

3RD CARIBBEAN CONFERENCE ON THE INTERNATIONAL FINANCIAL SERVICES SECTOR

THE CARIBBEAN ENGAGING THE WORLD IN FINANCIAL SERVICES

NASSAU, THE BAHAMAS | MARCH 31st–APRIL 2nd, 2014



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Message From The Prime Minister Commonwealth of The Bahamas

The Right Honourable Perry Gladstone Christie

On behalf of the Government and the people of the Commonwealth of The Bahamas, I extend a heartfelt welcome to all the distinguished delegates that have travelled to the Bahamas to participate in the 3rd Caribbean Conference on the International Financial Services Sector.

The Bahamas remains committed to ensuring that its financial services sector continues to engage with the world as a preeminent and reputable leader in the industry. Therefore, The Bahamas is immensely proud to have been given the privilege to host this Conference, under the theme "The Caribbean: Engaging The World in Financial Services". The Conference, organized in conjunction with the Caribbean Export Development Agency, provides an important forum for sister Caribbean countries to share their experiences, ideas and viewpoints on the further development of the international business and financial services centres of the region.

At this Conference you will have an opportunity to discuss many issues related to the major international initiatives impacting the region's financial services sectors and also strategies of ensuring that the financial services industry continues to thrive in our jurisdictions and remains as major contributor to the sustainability and development of our economies.

I therefore, congratulate the Minister of Financial Services and the Caribbean Export Development Agency for their leadership in the development and promotion of the region's financial services sector.

Once again, congratulations and best wishes to all.

A handwritten signature in black ink, appearing to read 'P. Christie', written over a horizontal line.

Perry G. Christie,
Prime Minister



Message From The Prime Minister of Antigua And Barbuda

Dr. The Hon. Baldwin Spencer



As the lead spokesman for services in the Caribbean Community (CARICOM) Quasi-Cabinet, I extend a pleasant welcome to all esteemed delegates attending the 3rd Caribbean Conference on the International Financial Services Sector.

This Conference follows from the successful staging of two previous Conferences (July 9th & 10th 2010 and October 30th & 31st 2012) in Antigua and Barbuda, at a time when Financial Services particularly the offshore sector was under attack from many quarters. Conscious of the sector's importance to many Member States' economic survival, the Government of Antigua and Barbuda made representation to the European Commission which gave birth to this most important Conference.

Dialogue through the exchange of ideas in the framework of the Financial Services Conference enabled both CARIFORUM and the European Union to better understand the various modalities underpinning the sector. We remain happy with the support of the EU and other development partners in this process and look forward to their continued support. For this reason, Antigua and Barbuda remains committed to playing a pivotal role in espousing the active efforts at reform within the financial services sector for the benefit of all in the Region.

Consequently, we are delighted to engage in today's Conference under the theme "The Caribbean: Engaging the World in Financial Services". It is my fervent hope that the deliberations will result in concrete actions that will redound to the overall benefit of all and provide greater impetus to strengthening our economies.

Antigua and Barbuda also wishes to complement the Caribbean Export Development Agency (Caribbean Export) for its continued focused hard work on this subject. Therefore, we pledge our support as the Conference moves throughout CARIFORUM bringing greater focus on Financial Services as a key employer while striving to make it globally competitive.

The Conference Agenda is provocative and affords delegates an opportunity for frank and open discussion on among other things, the parameters of "Engaging the World in Financial Services".

I once again, extend congratulations to the organizers of this year's Conference and look forward to its outcome.



Message From Minister of Financial Services Commonwealth of The Bahamas

Hon. L. Ryan Pinder, M.P.



I wish to welcome ministerial colleagues, delegates and presenters to 3rd Caribbean Conference on the International Financial Services Sector, being held under the theme "The Caribbean Engaging The World in Financial Services." Indeed, the Caribbean region recognizes that in order to remain competitive, it must be able to continually engage with the global community in an ever changing environment.

As the Minister of Financial Services, I am always acutely mindful of the fact that we exist in an interdependent world. The strength and success of the Caribbean's financial services sector will continue to be determined by the individual actions of our countries which impact the reputation of the region collectively.

I am certain that this Conference will provide a timely opportunity for key regional stakeholders to collaborate and discuss ways in which the Caribbean can continue to effectively and strategically engage the world in financial services for this region's long term growth and development.

I wish to also extend my personal gratitude to the Caribbean Export Development Agency and to the staff of the Ministry of Financial Services for their tremendous efforts in organizing this Conference. I look forward to achieving a productive outcome built on common understanding and mutual commitment to the success of the region.



Message From
Executive Director
The Caribbean Export Development Agency
Pamela Coke Hamilton

The Caribbean Export Development Agency (Caribbean Export) is pleased to be jointly hosting the 3rd Caribbean Conference on the International Financial Services Sector with the Government of The Commonwealth of The Bahamas. As we traverse the penultimate year of our implementation of the 10th Economic Development Fund (EDF) Regional Private Sector Development Programme (RPSDP), the significance of the financial services sector to regional economic development remains unquestionable. The sector is the second largest contributor to gross domestic product (GDP) in the Caribbean and its future development is integral to the long-term sustainability and development of the Region.

This Conference is therefore a necessary and timely progression from the 2nd CARIFORUM Conference on the International Financial Services Sector in the Caribbean Region, which was hosted by Caribbean Export in collaboration with the CARICOM Secretariat and the Government of Antigua and Barbuda, over the period October 30-31, 2012. In the aftermath of the global financial and economic crisis and in the face of a rapidly evolving international financial architecture, the Caribbean remains more challenged than ever to position its international financial services sector to benefit from unprecedented levels of global interconnectivity. In this regard, Caribbean Export is well positioned and committed to fulfilling the mandate issued at the Twentieth Meeting of the Council of Ministers of CARIFORUM to advance the agenda for the development of the international financial services sector in CARIFORUM and the wider Caribbean. Indeed, this Conference forms part of a multifaceted approach toward this end.

The Conference will provide a unique forum for the policy makers, regulators and finance practitioners of Caribbean international financial centres (IFCs) to interact with the architects of the major global financial policy initiatives. I therefore encourage you to interact freely and participate in open dialogue over the next three days; to challenge ideas and contribute towards charting the way forward for the development of a buoyant and sustainable financial services sector across the wider Caribbean region, including the French Caribbean Outermost Regions and EU Overseas Countries and Territories in the Caribbean.

I wish to thank the Government of The Commonwealth of The Bahamas and their Ministry of Financial Services and Investments for being sterling partners in their facilitation of this Conference.



AGENDA

3RD CARIBBEAN CONFERENCE ON THE INTERNATIONAL FINANCIAL SERVICES SECTOR THE CARIBBEAN ENGAGING THE WORLD IN FINANCIAL SERVICES

BRITISH COLONIAL HILTON HOTEL | NASSAU, THE BAHAMAS | MARCH 31st – APRIL 2nd, 2014

Monday, 31st March, 2014

8:00am - 9:00am **Registration, Sir Harry Oakes Room**

9:00am - 9:30am **Opening Ceremony, Governor's Ballroom**

- **The Honourable Ryan Pinder**, Minister of Financial Services, The Bahamas
- **Her Excellency Paola Amadei**, Ambassador of the EU for Jamaica, Belize, The Bahamas, Overseas Countries and Territories (OCTs) of Turks and Caicos and the Cayman Islands
- **Mrs. Pamela Coke-Hamilton**, Executive Director of the Caribbean Export Development Agency, Barbados
- **Dr. The Honourable Winston Baldwin Spencer**, Prime Minister and Minister of Foreign Affairs, Antigua & Barbuda

9:30am - 10:00am **Key Note Address**

The Right Honourable Perry Gladstone Christie,
Prime Minister of the Commonwealth of The Bahamas

10:00am - 11:00am **Panel 1: An Overview of CARIFORUM Economies: Key Strategies for Growth**

Chairperson: **Mr. Kelvin Dalrymple**, Senior Advisor to the Executive Director (Canada, Ireland and the Caribbean), the International Monetary Fund, Washington DC, USA

- **His Excellency Mikael Barfod**, Ambassador of the European Union (EU) for Barbados and the Eastern Caribbean
- **Ms. Sona Varma**, Senior, Country Economist, LCSPE, Latin America and the Caribbean, World Bank, Washington DC, USA
- **Ms. Nicole Laframboise**, Deputy Division Chief in the Caribbean II Division at the Fund and mission chief for Barbados, International Monetary Fund, USA

Regional Response: **Dr. Justin Ram**, Director of Economics Department, Caribbean Development Bank, Barbados



11:00am

WORKING - COFFEE BREAK

11:30am- 12:45pm

Panel 2: Overview of the G8, G20 Work Programme for OECD, the UN Programme and the EU Initiatives

