

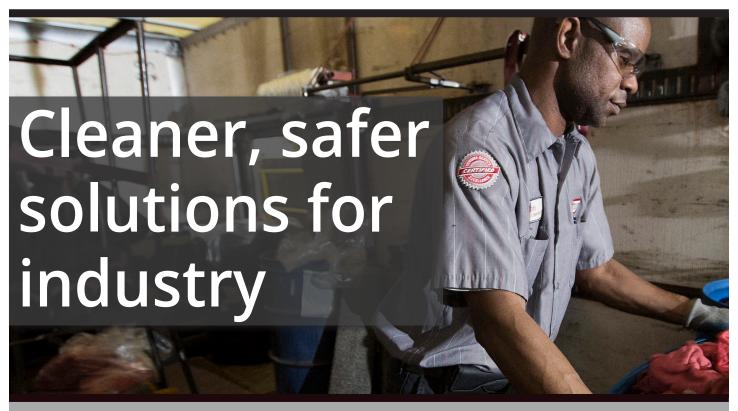
prepared for

Davis International Inc.



ITU AbsorbTech is one of the largest **family-owned** industrial laundry service companies. We help facilities **eliminate waste streams & support safety goals** with reuse programs including towels, absorbents, garments, & industrial safety mats.





The Genuine Service Excellence Team

Our full-service, team management approach will service your facility with cleaner, safer solutions. You will realize significant savings through a program that fits your budget and your facility's needs.

Our program stands out because of our exceptional people. Here's why:

- Award-winning training program All employees become certified in Genuine Service Excellence or Production Excellence. Our training program was recently ranked with Coca Cola and UPS as one of the world's best.
- Experienced and team-oriented Our service team boasts an average tenure of over 15 years. We have a culture of working as a team to service your account.
- **Safety first** We follow strict adherence to your facility's safety requirements and take pride in our awards recognizing ITU AbsorbTech as a leader in safety.

Customer Quality Visitation Reports (CQVRs) help facilitate a conversation about your program. We take the comments and ratings seriously in order to measure and track how our customers value our solutions and services.

Company-wide results for 2016:



How likely are you to recommend ITU AbsorbTech to friends and colleagues?



How likely are you to renew your service agreement with ITU AbsorbTech?















Have an immediate & measurable impact in pounds of solid waste eliminated from your facility.

Ultras[™] outperform alternatives in quality, cleanliness and absorbency.

Customers save significant cost and time compared to alternative programs and disposables.

Delivery, pick up, laundering, inventory management & more - we take care of all the details.





A Genuine Service Excellence team will monitor your budget and manage your program completely.



You use Ultras™ Towels

for wiping grease and solvents in maintenance, manufacturing, cleanup and other industrial wiping tasks



We pick-up & deliver

We pick up soiled & deliver clean Ultras™ to specific work stations or storage areas on a dependable schedule.



We recycle oils and solvents

Ultras[™] are cleaned at our ISO 14001 facilities and recovered oils are reused in industry.



You get a custom waste reduction report

We quantify your waste reduction to showcase your environmental achievement.



We manage inventory

We recommend adjustments up or down with your written approval.



You save time and money

Enjoy significant cost savings compared to alternatives & disposables.



Solid waste stream elimination and environmental reporting is an important part of corporate sustainability initiatives. The Ultra™ program has a measurable impact in pounds of solid waste eliminated from landfill. Through the use of Ultra™ solutions, your facility will:

- Divert tons of non-hazardous fluids from landfills and the sewer system annually.
- Support ISO 14001 and other sustainability objectives by conserving water, air, and utilization of raw materials.
- Eliminate the need for costly solid waste disposal, manifesting and incineration.



Our **Environmental Engineer, Jodi Drew,** is available as a resource for waste stream elimination, solvent recovery and compliance questions.



Sample Waste Reduction Certificate



Customers save **significantly** over disposable towels and alternative programs by switching to reusable program. Here's how:

- **/**
- Ultras[™] last longer and absorb more than than disposable wipes and alternative towels.
- No disposal or incineration costs. Ultras™ are professionally laundered for reuse.
- Ultras[™] reduce soft labor costs. No ordering, storing, or manifesting required.
- Our cleaning standards are unmatched so you need less product to do the job. Ultras™ are processed in our ISO 14001 certified facilities.
- We manage your inventory so you have enough product to do the job but not too much to create unnecessary cost. We do not charge by the drum.
- With our StraightUp!™ billing practices, there are no hidden fees. Invoices are straightforward with no surprises.





