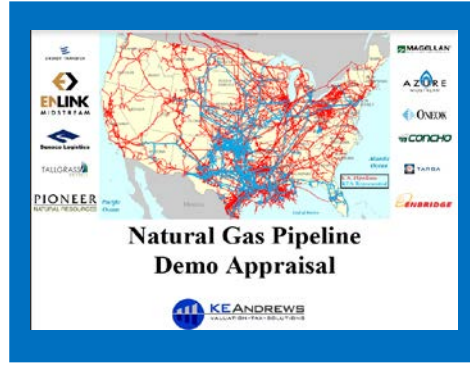
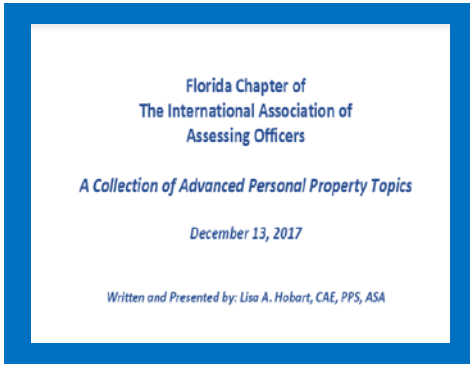
Thursday 12/14/2017	11:00-12:00	Solar Developments in the Sunshine State	Emily Krasnicki-FPL
	12:00-1:30	Lunch	Lunch-on your own
	1:30-2:45	The Disruption of the Wireless Industry and the Impact on Taxation	Walt Woodard Cell Tower Solutions
	2:45-3:00	BREAK	Sponsored by Publix
	3:00-4:00	Wireless Update	Kevin Snow ATT Wireless
	4:00-5:00	Threepat! VAB Special Masters Speak!	Moderator: Nils E. Hallberg, CFE Director of Personal Properties Pasco County Special Masters: Camille Smith MAI, CAE,MBA,CFE James Richard Tuck Jr CCIM, MAI Rick Rape Terry Taylor CAE, RES,CFE
Friday 12/15/2017	8:30-9:45	Legal Update/VAB	Gaylord (Jay) Wood, Esq.
	9:45-10:15	BREAK	BREAK
	10:15-12:00	Tangible Personal Property Best Practices	Christopher D Mitts, CFE Senior Personal Property Appraiser St Lucie County



Lisa Hobart,
CAE, PPS, ASA,
teaching IAAO
Workshop
553.



2017 TPP SEMINAR



Click on any of the images above to link to the entire presentation



2018 PRE-CONFERENCE EDUCATION

Prior to the Annual Conference, the Chapter typically hosts one or two-day educational seminars on relevant topics. For 2018, IAAO Workshop 151, USPAP and IAAO Forum 991, Understanding and Using Comparable Transactions were offered.



Pat Alesandrini, CAE, RES, MAI, SRA taught USPAP



Kevin Hayes, CAE, RES taught Forum 991

2018 ANNUAL CONFERENCE

The FCIAAO Executive Board hosted the 31st Annual Conference in Kissimmee, Florida. Kissimmee is located in Osceola County in central Florida. Honorable Katrina Scarborough, Osceola County Property Appraiser, was there to welcome us to her county.

The Executive Board and steering committees worked tirelessly to provide the members with an exciting and educational conference. We were thrilled to have IAAO President and Palm Beach County Property Appraiser Dorothy Jacks as a VIP attendee!

[Click on the image below to view the complete FCIAAO program.](#)



The graphic features the year '2018' in large blue numbers on the left. To the right is the IAAO Florida Chapter logo, which includes a globe and a map of Florida. Below the logo, the text 'Annual Conference' is written in white on a dark blue background. Further down, the dates 'April 18 - April 20, 2018' and the location 'Kissimmee, FL' are listed. At the bottom, the word 'PROGRAM' is displayed in large blue letters within a dotted blue border.



Hon. Katrina Scarborough, Osceola County Property Appraiser, welcomes us to Kissimmee.



IAAO President Dorothy Jacks and FCIAAO President Tracy Drake.



IAAO President Dorothy Jacks welcomes the crowd to the Conference and provides an IAAO Update.

2018 ANNUAL CONFERENCE- GENERAL SESSION (Wed)

The FCIAAO serves as an educational and networking resource for public property appraisers and their staff throughout the state of Florida. In order to continue offering relevant educational opportunities and promote the professional development of our members, the conference includes general sessions on Wednesday and Friday, as well as Exemptions, Real Estate, and IT/GIS breakout sessions on Thursday.

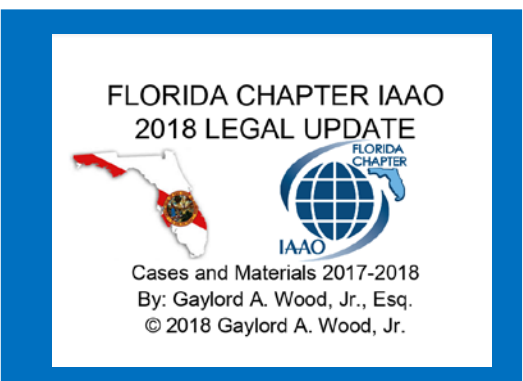
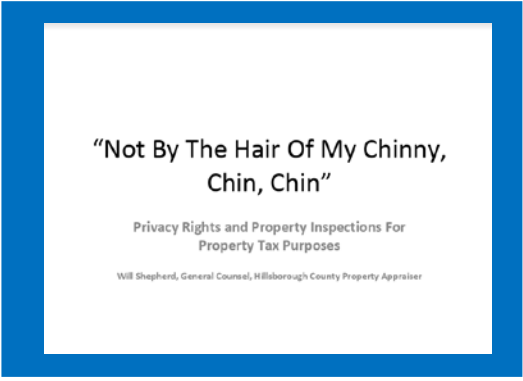
WEDNESDAY, APRIL 18, 2018

11:30 - 1:00 • Registration • West Registration Desk
 Join us for refreshments in the Exhibit Hall (Palms C) sponsored by Spatialest

GENERAL SESSION • Palms AB

<p>1:00 - 1:15 WELCOMING COMMENTS Tracy Drake, CAE, ASA, RES, AAS, CFE President, FCIAAO Clay County Property Appraiser</p> <p>1:15 - 1:30 IAAO COMMENTS Honorable Dorothy Jacks, CFA, AAS Palm Beach County Property Appraiser President, IAAO</p> <p>1:30 - 2:30 NOT BY THE HAIR OF MY CHINNY CHIN-CHIN Will Shepherd, Esq., General Counsel Hillsborough County Property Appraiser</p>	<p>2:30 - 3:00 SNACK BREAK hosted by FCIAAO Visit our Vendors in the Exhibit Hall (Palms C)!</p> <p>3:00 - 4:30 LEGAL UPDATE Gaylord "Jay" Wood, Esq. Wood & Stuart</p> <p>4:30 - 5:00 FCIAAO AWARDS PRESENTATION & IAAO DESIGNATION NEWS Tracy Drake, CAE, ASA, RES, AAS, CFE Chair, IAAO Education Committee Chair, FCIAAO Designation Committee Clay County Property Appraiser</p>
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Click on the images below to view entire presentation.



2018 ANNUAL CONFERENCE- WELCOME RECEPTION

Following the conference kick-off, a welcome reception is held and sponsored by a vendor. This is a great opportunity to network and reconnect with peers from across the state. FCIAAO also sponsored a shuttle that took attendees to Disney Springs after the Welcome Reception.

WEDNESDAY, APRIL 18, 2018

5:30 - 7:30 • Welcome Reception • Palms Foyer

Join us at the Palms Foyer for the Welcome Reception, offering light hors d'oeuvres, open bar and an opportunity to network with your peers! (Casual Attire)

Sponsored by



THOMSON REUTERS



7:30 - 11:30 • COMPLIMENTARY SHUTTLE SERVICE



Two shuttles will be making round trips for conference attendees from 7:30pm to 11:30pm.

The shuttle will pick up and drop off at the hotel entrance and Disney Springs.

