

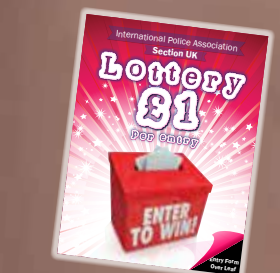
# POLICE *World*

The magazine of the International Police Association, Section UK | [www.ipa-uk.org](http://www.ipa-uk.org)



**100 years of  
Police Women**

See Page 12



**Lottery  
Winners**

See Page 27

**Mail Order:** To order a polo shirt, hoodie, jacket or jumper visit: <http://www.stitchandprint.co.uk/page/ipauk>

For all other items visit: [www.ipa-uk.org/Shop](http://www.ipa-uk.org/Shop)

Items can be ordered by email, telephone or in writing to the International Police Association,  
IPA HQ - Section UK, 1 Fox Road, West Bridgford, Nottingham, NG2 6AJ  
with a cheque made payable to 'IPA'. Payment can also be made via a PAYPAL account.

## IPA Section UK Clothing Range is Now Available to Order

Section UK have created their own clothing store currently selling polo shirts, hoodies and jackets.

All products are sold with the IPA Section UK logo and can also be personalised.

The current product range can be viewed below.

**Polo Shirt**  
**£14 + P&P**



**Hoodie**  
**£21 + P&P**



**Jacket**  
**£44 + P&P**



**Ladies Polo Shirt**  
**£14 + P&P**



**Sweater**  
(ladies or men's)  
**£20 + P&P**



### Colour Variations Available

For detailed product descriptions visit the website or contact IPA HQ - Section UK by phone 0115 9813638

For **overseas orders** contact Richard Mattinson direct  
at 'Stitch & Print' on 00 44 16973 43546 or [Richard@stitchandprint.biz](mailto:Richard@stitchandprint.biz)

## Review and update YOUR personal information

### Secretary General, Pete Connolly, invites all members of the IPA Section UK to review and update their own individual and personal information on IPA central records.

Pete advises that "IPA Section UK communicates regularly through the medium of email. Staff at IPA HQ, and the Regional and Branch Secretaries use the IPA Memberbase to circulate information by email".

He adds "The Memberbase is a very useful tool but is only as good as the information recorded on the database. Where any member's contact data is incorrect or has changed, that person may not receive any IPA email correspondence if their email address is not recorded correctly. We want members to ensure that we have their correct details".

People often change their email addresses due to work or personal circumstances. You the IPA member know when you have changed your contact details, the Memberbase does not. It is imperative that you ensure the system is updated and your details are amended

These updates can be easily achieved when the individual member accesses the IPA Section UK website at <http://www.ipa-uk.org/Home>

Once there, sign in at the "Login" panel, entering your Member ID (IPA membership number) and Password (either the password issued by Fox Rd on your enrolment, or the password that you have changed to), press "Login" then click on to the "Members' Only" tab at the top of the screen.

In the Membership window, one is presented with a Tile in the centre top of the page, which carries the wording;

#### "My Membership

click here to change your password

edit your profile"

Select that tile and on the next page select the link Edit membership profile.

The next page shows your individual member details, which you can change and edit for yourself. At the bottom of that screen select the save button to ensure the amended details are recorded and kept.

Regional Secretaries have edit access for the personal records of all members within their Region; therefore, members might ask their Regional Secretary to make updates on the member's behalf.

Any person who does not have a password for their personal account may request one from the staff in Fox Rd by email on [mail@ipa-uk.org](mailto:mail@ipa-uk.org). All requests will be dealt with in due course as office staff prioritise their work loads.



## Editorial

Neil Hallam

e-mail: mail@neilhallam.com

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## Advertising

Michele Rai

tel: (+44) 115 981 3638

e-mail: michele.rai@ipa-uk.org

## General enquiries

IPA HQ - Section UK,

1 Fox Road,

West Bridgford,

Nottingham. NG2 6AJ

tel: (+44) 0115 981 3638

e-mail: mail@ipa-uk.org

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## Membership

In Section UK, the membership comprises serving and retired Police Officers, Special Constables and members of Police Staff employed by a Chief Constable or other appropriately designated Chief Officer of the Police Service.

The Section has a unique mixture of police personnel who are still serving, retired, or in some instances, who have voluntarily resigned from the police service.

For details of who can join Section UK, go to [www.ipa-uk.org/Join-Us](http://www.ipa-uk.org/Join-Us)

Joining the IPA is FREE\* and annual renewal is £28. Visit the website to learn about our promotional offers.

To apply either visit [www.ipa-uk.org](http://www.ipa-uk.org) or request an application form from the general enquiries team \*terms and conditions apply.

## A guide to Region numbers

- 1 - (Scotland) Region
- 2 - (Northern Ireland) Region
- 3 - (North of England including Isle of Man) Region
- 4 - (Wales) Region
- 5 - (Midlands) Region
- 6 - (Central and West London) Region
- 7 - (South & Southwest including the Channel Islands) Region
- 8 - (East Anglia) Region
- 9 - (Northern Home Counties and North and Northwest London) Region
- 10 - (Essex and East London) Region
- 11 - (Southern Home Counties and South London) Region

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**Cover Photo:** Sergeant Neil Hallam, with his Mum, retired Police Woman Barbara Hallam, at 100 years of women in policing



Police World is a members' publication. Every effort is made to ensure accuracy. Furthermore, the views expressed in articles are those of the authors and do not necessarily reflect the position of the Communications Team. If you have any Comments, please contact: [mail@neilhallam.com](mailto:mail@neilhallam.com)

### How do you rate this edition of Police World?

What would you improve?

### What did we get right?

What would you have done differently?

Send your review to:

[mail@neilhallam.com](mailto:mail@neilhallam.com)



# Working on your behalf

Welcome to the latest edition of **Police World**, which once again showcases what the IPA offers and I hope there is something within the magazine which will tempt you to get involved in or inspire you to have a go at something!



**W**e are now sixty six years old as a Section and still going strong so I thought it may be opportune to reflect back on the 66 years and look at our achievements but to do this via an appeal and a few questions.

What is the Section's greatest achievement, what have been our standout events in the categories of social, cultural and professional arenas? What is the Section's best retro look? Answers with jpeg photographs via email please so that we can publish on the website and in the next editions. There may even be a prize or two up for grabs.

Maybe, if you are like me you cannot remember what you did last week, a rummage in some cupboards may yield some memories of significant IPA events that you attended probably wearing some very trendy clothing that perhaps today you wonder how that ever became fashion. If nothing else it will be a good to look at our history and reflect on times past.

Whatever you celebrated or participated in, I hope you are able to share your past stories with us and provide some examples of the true spirit of the IPA which still remain today. One of my highlights over the years has been the constant witnessing of enduring friendships that have lasted over decades displaying a close bond and kinship that is hard to find in any other Association.

The first part of 2016 has been very active period on the IPA front which started with the fabulous Tayside Friendship weekend in January (please

see the article on Page 28 followed by a gathering of the Chairs and Secretaries for a meeting in Nottingham the following weekend.

Items debated included the application process for new members and the necessary security checking that is now required. As a reminder if you recruit a new member please inform HQ via email as this will firstly speed up the process and secondly you will be entered into this year's competition to win a trip to South Africa in 2017.

Another reminder is that you can update any changes to your personal details via the website member's area or email your Regional Secretary who has access to memberbase (please see the article on Page 2 from our Secretary General).

Potential motions for the National Council meeting were debated, as this year wider membership can be discussed once again. Our Charity for 2017 and beyond will be voted on as well as a number of amendments to the rules coupled with the elections of two Vice Presidents means it is likely to be a busy Saturday at NCM.

The following weekend we held the NEC meeting in Chester, staying at one of the potential hotels for 2017. The meeting reviewed the 2015 budget where I am pleased to say for the first time in a number of years we have underspent despite allocating a large proportion of money to the roof and windows at HQ during 2015.

The 2016 budget will be ratified in April at our next meeting but I am pleased to say each Region has been allocated an additional £400 in support of the Member Journey initiative. At this point can I thank Region four (Wales) for being the pioneers on our Member Journey

The IPA weekends continued as I took a team of ten players to Warsaw in Poland to participate in

a forty eight team Fusbal event over three days. Whilst we did not emerge winners we performed well considering it was our first such competition losing out to one of the finalists. A local Polish police team were the eventual winners.

Back home I attended the House Mangers meeting in St Andrews Scotland where we hosted a number of delegates from other Sections. Over 30 people were in attendance to make presentations on their houses and discuss the IPA housing strategy going forward

Some progress and ideas were formed which will be taken back to the IEB for further debate. The House Managers meeting was the first of a number of International Events scheduled in the UK over the next few years which is designed in part to raise our profile internationally as well as embrace a variety of activity at all levels.

As I write this column the AGM's are on across the Section so I just want to thank all the Office Holders past and present for their volunteerism and wish them well in their endeavours.

Last but not least it would be remiss of me not to make mention of the sad passing of John Edwards, aka Jedd, a fantastic man, who produced our 60th Anniversary Jedd Print to help us as a Section commemorate our celebrations.

John was well regarded by his Branch, West Mercia and the Region five colleagues alike and many kind words of condolence have been received. He shall be missed by us all, both his own family and his IPA family.

So until next time, have fun.