We manage all the details

Let our Genuine Service Excellence team customize a program to meet your image and safety needs. Your dedicated team will monitor your budget and manage your program completely.



Sizing

We will size all your employees by try-on method to ensure a proper fit.



Install & train

We will install lockers, labels, signs & train wearers on the program.



Clean & deliver

Garments laundered in our 14001 facilities & deliver to each locker on a reliable schedule.



Repairs & upgrades

We proactively mend, repair & upgrade garments.

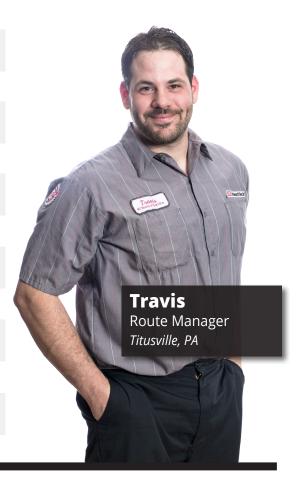


Add wearers We add and remove employees from your program to ensure accurate invoices.



Garment report

A StraightUp![™] Garment reporting details usage, service turnaround and program costs.





How it works



ITU AbsorbTech picks up soiled garments at customer site



Garments arrive at ITU AbsorbTech's 14001 processing facility



Customeridentified mending scanned





Garments sorted by type (cotton, blend) and washed



Garments scanned and sorted by customer and wearer

StraightUp!™Report Data



Garments scanned prior to first sorting

Inspection takes place



Garments mended and put back into sortation



Garments conditioned for drying and wrinkle removal

Inspection takes place



Final scan ensures garments accounted for and sorted Inspection takes place



Garments staged for loading and return to customer

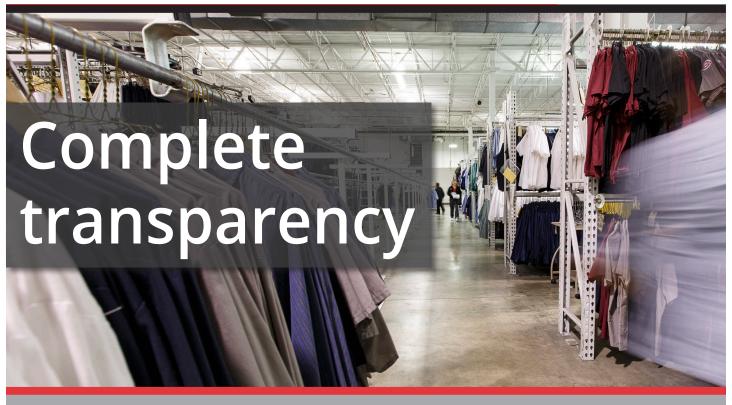


Clean and mended garments delivered to customer



StraightUp![™]Report Data

Our comprehensive utilization of Radio Frequency Identification (RFID) - the most advanced technology available for garment tracking and reporting - has streamlined our processing and allows us to provide the most efficient and accurate garment program available. You benefit from quick turnaround, most accurate service, garments mended faster and advanced garment tracking and reporting.



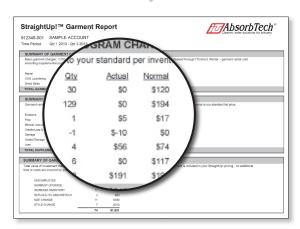
Our promise to customers

Complete transparency is our promise to handle all transactions and interactions in plain sight. It means delivering honest, complete, and regular communication to ensure you get the best value for your program investment.

- We actively **review your employee roster** so you are not paying for employees that left the company.
- We physically show you **damaged garments** for your authorized approval.
- We provide a **list of employees** that are not turning in their garments regularly.
- We clearly show any applicable loss and damage charges on your invoice.
- We schedule **regular**, **ongoing visits** with you to review the value and effectiveness of your program.
- We review **personalized reports** that show all program costs, change requests, and usage.

