



CBIZ EMPLOYEE SERVICES ORGANIZATION

# AOA Committee Meeting





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# Agenda



## **Roman Catholic Archdiocese of Atlanta May 25, 2017**

- **Invocation**
- **Review and approval of Minutes from March 2, 2017**
- **Plan Expenses and Claims Experience**
  - January 1, 2017 – Year to Date
- **Miscellaneous**
  - Senior Priest without Assignment Update
    - Execution of Trust

# Meeting Minutes



A regular meeting of the Insurance and Benefits Committee was held at 2:00 p.m. on March 2, 2017.

In attendance were Archbishop Wilton Gregory; Monsignor Ed Thein; Mr. Rock Anderson; Dr. Christa-Marie Singleton; Mr. Brad Wilson; Mr. Charles Thibaudeau; Dr. Diane Starkovich; Mr. David Spotanski; and Ms. Marion Schremp, Mr. Joseph Shorter, and Ms. Alicia Kelly of CBIZ. Archbishop Gregory opened the meeting with a prayer.

Mr. Anderson welcomed everyone and presented the December 1, 2016 minutes, which were voted on and approved without change. The meeting was then turned over to the CBIZ consultants to follow the agenda.

Mr. Shorter reviewed the plan's financial results for the period January 1, 2016 through December 31, 2016. Membership remains fairly constant, with a 2016 average of 1,535 employees and 2,711 members, with a 1.77 member ratio. The ratio increased from 1.5 in 2008 and is projected to be 1.78 for 2017.

2016 Total Claims Costs were approximately \$20.3M, consisting of \$15.2M Medical and Vision, \$1.1M Dental and \$4.4M Rx Claims. The Stop Loss reimbursement was \$388,982, excluding the \$50K aggregating specific. 2016 Fixed Costs were 1.9M.

The 2016 Funding Total was approximately \$22.7M, consisting of Employee Contributions of \$2.9M (13%) and Employer Contributions of \$19.8M (87%). The 2016 loss ratio is 97%, the highest since 2008. The 2017 data is only available through January, with 1,545 covered employees and 2,751 covered members.

# Meeting Minutes



Ms. Kelly reviewed the 37 claimants over 25% of the specific deductible for 2016. One claimant had exceeded the \$325,000 deductible for the second year in a row. This is the first high claimant to breach the specific deductible two years in a row and continues to have serious medical issues. Case Management continues to remain involved in most significant cases, providing ongoing prognosis and treatment information. 15 cases are not on Case Management either due to the diagnosis or because they declined Case Management services. Mr. Shorter noted that these 37 claimants made up 30% of the 2016 total paid claims. Ms. Kelly advised the Committee that there are two new cancer cases that have potential to be on the 2017 list.

Mr. Anderson asked about the correlation of the large claims to the claims total. Mr. Shorter referenced the Large Claims Trend report, which shows the actual and trend since 2009. Although the average % of Total 2009 through 2016 is 21%; 2011, 2015 and 2016 are the highest years, with averages of 23%, 27% and 30% respectively.

Ms. Schremp pointed out that the increasing trend is industry wide, partially attributable to removal of annual limits. Hospitals and providers seem to be moving forward with costly treatments, regardless of the quality of life.

Mr. Shorter referenced the Paid Claim Summary by Claimant Type Report. He and Ms. Schremp advised the Committee that they are researching and doing analysis to determine if a Spousal Surcharge is something that could be beneficial to the Plan. Mr. Shorter advised that additional information will be included on this report, per Mr. Wilson's request.

# Meeting Minutes



The YTD 2016 PEPM (Per Employee Per Month) Medical Costs was \$1,205, compared to the PWC PEPM trended costs of \$1,546, a difference of 28%. This trend has been tracked since 2008.

Mr. Shorter explained that the Prescription Drug Trend remains good due to rebates, pharmacy management and several cost control initiatives that were implemented during 2016. A Request for a Proposal for pharmacy management services has been initiated incorporating CBIZ's PharmD consulting services to reevaluate the market and improve the efficiency of the existing contract which ends at the end of 2017. A spring meeting is being scheduled to review 2016 results and to look at options for 2018.

Mr. Shorter and Ms. Schremp noted that as the year moves forward, there will be more detailed discussions regarding the Cost and Loss Ratio Progression.

Mr. Thibaudeau updated the Committee on the Health Care Reform lawsuit. There has been no movement, likely attributable to the Supreme Court waiting for the seat to be filled and the new Administration decisions regarding the Affordable Care Act.

Mr. Wilson updated the Committee on the status of the transition to the Hartford Medicare Advantage Plan for Senior Priests Without Assignment and the finalization of the High Deductible Health Plan as a default option for those who do not wish to participate.

Mr. Wilson explained that the Committee Meeting Materials are going to be reformatted to accommodate future meeting teleconferencing using Go To Meeting services.

# Meeting Minutes



The 2017 Benefits Committee meeting dates and times are as follows:

May 25, 2017	Thursday	2:00 p.m. - Archbishop's Conference Room
September 21, 2017	Thursday	2:00 p.m. - Archbishop's Conference Room
December 5, 2017	Tuesday	2:00 p.m. - Archbishop's Conference Room

The 2018 Benefits Committee meeting dates and times are as follows:

March 8, 2018	Thursday	2:00 p.m. - Archbishop's Conference Room
May 24, 2018	Thursday	2:00 p.m. - Archbishop's Conference Room
September 27, 2018	Thursday	2:00 p.m. - Archbishop's Conference Room
November 27, 2018	Tuesday	2:00 p.m. - Archbishop's Conference Room

An agenda and reports will be sent out prior to each meeting.

There being no further business to come before this Committee, the meeting adjourned at approximately 2:45 p.m.