**Mick Luke**

# Gothenburg Visit

By Michael Murfin

**In November 2015, nine members of 11 Region, UK visited colleagues in Gothenburg, Sweden. A strong friendship already exists between our two Regions and members visit each other fairly frequently.**

**T**he Gothenburg Committee organised a full programme for the visit, lasting from Thursday to Monday. Those of us who were able to go on Thursday enjoyed an evening meal of famous Swedish meatballs. Friday gave an opportunity to explore parts of the city and a rather wet and windy ferry trip around the archipelago, whilst waiting for the rest of the UK members to arrive.

On Friday evening we all visited Liseberg, the site of a fun fair in the city which, approaching Christmas, is transformed into Christmas scenes including Christmas Markets, Christmas shows, etc.. We were taken to an old 'cottage' within the complex for an evening of 'Mulled Wine Tasting'. Selection of Gothenburg photos in images folder

The evening was presented by a local wine merchant, who explained the history of the five wines we tasted, the ingredients, and the best foods to accompany each one – all done in perfect English.

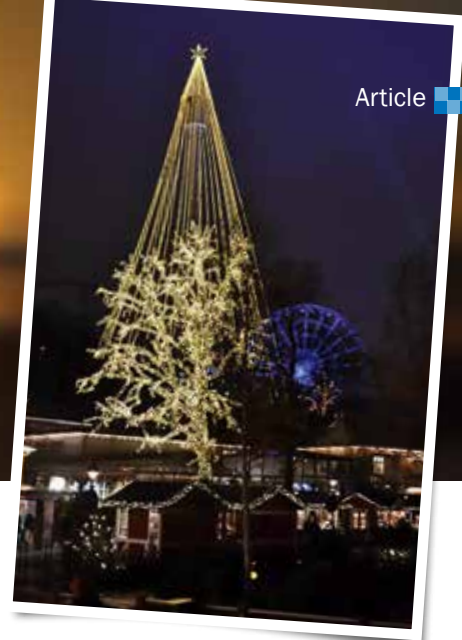
On Saturday, we were treated to a guided tour of the city, led by May-Britt Ronaldo and Britt Hermansson, our hosts. It was indeed a very comprehensive tour. The city was designed by a Dutch architect, which explains why it resembles Amsterdam with its canals and bridges. We visited the oldest coffee shop in Gothenburg to enjoy traditional coffee and cake, to mingle with the locals and to sample their culture.

Our Saturday evening meal was taken in an Italian restaurant, after first sampling Shepherd Neame Spitfire ale in a nearby 'English pub'.

On Sunday, some of our party joined our Swedish friends in Church and in the afternoon we visited an old restaurant for 'Julbord', a traditional Christmas Lunch. It consisted of individual herrings, which had each been marinated in a different marinade, giving a wide variety of flavours. We sampled boar pate, various cold meats, including reindeer and elk, and an assortment of hot food.

The City Transport system is impressive. A three-day ticket costing £13.50 gave us unlimited travel on trams, buses and the ferry for 72hrs. Travelling around the city and its environs is so easy and overall we didn't find Gothenburg too expensive.

We look forward to seeing our Swedish friends again in Belfast during the NCM and the IPA National Golf Competition in June.



**St Andrews in Scotland was the recent venue for the IPA international house managers conference when delegates from Holland, Germany, Romania, Denmark, Sweden, Greece and the U.K. met to discuss issues and strategies in relation to the management of IPA houses across the world.**



IPA House near St Andrews, Scotland

# House Manager's Meeting

by Mark Kernohan

**T**he house managers all took the opportunity to highlight both success and challenging situations in managing IPA houses and it was suggested that we ask the IEB through the socio-cultural commission to try and develop as a work stream an international strategy for the promotion of IPA houses in an ever-changing world of members travelling accommodation needs.

The weekend brought together 31 delegates and partners who also enjoyed the social side of the IPA with Scottish Piper and dancing which was matched by a lesson in Greek national dancing and Danish singing.

The group also enjoyed a sight seeing tour of Edinburgh which enabled the Romanian delegates to purchase tartan bonnets and ginger wigs.

One sad note on the weekend was the announcement that the last remaining IPA house in Section Uk at St Andrews in Scotland is to close on 1 March 2016. This was due to it no longer being financially viable.

We give thanks for the loyal service of Pauline and Tom Crozier as house managers and it's good to know that any bookings made for this year will be honoured but no further ones will be taken.





# Eternal Flame

**On Saturday 27th of February two members of the Greater Belfast Branch; Patrick Keenan and Deirdre Mahony joined colleagues from IPA France, Ireland, Belgium, Italy and Monaco for a wonderful trip organised by IPA France.**

**T**he day started with a visit to **Hotel de Beauvau** which is home to the Ministry of the Interior.

We were given a presentation on the responsibilities and services provided by the Ministry to the French Nation and brought on a guided tour of this magnificent building with its incredible architecture and history.

Hotel de Beauvau was taken over by the Gestapo during the 2nd World War, and we were shown the cells where members of the French Resistance were imprisoned and tortured. Told about Individual stories of the remarkable courage of these men and women and saw the preserved messages written on the cell walls.

The common theme during their darkest hours being love of Family, God and France. Following on from Hotel de Beauvau we were taken to the the Arc de Triomphe, from where we made our way down the Champs Elysee (doing a sneaky little beat patrol en-route).

Then came our formal march back up to the Arc de Triomphe with representatives from the French, British and German Military. The serving and retired officers performed a ceremonial relighting of the eternal flame at the grave of the unknown soldier in honour of our fallen colleagues.

Marching up the Champs Elysee in our dress uniforms with our IPA colleagues towards this Iconic monument was incredible. Standing in solidarity with our French Colleagues during the ceremony was both an honour and a privilege.

The event was very moving and none of us will never forget it.

Afterwards we were wonderfully entertained at Paradise Latin with good food, great champagne, a terrific show and the most marvellous craic!

Aren't we glad to be IPA members? We would never have had this tremendous experience otherwise.

Merçi Beaucoup IPA France

**Deirdre Mahony** Chairperson Greater Belfast Branch





# The Ultimate Act of Violence

Mike Allen reports on a Gimborn Homicide Seminar



In November 2015, I was fortunate enough to attend my first ever International Seminar at Gimborn, the seminar being **The Ultimate Act of Violence in Society – Homicide in the European Union – Comparing Cases, Investigation and Jurisdiction**. From start to finish, it was an absolute fantastic experience, professionally and socially immensely pleasurable.

**A**s a Temporary Detective Inspector with Nottinghamshire Police, the learning from the seminar that was applicable to my role was immeasurable. On day one of the course we had a lesson on the formulation of an international Joint Investigation Team and this in turn placed me in a fantastic position less than a month later when I was in discussion with the Foreign and Commonwealth Office in London with regard to breaking down barriers with overseas authorities over an on-going death abroad investigation.

To share experiences, tactics and strategies employed within serious crime inquiries with colleagues from the PSNI, Garda, Dutch and German police and learn of the differences within our varying judicial systems was a great learning experience. I found it remarkable that colleagues in Germany and Netherlands would use in an admissible context, technical product evidentially

that we in the United Kingdom could only use on a sensitive intelligence footing. Conversely it was intriguing to learn of the restrictions the German Police suffered from in respect of publicising wanted persons over social media platforms, or the physical absence of CCTV because of their data protection laws – neither being an issue in the UK!

The breadth of the lessons throughout the week was first rate and the knowledge of the speakers from across Europe was incredible. Whilst principally focusing on homicide investigations across Europe, there were lessons on kidnap and extortion in addition to the management of threats to life. One lesson was so relevant that a murder case in 2012 being presented within one lesson by a guest speaker DCI Heydon (retired) was tied into threats to life case in Nottingham that was still under my management.

From a social perspective, Gimborn was simply amazing. Set in beautiful grounds being distant from the hustle and bustle of urban life, in addition to being absent for a few days from the feverish nature of operational Policing, the experience offered a great opportunity to unwind and socialise with like-minded colleagues from across Europe, who have become friends. To this day, there is not a week that goes by when we are not enjoying some banter over Whatsapp or Facebook. Whilst mostly in a social context, it does however provide for great professional links also!

I must publically thank the staff at Gimborn for their hospitality and their seamless logistical organisation, especially making the transfer from the airport hassle free.



# FRANCE: New laws for motorcyclists in 2016

## Hi Viz

As from January 2016 you must carry a Hi Viz jacket in your pannier/topbox/tankbag for use at the side of the road in case you breakdown.

If you carry a pillion then you will need two. Onus for compliance remains with the rider.

France continues to suffer from disproportionately high casualty statistics and this legal requirement is an effort to reduce the numbers mown down each year at the side of the road.

Note that there is NO requirement to wear the jacket while riding or indeed for you to have any high vis element on your riding jacket however...

## Helmet Stickers

Reflective stickers have been a legal requirement for many years and are legally enforceable although all of the bikers I talk to in France I have never heard of anyone being fined for this and most do not bother with their own helmets. If you come on an MCI Tour and you are concerned, I carry a roll of reflective material with me in my topbag. Just in case...

## Breathalyser

There is a legal requirement to carry a breathalyser but it is NOT legally enforceable. So I do not bother. Don't waste your money.

## Headlamp reflectors

Are also a waste of money on modern bikes that these days have a splayed rather than offset dipping pattern. Shine your bike headlamp against the garage door and if you are going to blind oncoming traffic when fully loaded up then mask off part of the headlight with black insulating tape. Cheap and effective.

## White Van enforcement

Be warned that the French Government as part of a number of speeding initiatives recently purchased 1000 white Peugeot vans which will be located on motorway bridges with laser equipment to catch speeders who will be escorted off at the next exit.

If you have had a heavy night, note that all speeders will also in future be breath tested.

