



Ohio's Superintendent Association

BASA Upcoming Events

January 27, 2017

1. BASA Professional Learning Tour Info (*Italy*)
- **Registration Deadline: March 9, 2017**
2. Employment Law Seminar (*February 2nd, Bricker & Eckler*)
3. How to School Finance I (*February 23-24*)
4. Communications Conference (*February 28th*)
5. Compliance Officer Training (*February 2nd OR 17th*)
6. Employee Discipline Module 3: Upholding Behavioral Expectations (*March*)
7. 2017 School Facilities & Safety Conference (*March 15-16 2017*)
8. State Legislative Conference (*March 15, 2017*)
9. Celebrating Women in Leadership Conference (*March 20-21, 2017*)
10. BASA Conferences At-A-Glance (*January - June*)



*Professional
Development
Tours*



Ohio's Superintendent Association

**BASA PROFESSIONAL LEARNING TOUR
GLOBAL STUDENT LEADERS SUMMIT**

Italy

9 days | July 2-10, 2017

To prepare today's students for tomorrow's world, it's important to give them the skills necessary to compete in an increasingly interconnected global economy. To be competitive, students—and their teachers—must understand the world around them, from cultures and languages to economic and social systems. They must become globally competent. The best way to achieve this is by mastering today's essential 21st century skills, including global awareness, problem solving, collaboration and critical thinking. Through global education, students will be better prepared for college and beyond.

Through our partnership with EF Education, we are proud to offer an EF Professional Development Program to Italy, July 2-10, 2017. The program runs from Rome to Florence as an immersive tour experience finishing in Milan where participants will join a delegation of leading United States educators having the opportunity to participate in workshops. Student observation as they collaborate in a 2 day design thinking program. (The Global Student Leadership Summit) is an additional highlight.

Click "download" for additional information and registration forms.



Registration Deadline: March 9, 2017

****Attention All Superintendents and HR Directors****

BASA and Bricker & Eckler Present:

“Employment Law Seminar”

February 7, 2017



Location:
BASA Conference Room
8050 N. High Street
Columbus, Ohio 43235



AGENDA & TOPICS

Time	Description
8:30am - 9:00am	Registration & Continental Breakfast
9:00am - 9:45am	A. “Teacher Without A License? What You Can and Can’t Do” <i>Presented by: Kimball H. Carey</i>
9:45am - 10:30am	B. “LEGAL UPDATE: Rulings of Interest to Educators and HR Professionals” <i>Presented by: S. Courter Shimeall</i>
10:30am - 10:45am	BREAK
10:45am - 11:45am	C. “Teacher Evaluation/Non-Renewal Overview” <i>Presented by: Nicole M. Donovan</i>
11:45am - 12:30pm	LUNCH
12:30pm - 1:15pm	D. “Legislative Outlook - 2017” <i>Presented by: Thomas P. Ash, BASA Director of Governmental Relations</i>
1:15pm - 2:00pm	E. “Who Gets Overtime? New Rules, New Questions” <i>Presented by: Beverly A. Meyer</i>
2:00pm - 3:00pm	F. “10 Things You Want In Your Master Contract” <i>Presented by: Dane A. Gaschen</i>
3:00pm	ADJOURN

Presentations to be made by the Education Group attorneys of Bricker & Eckler LLP.

Refer to the following page for additional information and registration.



“How To” \$chool Finance I

Thousands of Superintendents, Treasurers, Administrators and School Board members have relied on BASA’s “How To” \$chool Finance seminar to get the most up-to-date information available.

Join *Joel Roscoe*, BASA’s School Finance Consultant and *Tom Ash*, BASA’s Director of Governmental Relations, for this intensive workshop.

Update your knowledge

- * What does the new state budget mean for your district
- * Effects of the changes in HB64
- * Update on the latest from the legislature
- * Local levy options
- * Effects of property valuation changes on local and state revenue.
- * Constitutional provisions, property tax classes, and millage.

Bring the Following Items (if available) and Your Enthusiasm to Learn!

- * Your district’s “School Funding Payment Report” summary and detail
- * Current effective millage rates
- * Current property valuations
- * Your Questions!

Register Today! Space is Limited to 30 Participants!
(School Board Members and Treasurers are welcome.)

February 23-24, 2017

Day 1: 9:00 am - 4:00 pm
(Registration/Continental Breakfast at 8:30 am)

Day 2: 8:30 am - 12:00 pm
(Continental Breakfast at 8:00 am)

BASA Conference Room

Register

DOWNLOAD



2017 Communications Conference

February 28, 2017

8 a.m. to 3 p.m.

Quest Business Center

8405 Pulsar Place

Columbus, OH 43240

“Bridging the Communications Gap”

Creating, Analyzing and Revising Your Communication Plan for Generational Understanding



Featuring:

- **Carole Dorn-Bell**

Communications and Public Policy Expert with Allerton Hill Consulting LLC analyzing communication plans and school district voice for both support and credibility on hot button issues

- **Katherine Miracle**

College instructor in the Communications School at The University of Akron and a National Communications Trainer, bringing an interactive presentation that uses exercises, resources, and strategies to deal with all generations in the work place

- **Mark White**

School leader, Consultant, and Co-Author of *What's in Your Space?* highlighting Gen Z learning styles, technology, and global skills

Register



Ohio's Superintendent Association

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Click "register" to register online

Click "download" to print registration form

Compliance Officer Training

Calling all district compliance officers...

