

**We think your
future is bright.**

 **AbsorbTech[®]**

We all speak the same language

No matter what path you take at ITU AbsorbTech, you'll be part of a culture that delivers the same message within our teams and externally to our customers. Our teams truly walk the walk *and* talk the talk.

What is company culture and why is it so important at ITU AbsorbTech? Company culture picks up where employee handbooks leaves off. Our employees make decisions every day and the shared values we all believe in guide us to do what's best for the customer, the community and the company.

The culture at ITU AbsorbTech is all about team play. We trust each other, we care, we are driven, we are dedicated to learning, we are responsible, fair and loyal. We feel this way about each other and our customers feel this way about us.

We want you to be a part of our culture and our bright future. ITU AbsorbTech is looking for more players to join our teams!

Our teams include:

- Route Service & Sales Representatives
- Production
- Data Entry
- Customer Response Center
- Fleet Maintenance
- Account Managers and Executives
- District and Route Managers
- Marketing
- First Aid
- Human Resources
- Information Technology
- Accounting



**This is just a
great place
to be.**



*Alaina Smith
Senior Account Executive
South Bend, IN*



I like where I'm
going with this
company.



Jeff Radford
Dock Auditor
New Berlin, WI



We grow when you grow

ITU AbsorbTech wants to help its employees grow. When our people advance their careers with us, we grow as a company. More than 40% of open positions are filled by promoting our team members.

And there are always opportunities to bring new talent to our 13 locations.

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"I started my career here as a Route Service & Sales Rep and I'm now the Corporate Director of Sales. I really enjoy the challenges."

-Scott Hoffmann

"I've grown a lot since I started working here. I was promoted from production to the dock auditor at our corporate headquarters. I like where I'm going with this company".

-Jeff Radford



"I've enjoyed working with customers as a Route Service & Sales Rep in New Berlin, WI and now I manage four reps in sunny South Carolina!"

-Carl Wierer

Family owned & operated since 1930

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**We're growing
and I'm a part
of that
success.**

*Jose Bermeo
Route Service & Sales Representative
Elk Grove Village, IL location*





Quote from Missy about training



Missy Vine
Shift Supervisor
Neeah, WI location



Award winning training programs

AbsorbU

Education advancement

On job training

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Benefits that actually benefit you

Our people want to be here. We train our people so they can grow in their careers, whether they chose to stay at ITU AbsorbTech or not. But our benefits package means you won't want to leave.

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Jerry **Quote from
Jerry on
benefits.**

Jerry McCann
District Manager
Carrollton, TX location



ITUAbsorbTech.com/careers