## UK Licence points

Points for speeding are still not enforceable in the UK but there is a current debate in France about online demerit points for foreign nationals. At the moment the static cameras will flash but you will not be pursued back home in the UK.

## 40kph automatic ban

Please be very clear about one thing. If you are stopped and nicked for more than 40kph over the speed limit you WILL be banned on the spot and if there is nobody with you insured to ride your bike it will be confiscated and impounded. This is NOT a very good way to start your holiday!

**Mick Marlow** - Motorcycle Group Secretary





IPA house - Dublin



**IPA Section Ireland**  
has IPA Houses (some are  
apartments) situated in:

**Dublin**  
**Galway**  
**Cork**  
**Wexford**  
**Sligo**

For full details, visit: <https://www.ipaireland.ie/accommodation.php>

# DUBLIN DAYS

## The House

**Booking the IPA House in Dublin was easily accomplished via the IPA website and everyone was very efficient and helpful.**

**W**e flew into Dublin Airport and it was a simple trip on the air coach to Drumcondra, followed by a ten minute walk to Iona Drive where the House is situated. The IPA house is in a lovely residential location and very well furnished and equipped, plus lots of interesting IPA memorabilia. The garden is nice with good seating areas as well as a barbeque.

Our rooms were spacious and comfortable.

### Things to Do

We took a short walk to the lovely Botanical Gardens (great homemade cakes in the tea room) and the hugely impressive Drumcondra Cemetery.

A 40 minute slow walk from the House will get you to Dublin City Centre. I was impressed by the street sculptures in all manner of locations and was particularly taken by the bronze Brendan Beehan sitting on a bench next to the canal locks. The Famine Memorial next to the river is very moving and powerful.

The Brazen Head in Bridge Street is the oldest pub in Dublin – Guinness served with a smile and a shamrock in the foam. A short walk from there to the Guinness Storehouse itself. Entry is about

18 Euros but includes a pint for each adult. There are wonderful views from the top floor and a very interesting museum and tour.

The Post Office Museum in the city centre commemorates amongst other things the Easter Uprising of 1916, Irish stamp designs and the life of a rural postman.

A wander around the main shopping centre and an obligatory (if somewhat expensive) pint of Guinness in the Temple Bar with a good local duo on stage to entertain was how we rounded up our day.

We spent the next day again exploring the city on foot and took in the Castle (Police Memorial Garden in the grounds), several of the lovely churches, Trinity College and St Stephen's Green. We enjoyed a super lunch and Guinness at the Confession Box in Marlborough Street.

Dublin proved to be a very interesting and friendly city, the IPA house an ideal base with good transport links. Next time we plan to hire a car and spend some time at the other IPA Houses in Ireland.

By **John Wills** of London South Branch



IPA House - Galway

IPA House - Sligo



IPA House - Cork



IPA House - Wexford



# 100 YEARS of Police Women

December 2015 saw the 100 anniversary of the swearing in of the first female police constable with official powers of arrest. Serving and retired Nottinghamshire members attended an event hosted by Notts Police, at their historic Central Nottingham Police Station.

**I** brushed down my best uniform to accompany my 82 year old mum to the event. Barbara Hallam served in uniform between 1954 and 1963. After which she returned in Police Staff roles in administration and the Force Control Room.

Following a welcome from Deputy Chief Constable Sue Fish we watched watch a short film detailing the history of woman in policing. Many of the retired officers present contributed to the making of the film, and its companion booklet.

After the film, we got the chance to meet and speak with retired and serving police officers and those from our wider police family. Also, on display was a variety of interesting historical police memorabilia, photographs and equipment. Home Secretary Theresa May said: "The fact that we have a higher proportion of female police officers than ever before, more women in senior positions and more women in a diverse range of roles, is no accident. It is the result of the hard work of women in police forces up and down the country.

"Shortly after the appointment of Britain's first ever female police constable with official powers of arrest, the Home Office declared that women could not be sworn in as police officers because they were not deemed "proper persons". It makes you wonder what those Home Office officials would say now to having a female Home Secretary.

"We have come along way since then, although challenges remain and some of the improvements to women's equality in policing are surprisingly recent developments.

"As late as the 1980s, female officers were issued with uniform and kit which included a handbag, complete with a smaller truncheon to fit inside, and it wasn't until 1995 that our first female chief constable was appointed.

"While we have come a long way, we must go further if we are to ensure greater diversity and truly modern police forces that reflect the communities they serve and provide police officers able to tackle not only traditional crime but also the changing face of crime."

- Female officers accounted for 30.8% of all officers joining the police (compared to 30.5% in 2010).
- The proportion of women in the senior ranks of Chief Inspector and above was 21.4% (up from 14.3% in 2010).

There were 43 female officers at chief officer rank, representing 21.4% of total officers at chief officer rank (up from 15.2% in 2010, and 7.7% in 2000).

- Data from the National Police Coordination Centre show that female officers work in every specialism. Including firearms (8% female), mounted police (57% female), Crime (45% female) and Public Order (20% female). (Source: NPCC Lead Capacity Data report (June 2015).

Nationally the first uniformed female officers coincided with the outbreak of the First World War when women stepped in to do jobs whilst men were fighting in the trenches.

In Nottinghamshire, the first female officers were introduced to the force in 1919. This came about when MP Lord Henry Cavendish Bentinck sought to recruit female officers as he believed that the skills and duties of the female officer would involve taking reports and information from young women who may be "frightened and timid girls".

PC Sam Davy who served in Nottinghamshire between 1931 and 1963, recalled in his memoirs that women began 'working' for the police when they were married to police officers, which required permission from the Chief Constable.

He wrote: "The housewife living in a rural police house was expected to answer the telephone and deal with any callers and messages whilst her husband was on duty. This could mean giving advice, contacting her husband at his next conference point or passing on a message to the section headquarters. For this duty she received no pay."

When the Second World War broke out, the Home Office planned to recruit a new police support branch, named the Women's Auxiliary Police Corps.



"A century ago, policing really was a man's world. And I am sorry to say that my own department was among the first to challenge the recruitment of female police officers.

As at 31 March 2015:

- There were 35,738 female officers, representing 28.2% of all police officers (compared with 25.7% in 2010, and 16.5% in 2000).



Retired Nottinghamshire Detective Constable John Wing researched the story of one of the founder members of W.A.P.C., Amy Sherratt, who lived in Sutton-in-Ashfield. He explains how Mrs Sherratt was not allowed to carry handcuffs or a truncheon, and could only search pubs with a male colleague.

After the Second World War, women began to be more accepted into the force, but progress was slow. In 1956, Nottinghamshire Police allowed Mary Needham to drive a police car, making her the first woman in the force to do so.

She said: "I persuaded the possibility of police women being allowed to drive police cars.

"Very slowly, we were allowed to, but not on any sort of duty unless it was to help with regards to someone who may have been arrested and they wanted them fetching in."

"The fact that I was a member of the [Nottingham City Police] force is something I am extremely proud of and I just hope that some of things I have done and did has helped get women accepted and doing things today."

Women continued to progress within the Police, and in 1995 the country's first female Chief Constable, Pauline Claire, was appointed in Lancashire. Julia Hodson was the first women to lead Nottinghamshire Police, and did so from 2008-2012.

In 2002, Inspector Rachael Urwin was the first police woman to be a rifle officer in the force.

She said: "I am proud to have made a very small step by being the first female rifle officer in Nottinghamshire Police's history, helping to pave the way for women officers to move into other traditionally male dominated roles. It was an incredibly tough course to pass and the standards expected of all rifle officers are extremely high.

"I've seen the force make great progress since I joined in 1995 and it is nice that I helped create a small part of history.

Deputy Chief Constable Sue Fish, said: "When I joined Nottinghamshire Police in 1986 there were only 165 women officers. Since then society has changed and policing has changed, and today we are celebrating the fact that there is no role or rank that women cannot do.

"There are more than 600 which makes up 30 per cent of the force – higher than the national average of 28 per cent. This is something to be celebrated but there is still work to be done.

Women have so much to offer policing – people still think of policemen when they think of officers. It is still a male dominated organisation but we are working to change this.

"We have women not only being members of teams or departments which have traditionally been seen as male dominated but leading them – such as homicide investigation, Professional Standards, firearms and the dive team.

**Neil Hallam** - Editor



Police Woman Barbara Hallam Christmas Day 1962



Neil and Barbara Hallam

# WOMEN IN POLICING

How things have changed...

- 1915-1950**
  - 1915** First female police officer with the power to arrest
  - 1937** Women are allowed to take fingerprints
  - 1946** Female police officers no longer have to resign when they get married
- 1950-1980**
  - 1969** Stella Fay Allen becomes the first black female officer
  - 1971** Women are allowed to handle dogs (until now dog handler rules stated officers should have a wife who could look after a puppy while they are at work)
  - 1974** Female officers get pay parity with their male equivalents
- 1980-2015**
  - 1985** First female firearms officer
  - 1995** First female chief constable
  - 2015** 100 years on and there is a higher proportion of female officers than ever before

#WomenInPolicing

# The Hamburg Police Motorcycle Display Team

By Horst Sauff

**The Hamburg Police Motorcycle Display Team, under the leadership of Chief Police Officer Ruediger Spahr, consists of 35 members from all branches of the Hamburg Police Department.**

**T**he Display Team is a volunteer group composed of men and women serving in the Hamburg Police who have volunteered their time outside of working hours to the Squad's busy schedule.

Since its founding in 1977, the Police Motorcycle Display Team has become an indispensable feature of police community relations efforts in Germany, serving as a goodwill ambassador for the police and motor sports in general.