RECOMMENDED STOPS

Raglan Road
The Boathouse
Bongo's Cuban Cafe

2018 ANNUAL CONFERENCE- REAL ESTATE TRACK

9:00 - 10:00

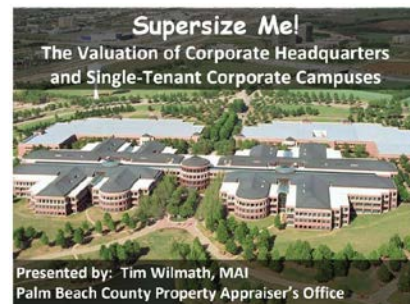
SUPERSIZE ME! – THE VALUATION OF CORPORATE HEADQUARTERS AND SINGLE-OCCUPANT CORPORATE CAMPUSES

This presentation will cover the valuation of corporate headquarters and single-occupant corporate campuses. These property types are present in almost every jurisdiction. Valuation issues such as obsolescence, super adequacy, fee simple, vacant versus occupied comparables, sale leasebacks, and other topics will be covered. Some of the more interesting and prominent corporate headquarters will be profiled.

Tim Wilmath, MAI, CFE

Chief Appraiser

Palm Beach County Property Appraiser



10:30 - 11:15

DIGITAL TECHNOLOGY IMPACTING REAL ESTATE – INDUSTRY REACTION

Technology has changed the way we do business in real estate. From transactions to appraisals, we've altered how we purchase homes to how they are valued. In the presentation, the Orange County Property Appraiser will explain appraisal tools from the past to industry reaction to the changing innovative technology tools impacting future market trends.

Hon. Rick Singh, CFA

Property Appraiser

Orange County Property Appraiser



11:15 - 12:00

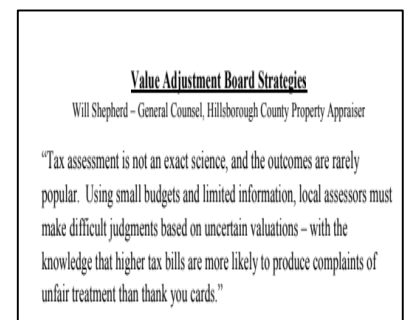
STRATEGIES FOR THE APPRAISER AT THE VALUE ADJUSTMENT BOARD

The Value Adjustment Board is the first venue for property tax skirmishes. Even if your value and exemption decisions are correct, a bad VAB presentation can result in a loss. This presentation will provide proven strategies for successful VAB hearings that anyone can use.

Will Shepherd, Esq.

General Council

Hillsborough County Property Appraiser



1:30 - 2:30

AGRICULTURE IN CHANGING FLORIDA: APICULTURE, AGRITOURISM, AND NEW TRENDS IN AGRICULTURAL PRODUCTION

A look at how agricultural land use is evolving, with a focus on apiculture, agritourism, and new trends in agricultural production. Agriculture isn't what it used to be, and with increasing land prices and decreasing availability of land, producers are making profitable agricultural operations in innovative ways.

Jessica Sullivan

Florida/IFAS Extension - Osceola County



Click on the images above to view entire presentation.

2018 ANNUAL CONFERENCE- REAL ESTATE TRACK

3:00 - 4:00

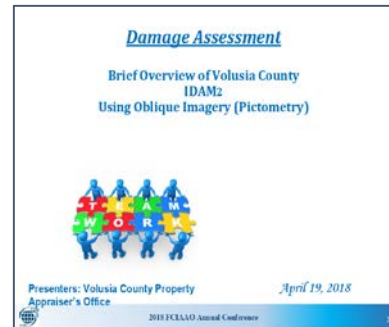
DAMAGE ASSESSMENT

When extreme weather such as Hurricane Irma affects a region of Florida, the use of oblique imagery and internet based damage assessment tools can provide staff the ability to accurately, quickly, and efficiently assess the damage. Results of findings can then be easily communicated to local, state and/or federal agencies.

Fred Morawietz, CFE

Special Projects - Supervisor

Volusia County Property Appraiser



4:00 - 5:00

VALUE IMPACTS WITH FLOOD INSURANCE, DAMAGE ASSESSMENTS AND ADDITIONAL EXEMPTIONS

Is your County ready to evaluate the potential value impacts from NFIP changes that will affect Florida homeowners?

Pulling together meaningful data via GIS and other tools and resources to tackle this potential crisis.

Hon. Mike Twitty, MAI

Property Appraiser

Pinellas County Property Appraiser



Click on the images above to view entire presentation.



2018 ANNUAL CONFERENCE- EXEMPTIONS TRACK

9:00 - 10:00

I DO, I DID, I DON'T: MARRIAGE, DIVORCE, DEATH AND THE IMPACT ON HOMESTEAD EXEMPTIONS

Marital status affects all aspects of homestead exemption eligibility and capping. Especially in Florida where the homestead provisions of the Constitution, for both property taxes and inheritance/creditor protection, determine equitable, legal and beneficial interest and eligibility for exemptions on real property for married and widowed persons regardless of their ownership status. Sarasota County has developed procedures, grounded in statute, to manage these variations on the theme of happily ever after.

Katherine Reardon, CFE
Investigations Manager
Sarasota County Property Appraiser

Trisha Oliver, CFE
Exemptions Specialist- Investigations
Sarasota County Property Appraiser



10:30 - 11:15

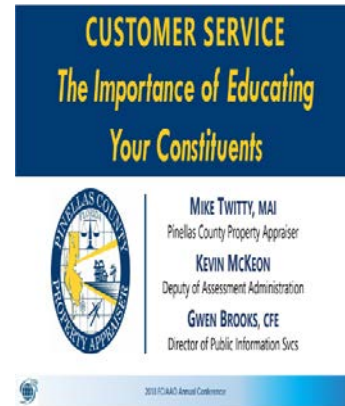
CUSTOMER SERVICE: THE IMPORTANCE OF EDUCATING YOUR CONSTITUENTS

Customer Service is more than just a smiling face and prompt, accurate service – Equip your office with the TOOLS to educate your constituents and set your office up for success by focusing on the key components to create exemplary customer service.

Hon. Mike Twitty, MAI
Property Appraiser
Pinellas County Property Appraiser

Kevin McKeon
Deputy of Assessment Information
Pinellas County Property Appraiser

Gwen Brooks, CFE
Director of Public Information Services
Pinellas County Property Appraiser



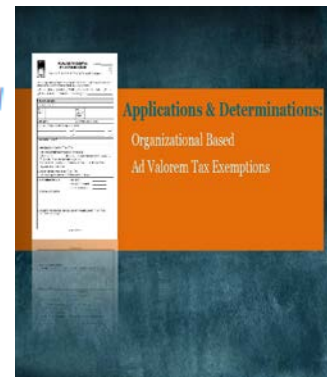
11:15 - 12:00

APPLICATIONS AND DETERMINATIONS: ORGANIZATIONAL BASED AD VALOREM EXEMPTIONS

Identifying what details of information are important when processing organizational exemption applications. Sorting through the documentation and discovering the pertinent information. This lively discussion will be engaging and interactive!

Angela M. Paulauskas, CFE
Exemptions Specialist II
Alachua County Property Appraiser

Renee Large, EA, CFE
Director of Administrative Services
Clay County Property Appraiser



Click on the images above to view entire presentation.

2018 ANNUAL CONFERENCE- EXEMPTIONS TRACK

1:30 - 2:30

HOMESTEAD & EXEMPTIONS: BEST PRACTICES

A review and open discussion of best practices for homestead and exemptions. Other topics include Homestead Renewal Cards-to send or not to send, Processing Vital Statistic Death Records with efficiency, DR-501TS Designation of Ownership Shares and residency based exemptions offered in other states. An opportunity to share your interpretations and experiences and take away ideas to share with your county's exemption team.