Chairperson: **Dr. The Honourable Orlando Smith**, Premier of the British Virgin Islands

- **Mr. Cleviston Haynes**, Deputy Governor, Central Bank of Barbados, Barbados
- **Mrs. Clarion Taylor**, Sector Directeur Fiscale Zaken, Ministry of Finance, Curacao
- **Ms. Ilka Ritter**, Associate Expert, International Tax Cooperation Section Financing for Development Office, U.N. Department of Economic and Social Affairs, New York, USA

Regional Response: **Mr. Cleviston Haynes**, Deputy Governor, Central Bank of Barbados, Barbados

12:45pm- 1:45pm

LUNCH BREAK, WINDSOR ROOM

Keynote Speaker:

The Honourable Minister Ryan Pinder,
Minister of Financial Services Commission, The Bahamas

1:45pm- 3:45pm

Panel 3: Overview of Global Regulatory Developments

Chairperson: **Mr. Warwick Ward**, Chief Executive Officer,
Barbados Financial Services Commission, Barbados

- **Ms. Francoise L. M. Hendy**, Tax and Investment Attorney, Invest Barbados lead Negotiator, Barbados Treaty Negotiating Team, London, United Kingdom
- **Dr. Justin Robinson**, Dean, Faculty of Social Sciences & Senior Lecturer in Management Studies, University of the West Indies, Barbados
- **Mr. Calvin Wilson**, Executive Director, Caribbean Financial Action Task Force (CFATF), Antigua & Barbuda

Regional Response: **Mrs. Wendy Craig**,
Governor, The Central Bank of The Bahamas

3:00pm

WORKING - COFFEE BREAK



4:00pm - 5:30pm

Panel 4: FATCA and Automatic Information Exchange: An Update

Chairperson: **Dr. Nicola Virgill-Rolle**, Director of Financial Services, The Bahamas

- **Ms. Manal S. Corwin**, Principal and National Leader, International Tax, KPMG LLP, Washington DC, USA
- **Mr. Michael A. Silva**, Partner, DLA Piper's Tax Practice, Miami, USA
- **Ms. Monica Bhatia**, Senior Official, Centre for Tax Policy and Administration, Organisation for Economic Co-operation and Development (OECD), France
- **Ms. Candice Ewell**, Principal, PricewaterhouseCoopers, (PWC) LLC, Washington DC, USA
- **Mr. David Harper**, Senior Manager, Forensics and Risk Consulting, KPMG, Bermuda

Regional Response: **Mr. Elson Gaskin**, Bank Secretary/Legal Counsel, Central Bank of Barbados, Barbados

7:00pm - 9:30pm

Cultural Event and Cocktail Reception The Balmoral Club

Tuesday, 1st April, 2014

9:00am - 10:30am

Panel 5: The New Paradigm for IFCs: New Products and New Markets

Chairperson: **Mr. Ben Arrindell**, Deputy Chairman, Cidel Bank and Trust, Barbados

- **Mr. Gonzalo Jalles**, Chief Executive Officer, Cayman Finance, Cayman Island
- **Mr. Richard Stoneman**, Independent Consultant, United Kingdom
- **Mr. Robert McDowall**, Chairman of the Finance Committee in the Neighbouring Island of Alderney and Deputy Chair of its Policy Committee, UK
- **Mr. Kirk Taitt**, President of the Barbados Association of Compliance Professionals, Barbados
- **Ms. Aliya Allen**, Chief Executive Officer, Bahamas Financial Services Board, The Bahamas

10:30am

WORKING - COFFEE BREAK



10:45am- 12:15pm **Panel 6: How to Build and Develop an IFC: Focus on Human Capital, Compliance and Government Policy**

Chairperson: **The Honourable Harold Lovell**, Minister of Finance, the Economy and Public Administration, Antigua and Barbuda

- **Mr. Hugo Inniss, Director**, Kensington Finance, Barbados
- **Mr. Roland Jones**, Head, Corporate Management Services, RBC Wealth Management, Chair STEP Caribbean and Latin America Regional Committee, Barbados
- **Mrs. LaTonia Symonette-Tinker**, Head of Operations, MLRO for responsibility of Compliance and Legal Services, Swiss Financial Services (Bahamas) Ltd., The Bahamas
- **Ms. Enid Bissember**, Deputy Programme Manager CARICOM Secretariat, Guyana
- **Ms. Tanya McCartney**, Chairperson, Bahamas Institute of Financial Services, The Bahamas

12:15pm- 1:30pm **LUNCH BREAK, WINDSOR ROOM**

Keynote Speaker:

The Honourable Donville Inniss, Minister of Industry, International Business Commerce and Small Business Development, Barbados

1:30pm- 3:00pm **Panel 7: The "International" Component of IFCs: The Role of Immigration and Foreign Capital in IFC Development**

Chairperson: **The Honourable Charles Missick**, Minister of Finance, Investment and Trade, Ministry of Finance, Turk and Caicos Islands

- **Mr. Robert Mathavious**, Managing Director/Chief Executive Officer, Financial Services Commission, British Virgin Islands
- **Ms. Joy Jibrilu**, Director, Bahamas Investment Authority, The Bahamas
- **Ms. Keinya Nadia Phebe Blake**, Attorney-At-Law, Blake Ferguson Law Office, St. Kitts and Nevis

3:00pm- 4:30pm **Panel 8: New Issues for IFC Boardrooms: Governance, Security, Uncertainty**

Chairperson: **Ms. Connie Smith**, Managing Director, Tricor Caribbean Limited, Caribbean Corporate Services Ltd, Barbados

- **Mr. Chris Wale**, International Tax Partner, Price Waterhouse Coopers, UK
- **Dr. Don Marshall**, Deputy Dean (Outreach), Faculty of Social Sciences and Senior Research Fellow, Sir Arthur Lewis Institute, University of the West Indies
- **Mrs. Linda Beidler-D'Aguiar**, Partner, Graham Thompson & Co., The Bahamas



Wednesday, 2nd April, 2014

9:00am - 9:15am **Welcome Remarks, Governor's Ballroom**
The Honourable Z.C. Allyson Maynard-Gibson, Attorney General of the Commonwealth of The Bahamas and Chairperson, Caribbean Financial Action Task Force (CFATF)

9:15am - 12:00pm **The FATF and the Region:**

9:15am – 9:45am

Keynote Speaker:

Mr. Vladimir Nechaev, President of the Financial Action Task Force (FATF), UK

9:45am – 10:15am

**"Overview of the 4th Round of Assessments -
Expectations from the Public and Private Sector"**

Mr. Richard Berkhout, Policy Analyst, Financial Action Task Force (FATF), Groupe d'action financière, UK

Mr. Calvin Wilson, Executive Director, CFATF, Antigua

Ministerial Panel: Caribbean Financial Action Task Force

12:00pm - 1:30pm **LUNCH BREAK, WINDSOR ROOM**

Keynote Speaker:

The Honourable Minister Harold Lovell, Minister of Finance, the Economy and Public Administration, Antigua and Barbuda

1:30pm - 2:00pm **Work of the CARIFORUM Financial Services Task Force:**

Chairperson's Report

Mrs. Pamela Coke-Hamilton, Executive Director of the Caribbean Export Development Agency and Chairperson of the Task Force

2:00pm - 3:15pm **Future Work of the CARIFORUM Task Force: Members' Perspectives**

Mrs. Pamela Coke-Hamilton, Executive Director of the Caribbean Export Development Agency and Chairperson of the Task Force

- **Mr Hugo Inniss**, Director, Kensington Finance, Barbados
- **Dr. Nicola Virgill Rolle**, Director of Financial Services, Ministry of Financial Services, The Bahamas
- **Mr. Ben Arrindell**, Deputy Chairman, Cidel Bank & Trust, Barbados
- **Mr. Robert Mathavious**, Managing Director/CEO, BVI Financial Services Commission, Tortola



3:15pm

WORKING COFFEE BREAK

3:30pm- 6:00pm

Ministerial Panel: The Future of Regional IFCs and the Role of the Task Force

6:00pm

Rapporteur's Report and Next Steps Discussions

6:45pm

Closing Session and Concluding Remarks

The Honourable Ryan Pinder, Minister of Financial Services, The Bahamas

PROFILES



The Right Honourable Perry Gladstone Christie
Prime Minister of the Commonwealth of The Bahamas

The Right Honourable Perry Gladstone Christie was born in Nassau on August 21, 1943, to Gladstone L. Christie, a taxi driver and Naomi Christie nee Allen, a nurse. He grew up and was raised in the area of New Providence known as The Valley. He attended the Government High School but was later expelled, a critical turning point in his development as he committed himself to academic excellence, studying under the care of D. W. Davis. He went on to read law at the University of London.