Youthful motorcycle fans in particular have been targeted by the Squad with the aim of getting them interested in police matters, traffic safety, driving skill, and motor sports.

The motorcycles are retired BMW R50 and R60 police bikes that were built between 1956 and 1964. After 20 years of police-service, all were declared surplus by the police department over 30 years ago, and have since then been lovingly maintained by members of the Squad.





### Notable Performances by the Motorcycle Display Team

- About 300 indoor sports shows organized by Police in Hamburg, Hannover, Kiel, Neumuenster, Rostock, Schwerin, Wiesbaden, in Germany.
- Celebration of Berlin's 750th Anniversary, held in Berlin's Olympic Stadium (held jointly with the Berlin Police Motorcycle Display Team; made Guinness Book of World Records).
- International Six Days, World Motorcycle Championships in Siegen Stadium before 25,000 spectators.
- BMW Motorcycle Europe-Meeting in Munich during the BMW Boxer Engine Jubilee
- International Traffic Fair, Hamburg.
- TV appearances on German "Sesame Street," "Rudi Carell Show," TV series "Großstadtrevier," and television commercials.
- OMK Cup Motorcycle Races at the Heidberggring in Geesthacht / Elbe (on the show program)
- "Congleton Carnival and Tattoo", Congleton, Cheshire, England
- International Military Tattoos at Berlin, Cologne, Garmisch-Partenkirchen, Schalke-Arena
- Royal Cornwall Show, England
- Royal Norfolk Show, England
- Traffic Polisens Dag, with Armens Lejon, IAMCDT, Skoevde and Skara, Sweden
- Nova Scotia Tattoo 2009 & 2013, Halifax, Canada

# Study Award

of up to  
**£1000** for  
**Section UK**  
**members.**

Section UK of the International Police Association (IPA) is offering a Study Award of up to £1000 for Section UK members.

**T**he money can be used towards an educational course of your choice and does not have to be police related.

The award is open to any Section UK IPA member who is a contributor to the IPA Lottery from March 2016 and remains so until after the winners are announced in August 2016 and upon receipt of the award.

To apply for a grant of up to £1000 e mail Vice President Sean Hannigan on [vphannigan@ipa-uk.org](mailto:vphannigan@ipa-uk.org). State in approximately 300 to 500 words why you want to apply for the grant, the course you want to take and the cost of the course. Please provide details of the course by way of a web link or copy of the prospectus.

The study award cannot be used for Gimborn or in conjunction with the Arthur Troop Scholarship

**The closing date for receipt of emails is 15 July 2016.**

Speaking about the new award, Sean said, "Since the lottery inception an amount of money has built up and at a recent National Executive Meeting it was decided to use the money towards a study award. I would encourage lottery members to apply for this opportunity and avail themselves of the study award. Last year nearly £500 was awarded to 3 Members for courses as diverse as

- A Navigation course
- A Patisserie Course and
- A Masters Degree Course"

Anyone interested in entering Section UK's lottery can find more information by clicking the link below. As a pre-requisite you must be willing to complete at least a 700 word article suitable for Web News and also Police World and be willing to have your photograph in both media.

<http://www.ipa-uk.org/Lottery>

Sean Hannigan Vice President Section UK IPA



# A return to Merano

**This January, I returned to Merano in the South Tyrol of Italy for a week's skiing with my daughter Alison. My previous visits were for the IPA Snow Weeks which took place in Falzeban, Merano 2000, in the mountains above the town which is a south facing valley basking in the sun at the top end of Lake Garda.**







I always kept in touch with Sergio Feller an IPA member in Merano who very kindly met us at Verona airport with his son and took us to our hotel at the resort.

On the Wednesday evening Sergio and the President of IPA Merano Senor Pistore Luciano went to the hotel for a small, but surprise, reception. I was presented with a bottle of the local wine, highly recommended, and a joint of spec (bacon).

Alison and I were invited to join the Branch for an evening meal on the Thursday at a fish restaurant in town.

A very memorable evening, a typical IPA social with about 60 of their members and wives many of whom were remembered from the previous visits. We made our way through I think six courses all of different fish dishes. These were topped with a final very welcome course of sorbet.

It was great to rekindle the contact with the Merano branch and it might just be that next years' Snow Week could return to Merano.

Merano is a superb resort with good quality hotels at reasonable prices and ski slopes to suit all standards from ski school to the most testing of Black Runs.

**Ray Sutton** 11 Region, Sussex

## Steve Connor earns his silver medal

**I served on the External Relations Commission (ERC) for 9 years having been put forward by former President Bill Petherick supported by John Waumsley, former Vice-President (VP) of Section UK and at the time International Secretary-General (ISG).**

I was delighted to have been nominated to be the 'English Reporter'. As the years passed, under the direction of former International VP Daniel Condaminas then Werner Busch, I saw my role develop into covering both 'English and French Reporter' (when Dominique Bernecker stood down) before becoming Secretary.

I had the pleasure to work with some amazingly dedicated friends who have represented IPA at the highest level, representing our association in its non-governmental organisational status, among them Philippe Antoine (Brussels), Jimmy Albrecht (New York), Hugh Brien then Charlie Deane (Washington DC), Franz Berger (Vienna) and Georges Thulliez (Geneva).

It was a wonderful surprise and an honour to accept the Silver Medal from our President, Mick Luke, who presented it to me on behalf of International President Pierre-Martin Moulin and current ISG, George Katsaropoulos, all of whom I have known and worked with for many years. I shall treasure this award and wear it with pride".

## Nottinghamshire Branch AGM

**Nottinghamshire Branch held their AGM in January 2016, at the Forest Town Arena.**

The Officers reports described a very busy year for the branch. A highlight was Claire Gibson's attending the young officer trip to Poland (see issue 2016/1). She was the oldest officer there at 39, celebrating her birthday while there.

Claire told an anecdote about the US delegate, a plain clothes federal agent, who had to walk on Polish cobbles in high heels, as she had no uniform shoes.

Andre Bak, who also holds regional office, reported Notts is well thought of nationally, as a very active branch.

Gurmit Kaur, the retiring chair, detailed the rest of 2015's very full calendar.

### **New committee**

**Secretary** – Jasprit Athwell, a young officer who is just out of probation.

**Chair** – Claire Gibson, a serving DS, stepped up from Vice Chair.

**Vice Chair** – Mike Allen.

**Treasurer** – Andre Bak continues for his 2nd year.

**Publicity** – Simon Akroyd, a serving DC, stepped into the vacant role.

## Holocaust Memorial Day

**On 27 January Nottinghamshire Officers, staff and volunteers paid tribute to the millions around the world who have died as a result of genocide and persecution throughout history, by remembering Holocaust Memorial Day.**

The date was set to commemorate the liberation of Auschwitz-Birkenau, the largest Nazi death camp.

The event at their force headquarters marked a remembrance of all victims of genocide, whether it be for their faith and beliefs, for their race, for their disability or their sexual orientation.

Contributors included Nottinghamshire's Deputy Police and Crime Commissioner Chris Cutland and Phil Lyons, the CEO of the National Holocaust Centre.

Bob Norton, whose family escaped Nazi persecution by fleeing their native Czechoslovakia for the UK, and Amdani Juma, a survivor of the genocide

in Rwanda in the 1990s, also delivered inspiring messages urging tolerance and fairness to those fleeing persecution and seeking asylum today.

Police Cadets then gave readings and lit candles while delivering a powerful 'Don't Stand By' message to urge people to stand up to intolerance.

There was also a moment of reflection in memory of the force's former Equality and Diversity Manager Kevin McCudden, who died last year



# Defensive Tactics Group

Keith Sinclair

The Defensive Tactics Group is a special interest section of the I.P.A. and has the aim of exchanging training and experiences in field of self-defence between officers from different countries. This year we have the following events planned.

## March 21-25th – Belgium

The IPA-DTG has made contact with Belgian officers who have formed an IPA-DTG group in Belgium. The Belgium group have arranged an inaugural course on the 22nd to 24th of March this year in Mechelen. Belgian officers have already arranged to attend COPS 2016 (see below).

## June 2nd-6th – Poland

The twentieth annual COPS course will be held near Wroclaw in Poland. There will be some four days of training under instructors from Sweden and the U.K. This event comes highly recommended for quality of training and friendly atmosphere.

## October 10th-14th – Germany

Sgt Bob Stenhouse has organised an international seminar at the IPA conference centre at Gimborn in Germany. The title of the seminar is "Policing the community while protecting the protectors". The seminar will be a mixture of lectures and hands-on training sessions. Trainers from Sweden and the U.K. will be teaching.

Please contact me on **07768044981** or on **keith.sinclair@nthwales.pnn.police.uk** should you need any more details regarding any of the above.



# IPA Liverpool & Merseyside,

## TWO foreign Trips for 2016.

### 1 Trip to Cork

**15th to 19th September 2016**

Further details available from the organiser Julian Dearden, email **jdja2010@gmail.com**

### 2 Trip to Vienna

**1st to 4th December 2016**

Further details available from the organiser Stephanie Williamson, email **stephaniemaierhofer@yahoo.co.uk**

**Bill Gee**, Chairman, Liverpool & Merseyside IPA

# Sussex Branch held their AGM in Burgess Hill on the 25.02.16

Adrian Boniface was presented with a meal voucher for him and wife Sheila at their favourite restaurant the "River Breeze", Littlehampton.