The role of the district's compliance officers is often overlooked. However, the compliance officer's actions are usually the difference between success and failure when defending discrimination complaints filed against the district.

BASA, in partnership with Walter | Haverfield LLP, is pleased to offer training for district compliance officers. This workshop is targeted toward all compliance officers – employee and student. Join us for an informative and interactive program where you will learn about:

- Processing and Investigating Complaints (Title VII, Title IX, Section 504, ADA, FMLA)
- Expectations of EEOC, OCRC and OCR
- Importance of Clear and Attainable Expectations in Board Policy
- Avoiding Retaliation Claims
- Handling "Frequent Flyer" Complaints

Whether you handle compliance for employees or students, this program will provide you with "need to know" information and practical tips.

Dates & Locations (choose one)

February 2, 2017

BASA Office
8050 N. High Street
Suite 150
Columbus, OH 43235

Agenda

8:30am: Registration
9:00-12:00pm: Training Session
12:00pm: Lunch

February 17, 2017

Walter | Haverfield, Cleveland Office
The Tower at Erieview
1301 East Ninth Street, Suite 3500
Cleveland, OH 44114-1821

Agenda

12:30pm: Registration
1:00-4:00pm: Training Session
4:00pm: Refreshments

Join your colleagues this March for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #3: Upholding Behavioral Expectations

REGISTRATION FEE:

\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:

March 3, 2017

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session examines important progressive discipline and due process concerns for all actions.

For HR Directors: This session presents how to: (1) create clear disciplinary procedures; (2) structure documentation examples; and (3) compile and evaluate disciplinary data to reduce bias potential.

For Superintendents: This session reviews research-based principles to ensure disciplinary actions are used effectively and defensibly.

Three Dates & Locations to Choose From:

Tuesday, March 7, 2017

Auglaize ESC
1045 Dearbaugh Ave #2
Wapakoneta, Ohio 45895

Wednesday, March 8, 2017

The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Thursday, March 9, 2017

BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Schedule

8:30 am - 12:00 pm

- Introduction to Session
- Principles for Executing Employee Discipline within the school system
- Progressive Discipline Guidelines for Employees
- Investigating Alleged Acts of Employee Misconduct or Lack of Professional Competence

12:00 pm - 1:00 pm

- Informal Actions: Executing Oral Warnings and Written Warnings
- Working Lunch
- Formal Actions: Executing Official Reprimands

1:00 pm - 3:30 pm

- Formal Actions: Executing Disciplinary Suspensions
- Formal Actions: Terminations of Contract
- Session Experience Survey

"This workshop puts employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



Ohio's Superintendent Association

WHEN:

March 15-16, 2017

WHERE:

**Doubletree Hotel -
Worthington**

175 Hutchinson Ave
Columbus, OH 43235

School Facilities & Safety Conference

Register

Keynote Day 1:

Safety Conscious Schools:

ACTION REQUIRED!

Moving to a Culture Where Safety is a Strategic Priority

Uniquely different from previous general sessions, the opening session of BASA's Facilities and Safety Conference will engage attendees to participate in a critical dialogue elevating "safety" as a strategic priority through creating Safety Conscious Schools. Participants will journey through a tabletop exercise with peers to explore relevant data, share experiences of what is and is not working, and deliberate around methods to move stakeholders towards managing risks and cultivating the rewards of safe schools. This shared experience is one that can then be easily replicated back at your school district with board members, staff, parents, and other key stakeholders.

DOWNLOAD

Keynote Day 2:

A Potentially Uncomfortable Self-Assessment What's the State of Safety in Your Schools?

With the heavy emphasis on active shooter response in Ohio, planning and preparing for much more likely events such as fights, bomb threats, medical emergencies, social media threats, and bus accidents is often inadequate. This session will examine what we know to be true about violent incidents and accidents in schools, both nationally and in Ohio, using specific data and proven best practices. We will explore often-overlooked components of a comprehensive safety plan including threat assessment management, bomb incident management, parent reunification, and violence prevention practices.

Breakout Sessions will include:

- School District and Building Safety Tract
- Energy Conservation Measures
- Working with the OFCC
- Ohio Construction Reform/Projects/Law
- Engaging your Public
- Passing Bond Issues in Tough Times
- Creative Financial Options
- Alternative Energy Forms
- Technology Solutions
- Preventative Maintenance
- **And much more!**



Photo courtesy of the Ohio Statehouse Photo Archive

State Legislative Conference

Wednesday, March 15
9 a.m. to 1 p.m.

Statehouse Atrium, Columbus
Cost is \$135

The State Legislative Conference provides school board members, administrators and treasurers a great venue to meet with their state legislators and discuss issues impacting public education. It is a golden opportunity to get the message out on the importance of investing in a strong public school system and putting a local face on these issues.