Lyn Andrzejewski, CPA

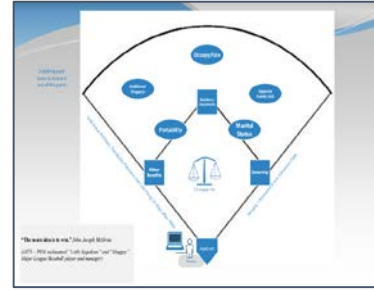
Manger, Customer Service

Sarasota County Property Appraiser

Janine Hicks, CFE

Supervisor, Assessment Control

Indian River County Property Appraiser



3:00 - 4:00

FIRST RESPONSE- A PANEL DISCUSSION OF THE TOTAL & PERMANENT EXEMPTION FOR FLORIDA FIRST RESPONDERS

When the Governor signed FS 196.102 in June of 2017 the enabling legislation for Amendment 3 became effective retroactively to January 1, 2017. The Department of Revenue reacted quickly with emergency rules, amended the DR-501, and extended the deadline for filing for the Totally and Permanently Disabled First Responders exemption. We all scrambled to become subject matter experts in a very short time. Our panel members will describe how their respective counties identified and overcame those challenges and worked to ensure maximum tax benefits were provided to these valiant public servants.

Loren Levy, Esq.

The Levy Law Firm

The FCIAAO Exemptions Steering Committee

Representing Sarasota, Seminole, Indian River and Pinellas County Property Appraiser's Offices

4:00 - 5:00

EXEMPTIONS WORKSHOP: EQUITABLE TITLE & ELIGIBILITY

Equitable title supports eligibility for new or continuing homestead exemptions and the Save Our Homes Cap assessment limitation –Join Loren Levy as he guides us through statutes and case law to ensure that eligible applicants receive the benefits to which they are entitled.

Loren Levy, Esq.

The Levy Law Firm



Click on the images above to view entire presentation, if available.

2018 ANNUAL CONFERENCE- IT/GIS TRACK

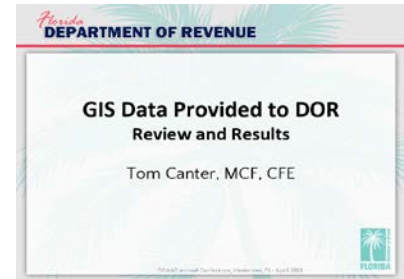
9:00 - 10:00

GIS MAP Submission to DOR

Ease the process with instructional support, common issues and possible solutions.

Tom Canter, MCF, CFE

Florida Department of Revenue



10:30 - 11:15

CYBER THREAT LANDSCAPE

This is truly is a global attack. Stay protected while on the leading edge.

Andrew E. Lenzen

FBI Special Agent

11:15 - 12:00

DRONES AND PROPERTY ASSESSMENTS

Leading with new technology and evolving in a world of opportunities.

Hon. Greg Brown

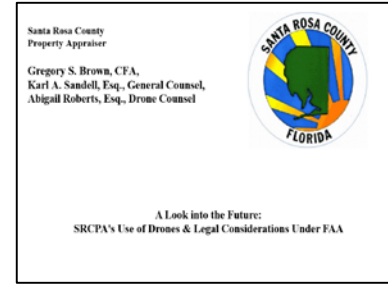
Property Appraiser

Santa Rosa County Property Appraiser

Karl A. Sandell, Esq.

General Counsel/Director of Programming

Santa Rosa County Property Appraiser



1:30 - 2:30

PARTNERING ACROSS GOVERNMENT AGENCIES TO STREAMLINE WORKFLOW

Build a bridge, create efficiencies and enhance those professional relationships.

Scott Graham, CFE

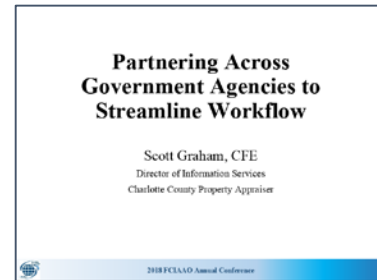
Director of Information Services

Charlotte County Property Appraiser

Bryon Catlin

Information Services Manager

Charlotte County BCC



3:00 - 4:00

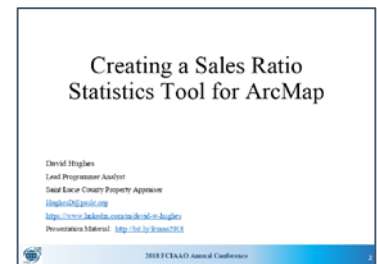
CREATING AN ASSESSMENT/SALES RATIO STATISTICS TOOL FOR ARCMAP

Leading by sharing, creating in house solutions to enhance office workflow.

David Hughes

Lead Programmer Analyst

St. Lucie County Property Appraiser



4:00 - 5:00

ROUNDTABLE: "TO BE, OR NOT TO BE, THAT IS THE QUESTION." IS CADASTRAL MAPPING IN FLORIDA SUSTAINABLE?

Tom Canter, MCF, CFE

Florida Department of Revenue

Click on the images above to view entire presentation, if available.

2018 ANNUAL CONFERENCE- GENERAL SESSION (FRI)

FRIDAY, APRIL 20, 2018

GENERAL SESSION • PALMS AB

9:00 - 10:30

LEGISLATIVE UPDATE

Loren Levy, Esq.

10:30 - 10:45

CHECKOUT BREAK*

10:45 - 12:00

SALES TIME TREND ANALYSIS

Stella Gomez

Florida Department of Revenue

TAX ROLL SUBMISSION TIMELINE AND EDIT PROCESS

Ann Hunter


Florida Department of Revenue

*Turn in your survey to the registration desk to collect your raffle ticket for the giveaway!

We will be raffling off a future two night stay at the Embassy Suites Lake Buena Vista South. Must be present to win!




Click on the images above to view entire presentation.



FLORIDA CHAPTER IAAO
2018 Annual Conference
Embassy Suites Kissimmee
April 18th-20th, 2018

CONFERENCE FEEDBACK



Attendee information

1. What do you consider to be your primary job function?
 Appraisal Exemptions/Customer Service IT/GIS Legal Administration

Conference

2. Overall, how beneficial was the conference? (fill in a bubble)

☹ 1 2 3 4 5 6 7 8 9 10 ☺

3. Which specific presenter and presentation did you find the most informative?

4. How likely are you to recommend the annual conference to a colleague?

☹ 1 2 3 4 5 6 7 8 9 10 ☺

Facility

5. How would you rate the hotel's facilities including the conference rooms?

☹ 1 2 3 4 5 6 7 8 9 10 ☺

6. Would you like the FCIAAO to return to this facility for another conference? Yes No

7. Any comments regarding the hotel?

8. Do you have a suggestion for future conference hotel locations?

Feedback

Feedback from our members and conference attendees is very important to us. Each attendee is given a survey about the conference. Once results are compiled, the Executive Board dissects the information and implements suggestions. This information is also shared with the Steering Committees as it can be helpful in planning future educational presentations.



2018 FCIAAO AWARDS

In 2017, the Executive Board voted to create a Member of the Year Award and a Lifetime Achievement Award. Nominations were submitted to the FCIAAO Vice President and conferred by the Executive Board. The 2018 winners were announced during the Annual Business Meeting and Installation Banquet.

Member of the Year

The 2018 FCIAAO Member of the Year Award was presented to Will Shepherd, Esquire (Hillsborough). Will has been very active at both the Chapter and International conferences volunteering his knowledge with informative and entertaining presentations. You may recall some of the titles: Is This Ag?; Don't Cut Me Off!; State of Denial; Not By the Hair of My Chiny Chin Chin and Who's Afraid of the Big Bad Cost Approach? We look forward to many more presentations! Well-deserved!



Will Shepherd, Esq. (left)

Lifetime Achievement

Since this was the inaugural year of the Lifetime Achievement Award, and many have contributed to the Chapter's success, three recipients were honored.

The first recipient was the founding member of the Chapter – the Honorable David Nolte (Indian River). Mr. Nolte sought a way for assessment professionals to share information and solve common problems. With the assistance from several progressive property appraisers, including Bill Suber, Charles Allan, Frank Perkins and Jim Bass, the FCIAAO was created in 1987.



Hon. David Nolte, CFA, ASA (left)

Lifetime Achievement

The Honorable Villie Smith (Marion) was the second recipient of the Lifetime Achievement Award.

He was also a founding member of the Chapter and served on the Executive Board in many positions to include President in 1990. As Property Appraiser, he has attended countless conferences and seminars and supported the Chapter by allowing staff to attend and participate on committees and the Executive Board.