The young and good looking bloke at the back is me, Dave Stamp, the current Chair of the branch, and the even better looking woman is Marilyn Martin, who is the incoming Branch Secretary. Marilyn has arranged for flowers to be presented to Sheila Boniface, who unfortunately could not be at the meeting.

In his time Adrian has held just about every office at branch and regional level.



# Motorcycle Tour of Scotland

Some members of the Motorcycle Group are doing a tour to Scotland in the summer.

They are intending to do **The North Coast 500**.

Dates will be set so they do not clash with any other event that they have planned for the year but have not yet been fixed.

Please contact Roy Edwards for further details. **royeds@me.com**

# Update your contact details

**Secretary General, Pete Connolly, invites all members of the IPA Section UK to review and update their own individual and personal information on IPA central records.**

Pete advises that "IPA Section UK communicates regularly through the medium of email. Staff at IPA HQ, and the Regional and Branch Secretaries use the IPA Memberbase to circulate information by email".

People often change their email addresses due to work or personal circumstances. It is imperative that you ensure your details are amended

Any person who does not have a password for their personal account may request one from the staff in Fox Rd by email on **mail@ipa-uk.org** All requests will be dealt with in due course as office staff prioritise their work loads.

**Please see inside front cover for more information.**

## On parade

**Dave Clarke**

**Having been selected I attended and paraded with NARPO colleagues at the Cenotaph. Apart from my own medals, I was proud to wear my father's medals.**

As a member of the Coldstream Guards, seeing service in North Africa and Italy and was involved in the action that took place at Monte Casino. Dad, Ray Clarke became a Military Police Officer and posted for a time to the Embassy in Rome following the end of the conflict. When he was demobbed he joined Worcestershire Constabulary in 1947 eventually retiring on ill-health in 77 a member of West Midlands Police. He joined the IPA in the late fifties.

I was accompanied by my daughter Louise, a retired POPTI, she served 12 years in the Royal Navy, having been deployed during the Afghanistan/Iraq conflict and now serving as a communications officer with Hampshire Constabulary. An honour to have had her by my side.



## The Golden Gates Rally at Chatsworth Park

**The Caravan and Camping Group are holding a rally in the grounds of Chatsworth Park, considered to be the "jewel in the crown" of Derbyshire and the Peak District and all members of the IPA, and their guests are most welcome to join us.**

The rally is being held from Thursday, 4th till Tuesday 9th August, 2016 in the Golden Gates Rally Field within the grounds of the house. Caravans, motorhomes and tents are all welcome. You will need to be self-sufficient as the only facilities provided on site will be water and elsan disposal. As this rally is in the school summer holidays, children are most welcome, as are dogs (on a lead).

Chatsworth House, home of the Duke and Duchess of Devonshire is centrally located in Derbyshire with easy access to the majestic Peak District, Bakewell (home of the famous Bakewell Pudding) Chesterfield and its Crooked Spire, the city of Derby and many, many local tourist attractions. Various optional activities are being arranged for the rally.

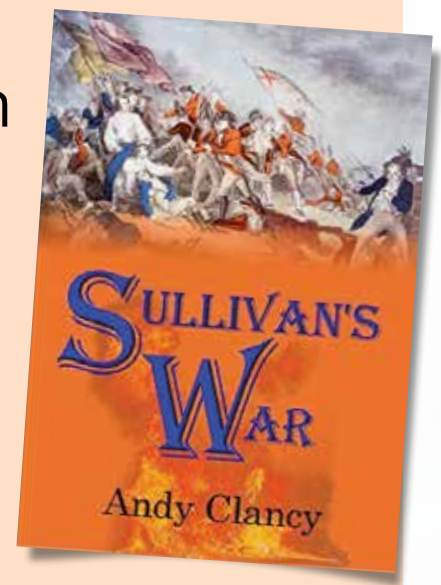
The total cost of the rally is expected to be in the region of £50 - £55 for the full five nights (Final costings not yet received from Chatsworth) Full details can be obtained from Dave Ashley (Derbyshire Branch) on **01773 823357, 07738 552178** or **dave.ashley782@hotmail.co.uk**



## Andy Clancy from 11 Region has just published his first novel.

**"Sullivan's War" a swashbuckling adventure set in Gibraltar during the "Great Siege" of the Rock in 1781.**

It is available on Kindle and Amazon Prime.



# Member Day

**Chris Charlton** Secretary, Scarborough Branch

In recognition of Member Day, the celebration of founder Arthur Troop's birthday, members and friends from Scarborough Branch braved heavy rain and sleet as they walked from Ravenscar to Robin Hoods Bay along the now disused Scarborough to Whitby railway line on Saturday 12th December 2015.

They paused under a bridge to drink a small toast to Arthur.



# Hungarian IPA

Here's some information on the upcoming events for the Hungarian IPA:

The draft program is:

**Sunday 01.05.2016:** arrive Budapest, welcome dinner

**Monday:** sightseeing in Budapest, dinner on boat on Danube

**Tuesday:** sightseeing incl. Parliament, dinner and dance

**Wednesday:** transfer to Veszprem, medieval dinner in Sümeg Castle

**Thursday:** sightseeing in Balatonfüred at Lake Balaton, boating and wine tasting

**Friday:** sightseeing in Balatonfüred, sightseeing in Veszprem, Gizella Festival, grill party

**Saturday:** Gala Dinner

**Sunday 08.05.2016:** departure, transfer to the airport to Budapest

More information: [ipa25veszprem@gmail.com](mailto:ipa25veszprem@gmail.com)

Carol Spence, Chair of No 2 Region presenting Pete Connolly our Secretary General with a gift from No.2 Region. Pete has given 6 years of sterling, indefatigable service as the Secretary of No 2 Region and will be a huge asset to the NEC.



# Barra beautiful

I am a member of IPA and recently finished serving 2 years on the Isle of Barra in the Outer Hebrides Scotland.

The view is taken on the way back from a check of the comms mast.

**Chris Pile**



# Upcoming activities of London South Branch.

**Geoff Bailey** Secretary London South.

**4th April** - quarterly meeting 7.30pm at **Imber Court Sports club**

**4th July** - quarterly meeting 7.30pm at **The Warren Sports club**

**1st October** - quarterly meeting 11am. at **The Warren Sports club.** Followed by 11 Region meeting.

We have visits arranged to the Tower of London on Tuesday 26th April and again on 19th July.

We are looking to arrange a theatre trip to London in May, possibly to see **Charlie and the Chocolate Factory.**

# 11 Region Gala Weekend

by Mick Abbott

At the end of September, 11 Region held a Gala Weekend at The Ashford International Hotel in Kent. The event was initiated as a result of the request from National, for Regions to hold a prestigious event annually.

The Regional Committee considered various venues and opted for The Ashford International Hotel, which offered a splendid deal.

Three IPA colleagues and their wives attended from Cologne Branch, as did the President of 3 Region, Sweden, so it was truly an 'international' event. The Committee was also very pleased to welcome the Chairman of 3 Region, UK, Karel Simpson, who attended with his partner.

Friday night was Comedy night with dinner and members joined the general public in this monthly event run by the hotel. There was free time during Saturday and various groups enjoyed trips to Broadstairs, Canterbury Cathedral, Ashford Outlet Shopping Centre and Leeds Castle, among others. Some stayed and enjoyed the Spa at the hotel. The weather was superb, which made the trips even more enjoyable.

Saturday night saw The Gala Dinner, the main event of the weekend, take place in The Canterbury Suite. The Hotel presented the room beautifully, which added to the occasion, and all members and guests were impressed. Everyone enjoyed a superb meal and after speeches, music was supplied by Pepperset, an excellent local band.

Dispersal took place after breakfast on Sunday and everyone said what a success the event had been.

Organiser Mick Abbott said, "The Committee was hoping for a bigger response, as only 57 people attended, but I was so pleased at the absolute success of the weekend. The low numbers took nothing away from the overall enjoyment. We are grateful to the hotel who put on a truly professional show for us".



November 2015 in Northern Cyprus.

## Gang of Ten

by Frank Hawley

### Region 5 Midlands IPA

We are called "Gang of Ten", we consist of five retired Police Officers from various parts of the UK and their wives.

We all met on an I.P.A trip to Australia in 1996 and are now firm friends. We travel together and try to meet up every year.

Two couples, Harry & Jean Hobbs and Frank & Eileen Carter retired to Northern Cyprus several years ago. So six of us went to visit them for our 1995 reunion and spent ten wonderful days in friendship. We then flew to Istanbul then on to N; Cosia.

The couples were; Eric & Marion Owen from Aberystwyth, Dennis & Tricia Parks from Staffordshire and Frank & Pat Hawley.



Tom Witney, Kent Secretary, with his wife, Di



The Girls from The Met



Cologne IPA Members and wives (Udo and Lilly Lauterborn, Gunther and Mara Rammel and Norbert and Josefine Muller) with 11 Region members



Mick Abbott, main organiser, with his wife, Pat

## Golden Boy

Region 7 Chairman and Thames Valley Branch Secretary John Bull recently celebrated his 50th Golden Wedding Anniversary.

At the Branch AGM and Lunch, David Marchant, Branch Chairman presented gifts to John and his wife Anitra.



David Marchant (left) with Anitra and John Bull

# Friendship Weekend Torquay 2016!

**“Been in the wars again?” Was my comment when I met Ken Heap that evening. His head, unfettered by the hair he must have had as a youth, was badly grazed and looking raw. “Been underground”, he said, “visited Kent’s Cavern and there’s a low roof!”. Ken is one of our regulars and has come from York with his family to join our Friendship Weekend every year since 2002 and was not to be put off by the pouring rain and the storm force winds we were experiencing.**

There is always somewhere to go whatever the weather. In the past we have been lucky and usually pick a fine weekend but this one was exceptional. IPA members from all over the country, most of them now old friends, meet up once a year and enjoy a great weekend together.