His present portfolio includes the following: Coordination of ministries, Government and Parliamentary business, disaster preparedness and emergency management, the Official Gazette, Hansard, Government Publications, Printing and Stationery, relations with the Clifton Heritage, Bahamas Information Services, relations with The Bahamas Telecommunications Company, relations with multi-lateral Financial Institutions, Administration of Tax Information Exchange Agreements, national statistics among others.

He became the third Prime Minister of The Bahamas on May 3, 2002, with the Progressive Liberal Party's triumph over the Free National Movement in a general election a day earlier. Official returns gave the former Opposition Leader's party 29 of the 40 House of Assembly seats that were at stake. The FNM, which had governed The Bahamas for nearly a decade under Prime Minister Hubert A. Ingraham, won six seats.

Prime Minister Christie is an Attorney-at-Law and attended the Eastern Senior School in New Providence, the University Tutorial College, London, Inner Temple and Birmingham University, from which he graduated with honours in 1969.



Dr. The Honourable Winston Baldwin Spencer
Prime Minister and Minister of Foreign Affairs,
Antigua and Barbuda

Winston Baldwin Spencer was called upon to form a new government in Antigua and Barbuda by popular electoral mandate in March 2004 and again in 2009, after serving in the House of Representatives for over fifteen years as Leader of the Opposition. His party defeated the Antigua Labour Party administration which had ruled for 28 years.

Prime Minister Spencer was born in October 1948, was educated in Labour Relations at Ruskin College-Oxford, St. Francis Xavier University- Coady International Institute in Canada, and the University of Oslo- Norway. He spent over quarter of a century in labour negotiations, has served in the highest positions in the trade union movement and is a former president of the Caribbean Maritime and Aviation Council.

Immediately upon entering office in 2004, Prime Minister Spencer was given the task of Chairman of the Caribbean Community, (CARICOM) and has been Chairman of the Organisation of Eastern Caribbean States (OECS). He also sat as Co-Chairman of the Summit Meeting between the European Union Troika and CARIFORUM at the European Union-Latin American and Caribbean Summit in Mexico in 2004. Mr. Spencer was invited to chair one of four Round Tables of Heads of State and Governments at the World Summit 2005, at the United Nations General Assembly.

In January of 2008 Prime Minister Spencer assumed the chair of the Group of 77 and China at the United Nations. As Chair of G77 and China, Prime Minister Spencer was invited by His Highness Sheikh Hamad bin Khalifa al Thani, Emir of the State of Qatar to address the Opening Session of the 8th Doha Forum on Development, Democracy and Free Trade, held in Qatar 13-15 April, 2008.

In May of 2008 Prime Minister Spencer assumed the Chairmanship of COFCOR (The Council for Foreign and Community Relations within CARICOM) and the Chairmanship of the Caribbean Community CARICOM from July 2008.

In August 2008, Prime Minister Spencer received the Cote d'Ivoire's highest honour, Commander of the National Order of Cote d'Ivoire, in recognition of his sterling leadership of the Group of 77 and China at the ministerial level. PM Spencer was also made an honorary hereditary "Chief" by Cote d'Ivoire in June and was given the title of Nanan Koussai II. Prime Minister Spencer is also the recipient of the Millennium Development Goals Achievement Award in recognition of his outstanding leadership and dedicated efforts in achieving the MDG's and advancing the cause of development. Prime Minister Spencer is also the Honorary Pathfinder of the Western Hemisphere within the Seventh Day Adventist organisation.

In December of 2009, Prime Minister Spencer was also honoured by St. Francis Xavier University in Canada during its Fall Convocation conferring on him the degree Doctor of Laws honoris causa for his work in the international community. In addition, Mid-Continent University in Kentucky USA, in 2012 awarded Prime Minister Spencer a Doctor of Humane Letters Degree, honoris causa for his years of public service, devotion to God, his country and his people.

The Honourable Prime Minister is an avid proponent of the development of culture and sports and has held leadership positions in the Antigua and Barbuda Steelband movement and in Cricket and served as president of one of the leading football clubs on the island.

Prime Minister Spencer is married with two children.



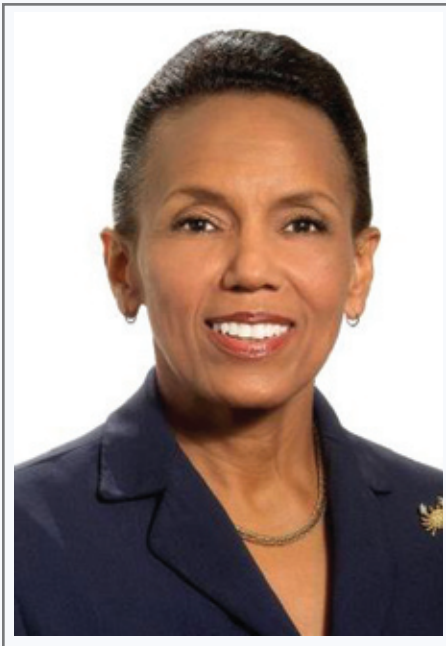
Dr. The Honourable Orlando Smith
Premier of the British Virgin Islands

Dr. Orlando Smith is the current Premier of the British Virgin Islands. He also formerly served as Chief Minister of the British Virgin Islands (as the role was formerly known before the 2007 constitution was adopted) from 2003 to 2007. He first won the office when his National Democratic Party won the 2003 general election, being the party's first victory at a general election in its history.

Dr. Orlando Smith, OBE originally qualified as a physician, specialising in obstetrics, and was the Territory's chief medical officer for many years both before and after entering politics. He entered politics at a relatively late stage of his career, being first elected to the Legislative Council of the British Virgin Islands (now called the House of Assembly) in the 1999 general election, as the head of the newly formed National Democratic Party (NDP). In 2003 Dr. Smith led the NDP to victory, defeating the ruling Virgin Islands Party for the first time since 1971 in the 2003 general election.

In the 2011 general election Dr. Smith and the National Democratic Party rebounded, and won an overall majority. Accordingly, he was invited by the Governor to form a new government.

During his political career Dr. Smith has stood in each election as an "at large" candidate, and so is not affiliated with any individual political district. In each election that he had stood in other than the 2007 election, he had garnered more votes than any other at large candidate (under the current political system in the British Virgin Islands, the four at large candidates with the highest number of votes are elected to the Legislative Council together the representatives of each of the political districts; each voter casts up to five votes - one for the representative of their district, and up to four for the at large candidates). He also retains the distinction being the only person to have been elected as a territorial at-large candidate in each of the four elections where at-large candidates have been elected.



SENATOR, The Honourable Z. C. ALLYSON MAYNARD GIBSON,
Attorney General of the Commonwealth of The Bahamas
Chairperson, Caribbean Financial Action Task Force (CFATF)

Senator Zoe Camille Allyson Maynard Gibson (“Allyson”) is a leading advocate for the rights of women and children, whose public and private work exemplify a quest for justice and transformation. She is currently serving her second stint as the Attorney General of the Commonwealth of The Bahamas.

Allyson’s advocacy, which commenced upon her return to The Bahamas in 1980, has led to significant law reform. Some include the ability for the anonymity for victims of rape to be preserved; statutory maternity leave with guaranteed employment upon return to the workplace after confinement; domestic violence laws and sexual harassment laws. Policy changes for which she advocated include changes in the manner in which police investigate rape cases; the ability for the court to be cleared when rape victims give evidence; and, the ability for “family court” Magistrates to sit less formally as they investigate the best interests of the child rather than allow adversarial positions to dominate the hearing.

She is a past President of both the International Women’s Forum (“IWF”) and the Leadership Foundation of the IWF. During her tenure the IWF undertook a successful rebranding exercise; several international Forums joined; the Executive Development Roundtable expanded; and, the IWF’s relationship with the All China Women’s Federation (“ACWF”) was strengthened (she was awarded in 2011 by the ACWF for her “outstanding contributions to women’s leadership”).

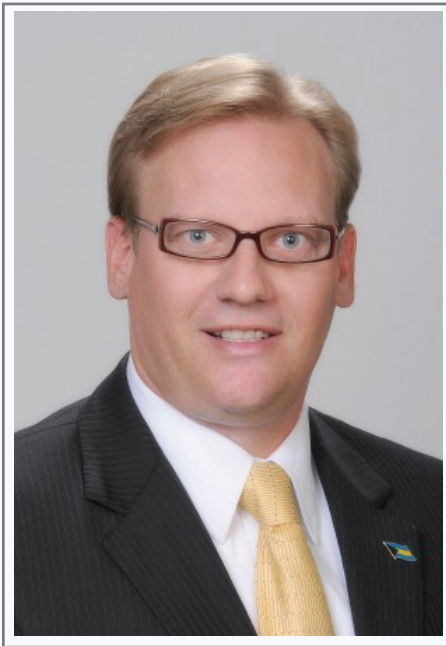
As Attorney General, Allyson is leading a significant thrust to improve the administration of justice. The objective of “Swift Justice” is for justice to be seen to be sure and swift, so that liberty and democracy may be preserved. Changes include: cases heard when set down for trial (rather than being adjourned for avoidable reasons); the number of Judges and courts increased; courts equipped with 21st century technology and services; personnel trained; laws changed to effect 21st century efficiencies; a significant “people’s involvement campaign” launched; and, plans underway for a Family Court and a Drug Rehabilitation Court.