Hon. Villie Smith, CFA, ASA (left)



Doug Will, CAE, AAS (left)

The third recipient of the Lifetime Achievement Award was Doug Will (Leon).

Doug has been an active member since 1993 and served on the Executive Board (twice), ultimately as President in 2006. He has earned multiple IAAO designations and has served for many years on the Professional Designation Committee. In recent years, he received IAAO's Instructor of Excellence Award.

2018 FCIAAO AWARDS

President's Award

The President's Award is given, at the discretion of the President, to a member who has made a significant contribution to the Chapter in the previous year through active participation in its activities while serving on the Executive Board or Steering Committees.

On or about 2014, the Executive Board decided to restructure and re-energize the Steering Committees. This has turned out to be a fantastic decision that has provided the opportunity for some brilliant members to serve and offer their diverse expertise. Two Steering Committee members have not only served, they have chaired their respective committees since 2014 and have done a fabulous job. The Chapter would not have been as successful without their leadership and commitment.

The 2018 President's Award recipients were Manny Padron (Hernando), Chair of the IT/GIS Steering Committee and Christopher Mitts (St. Lucie), Chair of the TPP Steering Committee.



Manny Padron, MSM, CFE (left)

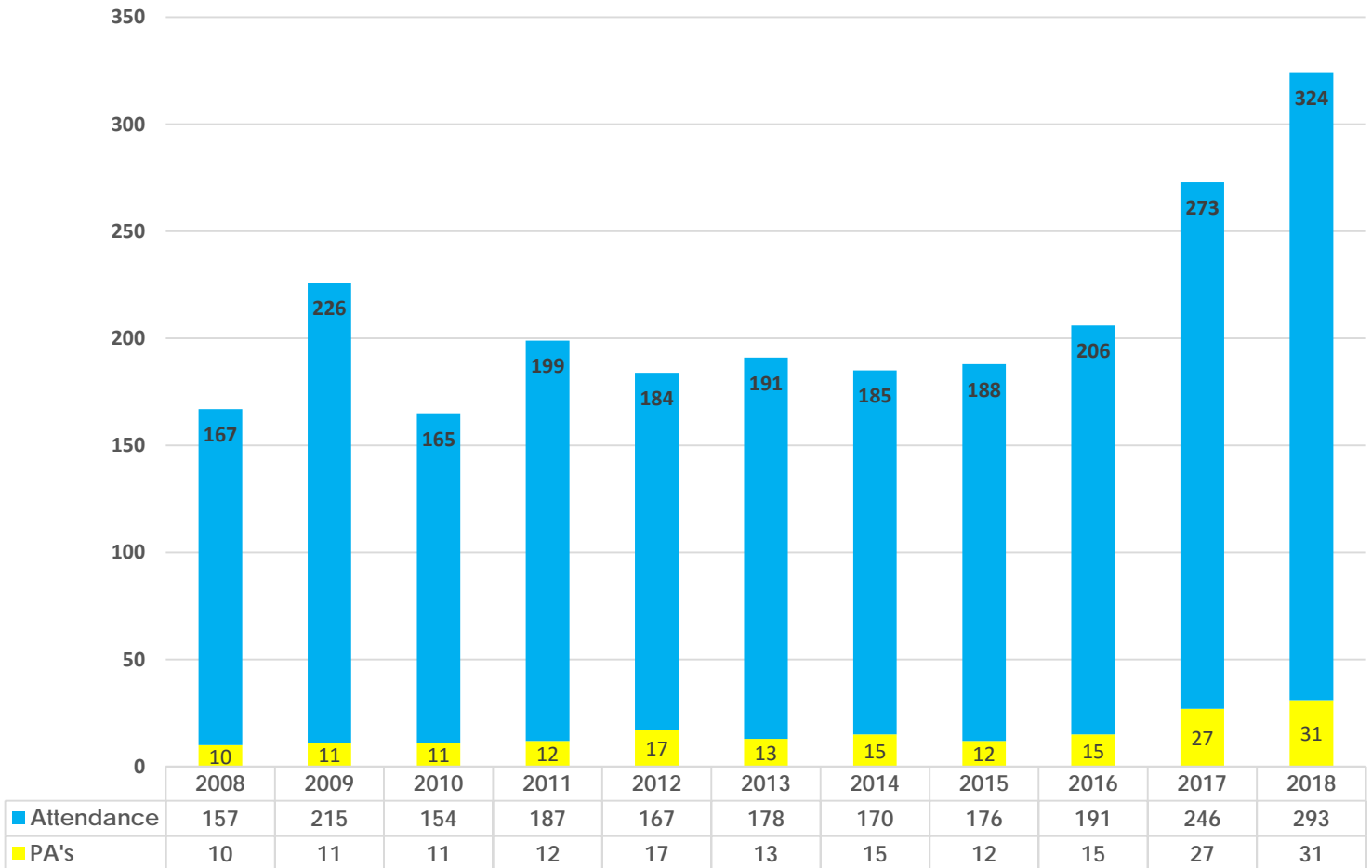


Christopher Mitts, CFE (right)

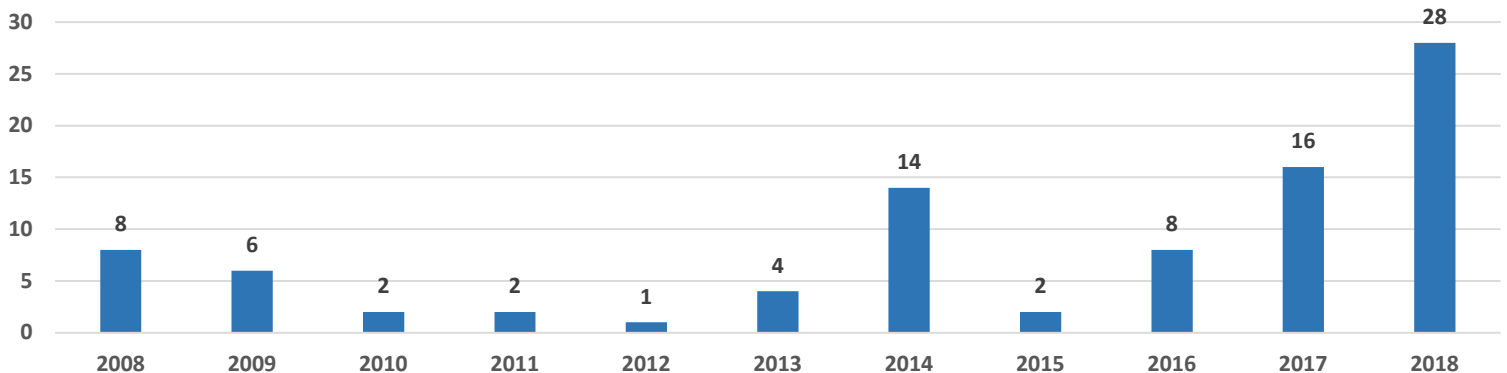
Record Breaking Year

Our 2018 conference was record-breaking in multiple ways. Not only did we have the largest attendance count, we had the most elected Property Appraisers in attendance, the most vendor booths, and the most Tony Hodge recipients in the history of our Chapter!

Historic Attendance



Historic IAAO Designees



2018 ANNUAL CONFERENCE- VENDORS / SPONSORS

The FCIAAO Annual Conferences are incredibly successful largely in part to the vendors and sponsors. After the installation of new officers, the vendors are recognized for their participation and get an opportunity to raffle off some fabulous prizes. This year, we even had a record breaking number of vendors in the Exhibit Hall with 30!