Some went to Plymouth, some to Brixham, some found an antique fair at Newton Abbot racecourse, some explored Living Coast to smile at the exploits of the penguins and some simply did as they were told and went shopping in Torquay.

We wrestled over a ‘very local’ quiz (won by Tony and Linda Coley of Hemel Hempstead) and were grateful for the prizes donated by members for the grand draw.

The star prize was won by Nigel and Jackie Enk, friends of Roland and Marie Blaney of Middlesex Branch.

The draw together with an auction hosted by Nick Smith, Chairman at Northants, raised a total of £236 for the Police (Widows, Orphans & Compassionate Fund).

7 Region contributed to this iconic event and Region Chairman, John Bull was pleased to present staff with a collection to show our gratitude for what was once again a memorable weekend.

If you want to join in the fun and enjoy the fellowship come with us next year to our old favorite,

The Royal at Woolacombe. £95 will pay for three nights BB&EM with evening entertainment from 10 - 13 February 2017 or £65 for two nights if you need to get home sooner. Get your form from:  
Devon Branch Secretary Graham Bulford  
email [gbulford@blueyonder.co.uk](mailto:gbulford@blueyonder.co.uk)



## Oxford Long Service Awards

**Thirty three members attended the Branch AGM and lunch held at the Oxford Thames Four Pillars hotel, Sandford-on-Thames during which IPA Service certificates were presented.**

In all 28 members are being honoured with four of their number received them in person from Chairman David Marchant. John Osborne received a 40 year certificate for his neighbour Phil Busby not well enough to attend the lunch.



## Section UK IPA Opening hours

Could members please note the opening times for Section UK IPA at Fox Road which also includes when the telephone can be answered.

|                  |             |             |
|------------------|-------------|-------------|
| <b>Monday</b>    | <b>1000</b> | <b>1500</b> |
| <b>Tuesday</b>   | <b>1000</b> | <b>1500</b> |
| <b>Wednesday</b> | <b>1000</b> | <b>1500</b> |
| <b>Thursday</b>  | <b>1000</b> | <b>1500</b> |

# David Moore

## an IPA Secretary on a Mission



**It was with great pleasure that Vice president Sean Hannigan attended the North Wales AGM which was held in St David's Park Chester. Sean told Police World**

I was delighted to be invited to stay with one of our stalwarts of the IPA David Moore who at a sprightly 90 was as enthusiastic as the day he became a member. I was joined by the Chair of 4 Region Ken Davies and on the eve of the meeting we all adjourned to a local restaurant for a bite to eat where we discussed the forthcoming meeting.

The meeting took place on a rather blustery and drizzly morning which did not dampen the atmosphere or mood of the meeting. After the business of the meeting was concluded a fabulous meal was had by most of those who attended.

We were able to speak at length during the meeting and indeed at lunch about issues which I am sure were and are at the forefront of most

Branch and Regional meetings: How can we recruit and retain members and keep those members we have?

How can we talent spot for the future so that those long serving officers who in some cases have kept branches alive can hand over the reins to other members of the Branch and Region.

We also discussed a number of other issues which I am sure Ken Davies raised at his recent Chairs meeting as I am sure did Denis Hunt at his ASC meeting up at Fox Road.

What struck me most was the dedication of those folk who year in year out are what I call the glue which binds our great friendship association together.

Both David and Ken are great examples of this and it was refreshing to listen to them speak

about some of their IPA experiences while I was hosted by them.

I was impressed by just a small selection of the memorabilia that David had collected and indeed his National and International knowledge which has been built up over many years of service and attendance at National and International events.

I am pleased to have experienced the friendship and service through that friendship which I experienced and I look forward to attending some more AGMs.

**Sean Hannigan**  
Vice President Section UK IPA







# 56 Years of Friendship

By Kevan Barrett

**I have been in IPA for over 56 yrs and was awarded Honorary Life Membership in 1987. I came to live in Perth Western Australia (WA) just over 2 years ago, and have been welcomed by the WA Region.**

**T**he Annual meeting of the Australian Section was held in Perth last October, and I was asked to give the final address at the closing dinner.

My subject was our Motto, accompanied by a few words on our Founder Arthur Troop (AT), whom I knew well.

A special AT moment for me was in 1987 when he graciously attended and made the presentation at my retirement from IPA office, held at the then RCMP Sergeant's Mess at Horseferry Road London.

I served in the UK Metropolitan Police for over 30 years, having joined in 1956, and joined the IPA in 1959, over 56 yrs ago. I served in various IPA offices over those years, including Chairman of both SE England Region and Scotland Yard Branch.

I looked at my commitment to IPA and decided that the best subject on which to address Section Australia would be our Motto 'Servo per Amikeco', which is Esperanto for 'Service Through Friendship' coupled with some references to Arthur Troop.

Esperanto was invented about 1887 with a view to making it the International language. The use of Esperanto in IPA actually came about with The Founder Arthur Troop being in contact with a Scottish officer who was an Esperanto linguist, and it was agreed that 'Service through Friendship' would translate well.

## What does Service through Friendship mean to me, and hopefully to you?

In 1959 when I was invited to join the IPA, I felt that the Motto suited my outlook, and it has been close to my heart ever since.

All Police Officers serve, usually the public at large, but why should we not also serve each other, with Friendship as the basis of that service, which is what this Association is really all about. I was privileged to know, and to have as a personal friend Arthur Troop, the IPA Founder. Over many years we spoke of the highs and lows of IPA, and he did me the honour of making the presentation at my retirement from both the Police Service and from IPA office.

During those years I also saw his problems both of being the Founder and First International Secretary General, and I think it true to say that in the 1960's the Association grew beyond his wildest dreams.

My own belief is that the Association could only ever have been formed at the time it was. 1950 was only 5 years after the end of WW2. The UK was still suffering from rationing, and just a few years earlier I was still playing soldiers in bombed out buildings, much to the horror and apprehension of my mother.

The Association was born with a background of austerity, when no one flew to Spain for a holiday in the sun, and most Policemen just about managed to get to a coastal town for a leave break.

This was certainly mirrored amongst Officers in Europe, and we began to see the arrival of IPA members to stay in our homes.

This was reciprocated by our colleagues in Europe, and many strong and lasting friendships were forged.

It may surprise you that the German Police were in the forefront of these post war visits, and were always generous in their own giving of hospitality. These individual visits grew to small parties and then to big parties, with me regularly guiding visitors through London and especially the Tower of London.

Throughout all this growth and development the beacon of Service coupled with the Friendship shone brightly.

Again, over those years I was several times able to be in Arthur's company, and knew that coupled with his amazement at the growth of IPA he was justifiably proud of his great idea.

As I said, if IPA had been conceived today I believe it would have struggled to get off the ground. Police Officers have so many other distractions and outlets for spare time that I think there would not have been the appeal as was felt in those days.

The Friendships, the work, a few tears, the excitements, and the plain pleasure of just being around friends in this Association have been



Kevan Barrett on the immediate right of Arthur Troop

wonderful for me, and I know it must be the same for so many others in IPA.

## This is the real return for the membership fee.

The only person in the world who could have on his Gravestone. Founder IPA was Arthur Troop. I was truly grateful to have known him, to have been part of this Association and have served it in the best way I could.

Arthur was a remarkable man, and although being generally unobtrusive and introverted, he showed great courage in the face of strong opposition to his idea of IPA from Senior Police sources.

## So, Service through Friendship. Our Motto.

I have tried to live by it in all my 50 something years as an IPA member. I recommend that you remind yourself of it on a regular basis.

I do not think you can go far wrong if you do live by it.

Service through Friendship. Don't forget the friendship.

A good friend, Theo Landeers, a Dutch officer who was once the International President made this remark to me about a colleague. "Marvellous at Servo, but a little more Amikeco would have certainly been acceptable".

And that is what I say to all IPA Members. Whatever your deliberations, whatever your arrangements, whatever your anything: when you come into contact with your colleagues in IPA please, please, amongst all the Servo, remember to keep flying the flag of Amiceko.

I finish with something that I heard at an IPA dinner when a Duke of the Realm was about to give the after dinner address.

He actually said that he was not sure exactly what to say at such a gathering, when a friend next to me called out 'Speak from the heart My Lord.'

The Duke replied. "Thank you sir. That is possibly the best advice I have ever been given."

I too have taken that advice, and in my article I have definitely spoken from the heart.

# Competition page

Win a t-shirt at  
[www.ipa-uk.org/  
on-line-competition](http://www.ipa-uk.org/on-line-competition)



## Lottery Results

**The winners for December 2015 were:** 1st - (£105) - Sam Olphert Region 2, Northern Ireland North West Branch; 2nd - (£55) - John Bailey Region 8, Norfolk & Suffolk Branch; 3rd - (£40) - Judith Smith Region 3, Scarborough Branch. **January 2016:** 1st - (£100) - John Ison Region 5, Birmingham West Midlands; 2nd - (£45) - Mike Vince. Region 7, Thames Valley; 3rd - (£25) - David Moore Region 4, North Wales. **February 2016:** 1st - (£100) - Paul Ainscough Region 3, Liverpool & Merseyside Branch; 2nd - (£45) - Clive Wood Region 5, Leicestershire Branch; 3rd - (£25) - Steve Bretherton Region 8, Cambridgeshire Branch. **March 2016:** 1st - (£100) - Keith Wren, Region 3, York; 2nd - (£45) - Paul Reeves Region 10, South East Essex; 3rd - (£25) - Mark Morris Region 6, New Scotland Yard.