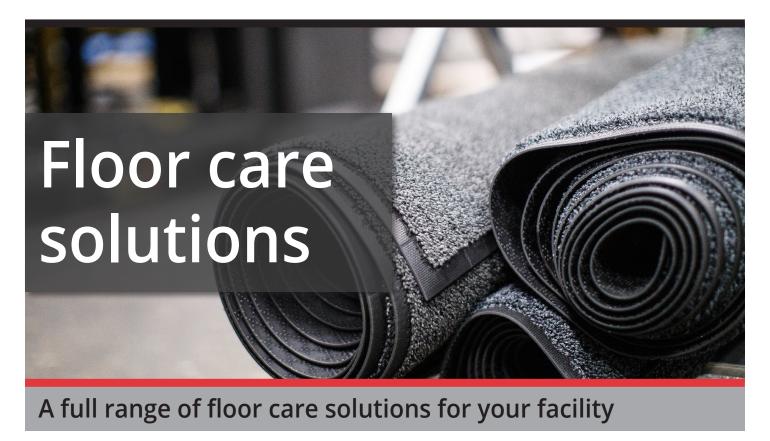
StraightUp!™ Garment Report

This exclusive, personalized report provides a detailed summary of your entire garment program, making it easy to control and monitor your costs.



Our account rep schedules quarterly reviews with us to keep us abreast of our costs, usage. [He] implemented a plan to have the route person alert me to any person not turning in uniforms routinely, very helpful in controlling costs.

Jim Hamilton Supervisor, Vita Plus Inc.





Scraper Mats

Specifically engineered to trap larger dirt and moisture such as mud, pebbles, ice and other large debris at the base of the mat, our SuperTred™ Scraper Mats keep the mess out of your building.



Brush Mats

Course fibers are woven into the mat. These fibers help remove and hold medium-sized dirt, water, salt and other debris that you want to keep out of your facility.



Wipe Mats

The specially woven yarns remove and trap fine dust, grit and dirt to prevent soil from spreading in your facility. The heavyweight rubber backing and grippers keep mats from sliding.





How our managed first aid program works

Our certified First Aid Specialists provide first aid cabinet restocking services and regular, scheduled visits to ensure products are up-to-date.

We are 100% committed to helping you comply with OSHA and ANSI first aid workplace requirements. We will only stock your cabinets with products that you authorize.

You will never be charged for our manage service visits. We deliver Genuine Service Excellence through straightforward, honest and reliable service.

ITU First Aid is the best choice:

- Regular four week scheduled visits
- ANSI & OSHA approved individual packaging
- Routine monitoring of expiration dates
- Organized cabinets
- Cabinets sanitized and disinfected during service visits

Your dedicated ITU AbsorbTech First Aid Specialist will:

Install Install new first aid cabinets that meet ANSI/ISEA Z308.1-2005 requirements

Clean

Check & clean first aid stations to ensure function and compliance with regulations

Update Remove and discard out-of-date products at all first aid stations

Replenish

First aid station will be replenished on a regular bases with authorized products

Be Safe Comply with safety & personal protection equipment requirements while on site

Check In

Meet with a designated employee each time first aid stations are serviced

Comply Ensure first aid stations meet ANSI's five major areas of first aid needs

Train employees on effective use of first aid products

Compare our products, processing and service to alternatives. We are confident you'll find our programs the **best** in the industry.

























Additional Programs: Uniforms, Flame Resistant Uniforms, Cotton Roll Towels, First Aid, Office Floor Mats, Wet Mops, Dust Mops, Washroom Needs, Glove & Filter Bag Cleaning

A Leader in the Industry

Locally, nationally and internationally recognized as a leader in safety, training and environmental practices.











Family owned and operated since 1930

ITU AbsorbTech is owned and operated by the Leef family now in its third generation of ownership. Brothers Jim and David Leef are committed to continuing the company's historical tradition of Genuine Service Excellence, process and service innovation, and community involvement.



Customer Response Center (888) 729-4884 ITUAbsorbTech.com



All ITU AbsorbTech processing facilities are registered to ISO 14001:2004. Our South Bend, Ind., processing facility is also registered to ISO 9001:2008.