Respectfully submitted,

Ms. Lily Gallagher  
Benefits Manager  
Human Resource Department  
Archdiocese of Atlanta

# Experience Reports: Jan-Dec 2017



MONTH	Premier Plan Enrollment				Value Plan Enrollment				Employee Total	Member Total
	EE	EE+SP	EE+CH	FAM	EE	EE+SP	EE+CH	FAM		
Jan-17	396	42	17	102	662	67	75	184	1,545	2,747
Feb-17	385	43	15	101	648	64	76	184	1,516	2,719
Mar-17	383	43	15	101	653	64	77	182	1,518	2,716
Apr-17	385	43	16	101	656	64	78	182	1,525	2,721
May-17										
Jun-17										
Jul-17										
Aug-17										
Sep-17										
Oct-17										
Nov-17										
Dec-17										

<b>TOTAL</b>	<b>1,549</b>	<b>171</b>	<b>63</b>	<b>405</b>	<b>2,619</b>	<b>259</b>	<b>306</b>	<b>732</b>	<b>6,104</b>	<b>10,903</b>
<b>YTD Average</b>									<b>1,526</b>	<b>2,726</b>





# Experience Reports: Jan-Dec 2017



Claimants over \$81,250 (25%) <sup>3</sup>				
	Total Claim	Over Spec	Agg Spec	Reimbursed
Claimant #1	\$191,355	\$0	\$0	\$0
Claimant #2	\$91,633	\$0	\$0	\$0
Claimant #3	\$88,873	\$0	\$0	\$0
Claimant #4	\$86,311	\$0	\$0	\$0
Claimant #5	\$82,654	\$0	\$0	\$0
Claimant #6				
Claimant #7				
Claimant #8				
Claimant #9				
Claimant #10				
Claimant #11				
Claimant #12				
Claimant #13				
<b>Total</b>	<b>\$540,825</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

% of YTD Claims 8.5%

Fixed Costs 01/01/17 - 12/31/17				
	Specific	Admin	Staff/Priests	Total
Employee Only	\$11.24	\$31.75	\$43.43	\$86.42
Family	\$38.06	\$31.75	\$43.43	\$113.24
PBM Interface Fee (PMPM)		\$1.00		\$1.00
<b>Includes \$800,000 Annual for Staff and Priests</b>				

Funding 01/01/17 - 12/31/17				PPACA Fees		
	<b>EE Value</b>	\$0.00	<b>EE Premier</b>	\$61.58	<b>PCORI Fee</b>	
<b>EE Cont</b>	EE + SP	\$495.13	EE + SP	\$616.04	2017	\$0.34
	EE + CH	\$362.33	EE + CH	\$505.13		
	Family	\$520.60	Family	\$639.56	<b>Trans. Rein. Fee</b>	
				2017	\$0.00	

Funding 07/01/16 - 06/30/17		
<b>AoA Contribution</b>	Lay	\$1,059.73
	Seminarians	\$262.50
	Priests	\$1,412.40

Funding 07/01/17 - 06/30/18		
<b>AoA Contribution</b>	Lay	\$1,139.21
	Seminarians	\$282.19
	Priests	\$1,518.33

Legend	
EE	Employee
EE + SP	Employee + Spouse
EE + CH	Employee + Child
FAM	Family
Rx	Prescription Drugs
PEPM	Per Employee Per Month
PMPM	Per Member Per Month

Notes:

- 1) Rx claims include rebates received.
- 2) The specific claims total excludes \$50K in specific claims that will be applied towards the \$50K aggregating specific. These amounts will not be reimbursed
- 3) The Large Claimant list does not include claims incurred and/or paid outside of the stop loss contract provisions. Member claims of \$368,998 incurred in 2015, but paid in 2016 are included in claims totals

# Experience Reports: Jan-Dec 2017

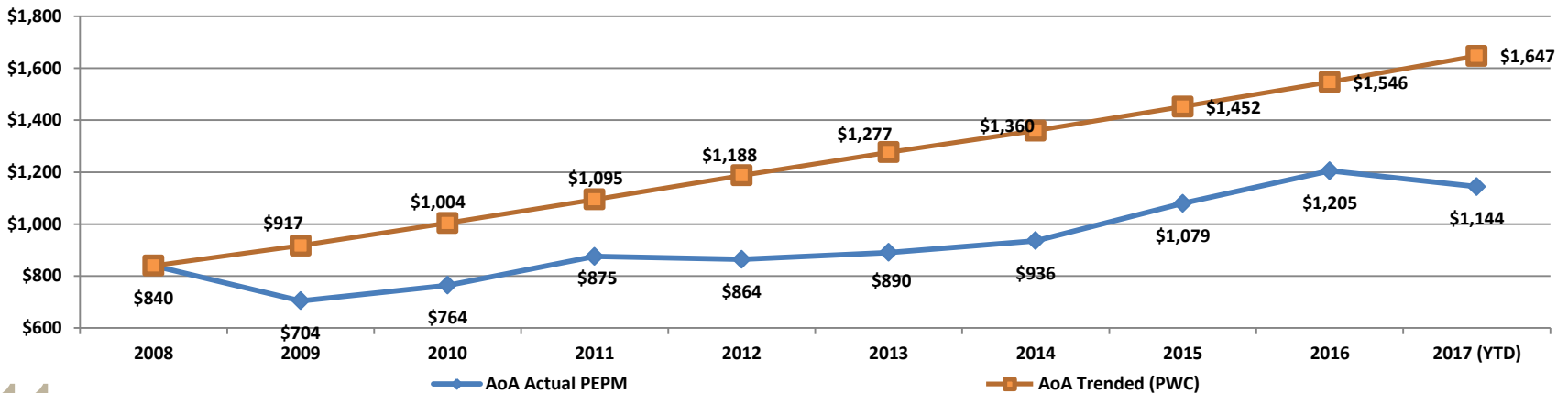


## Medical Trend History - PEPM

PEPM	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 (YTD)
Total Actual Average Medical Costs PEPM*	\$839.79	\$704.42	\$764.16	\$875.38	\$864.05	\$890.31	\$935.69	\$1,079.42	\$1,204.97	\$1,144.05
Trended Costs (PWC)	\$839.79	\$917.05	\$1,004.17	\$1,094.55	\$1,187.58	\$1,276.65	\$1,359.63	\$1,452.09	\$1,546.48	\$1,647.00
PEPM Difference (PWC - AoA)	N/A	\$212.63	\$240.01	\$219.17	\$323.53	\$386.35	\$423.95	\$372.67	\$341.50	\$502.94
PEPM % Difference	N/A	30%	31%	25%	37%	43%	45%	35%	28%	44%
AoA Actual Change Year over Year	N/A	-16.1%	8.5%	14.6%	-1.3%	3.0%	5.1%	15.4%	11.6%	-5.1%
Trend Increases (PWC)	N/A	9.2%	9.5%	9.0%	8.5%	7.5%	6.5%	6.8%	6.5%	6.5%
Loss Ratio	92%	73%	78%	86%	82%	81%	81%	91%	97%	89%
Average Monthly Covered Employees	1,651	1,591	1,547	1,528	1,512	1,506	1,521	1,529	1,535	1,526
Year over Year Change	N/A	-3.6%	-2.8%	-1.2%	-1.1%	-0.4%	1.0%	0.5%	0.4%	-0.6%
Annual Variance vs. Trend (Savings)	N/A	\$4,059,472	\$4,454,776	\$4,019,715	\$5,868,815	\$6,981,275	\$7,736,176	\$6,835,561	\$6,289,109	\$9,209,895
Cumulative Variance vs. Trend (Savings)	N/A	\$4,059,472	\$8,514,248	\$12,533,963	\$18,402,779	\$25,384,054	\$33,120,229	\$39,955,791	\$46,244,900	\$55,454,795

\*Includes RX & Stop Loss Reimbursements

Note: 2017 data is YTD of April 30, 2017.