As the 2013-2014 Chair of the Caribbean Financial Action Task Force (“CFATF”), a regional body of the Financial Action Task Force (“FATF”), Allyson has set a goal of laying the foundation for all of the CFATF member countries to emerge “at least 75% compliant from the 4th Round of FATF Mutual Evaluations” (evaluating the anti money laundering and counter terrorism financing regimes of member countries). The objective of this thrust is enhanced collaboration, cooperation and sharing of resources between peoples and member countries of the CFATF Region and a clearer understanding by all citizens of the Region of the imperative for a strong and well regulated financial sector.

She brought her strong sense of Community to her term as the Member of Parliament for the Pinewood Constituency (2002-2007) during which time community parks and recreational facilities were developed (including an international standard baseball diamond; tennis courts; basketball courts; a walking track and children’s playgrounds) and focused attention brought to a long standing drainage problem.

An Anglican, Allyson has been actively involved in National and Provincial reforms to strengthen the Anglican Church as well as past service as a Sunday School teacher.

She draws her inspiration from her Parents and Grandparents all of whom were committed to public service, the many persons who have mentored her and the persons whom she mentors. Her proudest accomplishment is, with her husband Maxwell, raising daughters both of whom have a deep rooted sense of justice and fairness.



The Honourable Ryan Pinder
Minister of Financial Services of the Commonwealth of The Bahamas

The Honourable L. Ryan Pinder is a member of the Parliament of the Bahamas and has been appointed the Minister of Financial Services in the Cabinet of the Bahamas. He has responsibility for policy making relating to the Financial Services Industry, as well as the portfolios of Trade and Industry and the establishment of the International Commercial Arbitration Center in the Bahamas. He is an attorney by Profession having been admitted to the Florida Bar as a Board Certified as Tax Attorney in 2000 and Bahamas Bar in 2009.

Before assuming office as a Cabinet Minister in May 2012, Minister Pinder served as an International Tax and Commercial Consultant in the firm of OL Private Corporate Counsel Ltd., his portfolio included advising international corporations on merger and acquisition transactions, international commercial tax structures and preparing international tax policy.

Additionally, prior to May 2012, Minister Pinder also served as a Tax Consultant at Becker & Poliakoff, P.A. He was also the managing shareholder for the Nassau, Bahamas office. His responsibilities included establishing the firm's Nassau, Bahamas office, providing offshore tax planning for United States clients, providing representation for United States clients conducting business in The Bahamas and providing representation for Bahamian clients conducting business in the United States.

Prior to the positions identified above, Minister Pinder served as an Associate at Boies, Schiller & Flexner LLP, in Miami, Florida; worked at Zack Kosnitzky, P.A, in Miami Florida; completed a clinical internship at the Office of Dispute Resolutions at the National Association of Securities Dealers; and served as a law clerk at Kalis & Kleiman, P.A., in Davie, Florida.

He obtained his LL.M, Masters of Law in International Taxation, JD Juris Doctor, Masters of Business Administration and a Bachelor of Business Administration from the University of Miami.



The Honourable Donville Inniss
Minister of Industry, International Business Commerce and
Small Business Development, Barbados

The Honourable Donville O. Inniss was appointed Minister of Industry, International Business, Commerce and Small Business Development in March 2013. Prior to this appointment he served as Minister of Health from November 2008 until February 2013, and Minister of State, Ministry of Foreign Affairs and International Business from January– November 2008.

He has been the Member of Parliament for the constituency of St. James South since January 2008. Prior to entering elective politics, Mr. Inniss worked for 20 years in the public and private sector.

He has served as a Business Development Officer with the Barbados Investment and Development Corporation. He worked in the areas of Industrial Development, International Business and Export Promotion. He has served in South Korea and New York, USA (3 years).

Minister Inniss also served as CEO, Managing Director and Chairman of several international companies based in Barbados and for nine years operated his own management company catering to the international business sector. He has managed companies with operations in Latin America, Europe, Africa and Asia.

Mr. Inniss earned a Master's degree in Business Administration, (MBA) in General Management and a Bachelor of Science Degree, in Public Administration from the University of the West Indies, Cave Hill Campus. He has also completed training in investment promotion, taxation, law and finance.



The Honourable Harold Lovell
Minister of Finance, the Economy and Public Administration,
Antigua and Barbuda

The Honourable Harold Earl Edmund Lovell is the Minister of Finance, the Economy and Public Administration of Antigua and Barbuda. Minister Lovell also served as the Minister of Tourism and Civil aviation, and Minister of Foreign Affairs and Trade.

Minister Lovell's professional life started at the Antigua Public Utilities Authority. He entered the teaching profession in 1978 with assignments at the Antigua Grammar School and The Antigua State College.

He also served as Vice President of the Guild of Undergraduates at the University of the West Indies, General Secretary and then Vice Chairman of the Antigua Caribbean Liberation Movement, General Secretary of the Antigua and Barbuda Union of Teachers and Vice Chairman of the United Progressive Party (UPP). While in England he served on the British Broadcasting Corporation (BBC) Advisory Council for Leicestershire, England, between 1990-1992.

Minister Lovell holds a Masters of Jurisprudence Degree from the University of Birmingham.



The Honourable Charles Washington Misick
Minister of Finance, Investment and Trade, Turks and Caicos
Islands

The Honourable Charles Washington Misick is a former Chief Minister of the TCI serving from April 1991 to January 1995. He has dedicated years of service to the development of the Turks and Caicos Islands and its people. Throughout his extensive political career he has displayed a natural ability to energize and inspire individuals to work towards nation building, and community improvement. As a challenge-driven savvy businessman Mr. Misick has demonstrated creativity, enthusiasm and vision in areas such as real estate development, and finance.

Minister Misick is a graduate in Business Administration and Accounting, and has attended leadership courses in development, and conflict resolution at the Kennedy School of Government at Harvard University. His employment history includes senior audit position with PriceWaterhouse-Coopers, Chairman and CEO of the Prestigious Group - Real Estate Sales and Development. In the past held the portfolio of Tourism and Finance.

Minister Misick's work in government has earned him the title of Most Excellent Order of the British Empire (OBE). Mr. Misick has attended and presented at many conferences in the Caribbean, Canada, the United States, and Asia on topics ranging from Financial Services, to Investment Opportunities, and Tourism.



Her Excellency Paola Amadei
Ambassador of the European Union (EU) for Jamaica, Belize, The Bahamas, Overseas
Countries and Territories (OCTs) of Turks and Caicos and the Cayman Islands

Paola Amadei has been the head of the EU Delegation in Jamaica and to Belize, the Bahamas, Turks and Caicos and the Cayman Islands since January 2012. Previously she was the head of the EU Delegation in Asmara, Eritrea. Ms. Amadei has been working for over 20 years in European institutions and before Kingston and Asmara, she was posted in Brussels, Bogota, and New York (Delegation at the UN). She is also an economist of the University of Genoa and holds a diploma in European Studies from the College of Europe in Bruges as well as an M.A. in law and diplomacy of the Fletcher School, USA.



His Excellency Mikael Barfod
Ambassador of the European Union (EU) for Barbados and
the Eastern Caribbean

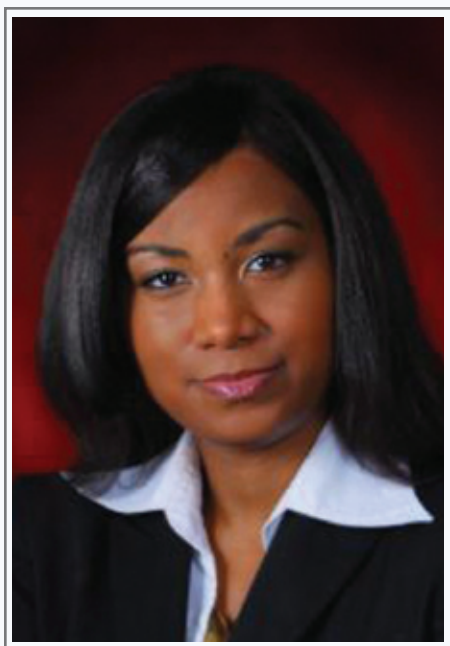
Mikael Barfod took up the post of European Union Ambassador to Barbados and the Eastern Caribbean in October 2012.