Diamond Sponsor



THOMSON REUTERS



Platinum Sponsors



Gold Sponsors



Silver Sponsors



Spatialest



2018 ANNUAL CONFERENCE- INSTALLATION BANQUET



WELCOME

to the

2018 FCIAAO

Annual Business

Meeting & Dinner

AGENDA

Welcome
Tracy S. Drake,
CAE, ASA, RES, AAS, CFE
FCIAAO President

Invocation
Doug Will, CAE, AAS, CFE
FCIAAO Past President

Buffet Dinner

Annual Business Meeting

President's Remarks

Presentation & Slate of Officers
Brian Loughrey, Immediate Past President

Installation of 2018-2019 Executive Board
Honorable David Johnson,
Seminole County Property Appraiser

Closing Remarks
2018-2019 FCIAAO President

Drawings & Giveaways

President's Party



2017-18 FCIAAO
Immediate Past President
Brian Loughrey presenting
the slate of officers



2018-19 FCIAAO President
Katie Grasso following the
installation of officers

2018 ANNUAL CONFERENCE- PRESIDENT'S PARTY

After witnessing the success of IAAO's President's Party at conference, we followed suit. This year's President's Party even had a special DJ, Past President Tracy Drake.

THURSDAY, APRIL 19, 2018

Cocktail Hour & Dinner Reception

6:00 • Palms Foyer (Business Affire)

*Pre-Banquet Reception with Cash Bar**

**Each attendee received 2 drink tickets courtesy of Experience Kissimmee in their name badge for use during the evening.*

7:00 • Palms DEFG

*Dinner (included with registration),
Annual Business Meeting & Installation of Officers*

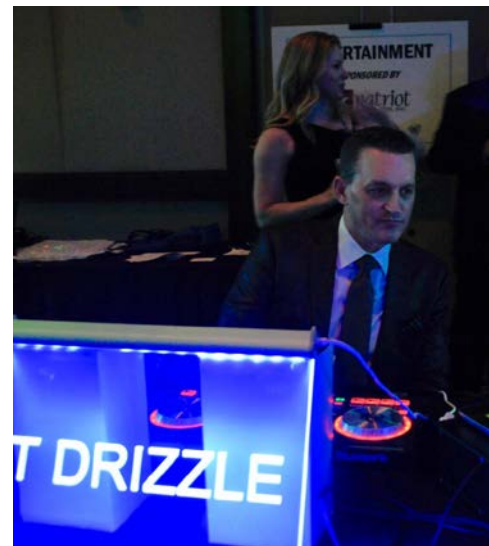
8:30 - 11:00 • President's Party

Featuring DJ T-Drizzle, Dancing, Cash Bar, & Door Prizes!

Take a photo in the photo booth sponsored by IAAO!



Thank you Patriot for sponsoring the DJ!



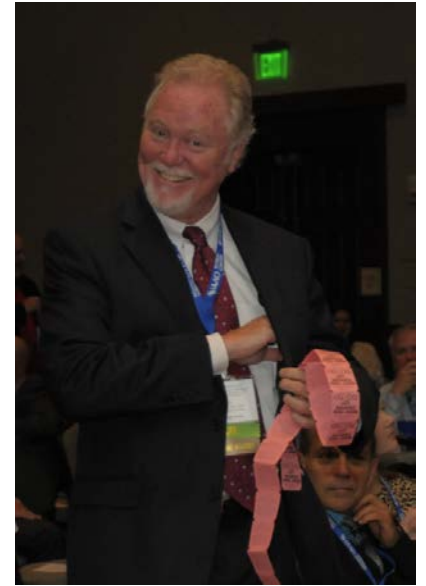
2018 ANNUAL CONFERENCE- PRESIDENT'S PARTY

Although the administration of ad valorem property taxes can be quite complex, FCIAAO members had an exciting time posing for hilarious pictures in the photo booth, which was sponsored by IAAO!



CHARITY

The Executive Board wanted to give back to local communities and began supporting a local charity in 2017. For the 2018 conference, FCIAAO partnered with Help Now of Osceola, Inc. Help Now provides temporary, safe shelter for survivors of domestic abuse facing imminent danger as well as providing quality domestic abuse advocacy to shelter clients and their children. We held a 50/50 raffle and the proceeds that went to Help Now totaled \$1,792. We also collected toiletries to be donated.



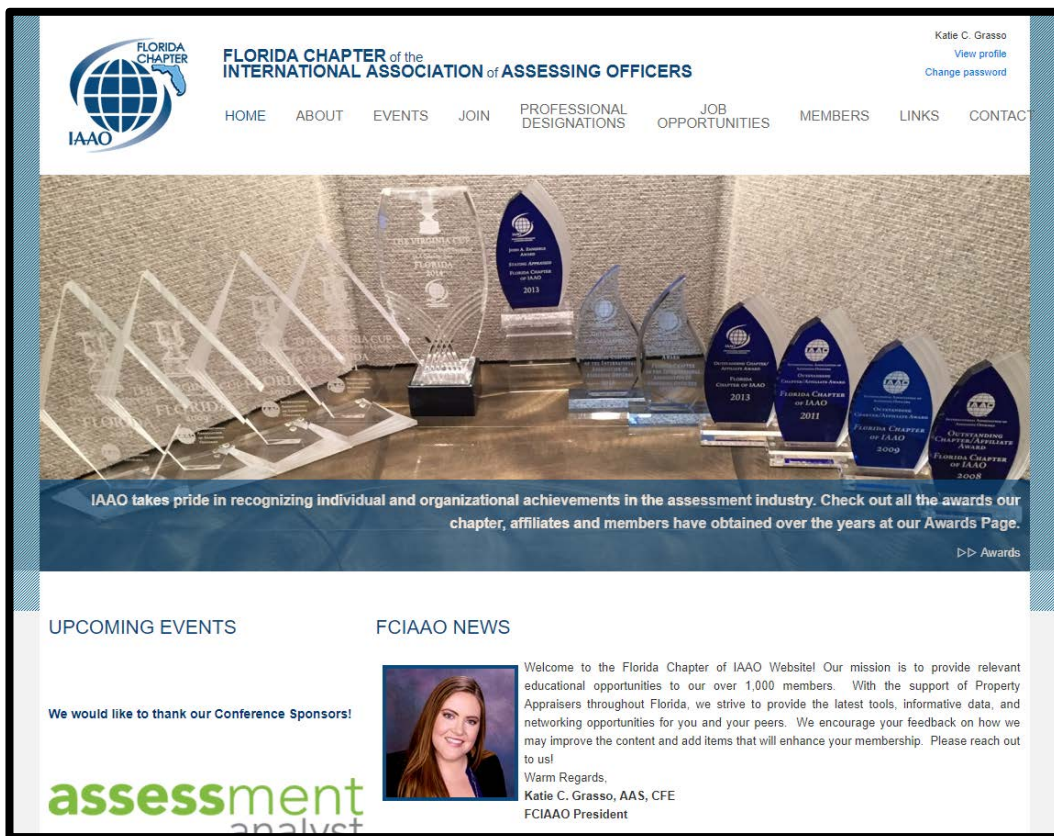
Help Now
of Osceola, Inc.