# Experience Reports: Jan-Dec 2017

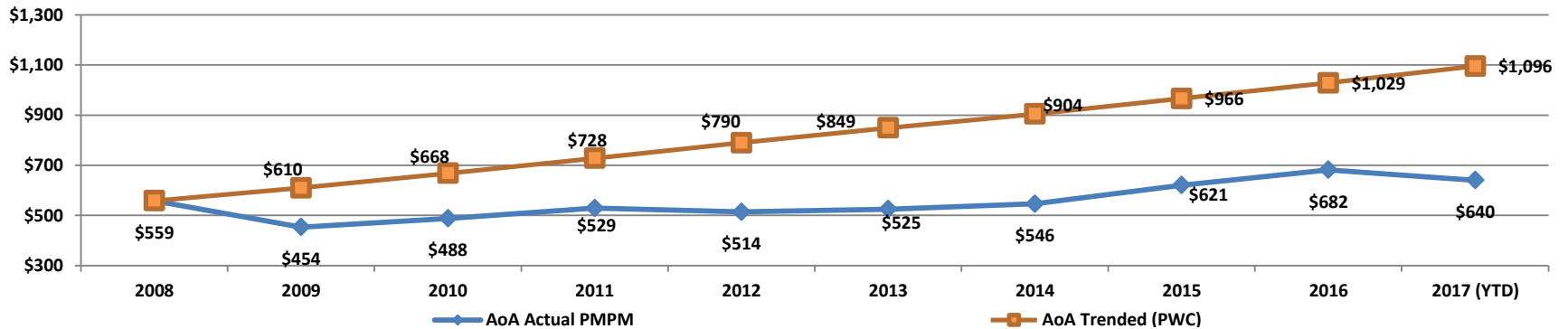


## Medical Trend History - PMPM

PMPM	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 (YTD)
Total Actual Average Medical Costs PEPM*	\$558.59	\$453.79	\$488.30	\$529.24	\$513.97	\$524.75	\$546.47	\$620.62	\$681.66	\$640.47
Trended Costs (PWC)	\$558.59	\$609.98	\$667.93	\$728.05	\$789.93	\$849.17	\$904.37	\$965.87	\$1,028.65	\$1,095.51
PMPM Difference (PWC - AoA)	N/A	\$156.20	\$179.63	\$198.80	\$275.96	\$324.43	\$357.90	\$345.25	\$346.99	\$455.04
PMPM % Difference	N/A	34%	37%	38%	54%	62%	65%	56%	51%	71%
AoA Actual Change Year over Year	N/A	-18.8%	7.6%	8.4%	-2.9%	2.1%	4.1%	13.6%	9.8%	-6.0%
Trend Increases (PWC)	N/A	9.2%	9.5%	9.0%	8.5%	7.5%	6.5%	6.8%	6.5%	6.5%
Loss Ratio	92%	73%	78%	86%	82%	81%	81%	91%	97%	89%
Average Monthly Covered Members	2,475	2,469	2,421	2,523	2,543	2,557	2,604	2,658	2,711	2,726
Year over Year Change	N/A	-0.2%	-2.0%	4.2%	0.8%	0.6%	1.8%	2.1%	2.0%	0.5%
Annual Variance vs. Trend (Savings)	N/A	\$4,628,548	\$5,218,954	\$6,017,967	\$8,421,299	\$9,954,722	\$11,181,447	\$11,011,733	\$11,289,205	\$14,883,847
Cumulative Variance vs. Trend (Savings)	N/A	\$4,628,548	\$9,847,502	\$15,865,469	\$24,286,769	\$34,241,490	\$45,422,938	\$56,434,671	\$67,723,876	\$82,607,723

\*Includes RX & Stop Loss Reimbursements

Note: 2017 data is YTD of April 30, 2017.