Ambassador Barfod was educated in his native Denmark, where he gained an advanced degree in Political Science and Economics. He also holds a Masters Degree in Government from the United Kingdom.

After a short stint in the Danish Central Administration, Ambassador Barfod joined the United Nations Food and Agricultural Organisation (FAO), where he worked as a Senior Programme Officer and as a Deputy FAO Representative in Zambia and the Philippines respectively. He subsequently joined the European Union (then the European Commission) as Economic Adviser within the Delegations in Liberia and Zimbabwe.

After more than eleven years of fieldwork, Ambassador Barfod joined EU Headquarters in Brussels in 1993 where he was responsible for policies and strategies within the European Community Humanitarian Office (ECHO). In 2001 he joined the European Commission's Europe Aid Development Office (now Development and Co-operation) where he worked until his departure for Barbados. There he served in various management capacities including geographical responsibility for coordinating development assistance to the Caribbean and Africa, and his most recent position which saw him in charge of EU development assistance to Central and West Africa.

Ambassador Barfod is married to Maxia D. Barfod, a British citizen who was born in Jamaica. The couple have two sons and a daughter.



Aliya Allen
Chief Executive Officer and Executive Director
Bahamas Financial Services Board

Aliya Allen is the Chief Executive Officer and Executive Director of Bahamas Financial Services Board, having taken up the post in January 2012. Prior to this she was a partner at the law firm of Graham Thompson & Co., specializing in financial services and general corporate law. She was counsel to the Office of the Attorney General in international cooperation and civil matters. She holds a LLB (Hons) from the University of Buckingham and completed the Bar Vocational Course at Manchester University and a Series 6 designation from FINRA. She is admitted to the English and Bahamas Bars and is a member of the Honourable Society of Gray's Inn.



Ben Arrindell
Deputy Chairman
Cidel Bank and Trust

Ben Arrindell is deputy chairman of Cidel, currently consulting on business and product development opportunities utilizing Barbados' treaty network. Prior to joining Cidel, Ben was an international tax and managing partner of Ernst & Young, Barbados. In this capacity, he provided international tax services to international clients, including many major multinational companies and high net worth individuals.

Ben has over 27 years of experience in both the UK and Barbados. Ben has served as adviser to the Barbados Government since 1998 on double taxation treaty strategy, the development of new legislation, and the impact of international tax developments on the Barbados International Business Sector. In this capacity, he was a member of the Barbados Government team that negotiated the removal of Barbados from the OECD's list of tax havens in 2000. Ben participated in Barbados' tax treaty negotiations with a number of countries including Canada, China, Italy, Spain, Mexico, the Netherlands, Luxembourg and the US. Ben has made a significant contribution to the development and amendment of new and existing legislation in Barbados.

Ben is also a frequent speaker worldwide on international tax matters.



Linda Beidler-D'Aguilar
Partner
Graham, Thompson & Co.

Linda Beidler-D'Aguilar is a Partner and the Chairman of the Corporate, Commercial & Securities Practice Group. She works principally in the area of investment funds and securities law, and is in high demand due to her widespread experience with public offerings, capital markets, regulatory and compliance advice, and banking and financial services law.

Linda works closely with privately held companies on private equity matters and private offerings. She is highly regarded for her expertise in corporate and project finance, corporate formation/structuring/reorganization/restructuring, as well as joint ventures and mergers and acquisitions.

Linda is sought after by major financial sector firms for her understanding of the regulatory and compliance issues that impact employers in the Bahamas. Further, she has expertly advised local and international clients on a wide variety of insurance matters including captive insurance, external insurance, insurance licensing and regulation, and regulatory and compliance requirements.

Linda travels regularly to Brazil where she advises leading corporate and banking institutions and individuals. Since 2010, she has been a director of the Bahamas Financial Services Board, where she sits on several working groups established by the BFSB to encourage feedback and input from the financial services industry on legislative and financial sector initiatives.

After leaving private practice in the United States to move to the Bahamas in 1991, Linda worked at two major trust companies in the Bahamas, then as in-house counsel for Bacardi & Company Limited from 1995 to 2003, following which she returned to private practice.



Richard Berkhout
Policy Analyst
Financial Action Task Force

Richard Berkhout works as a policy analyst at the Financial Action Task Force (FATF) in Paris. The FATF is a policy making body comprised of countries from across the globe. It is the international standard setter in the fight against illicit finance, such as money laundering, terrorist financing and financing of proliferation. His work at the FATF concentrates on assessing jurisdictions' compliance with the FATF Recommendations, assisting the membership to develop policies and standards, policy co-ordination with FATF-style regional bodies, and conducting outreach for the FATF.

Before joining the FATF, Richard Berkhout worked at the Dutch Ministry of Finance as a senior policy advisor for anti money laundering and combating the financing of terrorism (AML/CFT). He was the deputy head of the Netherlands delegation to the FATF, as well as the alternate head of delegation to the Caribbean FATF and Moneyval, the Caribbean and European FATF style regional bodies. He also worked on the implementation of the AML/CFT system of the Netherlands, with a focus on the suspicious transactions reporting system, national policies for the financial intelligence unit, operational inter-agency cooperation, implementation of targeted financial sanctions, and transparency of legal arrangements and persons. He also was the lead person on the Dutch side for the 2004 IMF AML/CFT assessment.

Holding a masters degree in political science and law from the University of Leiden in the Netherlands, Richard Berkhout has also worked at the Netherlands Institute for Foreign Relations, at the European Parliament as a parliamentary policy assistant, and as a management trainee for the government of the Netherlands.



Monica Bhatia
Senior Official, Centre for Tax Policy and Administration
Organisation for Economic Co-operation and Development

Monica Bhatia has over 20 years of experience in the Indian Ministry of Finance and is currently Director in the Department of Personnel and Training of the Government of India. Until 2011, she was in charge of the international tax unit at the income tax department where she was tasked with conducting audits of nonresident companies.

She has held different positions in the Ministry of Finance and its Revenue Department related to international tax policy, including treaty negotiations and drafting of tax legislation. Finally, she has served as an assessor to the Global Forum's peer reviews. Ms. Bhatia's extensive experience will enable her to provide both strategic leadership and technical expertise and will bring to CTPA and the SG's office her long experience in a key emerging economy.

Ms. Bhatia, an Indian national, holds an MBA from Zicklin School of Business (CUNY), New York and an LLM from the Panjab University, Chandigarh, India, besides holding a Certified Public Accountant certification from the US.



Enid Bissember
Deputy Programme Manager, Economic Development Policy, Tax
Administration and Research
CARICOM Secretariat

Enid Bissember is the Deputy Programme Manager, Economic Development Policy, Tax Administration and Research at CARICOM Secretariat in the Directorate of Trade and Economic Integration.

With organizational focus on financial markets development and economic policy analysis, Ms. Bissember has done extensive research in the areas of banking and finance. She has also worked at the Private Sector Organisation of Jamaica as an Economist and at the Bank of Jamaica. Miss Bissember was also instrumental in establishing the Stock Exchange of Guyana and now serves as a Director on the Board.



Keinya Nadia Phebe Blake
Attorney-At-Law
Blake Ferguson Law Office

Ms. Keinya Blake Gordon is a seasoned Attorney at Law in practice since 2003. She received her legal education at the University of the West Indies where she graduated with Honours earning a Bachelor of Laws degree in 2001 and obtained her Legal Education Certificate at the Sir Hugh Wooding Law School in Trinidad in 2003. Our Ms. Blake Gordon has been called to the Bar in Trinidad & Tobago in 2003, St. Kitts & Nevis, Anguilla in 2004 and Jamaica in 2009.

As an Attorney at Law, Ms. Blake Gordon's main areas of practice are in Real Estate, Commercial transactions and Citizenship By Investment/Immigration matters. She joined the BlakeFerguson team in 2009 and has furthered our mission to provide legal services in a client-centered environment in principle and practice.



Pamela Coke Hamilton
Executive Director, the Caribbean Export Development Agency
Chairperson, CARIFORUM Financial Services Task Force

Mrs. Pamela Coke Hamilton is an international trade lawyer with more than twenty-five (25) years' experience in trade policy formulation, capacity building, negotiations and implementation, working at national, regional and multilateral levels.

In November 2010, after having served in senior posts at the Organisation of American States (OAS) and the Inter-American Development Bank (IDB), Mrs. Coke Hamilton was appointed 'Executive Director of the Caribbean Export Development Agency (Caribbean Export) where she has been charged implementing the EU-CARIFORUM Regional Private Sector Development Programme, driving the region's exports and helping to position the Caribbean brand to successfully compete on the world stage.