2018 ANNUAL CONFERENCE- EVENT PHOTOS

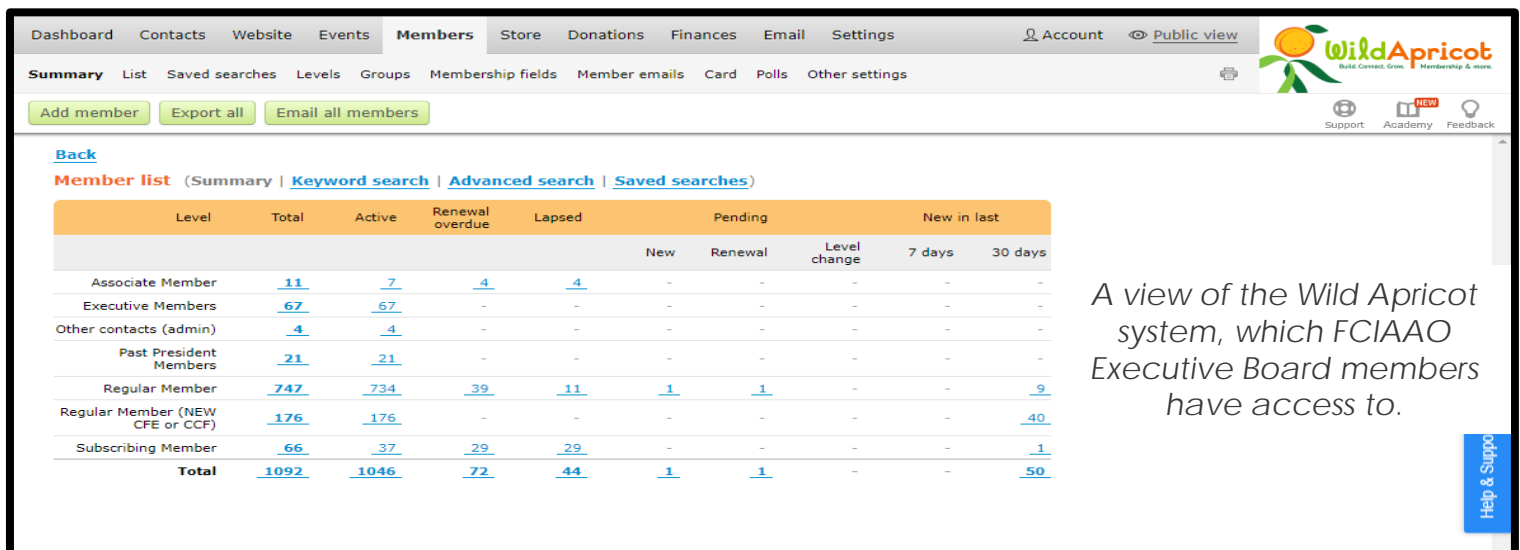


FCIAAO WEBSITE

Executive Board members of the FCIAAO maintain and host the Chapter website so any changes can be made immediately and published with the push of a button.



Board members also utilize the membership cloud software 'Wild Apricot'. Not only does this allow for member database management, but also event registration, tracking and email blast ability.



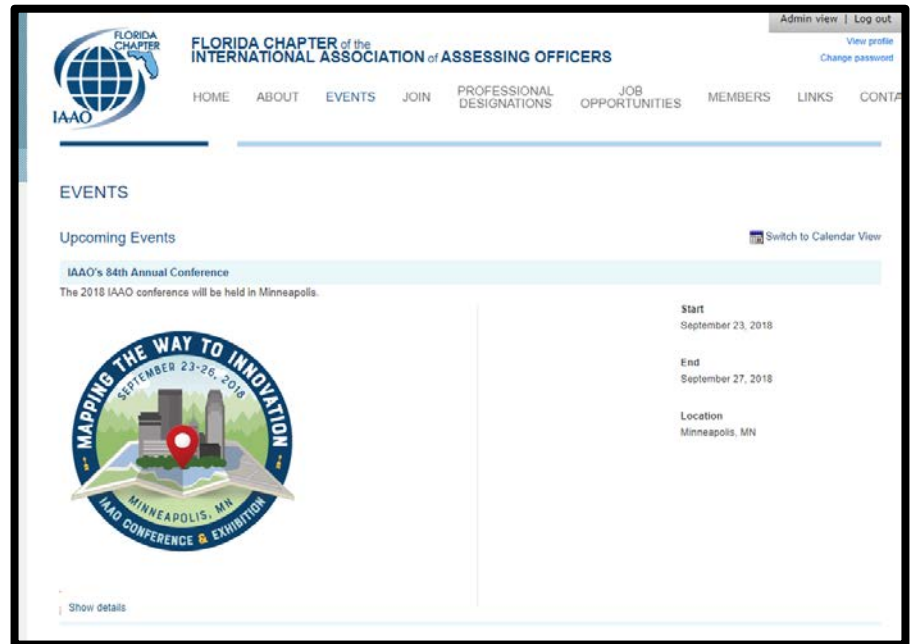
A view of the Wild Apricot system, which FCIAAO Executive Board members have access to.



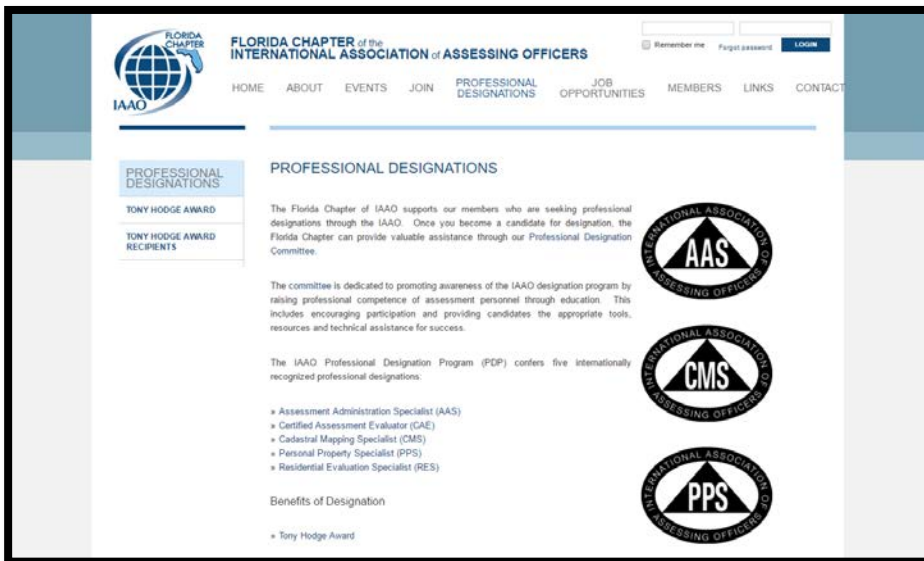
Events

All FCIAAO conferences and seminars are posted to our Events page. Attendees can register online from this page and even pay for their registration with a credit card.

IAAO Course offerings and IAAO events are also posted to this page with links to the appropriate registration information.