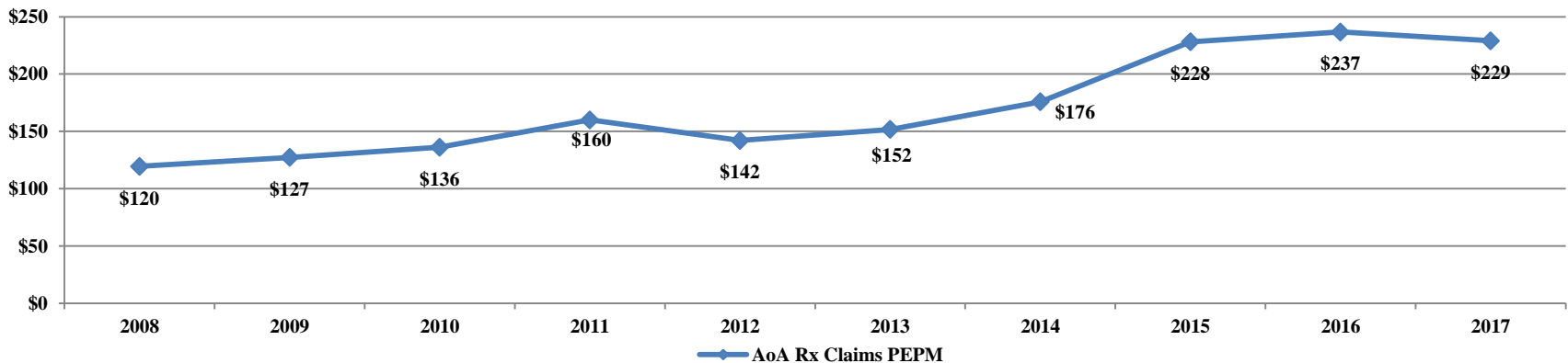


# Experience Reports: Jan-Dec 2017



Rx Trend History - PEPM										
PEPM	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total Actual Average Rx Costs PEPM	\$119.52	\$127.27	\$136.15	\$160.06	\$142.09	\$151.63	\$175.84	\$228.20	\$236.79	\$229.03
Annual Rx Spend (2016 YTD)	\$2,367,283	\$2,429,772	\$2,527,109	\$2,935,703	\$2,577,489	\$2,740,035	\$3,208,810	\$4,185,564	\$4,360,788	\$1,398,011
<b>AoA Actual Change Year over Year</b>	N/A	<b>6.5%</b>	<b>7.0%</b>	<b>17.6%</b>	<b>-11.2%</b>	<b>6.7%</b>	<b>16.0%</b>	<b>29.8%</b>	<b>3.8%</b>	<b>-3.3%</b>
Average Monthly Covered Employees	1,651	1,591	1,547	1,528	1,512	1,506	1,521	1,529	1,535	1,526
<b>Year over Year Change</b>	N/A	<b>-3.6%</b>	<b>-2.8%</b>	<b>-1.2%</b>	<b>-1.1%</b>	<b>-0.4%</b>	<b>1.0%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>-0.6%</b>
Loss Ratio	92%	73%	78%	86%	82%	81%	81%	91%	97%	89%
Percent of Paid Claims due to Rx	15.9%	20.3%	19.9%	20.3%	18.7%	19.3%	21.3%	23.4%	21.5%	21.9%

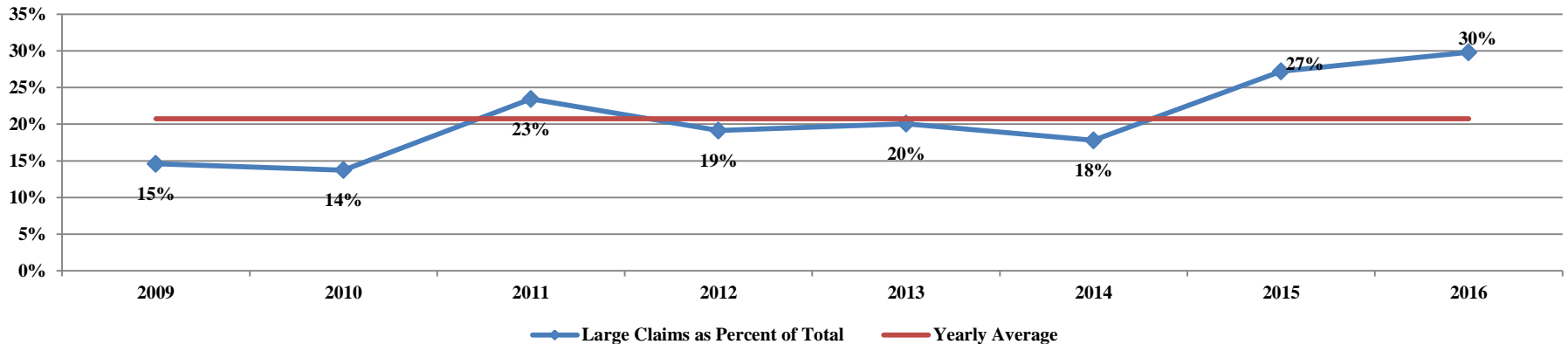
Note: 2017 data is YTD of April 30, 2017.



# Experience Reports: Jan-Dec 2017



Large Claims Trend (Large Claims > \$81,250)										
	2009	2010	2011	2012	2013	2014	2015	2016	2017	Average (2009 - 2016)
<b>Total Claims</b>	\$11,950,820	\$12,667,336	\$14,476,304	\$13,815,885	\$14,223,371	\$15,089,968	\$17,851,486	\$20,269,655	\$6,389,051	\$15,043,103
<b>Large Claims</b>	\$1,745,516	\$1,741,300	\$3,391,696	\$2,643,382	\$2,853,920	\$2,684,626	\$4,858,155	\$6,039,673	\$540,825	\$3,244,784
<b># of Large Claims</b>	15	12	22	15	16	19	27	37	0	20
<b>Avg Large Claim</b>	\$116,368	\$145,108	\$154,168	\$176,225	\$178,370	\$141,296	\$179,932	\$163,234	\$0	\$156,838
<b>% of Total</b>	15%	14%	23%	19%	20%	18%	27%	30%	8%	21%
<b>Loss Ratio</b>	73%	78%	86%	82%	81%	81%	91%	97%	89%	84%