Mrs. Coke Hamilton holds a Juris Doctor in Law from the Georgetown University School of Law in Washington, DC, and a BSc in International Relations and Economics from the University of the West Indies, Kingston, Jamaica. She has published several papers on trade policy, integration and private sector development; and has also lectured widely on these issues.



Manal Corwin
Principal and National Leader, International Tax KPMG LLP

Manal Corwin is KPMG LLP's National Service Line Leader for International Tax as well as Principal in Charge of Washington National Tax-International Tax Policy. She recently rejoined the firm following completion of her tenure as Deputy Assistant Secretary of Tax Policy for International Affairs in the Treasury Department.

Manal advises multinational corporations on U.S. international tax aspects of their structures, operations and transactions. She specializes in consulting and advising on issues relating to international tax policy, expense allocation, source of income rules, foreign tax credits, subpart F, U.S. taxation of international transportation income, and certain special tax benefit provisions.

During her tenure at the U.S. Treasury Department, Manal helped shape the Administration's views and policies in all areas of international taxation and worked closely with the IRS, members of Congress, and key tax regulators globally. In this regard, Manal worked on the international tax provisions of several of the Administration's budget proposals as well as the development of the Administration's framework for tax reform. Manal also served as the U.S. delegate and Vice Chair to the OECD's committee on fiscal affairs and was actively engaged in the origination and development of the OECD BEPS initiative. She served as the U.S. delegate to the Global Forum on Tax and Transparency as well. Significantly, Manal was also responsible for leading the development and implementation of the intergovernmental approach to the Foreign Account Tax Compliance Act (FATCA), which has been endorsed as the foundation for a global standard for automatic exchange of information. Manal was a principal in KPMG's Washington National Tax practice 2001 to 2009, where she advised multinational corporations on U.S. international tax aspects of their operations and transactions and represented clients in tax controversies before the IRS.

Earlier in her career, Manal served as the Deputy and then Acting International Tax Counsel in the Office of Tax Policy at the U.S. Treasury Department. Prior to that, Manal practiced as an attorney specializing in international taxation at the law firm of Covington & Burling in Washington, D.C. Manal also served as a judicial clerk for then Chief Judge Levin Campbell on the U.S. Court of Appeals for the First Circuit.

Manal is a member of the Massachusetts and the District of Columbia bar associations. She is a graduate of the Boston University School of Law, where she was editor-in-chief of the Law Review and recognized as a distinguished scholar. She earned her undergraduate degree from Harvard University.



Wendy Craigg
Governor
Central Bank of the Bahamas

Mrs. Wendy Craigg was appointed Governor and Chairman of the Board of Directors of the Central Bank of The Bahamas on June 1, 2005, having served as Deputy Governor since 10th September, 1997. Prior to her appointment as Deputy Governor, Mrs. Craigg headed the Research Department of the Bank where she commenced her employment with the Bank on 17th July 1978.

A graduate of St. Augustine's College, Mrs. Craigg attained a Bachelor of Arts in Economics and Business from the College of Mount Saint Vincent, New York and further obtained a Master of Arts in economics from Fordham University. Her professional training included seminars and specialized courses at the International Monetary Fund and the Swiss National Bank.

In her professional capacity, Mrs. Craigg has published a number of papers on economic issues and has served on numerous Boards and Working Groups and Committees related to trade, monetary integration, fiscal policy, payments and privatization. She presently serves as Deputy Chairman of the Securities Commission of The Bahamas, and as an Executive Committee member of the Caribbean Centre for Money and Finance (CCMF).

A career central banker, Mrs. Craigg has been closely involved in a number of initiatives to enhance the delivery of domestic banking services, including the ongoing payments system modernization initiative.



Kevin Dalrymple
Senior Advisor to the Executive Director for Canada, Ireland and the Caribbean
International Monetary Fund

Since November 2012, Kelvin Arthur Dalrymple is Senior Advisor, Canada, Ireland and the Caribbean at the International Monetary Fund. Immediately prior to this, he served as Alternate Executive Director for Canada, Ireland and the Caribbean with the World Bank Group.

A national of Barbados, his career has included service as Economist with the Central Bank of Barbados as well as Economic Advisor, Director Research and Acting Permanent Secretary in the Government of Barbados. He has also served as Chief Country Economist and Chief Research Economist with the Caribbean Development Bank (CDB) where he provided policy advice to the eighteen Bank Borrowing Member Countries. He has also lectured in International Business as well Public Economics at the University of the West Indies at Cave Hill.

He is the author or co-author of articles and papers on topics ranging from Managing Public Finances in a Small Developing Economy, to The Role of Leadership in Economic Development and has done extensive work in the field indirect taxation and gender economics. He has provided technical assistance to UNIFEM (now UN Women) in the Caribbean on the implementation of Child Support Guidelines in Barbados.

Mr. Dalrymple is a graduate economist, with almost two decades of professional experience. He has degrees from the University of the West Indies and is a Fulbright Scholar who attended the University of Illinois at Urbana-Champaign, Illinois, USA.

Mr. Dalrymple is a member and past President of the Barbados Economics Society, a member of the American Economic Association and an Associate of the Institute of Chartered Secretaries and Administrators of the United Kingdom.



Candace Ewell
Principal
PricewaterhouseCoopers LLC

Ms. Candace Ewell is a Principal with PwC's Washington National Tax Services Practice, where she leads a group of information reporting and withholding specialists. She has been a frequent speaker on information reporting matters and is the primary author of thought leadership pieces that cover a range of information reporting topics which include Foreign Account Tax Compliance Act (FATCA), as well as other current issues. She has worked with several clients to ensure accurate information reporting compliance and the remediation of various compliance failures. She is a former member of the IRS Information Reporting Program Advisory Committee (IRPAC). Ms. Ewell has worked with the IRS through IRPAC to resolve regulatory issues related to the new 6050W information reporting requirements imposed on merchant acquiring banks. Since joining the firm in 2007, Ms. Ewell has worked with global financial institutions to remediate information reporting and withholding compliance failures.

Currently, Candace is a key member of PwC's global FATCA team and is currently engaged on several large projects in the Financial Services sector. Prior to joining PwC, Ms. Ewell served two years as Assistant Chief Counsel for tax matters at the U.S. Small Business Administration (SBA), and four years as an Attorney Advisor in the IRS Office of Associate Chief Counsel (Corporate), focused on corporate tax issues.



Elson Gaskin
Bank Secretary/Legal Counsel
Central Bank of Barbados

Elson Gaskin is Chairman of the Task Force on FATCA implementation in Barbados. He is a bgraduate of the University of the West Indies, the Sir Hugh Wooding Law School and Bangor University (North Wales) with over 21 years practicing experience as an Attorney at Law. He is a member of the Bars of Anguilla, Barbados and Saint Christopher and Nevis.

Prior to Joining the Central Bank as its Secretary and Legal Counsel in March 2007, Mr. Gaskin was General Legal Counsel of the Fair Trading Commission and Principal Crown Counsel in the Solicitor General's Chambers.

Mr. Gaskin is a former lecturer in Business Law at the University of the West Indies. He holds an LLB (Hons.) (UWI), LEC, MBA (Distinction) (Bangor) and is a member of the Institute of Chartered Bankers of Scotland.



David Harper
Senior Manager, Forensics and Risk Consulting,
KPMG

David Harper is a KPMG accredited FACTA advisor who has been working at KPMG in the financial sector in excess of 13 years in Bermuda, New Zealand, the Cook Islands and Moscow Russia.

He works with clients to meet their FACTA compliance obligations in the Banking, Fund, Investment, Trust, Insurance and Family Office sectors.

Since joining the Bermuda office, David has worked extensively in the regulatory compliance, including significant AML/ATF remediation and investigation projects.

David graduated from Waikato University with a Bachelor of Management Studies and is a member of the New Zealand Institute of Chartered Accountants (CA) and the Institute of Chartered Accountants of Bermuda.



Cleviston Haynes
Deputy Governor
Central Bank of Barbados

Mr. Haynes is a graduate of the University of the West Indies and the University of Western Ontario, and he joined the Central Bank in 1980 as an Economist.

He has served the Bank in several capacities, including Chief Economist, Adviser to the Governor, Director, Bank Supervision Department and currently as Deputy Governor.

As chairman of the Bank's Strategic Planning Committee, Mr. Haynes has responsibility for guiding the annual strategic planning process. He represents the Bank on the boards of the Barbados Deposit Insurance Corporation and the Barbados Stock Exchange, and previously was a member of the Anti-Money Laundering Authority of Barbados.

He has also served as Technical Assistant to the Executive Director for Canada, Ireland and the Caribbean at the Executive Board of the International Monetary Fund (IMF) during the period 1987-1989.