During the morning session, school district leaders will hear briefings on proposed legislation that can be used in discussions with their legislators during lunch and in office visits later that day. Attendees also will hear from legislative leaders about their views on public education and other priorities.

Attendees are urged to schedule office appointments between 1 p.m. and 4 p.m. to meet individually with their legislators and their aides following the luncheon. We also encourage you to extend a personal invitation to them to attend the luncheon.

Don't miss this annual event and a chance to have your voice heard at the Statehouse. Registration begins at 8:30 a.m. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

- | | |
|------------------|---|
| 8:30 a.m. | Registration |
| 9 a.m. | Lobbyists' briefing on key issues
<i>Damon Asbury, director of legislative services; Jay Smith, deputy director of legislative services; and Jennifer Hogue, lobbyist, OSBA; Tom Ash, director of governmental relations, Buckeye Association of School Administrators; and Barbara Shaner, associate executive director, Ohio Association of School Business Officials</i> |
| 10 a.m. | Legislative leadership perspectives |
| 11 a.m. | Budget leadership perspectives |
| Noon | Lunch with your legislators |
| 1 p.m. | Personal meetings with your legislators
Contact your legislators to schedule an appointment prior to the conference. |

KNOW YOUR STRENGTHS

Where: Polaris Hilton, 8700 Lyra Dr. Columbus, OH

When: March 20, 2017 from 8:00 a.m.- 4:00 p.m. & March 21, 2017 from 8:30 a.m.- Noon

Who: Women **IN** or who **Want to be IN** Leadership Roles

Dr. Elise Frattura- University of Wisconsin

- The History of Educational Marginalization and Leading Through It

Dr. Shannon Chavez-Korrell-University of Wisconsin

- Knowing Ourselves as Leaders: Identity Development for Educational Social Justice

Julie Adams-Adams Consulting

- The 7 Habits of Highly Effective Instructional Leaders

Kate Berseth-EF Education First

- Discover Your Strengths and How They Influence Your Leadership Style

Kate Bowerman, Jackie Duncan, Tracy Mathys-Shelby City School District

- GOLD: Girls Owning Lives of Dignity

12TH ANNUAL • BASA WOMEN IN LEADERSHIP



Register

Conference Fees and Payment

- \$159 BASA Member
- \$189 Non-BASA Member
 - Check enclosed
 - Please Invoice Me
 - P.O. #

Hotel Information

- Call 614-885-1600 and mention BASA
- http://www.hilton.com/en/hi/groups/personalized/C/CMHPOHF-BASAWL-20170320/index.jhtml?WT.mc_id=POG. Group name: BASA Women in Leadership Conference, Group Code: BASAWL

DOWNLOAD

BASA Conferences At-A-Glance

January - June 2017

January 2017	
17-18-19	OALSS Conference, OSLF (Doubletree Worthington)
24	Options for Financially Troubled Schools, Bricker & Eckler (BASA)
25	The Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA)
24	Employee Discipline Module #2, UpSlope (The ESC Conference Center, Cuyahoga)
25	Employee Discipline Module #2, UpSlope (Auglaize ESC)
26	Employee Discipline Module #2, UpSlope (BASA)

February 2017	
2	Compliance Officer Training, Walter Haverfield (BASA)
7	Employment Law/School Law Hot Topics, Bricker & Eckler (BASA)
17	Compliance Officer Training, Walter Haverfield (Cleveland)
21	New Superintendents, OSLF (Doubletree Worthington)
21-22-23	OSLI Cohort 31, OSLF (Doubletree Worthington)
23-24	How to School Finance, Joel Roscoe (BASA)
28	Communications Conference (University of Dayton, Dublin Campus)

March 2017	
2-3-4	AASA NCE (New Orleans, LA)
7	Employee Discipline Module #3, UpSlope (Auglaize ESC)
8	Employee Discipline Module #3, UpSlope (The ESC Conference Center, Cuyahoga)
9	Employee Discipline Module #3, UpSlope (BASA)
15-16	BASA School Facilities & Safety Conference (Doubletree Worthington)
15-16	New Superintendents, OSLF (Doubletree Worthington)
17	State Legislative Conference (OSBA, OASBO & BASA)
20-21	Women Conference (Hilton Polaris)

April 2017	
3	BASA Regional Meeting (BASA)
4	BASA Regional Meeting (Bowling Green State University, Levis Commons)
5	Special Education Workshop, Bricker & Eckler (Quest Conference Center)
6	BASA Regional Meeting (Logan Hocking High School)
10	BASA Regional Meeting (Montgomery County ESC)
12	BASA Regional Meeting (The ESC Conference Center, Cuyahoga County)
25	New Superintendents, OSLF (BASA)
25-27	OSLI Cohort 31, OSLF (Doubletree Worthington)

May 2017	
	N/A

June 2017	
5	BASA Golf Outing (Royal American Links)
7-8	Connect for Success, The Ohio Union, OSU
7-8	New Superintendents, OSLF (The Ohio Union, OSU)
8	Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA)
12-13	OPES Training (University of Dayton Dublin Campus)
20-22	Employee Discipline Modules #1-3, UpSlope (BASA)