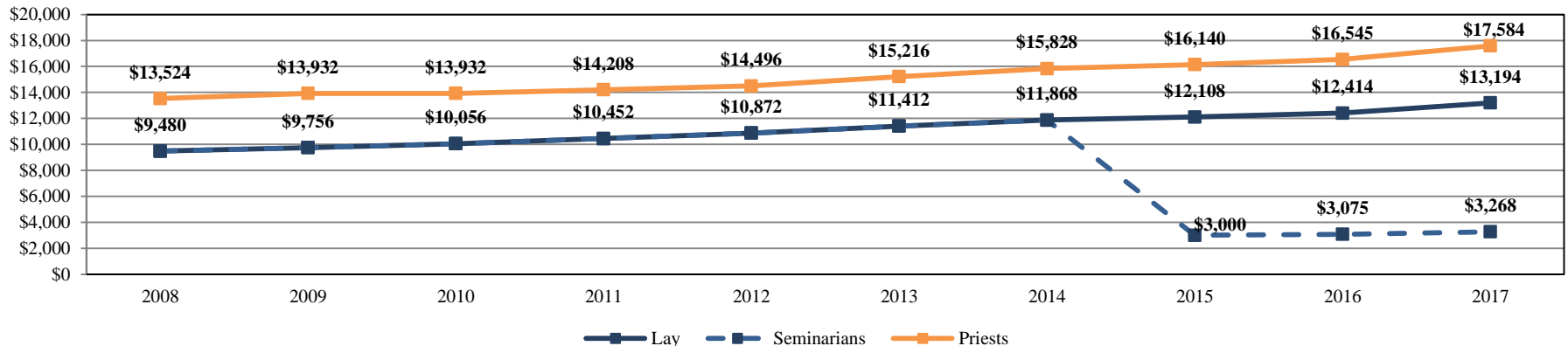


# Experience Reports: Jan-Dec 2017



Aggregate Employer Funding-Annual

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	Average
<b>Lay</b>	\$9,480	\$9,756	\$10,056	\$10,452	\$10,872	\$11,412	\$11,868	\$12,108	\$12,414	\$13,194	\$11,161
<b>% Change</b>	N/A	2.9%	3.1%	3.9%	4.0%	5.0%	4.0%	2.0%	2.5%	6.3%	3.7%
<b>Seminarians</b>	\$9,480	\$9,756	\$10,056	\$10,452	\$10,872	\$11,412	\$11,868	\$3,000	\$3,075	\$3,268	\$8,324
<b>% Change</b>	N/A	2.9%	3.1%	3.9%	4.0%	5.0%	4.0%	-74.7%	2.5%	6.3%	-4.8%
<b>Priests</b>	\$13,524	\$13,932	\$13,932	\$14,208	\$14,496	\$15,216	\$15,828	\$16,140	\$16,545	\$17,584	\$15,141
<b>% Change</b>	N/A	3.0%	0.0%	2.0%	2.0%	5.0%	4.0%	2.0%	2.5%	6.3%	3.0%



# Experience Reports: Jan-Dec 2017



AoA Monthly Cost and Loss Ratio Progression												
YTD Cost	January	February	March	April	May	June	July	August	September	October	November	December
2013	\$1,163,222	\$2,341,040	\$3,859,581	\$5,075,875	\$6,383,566	\$7,449,623	\$8,977,444	\$10,727,430	\$11,962,371	\$12,908,402	\$14,333,664	\$16,079,207
2014	\$1,335,677	\$2,526,961	\$3,620,615	\$5,007,936	\$6,725,090	\$8,065,208	\$9,574,234	\$11,397,261	\$12,625,401	\$14,227,341	\$15,333,499	\$17,071,666
2015	\$1,248,534	\$2,649,989	\$4,473,182	\$6,297,185	\$7,961,109	\$10,180,930	\$11,917,791	\$13,547,508	\$14,752,264	\$16,183,540	\$18,039,370	\$19,784,142
2016	\$1,517,491	\$3,345,428	\$5,051,624	\$6,741,712	\$8,585,010	\$10,463,991	\$12,823,313	\$14,552,999	\$16,458,367	\$18,077,480	\$19,427,469	\$22,158,202
2017	\$1,629,914	\$3,131,625	\$5,183,766	\$6,981,445								

Cost % Change (YoY)	January	February	March	April	May	June	July	August	September	October	November	December
2014	14.8%	7.9%	-6.2%	-1.3%	5.4%	8.3%	6.6%	6.2%	5.5%	10.2%	7.0%	6.2%
2015	-6.5%	4.9%	23.5%	25.7%	18.4%	26.2%	24.5%	18.9%	16.8%	13.7%	17.6%	15.9%
2016	21.5%	26.2%	12.9%	7.1%	7.8%	2.8%	7.6%	7.4%	11.6%	11.7%	7.7%	12.0%
2017	7.4%	-6.4%	2.6%	3.6%								

YTD Funding	January	February	March	April	May	June	July	August	September	October	November	December
2013	\$1,632,063	\$3,262,092	\$4,890,550	\$6,518,473	\$8,149,006	\$9,758,069	\$11,419,581	\$13,093,097	\$14,801,306	\$16,510,861	\$18,228,057	\$19,946,177
2014	\$1,724,943	\$3,450,134	\$5,172,762	\$6,895,689	\$8,617,460	\$10,342,732	\$12,073,723	\$13,865,476	\$15,656,846	\$17,456,214	\$19,261,182	\$21,073,540
2015	\$1,804,942	\$3,612,925	\$5,419,834	\$7,227,509	\$9,032,301	\$10,828,306	\$12,575,545	\$14,384,724	\$16,219,587	\$18,056,675	\$19,904,131	\$21,748,398
2016	\$1,878,638	\$3,753,820	\$5,627,223	\$7,499,791	\$9,369,644	\$11,218,806	\$13,088,542	\$15,024,217	\$16,961,888	\$18,894,878	\$20,835,849	\$22,777,699
2017	\$1,973,101	\$3,912,636	\$5,853,488	\$7,802,749								

Funding % Change (YoY)	January	February	March	April	May	June	July	August	September	October	November	December
2014	5.7%	5.8%	5.8%	5.8%	5.7%	6.0%	5.7%	5.9%	5.8%	5.7%	5.7%	5.7%
2015	4.6%	4.7%	4.8%	4.8%	4.8%	4.7%	4.2%	3.7%	3.6%	3.4%	3.3%	3.2%
2016	4.1%	3.9%	3.8%	3.8%	3.7%	3.6%	4.1%	4.4%	4.6%	4.6%	4.7%	4.7%
2017	5.0%	4.2%	4.0%	4.0%								



# Experience Reports: Jan-Dec 2017



AoA Monthly Cost and Loss Ratio Progression												
YTD Loss Ratio	January	February	March	April	May	June	July	August	September	October	November	December
2013	71.3%	71.8%	78.9%	77.9%	78.3%	76.3%	78.6%	81.9%	80.8%	78.2%	78.6%	80.6%
2014	77.4%	73.2%	70.0%	72.6%	78.0%	78.0%	79.3%	82.2%	80.6%	81.5%	79.6%	81.0%
2015	69.2%	73.3%	82.5%	87.1%	88.1%	94.0%	94.8%	94.2%	91.0%	89.6%	90.6%	91.0%
2016	80.8%	89.1%	89.8%	89.9%	91.6%	93.3%	98.0%	96.9%	97.0%	95.7%	93.2%	97.3%
2017	82.6%	80.0%	88.6%	89.5%								

Monthly Enrollment	January	February	March	April	May	June	July	August	September	October	November	December
2013	1,513	1,512	1,509	1,508	1,510	1,488	1,471	1,483	1,515	1,516	1,523	1,522
2014	1,519	1,520	1,517	1,516	1,514	1,517	1,470	1,529	1,528	1,536	1,542	1,540
2015	1,527	1,529	1,527	1,528	1,525	1,516	1,468	1,523	1,545	1,546	1,555	1,553
2016	1,553	1,550	1,548	1,548	1,547	1,524	1,474	1,533	1,535	1,532	1,537	1,535
2017	1,545	1,516	1,518	1,525								