Mr. Haynes has authored a number of academic papers in local and international publications, including papers on monetary policy and financial sector issues, and debt management in the Barbados economy.



Françoise L. M. Hendy
Tax and Investment Attorney
Invest Barbados lead Negotiator
Barbados Treaty Negotiating Team, London

Françoise Hendy is Barbados' lead tax and investment treaty negotiator and Head of the country's Treaty Negotiating Team; a position she has held for almost a decade. During that time she also served as the country's Director of International Business and Financial Services and its chief spokesperson on matters of international tax and financial services. Now based in the UK at the Barbados High Commission, Françoise continues to be at the forefront of Barbados' treaty expansion programme as well as the country's promotional efforts in Europe, China, Latin America and the Middle East.

An attorney-at-law of fifteen years standing, prior to her return to Barbados in 2003, Françoise worked as a Foreign Legal Consultant providing international trade and finance advice to a New York-based law firm of Eastern European attorneys engaged as Counsel to the Ukrainian government.

An alumnus of the School of Oriental and African Studies at the University of London where she majored in international economic law, Françoise continues to maintain a professional relationship with the Faculty of Law at the University of the West Indies where she taught International Economic Law and Foreign Investment Law.



Hugo Inniss
Director
Kensington Finance

Hugo Inniss is a Capital markets specialist with over 20 years experience with financial markets. His professional career began after graduating from UWI, working for Shell Trading, one of the early offshore foreign sales Corporations, as an oil trader and later Business Analyst. He left Barbados to pursue an MBA at the top rated London Business School, the leading finance school in the UK. Whilst pursuing the MBA he interned with Citibank, and later on graduation worked in the Merger and Acquisition department at JP Morgan. He later joined a finance boutique Warren Capital as Corporate Finance Manager, based in London and New York, focusing on cross border M&A, corporate restructurings and public listings with European technology firms on the US Nasdaq market; this involved working closely on the regulatory aspects of transactions, corporate governance, various SEC filings and take-over code.

Mr Inniss returned to the Caribbean in 1999 where he was part of the team establishing the capital markets department at CIBC. There he was involved in a number of capital market transactions and the implementation of more market based risk adjusted credit models.

He later became a Director of Kensington Finance (BVI) a capital markets consultancy providing services directly to regional bodies, Governments, Companies and financial institutions regionally and internationally. This has included working with clients such as Regional Banking groups, successfully presenting and securing European Investment Bank funding, as well as IADB funding approvals. Successfully restructuring Fund manager's Investment loan portfolio. He has also worked closely with Harcourt Consulting a leading Swiss Hedge Fund, and recently with the Zegora Mutual Fund also based in Switzerland with Cayman operations.

He also serves as director of several off shore companies, subsidiaries of internationally publicly listed firms and Venture Capital Funds.

He has also lectured at the University of The West Indies on various Finance Courses within the Department of Management Studies, mainly on the M.Sc. Banking and Finance Programme, in Portfolio and Investment Management.



Gonzalo Jalles
Chief Executive Officer
Cayman Finance

Formerly the CEO of HSBC Cayman, Mr. Jalles founded his own financial services consulting company, Javelin Group, late last year. Prior to his almost six years leading HSBC in the Cayman Islands, Mr. Jalles worked in HSBC's London, Bermuda and Argentina offices as Director of International Development, Managing Director/Chief Executive Officer, and Chief Investment Officer, respectively. He also served as President of the Cayman Islands Bankers' Association from 2009 to 2012. Before joining HSBC, Mr. Jalles worked at Santander Investments, developing the firm's asset management business for over five years and creating the second largest asset manager in Argentina.

Mr. Jalles has a degree in economics and a Masters degree in Finance. He also holds a Chartered Financial Analyst designation.



Roland Jones
Head, Corporate Management Services, RBC Wealth Management
Chair STEP Caribbean and Latin America Regional Committee

Roland Jones AICB, CGA, TEP is the Senior Wealth Manager Corporate & Institutional Services in Barbados. Roland has more than 20 years experience in the areas of Banking, Trusts, Custody, Wealth Management and International Financial Services. In his current position, he manages teams of corporate professionals and is responsible for the business development and oversight of corporate and institutional clients.

Roland is a chartered accountant and banker and also sits on the boards of several private international business companies. He is a member of Certified General Accountants of Canada (CGA), the Institute of Chartered Accountants of Barbados (ICAB), the Institute of Canadian Bankers (ICB), the Canadian Tax Foundation, and the Society of Trust and Estate Practitioners (STEP). Roland is the immediate past Chair of the Barbados Branch of STEP and has published articles on trusts and corporate issues for the STEP journal.

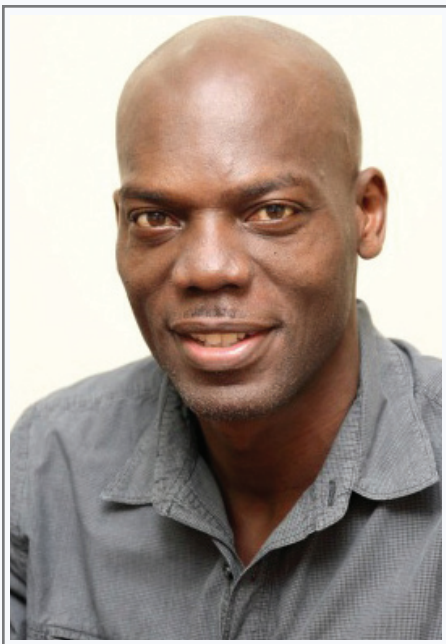


Nicole Laframboise
Deputy Division Chief in the Caribbean II Division
Mission Chief for Barbados
International Monetary Fund

Nicole Laframboise attended the University of Western Ontario in Canada, and at the London School of Economics, receiving a Masters in Economics in 1987. She joined the research department at the Bank of Montreal in Toronto in 1987, followed by a position as a Junior Officer in 1990 with the UNDP in Mali, then as an economist for the federal Department of Finance in Canada, focusing on international finance and economics.

She was seconded to the office of the Executive Director for Canada at the International Monetary Fund in October 1993. Since joining the staff of the IMF in late-1996, Nicole has held various positions in the areas of policy development and program review, and as a desk economist on country teams in North Africa, Egypt, Central Asia, and Costa Rica.

Nicole worked from 2010-2013 in the Fund's Communications department on strategic communications and as a speechwriter for management. She has been a Deputy Division Chief in the Caribbean Division of the Western Hemisphere Department, and Mission Chief for Barbados, since August 2013.



Dr. Don Marshall
Deputy Dean (Outreach), Faculty of Social Sciences
Senior Research Fellow, Sir Arthur Lewis Institute
University of the West Indies

Dr. Don Marshall is a political scientist trained in the area of International Political Economy. He has published several peer-reviewed academic articles in world-leading journals and is the author and editor of 3 books. He has written on globalisation, Caribbean development challenges, offshore finance, and identity. His theoretical perspective is at once neostructuralist, discursive and post-colonial. He loves cricket, Caribbean music and Caribbean literature.

Dr. Marshall is currently Senior Research Fellow at the Sir Arthur Lewis Institute at Cave Hill Campus, he is the Managing Editor of UWI's Journal of Eastern Caribbean Studies and Associate Editor of Sage's Progress in Development Studies and Routledge's Globalisations.



Robert Mathavious
Managing Director/Chief Executive Officer
Financial Services Commission, British Virgin Islands

Robert Mathavious' name has been synonymous with financial services in the British Virgin Islands since 1984. Mr. Mathavious is a popular speaker/presenter at international and regional financial services workshops, particularly on regulatory and compliance issues, strategies for dealing with international initiatives, targeting offshore financial centres and anti-money laundering issues. His articles have appeared in numerous industry trade journals and magazines.

He is currently the Managing Director/Chief Executive Officer of the BVI Financial Services Commission (FSC), an autonomous agency charged with the regulatory and supervisory oversight of the BVI Financial Services Industry. At the FSC, Mr. Mathavious has prime responsibility for establishing and maintaining a regulatory regime that is fully compliant with universally agreed regulatory international standards and accepted best practices.

Mr. Mathavious, a career public servant, retired from the BVI Civil Service in 2001 after a 25-year tenure concentrated in Finance and Financial Services. He served as Director of Financial Services (1993-2001), Financial Secretary (1985-1991), Deputy Financial Secretary (1990-1995) and Economist/Statistician (1977-1980). During his tenure within the civil service, he became the government's principal negotiator and speechwriter on financial, financial services and budgetary matters.



Tanya McCartney
Chairperson
Bahamas Institute of Financial Services

Tanya McCartney assumed the position of Managing Director of RBC FINCO in January 2008.