**Please note:** To guarantee entry into each month's draw, ensure your bank standing order is set up to make monthly payment by midnight of 14th of each month. To find out more visit: [www.ipa-uk.org/Lottery](http://www.ipa-uk.org/Lottery)

### Edition 1 Winners:

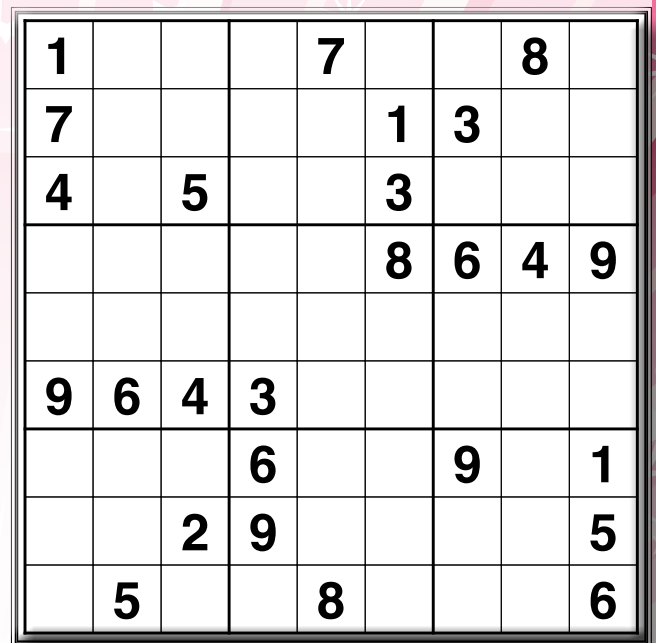
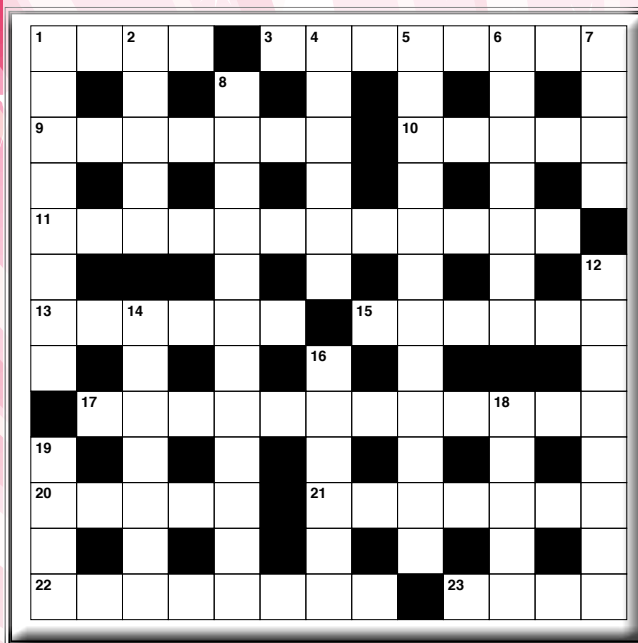
Congratulations to Don Ramsay from Hertfordshire & Bedfordshire Branch who sent in the winning Sudoku puzzle. John Parlatt from Nottinghamshire Branch who completed the crossword successfully.

## Puzzles

The prizes for this edition are *Where No Shadows Fall: A GRACE DEN HERDER STORY* by Peter Ritchie . and *Foul Deeds and Suspicious Deaths in the West Riding of Yorkshire* by Vivien Teasdale - details below.

Solve the puzzle/s and send them in. The lucky winners will be drawn out of the hat.

Send the complete puzzle/s to: 'Puzzles', International Police Association, IPA HQ, Section UK, 1 fox Road, West Bridgford, Nottingham, NG2 6AJ or as a scan by email to [mail@ipa-uk.org](mailto:mail@ipa-uk.org) marked 'Puzzles'. Deadline for entries is: 10 March 2016.



### Across

- 1 - Present (4)
- 3 - Harmful in effect (8)
- 9 - Non-professional (7)
- 10 - Bring together (5)
- 11 - Not staying the same throughout (12)
- 13 - Layers (anag) (6)
- 15 - Swimming costume (6)
- 17 - Person recovering from an illness (12)
- 20 - Pertaining to birds (5)
- 21 - Confusing (7)
- 22 - Treated with disrespect (8)
- 23 - Proofreader's mark (4)

### Down

- 1 - People who work with glass (8)
- 2 - Old French currency (5)
- 4 - Scandinavian (6)
- 5 - Hillside (12)
- 6 - Italian red wine (7)
- 7 - Puts down (4)
- 8 - US state (12)
- 12 - Having no weak points (8)
- 14 - Circling around (7)
- 16 - Late time of life (3,3)
- 18 - Kick out (5)
- 19 - Edible fat (4)

### About the books



**Where No Shadows Fall: A GRACE DEN HERDER STORY** by Peter Ritchie. CreateSpace Independent Publishing Platform. This is the third in a trilogy. Grace den Herder's life has moved on and while she has found a degree of peace with her family her career move away from the front line is proving more difficult than she thought.



**Foul Deeds and Suspicious Deaths in the West Riding of Yorkshire** by Vivien Teasdale. Pen and Sword. Another trawl through the records of dastardly deeds, this time around Yorkshire, taking in the whole of the boundaries of the ancient West Riding, which stretched as far up as Sedbrough in the north-west, just beyond Todmorden in the west, north to Kirkby Malzeard and east to Selby and Goole.

# Highland Hospitality

## at its best

by Yvonne McGregor

**43 IPA Members, families and friends descended on the Duke of Gordon Hotel, Kingussie, for Tayside Branch's Ceilidh Weekend in the Highlands of Scotland**

**T**he Ghillies Bar was the focal point for meeting old and new friends. our great friend Owe Nordin from Virsbo, Sweden travelled the furthest. He left home at 03:30 and took a bus, 2 flights and a car journey to reach us just in time for dinner.

After a full Scottish Breakfast, Saturday started with a trip to Tomatin Distillery. Some shed a few tears when they sniffed the vapours from the mash tank!



Everyone returned to the Hotel for Whisky and Wine Tasting.

Those who enjoy "Uisge beatha" smiled when the "Whisky Man" produced 1 bottle of Blended Whisky and 7 Malts from various areas of Scotland. That's what you call Highland Hospitality.

Guests assembled in reception before being piped into the dining room.



**Haste Ye Back  
We Loue You Dearly**



Thereafter the Haggis was delivered on a silver salver by the chef, accompanied by the piper. Guests stood to welcome the Haggis. The piper then addressed the Haggis before it was served to guests.

The excellent Ceilidh Band soon had our feet tapping and before long the floor was adorned with swinging kilts and tartan dresses. A word of caution to those who have not previously worn a kilt. Make sure that your straps are tight. If you underestimate the weight of a kilt while Stripping the Willow, disaster may strike. We almost found out if one of our Irish friends was a true Celt!

Sunday saw part of the group head home while others did a bit of exploring. Some went for a walk in the countryside, others researched their family tree, while 9 headed up to the summit of Cairngorm

It's all happening again next year, Friday, 3 February.

Contact [1Region@ipa-uk.org](mailto:1Region@ipa-uk.org)



the Scottish Charity Air Ambulance (SCAA) were beneficiaries of the weekend

## Charity Donation

Our Ceilidh Weekend raised funds for the Scottish Charity Air Ambulance (SCAA), which is based in our home village of Scone near Perth.

No 1 Region kindly donated a bottle of the IPA Arthur Troop Centenary, 25 year old Malt Whisky which was the subject of a Prize Draw and raised £300. The winner was Sara Luke.

Tomatin Distillery waived the charge for our tour, provided the participants donated to our designated charity. This raised £95

The Duke of Gordon Hotel and those attending donated prizes and these were raffled, which raised £367. The grand total being £762.

The SCAA also received a further £300 from the raffle of Bottle number 1 of the IPA Arthur Troop Centenary 25 year old Malt Whisky, drawn at Central Scotland's Friendship week in August.



Sara Luke being presented with the IPA Malt Whisky by Euan Forbes

## Accommodation Overseas

### France

**AUVERGNE - CENTRAL FRANCE:** Beautiful spacious 5 bedroom house in a rural setting with panoramic views of mountains, forests and volcanoes. Sleeps 10 - suits families. Jacuzzi, pool, gym/games room & bar. Within easy reach of ski resorts, spas and lakes. Village 3 minutes away, town 10 minutes away. No smoking/pets. Discount given to IPA members. Email: zen.montvolc@gmail.com Tel: 0044 7793819812 or 0033 473719895. Website: <http://zen.montvolc@gmail.com>

**FRENCH RIVIERA:** Mobile home with veranda, sleeps 4 to 5 people. On a private site with pools and a restaurant/bar. Beaches nearby. Close to Monaco, St. Tropez. Sorry, no pets allowed. Tel: 07990785836 or email: stevecoop15@hotmail.com

**DORDOGNE:** Le Patio B&B is a beautifully restored village house with 2 en-suite bedrooms, in the centre of La Tour Blanche in the Dordogne region of France. Website: <http://lepatiodordogne.com> Email: lepatiolb@gmail.com Tel: 0033 (0)553 907 135. 10% discount for IPA members. Owners - Retired officers Paul Brown and Nicola Jones.