Enrollment % Change (YoY)	January	February	March	April	May	June	July	August	September	October	November	December
2014	0.4%	0.5%	0.5%	0.5%	0.3%	1.9%	-0.1%	3.1%	0.9%	1.3%	1.2%	1.2%
2015	0.5%	0.6%	0.7%	0.8%	0.7%	-0.1%	-0.1%	-0.4%	1.1%	0.7%	0.8%	0.8%
2016	1.7%	1.4%	1.4%	1.3%	1.4%	0.5%	0.4%	0.7%	-0.6%	-0.9%	-1.2%	-1.2%
2017	-0.5%	-2.2%	-1.9%	-1.5%								

# Year End Reports: Jan-Dec 2016



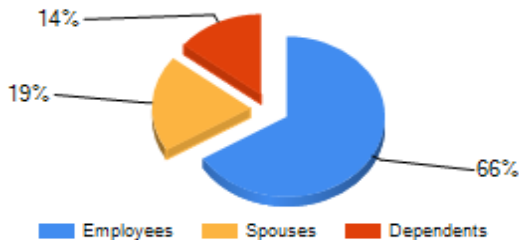
## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type

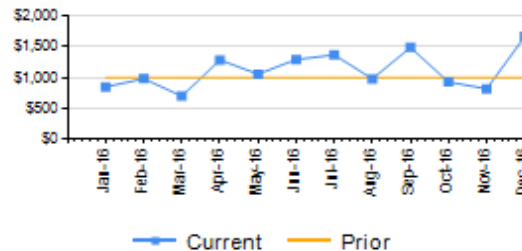
January 2016 - December 2016

Paid Month	Employees			Spouses			Dependents			Participant Totals			
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PEPM	PMPM
Jan-16	1,558	\$945,285	\$607	384	\$201,991	\$526	795	\$175,341	\$221	2,737	\$1,322,617	\$849	\$483
Feb-16	1,552	\$1,170,900	\$754	381	\$219,391	\$576	787	\$134,794	\$171	2,720	\$1,525,085	\$983	\$561
Mar-16	1,551	\$750,065	\$484	382	\$239,618	\$627	788	\$95,033	\$121	2,721	\$1,084,716	\$699	\$399
Apr-16	1,553	\$1,394,256	\$898	386	\$356,792	\$924	792	\$244,881	\$309	2,731	\$1,995,930	\$1,285	\$731
May-16	1,546	\$1,079,609	\$698	384	\$251,090	\$654	787	\$303,581	\$386	2,717	\$1,634,280	\$1,057	\$602
Jun-16	1,541	\$1,320,266	\$857	383	\$402,322	\$1,050	787	\$268,754	\$341	2,711	\$1,991,341	\$1,292	\$735
Jul-16	1,469	\$1,616,369	\$1,100	372	\$204,332	\$549	765	\$189,240	\$247	2,606	\$2,009,941	\$1,368	\$771
Aug-16	1,548	\$993,896	\$642	385	\$344,246	\$894	804	\$177,752	\$221	2,737	\$1,515,893	\$979	\$554
Sep-16	1,548	\$1,472,365	\$951	381	\$535,871	\$1,406	806	\$296,234	\$368	2,735	\$2,304,469	\$1,489	\$843
Oct-16	1,543	\$942,662	\$611	380	\$280,996	\$739	798	\$207,690	\$260	2,721	\$1,431,347	\$928	\$526
Nov-16	1,543	\$719,177	\$466	382	\$211,306	\$553	798	\$332,778	\$417	2,723	\$1,263,260	\$819	\$464
Dec-16	1,539	\$1,276,634	\$830	384	\$744,433	\$1,939	796	\$539,575	\$678	2,719	\$2,560,641	\$1,664	\$942
<b>Total</b>	<b>18,491</b>	<b>\$13,681,483</b>	<b>\$740</b>	<b>4,584</b>	<b>\$3,992,386</b>	<b>\$871</b>	<b>9,503</b>	<b>\$2,965,652</b>	<b>\$312</b>	<b>32,578</b>	<b>\$20,639,521</b>	<b>\$1,116</b>	<b>\$634</b>
<b>Averages</b>	<b>1,541</b>	<b>\$1,140,124</b>		<b>382</b>	<b>\$332,699</b>		<b>792</b>	<b>\$247,138</b>		<b>2,715</b>	<b>\$1,719,960</b>		

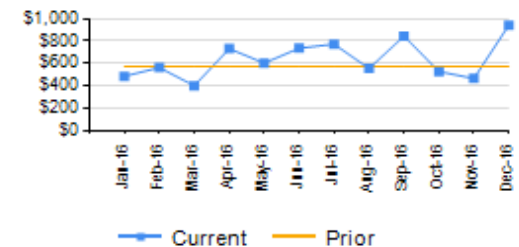
% of Claims paid



Claims Paid PEPM



Claims Paid PMPM



# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (Employee Category Split between Lay and Priests)