Click on images to launch webpages

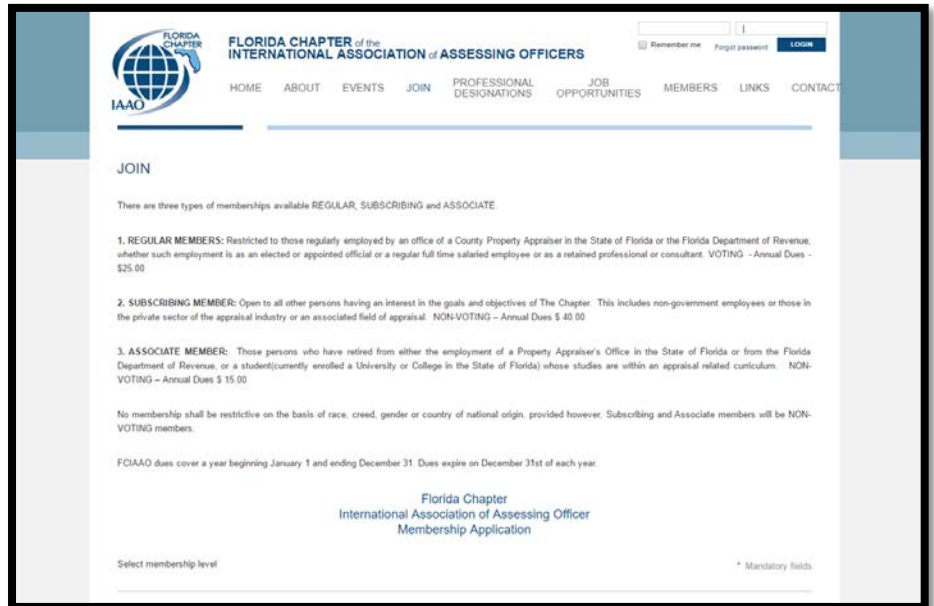


Professional Designations

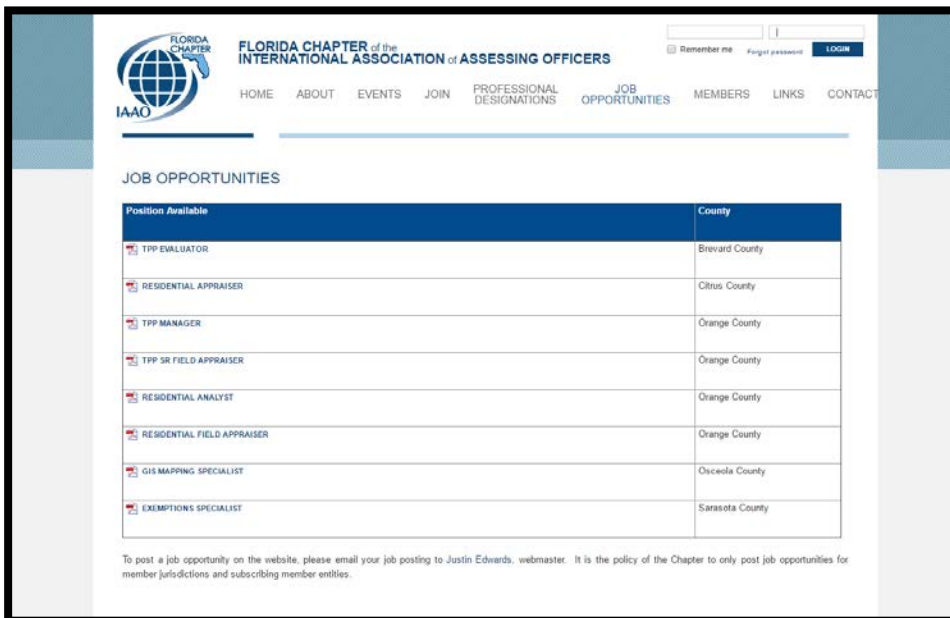
The FCIAAO strongly encourages members to pursue IAAO professional designations and honors new designees with the Tony Hodge Educational Award.

Membership

FCIAAO offers three membership levels: Regular (Government employees), Subscribing (Non-government employees) and Associate (Retired or student). Interested members can join online by filling out the member application and paying annual dues. Existing members have the ability to renew their memberships online.



Click on images to launch webpages



Job Opportunities

FCIAAO jurisdictions have the ability to post open positions to better reach professionals in the mass appraisal industry. Likewise, members have the ability to see what other opportunities are available to them.

FCIAAO WEBSITE: MEMBERS ONLY ACCESS

All FCIAAO members can login to the website using their email address and password. This grants access to a 'members only' section of the website that includes the membership directory, presenter materials from past conferences, archive of published FCIAAO newsletters, Chapter bylaws and procedural rules, minutes from board meetings and the sales database application.

MEMBERS
DIRECTORIES
PRESENTER MATERIALS
NEWSLETTERS
SALES DATABASE
DOWNLOADS
TOOLS
BOARD MINUTES

FCIAAO Member Directory Search

First Name

Last Name

Organization Name

Primary Specialization Elected Official
 Administration

Once logged in, FCIAAO members can also update their profile information and renew their membership.

[Edit profile](#) My directory profile

» Profile » Privacy » Email subscriptions » Member photo albums » Invoices and payments

Membership details

Membership level **Regular Member - \$25.00 (USD)**
Subscription period: 1 year, on: January 1st
No recurring payments

Membership status **Active**

Member since December 31, 2009

Renewal due on January 01, 2017

[Change membership level](#)

[Renew until January 01, 2018](#)

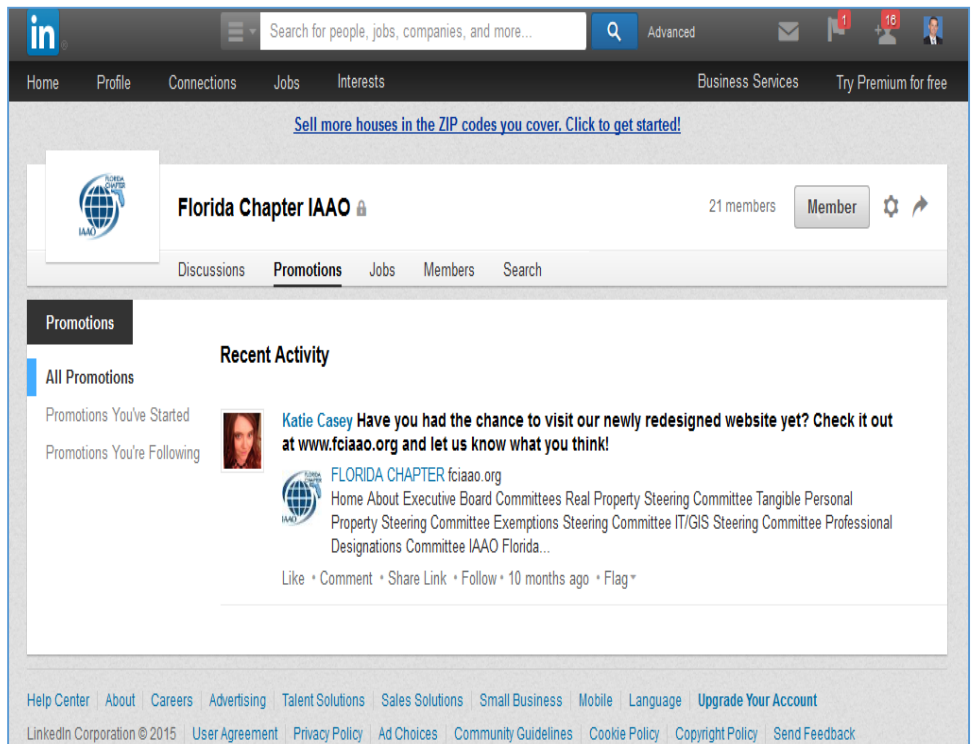


FCIAAO SOCIAL MEDIA REACH



Facebook

The Chapter recognizes the benefit of social media in today's tech world. In 2014, we launched our very own Facebook page where we post event information, links and pictures.



LinkedIn

We also have a LinkedIn page to better connect with our members.



FCIAAO NEWSLETTERS

The FCIAAO publishes its award-winning newsletter, *Staying Appraised*, on a quarterly basis. We use FlippingBook software in order to deliver a clean, modern design that allows users to zoom, search for text and save as a normal PDF document. The software automatically detects the readers operating system and will work on iPads, iPhones, Android devices, as well as PC and Mac computers. Therefore, our members are never out of touch!

2013 Zangerle Award Winner: *Staying Appraised*

The newsletter typically consists of:

Cover Page

President's Message

IAAO Report

Submitted Articles

FCIAAO Member Spotlight

Professional Designation News

Professional Designation Spotlight

County Spotlight

Legal Corner

Career Opportunities

Upcoming Events/Save the Date

IAAO MEMBERSHIP SPECIAL OFFER!

Attention all FCIAAO members who are not yet IAAO members! Did you know that since you are a FCIAAO member you can become a member of IAAO for ONLY \$125/year? Even better, this introductory rate is good for the first (3) years of membership! What are you waiting for? Become a member today and enjoy all the benefits and services included!

Date Received	January-March	April-June	July-September	October-December
Cost	\$125.00	\$93.75	\$62.50	\$125.00

You can even Prorate your payments depending upon when you join.

[Click HERE to Apply!!](#)



PRESIDENT'S MESSAGE

Since our last newsletter, there have been a few events that are worth mentioning: the preliminary assessment rolls were completed, the notices of proposed property taxes (TRIMs) were mailed, Hurricane Irma made an unwelcomed visit, and IAAO's Annual Conference was held in Las Vegas. Most importantly, I hope that those impacted by Irma have regained some sense of normalcy.



Tracy S. Drake,
CAE, ASA, RES, AAS, CFE

MEMBER SPOTLIGHT: MANUEL J. PADRON, MSM,CFE

Name: Manuel J. Padron County: Hernando County

What do you do for the PA?

As the Chief Deputy of Administration and Technology, I oversee several departments within the office (Public Service and Exemptions, GIS/Mapping, Information Technology, and HR) and some external offices that the Property Appraiser serves as the lead agency (Hernando County Central "Enterprise" GIS, Hernando County Addressing Office, Planning GIS Business unit, Utilities Business Unit and Transportation Business unit).

How long have you been employed by the PA?



Manny Padron,
SMS, CFE

SAVE THE DATE

The 2018 FCIAAO Annual Conference will be held April 18-20, 2018 at the Embassy Suites Kissimmee. See you there! Rumor has it, there will be a special guest DJ!



