

Join your colleagues starting this fall for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #1: Setting Behavioral Expectations

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
October 14, 2016

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session provides video re-enactments of actual cases that model how to effectively manage employee misconduct.

For HR Directors: This session introduces a rubric-based method for evaluating case facts and selecting fair, reasonable, and consistent disciplinary actions.

For Superintendents: This session establishes methods for modifying employee misconduct and underscoring expected behaviors.

Three Dates & Locations to Choose From:

Tuesday, October 18, 2016
Auglaize ESC
1045 Dearbaugh Ave #2
Wapakoneta, Ohio 45895

Wednesday, October 19, 2016
BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Thursday, October 20, 2016
The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Schedule

8:30 am - 12:00 pm

- Introduction to Seminar & Types of Employee Discipline
- Sources of Legal Risk During the Employee Discipline Process
- Considerations for Disciplinary Actions Involving Education Employees
- Considerations for Selecting or Recommending Employee Discipline in Specific Cases
- Oral Warnings & When to Use Them

12:00 pm - 1:00 pm

- Written Warnings & When to Use Them
- Working Lunch
- Considerations for the Formal Types of Employee Discipline

1:00 pm - 3:30 pm

- Official Reprimands & When to Use Them
- Suspensions & When to Use Them
- Terminations & When to Use Them
- Culminating Task: Using Reasonable & Appropriate Employee Discipline
- Session Experience Survey

"This workshop put employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



Ohio's Superintendent Association

Employee Discipline Module 1

"Setting Behavioral Expectations"



UPSLOPE
Demonstrated Strategies for School Success

Complete registration form and enclose a check or purchase order and mail to:

BASA
8050 North High Street, Suite 150
Columbus, OH 43235 or Fax to (614) 846-4081 or
Register Online at www.basa-ohio.org

REGISTRATION DEADLINE: October 14, 2016

Full Name:	Title:
Organization/School District:	
Address: (Street/City/State/Zip)	
Phone #: _____ - _____ - _____	Fax #: _____ - _____ - _____
Email:	

Date/Location (choose one)	
<input type="checkbox"/>	Tuesday, October 18, 2016: Auglaize ESC
<input type="checkbox"/>	Wednesday, October 19, 2016: BASA
<input type="checkbox"/>	Thursday, October 20, 2016: The ESC Conference Center (Cuyahoga)

Workshop Fees	
<input type="checkbox"/>	\$159.00 BASA Member (single day)
<input type="checkbox"/>	\$209.00 Non-Member (single day)

Workshop Payment Type	
<input type="checkbox"/>	Check Enclosed (payable to BASA)
<input type="checkbox"/>	Purchase Order Number (if applicable): _____
<input type="checkbox"/>	Invoice Me

Cancellations & Refunds:

Refunds or credit will be given only for cancellations made in writing & received by the BASA office up to five business days prior to the event date. Cancellations 5 business days or less prior to the event are subject to a 50% cancellation fee. No refunds will be given for "no-shows."

Additional Information:

Participants will receive a certificate of completion and should discuss the outcomes of their experience with their Local Professional Development Committee (LPDC). Graduate credit is available for the Employee Discipline in an Education Environment program; for details, email gcu@upslopes.com prior to the workshop.

Questions?

For additional information, contact BASA via email at events@basa-ohio.org or by phone at 614-846-4080.