January 2016 - December 2016

Paid Month	Lay Employees			Priests			Spouses			Dependents			Participant Totals			
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PEPM	PMPM
Jan-16	1,359	\$822,049	\$605	199	\$123,236	\$619	384	\$201,991	\$526	795	\$175,341	\$221	2,737	\$1,322,617	\$849	\$483
Feb-16	1,354	\$1,039,134	\$767	199	\$131,766	\$662	381	\$219,391	\$576	787	\$134,794	\$171	2,720	\$1,525,085	\$983	\$561
Mar-16	1,354	\$608,157	\$449	198	\$141,908	\$717	382	\$239,618	\$627	788	\$95,033	\$121	2,721	\$1,084,716	\$699	\$399
Apr-16	1,357	\$1,130,175	\$833	197	\$264,081	\$1,341	386	\$356,792	\$924	792	\$244,881	\$309	2,731	\$1,995,930	\$1,285	\$731
May-16	1,350	\$888,239	\$658	196	\$191,370	\$976	384	\$251,090	\$654	787	\$303,581	\$386	2,717	\$1,634,280	\$1,057	\$602
Jun-16	1,345	\$1,059,517	\$788	196	\$260,749	\$1,330	383	\$402,322	\$1,050	787	\$268,754	\$341	2,711	\$1,991,341	\$1,292	\$735
Jul-16	1,297	\$1,357,459	\$1,047	173	\$258,910	\$1,497	372	\$204,332	\$549	765	\$189,240	\$247	2,606	\$2,009,941	\$1,368	\$771
Aug-16	1,375	\$783,112	\$570	173	\$210,784	\$1,218	385	\$344,246	\$894	804	\$177,752	\$221	2,737	\$1,515,893	\$979	\$554
Sep-16	1,378	\$1,224,560	\$889	170	\$247,805	\$1,458	381	\$535,871	\$1,406	806	\$296,234	\$368	2,735	\$2,304,469	\$1,489	\$843
Oct-16	1,381	\$796,198	\$577	163	\$146,464	\$899	380	\$280,996	\$739	798	\$207,690	\$260	2,721	\$1,431,347	\$928	\$526
Nov-16	1,379	\$650,239	\$472	163	\$68,938	\$423	382	\$211,306	\$553	798	\$332,778	\$417	2,723	\$1,263,260	\$819	\$464
Dec-16	1,376	\$1,136,260	\$826	162	\$140,374	\$867	384	\$744,433	\$1,939	796	\$539,575	\$678	2,719	\$2,560,641	\$1,664	\$942
<b>Total</b>	<b>16,305</b>	<b>\$11,495,098</b>	<b>\$705</b>	<b>2,189</b>	<b>\$2,186,385</b>	<b>\$999</b>	<b>4,584</b>	<b>\$3,992,386</b>	<b>\$871</b>	<b>9,503</b>	<b>\$2,965,652</b>	<b>\$312</b>	<b>32,578</b>	<b>\$20,639,521</b>	<b>\$1,116</b>	<b>\$634</b>
<b>Averages</b>	<b>1,359</b>	<b>\$957,925</b>		<b>182</b>	<b>\$182,199</b>		<b>382</b>	<b>\$332,699</b>		<b>792</b>	<b>\$247,138</b>		<b>2,715</b>	<b>\$1,719,960</b>		

# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (High Cost Claimants Only)

January 2016 - December 2016

Paid Month	Employees			Spouses			Dependents			Participant Totals		
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM
Jan-16	23	\$125,720	\$5,466	7	\$33,537	\$4,791	5	\$9,985	\$1,997	35	\$169,242	\$4,836
Feb-16	23	\$465,473	\$20,238	7	\$28,338	\$4,048	5	\$7,760	\$1,552	35	\$501,571	\$14,330
Mar-16	23	\$140,773	\$6,121	7	\$90,879	\$12,983	5	\$1,298	\$260	35	\$232,950	\$6,655
Apr-16	23	\$311,173	\$13,529	7	\$116,348	\$16,621	5	\$41,365	\$8,273	35	\$468,886	\$13,397
May-16	23	\$418,225	\$18,184	8	\$45,170	\$5,646	5	\$152,529	\$30,506	36	\$615,924	\$17,109
Jun-16	22	\$277,766	\$12,626	8	\$109,453	\$13,682	5	\$24,124	\$4,825	35	\$411,343	\$11,753
Jul-16	20	\$946,231	\$47,312	8	\$61,109	\$7,639	4	\$24,855	\$6,214	32	\$1,032,195	\$32,256
Aug-16	20	\$263,898	\$13,195	8	\$142,236	\$17,780	4	\$2,616	\$654	32	\$408,750	\$12,774
Sep-16	20	\$502,331	\$25,117	8	\$181,251	\$22,656	5	\$62,588	\$12,518	33	\$746,170	\$22,611
Oct-16	18	\$187,106	\$10,395	8	\$94,762	\$11,845	5	\$59,050	\$11,810	31	\$340,918	\$10,997
Nov-16	18	\$168,841	\$9,380	7	\$29,232	\$4,176	5	\$216,197	\$43,239	30	\$414,270	\$13,809
Dec-16	18	\$289,811	\$16,101	7	\$493,828	\$70,547	5	\$360,264	\$72,053	30	\$1,143,903	\$38,130
<b>Total</b>	<b>251</b>	<b>\$4,097,348</b>	<b>\$16,324</b>	<b>90</b>	<b>\$1,426,143</b>	<b>\$15,846</b>	<b>58</b>	<b>\$962,631</b>	<b>\$16,597</b>	<b>399</b>	<b>\$6,486,122</b>	<b>\$16,256</b>
<b>Averages</b>	<b>21</b>	<b>\$341,446</b>		<b>8</b>	<b>\$118,845</b>		<b>5</b>	<b>\$80,219</b>		<b>33</b>	<b>\$540,510</b>	

# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (High Cost Claimants vs Other Claimants -- Employees Only)

January 2016 - December 2016

Paid Month	High Cost Claimants			Others			Participant Totals		
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM
Jan-16	23	\$125,720	\$5,466	1,535	\$819,565	\$534	1,558	\$945,285	\$607
Feb-16	23	\$465,473	\$20,238	1,529	\$705,427	\$461	1,552	\$1,170,900	\$754
Mar-16	23	\$140,773	\$6,121	1,528	\$609,292	\$399	1,551	\$750,065	\$484
Apr-16	23	\$311,173	\$13,529	1,530	\$1,083,083	\$708	1,553	\$1,394,256	\$898
May-16	23	\$418,225	\$18,184	1,523	\$661,384	\$434	1,546	\$1,079,609	\$698
Jun-16	22	\$277,766	\$12,626	1,519	\$1,042,500	\$686	1,541	\$1,320,266	\$857
Jul-16	20	\$946,231	\$47,312	1,449	\$670,138	\$462	1,469	\$1,616,369	\$1,100
Aug-16	20	\$263,898	\$13,195	1,528	\$729,998	\$478	1,548	\$993,896	\$642
Sep-16	20	\$502,331	\$25,117	1,528	\$970,034	\$635	1,548	\$1,472,365	\$951
Oct-16	18	\$187,106	\$10,395	1,525	\$755,556	\$495	1,543	\$942,662	\$611
Nov-16	18	\$168,841	\$9,380	1,525	\$550,336	\$361	1,543	\$719,177	\$466
Dec-16	18	\$289,811	\$16,101	1,521	\$986,823	\$649	1,539	\$1,276,634	\$830
<b>Total</b>	<b>251</b>	<b>\$4,097,348</b>	<b>\$16,324</b>	<b>18,240</b>	<b>\$9,584,135</b>	<b>\$525</b>	<b>18,491</b>	<b>\$13,681,483</b>	<b>\$740</b>
<b>Averages</b>	<b>21</b>	<b>\$341,446</b>		<b>1,520</b>	<b>\$798,678</b>		<b>1,541</b>	<b>\$1,140,124</b>	

# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (High Cost Claimants vs Other Claimants -- Spouses Only)

January 2016 - December 2016

Paid Month	High Cost Claimants			Others			Participant Totals		
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM
Jan-16	7	\$33,537	\$4,791	377	\$168,454	\$447	384	\$201,991	\$526
Feb-16	7	\$28,338	\$4,048	374	\$191,053	\$511	381	\$219,391	\$576
Mar-16	7	\$90,879	\$12,983	375	\$148,739	\$397	382	\$239,618	\$627
Apr-16	7	\$116,348	\$16,621	379	\$240,444	\$634	386	\$356,792	\$924
May-16	8	\$45,170	\$5,646	376	\$205,920	\$548	384	\$251,090	\$654
Jun-16	8	\$109,453	\$13,682	375	\$292,869	\$781	383	\$402,322	\$1,050
Jul-16	8	\$61,109	\$7,639	364	\$143,223	\$393	372	\$204,332	\$549
Aug-16	8	\$142,236	\$17,780	377	\$202,010	\$536	385	\$344,246	\$894
Sep-16	8	\$181,251	\$22,656	373	\$354,620	\$951	381	\$535,871	\$1,406
Oct-16	8	\$94,762	\$11,845	372	\$186,234	\$501	380	\$280,996	\$739
Nov-16	7	\$29,232	\$4,176	375	\$182,074	\$486	382	\$211,306	\$553
Dec-16	7	\$493,828	\$70,547	377	\$250,605	\$665	384	\$744,433	\$1,939
<b>Total</b>	<b>90</b>	<b>\$1,426,143</b>	<b>\$15,846</b>	<b>4,494</b>	<b>\$2,566,243</b>	<b>\$571</b>	<b>4,584</b>	<b>\$3,992,386</b>	<b>\$871</b>
<b>Averages</b>	<b>8</b>	<b>\$118,845</b>		<b>374</b>	<b>\$213,854</b>		<b>382</b>	<b>\$332,699</b>	

# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (High Cost Claimants vs Other Claimants -- Dependents Only)

January 2016 - December 2016

Paid Month	High Cost Claimants			Others			Participant Totals		
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM
Jan-16	5	\$9,985	\$1,997	790	\$165,356	\$209	795	\$175,341	\$221
Feb-16	5	\$7,760	\$1,552	782	\$127,034	\$162	787	\$134,794	\$171
Mar-16	5	\$1,298	\$260	783	\$93,735	\$120	788	\$95,033	\$121
Apr-16	5	\$41,365	\$8,273	787	\$203,516	\$259	792	\$244,881	\$309
May-16	5	\$152,529	\$30,506	782	\$151,052	\$193	787	\$303,581	\$386
Jun-16	5	\$24,124	\$4,825	782	\$244,630	\$313	787	\$268,754	\$341
Jul-16	4	\$24,855	\$6,214	761	\$164,385	\$216	765	\$189,240	\$247
Aug-16	4	\$2,616	\$654	800	\$175,136	\$219	804	\$177,752	\$221
Sep-16	5	\$62,588	\$12,518	801	\$233,646	\$292	806	\$296,234	\$368
Oct-16	5	\$59,050	\$11,810	793	\$148,640	\$187	798	\$207,690	\$260
Nov-16	5	\$216,197	\$43,239	793	\$116,581	\$147	798	\$332,778	\$417
Dec-16	5	\$360,264	\$72,053	791	\$179,311	\$227	796	\$539,575	\$678
<b>Total</b>	<b>58</b>	<b>\$962,631</b>	<b>\$16,597</b>	<b>9,445</b>	<b>\$2,003,021</b>	<b>\$212</b>	<b>9,503</b>	<b>\$2,965,652</b>	<b>\$312</b>
<b>Averages</b>	<b>5</b>	<b>\$80,219</b>		<b>787</b>	<b>\$166,918</b>		<b>792</b>	<b>\$247,138</b>	

# Year End Reports: Jan-Dec 2016



## ARCHDIOCESE OF ATLANTA

### Paid Claim Summary By Claimant Type (High Cost Claimants vs Other Claimants -- Total)

January 2016 - December 2016

Paid Month	High Cost Claimants			Others			Participant Totals		
	Count	Total Paid	PMPM	Count	Total Paid	PMPM	Count	Total Paid	PMPM
Jan-16	35	\$169,242	\$4,836	2,702	\$1,153,375	\$427	2,737	\$1,322,617	\$483
Feb-16	35	\$501,571	\$14,330	2,685	\$1,023,514	\$381	2,720	\$1,525,085	\$561
Mar-16	35	\$232,950	\$6,655	2,686	\$851,766	\$317	2,721	\$1,084,716	\$399
Apr-16	35	\$468,886	\$13,397	2,696	\$1,527,044	\$566	2,731	\$1,995,930	\$731
May-16	36	\$615,924	\$17,109	2,681	\$1,018,356	\$380	2,717	\$1,634,280	\$602
Jun-16	35	\$411,343	\$11,753	2,676	\$1,579,998	\$590	2,711	\$1,991,341	\$735
Jul-16	32	\$1,032,195	\$32,256	2,574	\$977,746	\$380	2,606	\$2,009,941	\$771
Aug-16	32	\$408,750	\$12,774	2,705	\$1,107,143	\$409	2,737	\$1,515,893	\$554
Sep-16	33	\$746,170	\$22,611	2,702	\$1,558,299	\$577	2,735	\$2,304,469	\$843
Oct-16	31	\$340,918	\$10,997	2,690	\$1,090,429	\$405	2,721	\$1,431,347	\$526
Nov-16	30	\$414,270	\$13,809	2,693	\$848,990	\$315	2,723	\$1,263,260	\$464
Dec-16	30	\$1,143,903	\$38,130	2,689	\$1,416,738	\$527	2,719	\$2,560,641	\$942
<b>Total</b>	<b>399</b>	<b>\$6,486,122</b>	<b>\$16,256</b>	<b>32,179</b>	<b>\$14,153,399</b>	<b>\$440</b>	<b>32,578</b>	<b>\$20,639,521</b>	<b>\$634</b>
<b>Averages</b>	<b>33</b>	<b>\$540,510</b>		<b>2,682</b>	<b>\$1,179,450</b>		<b>2,715</b>	<b>\$1,719,960</b>	