**SOUTH WEST FRANCE:** Beautiful house with pool. 6 bedrooms, 4 bathrooms. Walking distance of 13th Century Chateau village of Lauzun. Sleeps 10-14. Available June-September. SPECIAL RATES FOR IPA MEMBERS. Visit our website: [www.petitmanoirlauzun.iowners.net](http://www.petitmanoirlauzun.iowners.net) Tel: 0033 553 844817



### IRELAND

#### CYCLING & BOATING HOLIDAYS, IRELAND:

Lough Ree Active Holidays. Adventure and activity holidays in the heart of Ireland. Accommodation options: 6 berth cruiser or country cottage. A week to remember for all the family. Generous discounts for IPA members. Visit: [www.loughreeactiveholidays.com](http://www.loughreeactiveholidays.com)



### USA

**CENTRAL FLORIDA:** Elegant and spacious 4 bedroomed home, sleeps 8 persons comfortably, in gated community. Centrally located, 20 minutes from Disneyland, screened pool, multi-gym facilities available. Fast wi-fi, streaming TV. From £500/week. [www.davenport-house.us.com](http://www.davenport-house.us.com) Telephone Karen & Tim Young on 01905 354786 or email [tim.young@zen.co.uk](mailto:tim.young@zen.co.uk)



**DISNEYWORLD FLORIDA:** 4 bedroom (2 ensuite), 3 bathroom villa with 2 lounge areas in quiet, gated community. 30ft lagoon shaped west-facing pool and sundeck, surrounded by privacy hedge and overlooking open area. Games room, wifi internet, six cable TVs etc. From £525 a week [www.woodvillevilla.com](http://www.woodvillevilla.com) Email: [colinrr@yahoo.co.uk](mailto:colinrr@yahoo.co.uk). Tel.01531 651723



**DISNEYWORLD FLORIDA:** Luxury spacious 4 bed 2 bath (+en suite) beautiful villa, large private south facing pool. Not overlooked. 6 miles Disneyworld. Near shops/ restaurants / tennis / golf. Fully equipped + cot / high chair / 2 strollers. HDTVs DVD, free telephone / WiFi. Accommodates 10. From £450 p/w. Contact Frank/Maureen 0151 7260943, [frnk.thompson@gmail.com](mailto:frnk.thompson@gmail.com) [www.thompsonsfioridavilla.com](http://www.thompsonsfioridavilla.com) for virtual tour and more.



#### GULF COAST - CAPE CORAL - FLORIDA:

Waterfront executive 3 bed/2 bath villa. Sleeps 6. Heated screened pool. Private boat dock with access to Gulf of Mexico. Fully equipped, free Wi-Fi. Convenient for beaches, shops, restaurants and golf. [www.secret-places.com/](http://www.secret-places.com/) for details. 15% discount for IPA members when booked through owners at [www.buttonwood-bay.com](http://www.buttonwood-bay.com)



### NORTHERN CYPRUS

#### BAHCELI NEAR KYRENIA

Fully equipped 3 bedroom apartment. 2 bathrooms, sleeps 6. air con. communal pools. private roof terrace and balcony. tv/dvd. complimentary welcome pack. car hire and airport transfer from Larnaca can be arranged. Contact - John Bryce, ex cop: 07486 141681. Visit: [www.ownersdirect.co.uk/accommodation](http://www.ownersdirect.co.uk/accommodation) (ref - p1921317)



## Accommodation United Kingdom

**CORNWALL - ST IVES:** Detached 3 bedroom Bungalow at 'Riviere Towans' Hayle. 100 yards from a long sandy beach. Large lounge TV/ DVD with Sky, Patio, BBQ, unlimited broadband, sleeps 5. From £300 weekly. Contact: Christine or Fred on 07840 761869 [www.cahayabintang.co.uk](http://www.cahayabintang.co.uk)

#### NORTH CORNWALL - POLZEATH BEACH

**HOLIDAY PARK:** Privately owned 6 berth caravan with shower, toilet, kitchen and lounge with TV/DVD. Walking distance to golden sandy beach, shops and restaurants. No smoking/pets. From £220 p/w. For further details contact Sue 01208 813111 [sue.wilce@gmail.com](mailto:sue.wilce@gmail.com) or Marilyn 01752 211903 [mandwickard@blueyonder.co.uk](mailto:mandwickard@blueyonder.co.uk)

## Miscellaneous

**HOUSE FOR SALE:** IPA member selling 5 bed extended bungalow with garage and outbuilding in the vibrant seaside town of Oban on West Coast of Scotland o/o £299,000. Full details available at [www.millerstewart.com/property/view/2154/rockhaven](http://www.millerstewart.com/property/view/2154/rockhaven) or email [johnmckillop@millerstewart.com](mailto:johnmckillop@millerstewart.com) & Tel 07771541578 for more information.



## Advertising Rates £60 for 4 Editions

(Advert will appear in four consecutive editions)

For advertising queries or to make a booking, please contact Michele Rai at IPA HQ.

[michele.rai@ipa-uk.org](mailto:michele.rai@ipa-uk.org)

Tel 00 44 115 981 3638.

Classified section costs £60 (inc VAT) for up to 50 words which will appear in four editions of the quarterly magazine and on the public area of the website.

To include a photo add £20 extra.

All adverts must be paid for in advance.

Unless shown otherwise, contact the Region or Branch Secretary for more details.

**AGM dates are included, Region and Branch meetings are not.**

**Certain events for dates further in the future which require pre-booking are included.**

**11 Region - Annual General Meeting**

Sat 12 Mar 2016

**11 Region - 11 Region - A.G.M.**

Sat 12 Mar 2016

**1 Region - AGM**

Sun 13 Mar 2016

**1 Region - NO BRANCH - AGM**

Sun 13 Mar 2016

**4 Region - NO BRANCH - Region 4 AGM**

Sun 13 Mar 2016

**8 Region - NO BRANCH - AGM**

Fri 18 Mar 2016

**7 Region - AGM**

Sun 20 Mar 2016

**9 Region - HERTFORDSHIRE & BEDFORDSHIRE - Branch AGM**

Tue 22 Mar 2016

**10 Region AGM**

Thu 24 Mar 2016

**3 Region - NORTH WALES - Russian Martial Art course**

Sun 27 Mar 2016

**9 Region - LONDON NORTH (OF THE THAMES) - AGM**

Thu 31 Mar 2016

**Section USA - Pacific Northwest & California**

Sun 03 Apr 2016

**Section USA - Trains, Wineries & Treasures of Northern California**

Sun 10 Apr 2016

**UK Cyber Crime Seminar**

Mon 11 Apr 2016 to Tue 12 Apr 2016

**Gimborn Seminar - Criminal Mobility – Facts, Fiction and Knowledge Gaps**

Mon 18 Apr 2016

**North European Forum 2016**

Fri 22 Apr 2016

**3 Region - ROCHDALE - Ireland Trip**

Sun 24 Apr 2016

**Section Croatia - Tour**

Sat 30 Apr 2016

**Gimborn Seminar - Safety on European Roads**

Mon 09 May 2016

**Section France - Mid Pyrenees Motorcycle Rally**

Fri 13 May 2016

**Section Canada - Friendship Week 2016**

Fri 20 May 2016

**Section Italy - 40th anniversary IPA Tuscany**

Mon 23 May 2016

**Section Austria - 40th Anniversary Wörgl-Kufstein-Kitzbühel**

Thu 09 Jun 2016

**The 6th European Police and Fire Games 2016**

Sat 11 Jun 2016

**7 Region - AVON & SOMERSET - Ladies Day at Ascot**

Thu 16 Jun 2016

**3 Region - ROCHDALE - Norway visit**

Fri 17 Jun 2016

**2 Region - NORTHERN IRELAND - GREATER BELFAST - National Council Meeting, 2016.**

Fri 17 Jun 2016

**Motorcycle Group - AGM**

Sat 18 Jun 2016

**Gimborn Seminar - Understanding Cyber Crime (Young Police Officers up to the age of 35)**

Mon 27 Jun 2016

**Section France - 2nd International Open Golf Tournament**

Wed 29 Jun 2016

**International Youth Gathering 2016**

Sat 16 Jul 2016

**Novice Motorcycle Track Day**

Sat 16 Jul 2016

**XIII Seven a-side International Football Competition for Police**

Thu 01 Sep 2016

**Section Hungary - 25th Anniversary**

Mon 05 Sep 2016

**Gimborn Seminar - From Keeping the Peace to Building the Peace**

Mon 12 Sep 2016

**3 Region - BLACKPOOL & NORTH LANCASHIRE - IPA Section UK Meeting**

Wed 14 Sep 2016

**IBC Diary**

**3 Region - NO BRANCH - Visit to Cork**

Thu 15 Sep 2016

**Motorcycle Group - Black Forest Tour**

Sat 17 Sep 2016

**Section New Zealand Friendship Week**

Sun 09 Oct 2016

**Gimborn Seminar - Protect the Protectors**

Mon 10 Oct 2016

**7 Region - AVON & SOMERSET - Isle of Man 5 day coach trip**

Mon 17 Oct 2016

**Gimborn Seminar - The Long Road to Integration - Islam and Islamism in European Societies**

Mon 31 Oct 2016

**Gimborn Seminar - Just a Game? Violence and Football**

Mon 07 Nov 2016

**Gimborn Seminar - On Terrorism learning the lessons from the past for the future**

Mon 21 Nov 2016

**1 Region - STRATHCLYDE (AYRSHIRE) - Trip Fri 25**

Nov 2016

**? ?- TAYSIDE - Friendship Weekend**

Fri 03 Feb 2017