IAAO EDUCATIONAL CALENDAR

PROCEDURAL RULES—NEW ADDITIONS

COUNTY SPOTLIGHT:

PROFESSIONAL DESIGNATION COMMITTEE NEWS

EMPLOYMENT OPPORTUNITIES



Florida Chapter of IAAO Summer 2017



Staying Appraised

83RD ANNUAL CONFERENCE IN LAS VEGAS

So the saying goes "What happens in Vegas, stays in Vegas", except when it comes to an IAAO Annual Conference! In this case, you will want to take all you have learned and the contacts you have made back to your jurisdiction for implementation. The Las Vegas Host Committee has been working diligently to put on an enriching and fun conference this year. If you have not attended an annual conference, you may not want to miss this one.

Every year, the Keynote Speaker is highly anticipated and this year does not disappoint. Steve Eisman, one of the most knowledgeable and respected analysts on Wall Street and the first to predict the 2008 financial crisis, will be on hand to chronicle the meltdown. He was portrayed by Steve Carell in a movie called the "Big Short", which won five Academy Awards.

In addition, some of our very own Florida members will be giving presentations and having roundtable discussions. Dorothy Jacks will be a co-presenter on "Ladies who Lead in the Assessment Industry". Other Florida presenters are Irene Sokoloff, Ed Crapo, Will Shepherd, and Alice Wein-

(Continued on page 4)



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Florida Chapter of IAAO Fall 2017



Staying Appraised

FLORIDA CHAPTER CLINCHES CHAPTER OF THE YEAR AND THE VIRGINIA CUP

Number twenty! We continue to hold the record for the most wins in this category! Receiving this award again this year demonstrates the strength in our members the Executive Board and Committees! It is the mission of our Chapter to provide education opportunities and professional development for our members.


In addition, we won the Virginia Cup, the coveted title for the most new designees in a calendar year. Keep up the good work! Our goal is to assist you in your journey to achieve an IAAO designation, whether it be the AAS, RES, PPS, CAE, CMS or the brand new designation, the MAS (Mass Appraisal Specialist.) Watch out for more educational opportunities and take advantage of them!




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Florida Chapter of IAAO Winter 2018



Staying Appraised

31ST ANNUAL FCIAAO CONFERENCE


The Annual Business Meeting and Conference will be held on April 18 - 20, 2018, at the Embassy Suites Orlando Lake Buena Vista South.

This year we will be offering IAAO Workshop 151: National USPAP on April 16 - 18, 2018. Instruction will be provided by Pat Alesandrini, MAI, SRA, CAE, RES, CFE (Hillsborough).

We will also be offering IAAO Forum 991: Understanding and Using Comparable Transactions on Tuesday, April 17. Instruction will be provided by Kevin Hayes, MAI, CAE, RES, CFE (Pinellas).

The conference will kick-off on Wednesday afternoon and run through Friday at noon. A legislative update, a legal update and three educational tracks will round out the educational offerings. The dinner, business meeting and President's Party on Thursday night will be something you won't want to miss. FCIAAO President, Tracy Drake, will add a few more initials to his name and serve as DJ for the evening! Bring your dancing shoes!

The Steering Committees have worked hard to develop a great agenda, which can be viewed on pages 7 and 8.



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Florida Chapter of IAAO Spring 2018



Staying Appraised

84TH ANNUAL IAAO CONFERENCE IN MINNESOTA

Join IAAO in Minneapolis for an outstanding education program and continuing education credits. Nearly 80 sessions will be offered over three days. Presentations fill tracks including Effective Leadership, Legal and Legislative Matters, Emerging Issues, Real Property, Assessment Technologies, GIS & Mapping, Personal Property and Agriculture & Classified Use.

If you have not attended an IAAO Annual Conference, you may not want to miss this one. The Conference will be presided over by our very own past FCIAAO President and current IAAO President Dorothy Jacks, CFA, AAS, Palm Beach County Property Appraiser.

In addition, some of our very own Florida members will be giving presentations, such as Tim Wilmath, MAI, SRA, Christine Centazzo, MA, Gregg, Goldberg, RES, CFE, Will Shepherd, Esq., CFE, Greg Brown, CFA, Karl Sandell, JD, CFE, Roger Ross, CFE, Usha Terani, MA Mark Webster, MBA, CFE, Jeffords Miller, Jr., RES, CFE and Terry Taylor, CAE, RES, CFE.

Registration is open [online](#) with a deadline of July 20th for reduced rates.



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Click images above to review the newsletter



FCIAAO GOVERNING DOCUMENTS

The IAAO Constitution, FCIAAO Bylaws and FCIAAO Procedural Rules are governing documents that provide the overall framework and guidance for the FCIAAO Executive Board, its committees and members.



Bylaws of the Florida Chapter IAAO

REVISED AND RATIFIED on September 24, 2013

Section 1.1 Name

The name of this organization is the Florida Chapter of the International Association of Assessing Officers, Inc., (FCIAAO), referenced hereinafter as "*The Chapter*." The International Association of Assessing Officers (IAAO) shall hereinafter be referred to as "*The Association*."

Section 1.2 Jurisdictional Area

The Chapter shall encompass a jurisdictional area consisting of the State of Florida.

Section 1.3 Purposes

The purpose of *The Chapter* is to advance the objectives of *The Association* in Florida, which is to:

- (a) Support and promote professional development
- (b) Prepare and deliver educational services
- (c) Provide technical assistance and consulting services
- (d) Strengthen membership and encourage growth
- (e) Provide information and counseling
- (f) Provide and encourage research
- (g) Promote public understanding

The mission of *The Chapter* is to offer relevant educational opportunities in ad valorem appraisal and administration, and to promote professional development of our members.

Section 1.4 Memberships

There are three types of memberships available in *The Chapter*: REGULAR, SUBSCRIBING, and ASSOCIATE. No membership shall be restrictive on the basis of race, creed, gender or country of national origin, provided however, Subscribing and Associate members will be NON-VOTING members. All Chapter members shall be subject to the same code of conduct and ethics as IAAO members.²

1. **REGULAR (VOTING) MEMBER:** Restricted to those regularly employed by an office of a County Property Appraiser in the State of Florida or the Florida Department of Revenue, whether such employment is as an elected or appointed official or a regular or full time

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Florida Chapter of the International
Association of Assessing Officers

www.fciaao.org



PROCEDURAL RULES

v. 5/19/2013

[Click images above to review the document](#)

The Chapter's Bylaws were revised and adopted on September 24, 2013. The amendments were made to ensure compliance and consistency with the IAAO's governing documents.

Procedural Rules were adopted to provide assistance to the Executive Board, committees and members. They are detailed guidelines for carrying out a specific procedure, policy or program of the FCIAAO and are updated as needed.



FCIAAO BOARD MEETINGS & MINUTES

Since the FCIAAO Executive Board is comprised of members from jurisdictions all across Florida, we have devised ways to communicate effectively while conducting the Chapter's business. The board also utilizes Google Drive to store and access all pertinent chapter documents. This allows for access to information from anywhere, anytime. We also physically meet at our annual conference and seminars, attend a summer retreat, a pre-conference planning session, and we meet via video conference. The minutes from each meeting are available on our website to FCIAAO members.

FCIAAO Executive Board Meeting Minutes

April 20, 2018: Post-Conference Executive Board Meeting, Kissimmee, FL

April 19, 2018: Annual Business Meeting & Banquet, Kissimmee, FL

April 17, 2018: Pre-Conference Executive Board Meeting, Kissimmee, FL

March 23, 2018: Executive Board Meeting, Kissimmee, FL

December 12, 2017: Executive Board Meeting, Kissimmee, FL

November 1, 2017: Executive Board Meeting, (video conference)

July 22, 2017: Executive Board Meeting, Fort Lauderdale, FL

[Click here to review the minutes from the above meetings.](#)



Thank you for reviewing FCIAAO's
Submission for the 2018 IAAO Outstanding
Chapter / Affiliate Award.



FCIAAO

**Florida Chapter of the International Association of
Assessing Officers**

*Our mission is to offer relevant educational opportunities
in ad valorem appraisal and administration, and to
promote professional development of our members.*