She joined RBC Royal Bank of Canada in June of 2006 as Regional Manager for Compliance for The Bahamas and Caribbean, where she was responsible for ensuring that all aspects of legal, regulatory and policy compliance is effectively managed and implemented working closely with the Retail Business Units and Group Risk Management.

Tanya who is an attorney by profession entered the financial services sector in 1999 having served as Assistant Counsel in the Office of the Attorney-General, obtaining experience in civil litigation as well as in criminal prosecution.

She is a graduate of St. John's College and the College of The Bahamas – where she completed an Associate of Arts degree in History. Miss McCartney holds a Bachelor of Laws Degree with Honours (University of Reading, UK) and Masters Degree in Law with merit, specializing in commercial and corporate law (London School of Economics and Political Science, UK). Tanya completed her MBA in Leadership at the College of the Bahamas in 2012 where she conducted research on "The Quality of Work Life in the Financial Services Sector".

A former part-time lecturer at the College of The Bahamas and the Institute of Business and Commerce, she is a past President of The Bahamas Association of Compliance Officers. She was inducted into COBs Alumni Hall of Fame in 2004. Tanya served in the Senate of the Commonwealth of the Bahamas from June 2001 to November 2005. She is a member of the Rotary Club of East Nassau and a Vestry Member at St. Barnabas Anglican Church.



Robert McDowall
Chairman of the Finance Committee in the Neighbouring
Island of Alderney and Deputy Chair of its Policy Committee,
United Kingdom

Robert ("Bob") McDowall is an elected member of the States of Alderney, one of the Channel Islands within the Bailiwick of Guernsey, where he serves as Chairman of the Finance Committee and Deputy Chairman of the Policy Committee.

Outside Politics Robert is an associate of Ubicap Group Ltd, a private broking and investment company based in Guernsey and a consultant to financial services industry advisory groups. He is a frequent contributor to industry thought and comment in the international, national and the financial industry press, where he focuses on issues in the European financial marketplace, as they apply to the capital markets sector and banking sector, as well risk issues and compliance with European regulations. Robert has over 35 years experience in the Banking and Securities and Investment business, with companies including Merrill Lynch, Pru-Bache and Singer and Friedlander. Latterly he worked with Tower Group, the advisory research company, in a consulting capacity and presented at a range of conferences in Europe and the USA on Capital Markets, Regulation and Banking. He has also worked with the private French monetary think-tank, Le Centre Jouffroy pour la Reflexion Monetaire, which was borne out of the need to bring stability to the international commercial and currency markets, an achievement that has have spectacularly eluded National Governments and Supra-national institutions.

Robert has a degree in law (LL.B) from University College London He is a Freeman of the City of London, a Liveryman of the Tin Plate alias Wireworkers Livery Company, where he has recently been elected to the Court. Currently, he is in his third year of his three year term as President of the Folklore Society, an Academic Charity, of which he is also a Trustee, based at the Warburg Institute in London.



Vladimir Nechaev
President
Financial Action Task Force

The FATF President, Vladimir Nechaev, is a senior official appointed by the FATF Plenary from among its members for a term of one year. The term of the President begins on 1 July and ends on 30 June of the following year. The President convenes and chairs the meetings of the FATF Plenary and the Steering Group, and he/she oversees the FATF Secretariat.

In July 2013, Mr. Vladimir Nechaev of the Russian Federation became the President of FATF, he succeeded Mr. Bjørn Skogstad Aamo of Norway.

Mr. Nechaev is currently Advisor to the International Co-operation Department for the Government Executive Office of the Russian Federation.

He was Assistant to the First Deputy Prime Minister of Russia from 2009 to 2012. Mr. Nechaev was the head of the International Co-operation Department for Rosfinmonitoring (the Russian FIU) from 2002, and before that he served in the Russian Tax Police.

Until May 2013, Mr. Nechaev was Chairman of MONEYVAL, prior to which he was head of the Russian delegation to MONEYVAL from 2003 onwards. He has been member of the Russian delegation to FATF since 2003.

Mr. Nechaev graduated from the Moscow Power Engineering Institute in automatics and computer engineering, and he later finished advanced training in economy, taxation and management at "ECOMMAC" training centre in Moscow.

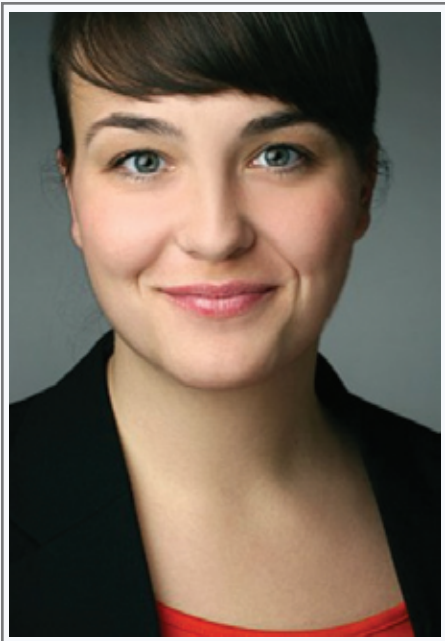


Dr. Justin Ram
Director of Economics Department
Caribbean Development Bank

Justin Ram is currently Director of Economics at the Caribbean Development Bank. His specialisations are in energy, and development economics.

He has previously worked as Senior Global Economist with WorleyParsons, as an economist with the United Kingdom's (UK) Government's Department for Transport and as Supervisory Economist with the Greater London Authority. Justin has also been a Class Teacher at the London School of Economics and Political Science and was Lecturer in Economics at the University of the West Indies, St. Augustine, Trinidad and Tobago. He has also worked as a consultant on many oil and gas and energy-related projects in Central Asia and Africa and with the World Bank, United Nations and the International Labour Organization.

Justin has a PhD from the London School of Economics and Political Science, he also holds an M.Sc. in Economics from the University College London, B.Sc. in Economics from The University of the West Indies and a Post Graduate Certificate in sustainable environmental management from the University of California, Berkeley.



Ilka Ritter
Associate Expert
International Tax Cooperation Section Financing for Development Office,
United Nations Department of Economic and Social Affairs

Miss Ilka Ritter is currently Associate Expert in the International Tax Cooperation Unit of the UN's Financing for Development Office, working in particular on transfer pricing issues and the taxation of the extractive industries. In her previous functions, she advised foreign ministries and parliamentarians on taxation and governance issues while working for German Technical Cooperation and the European Commission. Previous to obtaining a Master in Public Policy, Ilka Ritter studied for a B.Sc. in International Business Studies and a B.A. in European Studies both at University Maastricht. Ilka Ritter holds various scholarships, inter alia from the German National Academic Foundation and Friedrich-Ebert-Stiftung.



Dr. Justin Robinson
Dean & Senior Lecturer in Management Studies, Faculty of
Social Sciences
University of the West Indies

Dr. Justin Robinson is a national of St. Vincent and the Grenadines and currently serves as Dean & Head Department of Management Studies, Faculty of Social Sciences University of the West Indies, Cave Hill Campus, Barbados. He obtained his PhD in Finance from the University of Manchester, UK. He also holds an MSc in Finance and Econometrics from Florida International University and a BSc in Management Studies (First Class Honours) from the University of the West Indies, Cave Hill Campus, Barbados.

Dr. Robinson's research interests are capital markets in developing countries, public finance, financial risk management and corporate finance. He has published extensively on these subjects in a number of regional and international journals.

Dr. Robinson currently serves as a Director of the Central Bank of Barbados, Deputy Chair of the National Insurance Scheme Barbados and Vice President of the Barbados Museum and Historical Society.



K.A. Connie Smith
Managing Director
Tricor Caribbean Limited
Caribbean Corporate Services Ltd

K. A. Connie Smith, FCIS, TEP, is Managing Director of Tricor Group's operations located in Barbados, Tricor Caribbean. Tricor acquired the corporate administration services division of Ernst & Young Caribbean in April 2007. Prior to this, Connie Smith was a Partner of Ernst & Young Caribbean. Connie joined Ernst & Young Caribbean in 1986 and became a Partner of the firm in July 1999. From 1995 through to 2004 Connie was the resident Partner in the British Virgin Islands (BVI), responsible for the development and management of Ernst & Young Caribbean's office in that location. Whilst in the BVI, Connie held the position of Director on the BVI Chamber of Commerce for two terms. She possesses a wealth of experience in the area of corporate secretarial practice and expert knowledge of the Barbados and the BVI markets.

Connie is a Past President and currently the 1st Vice President of the Barbados International Business Association (BIBA). She is passionate about the development of Barbados as an international business centre which is demonstrated in her chairmanship of BIBA's Service Providers and International Business Companies Committee, through which she contributes to initiatives relating to legislation, growth and practice policies for the sector. Connie also volunteers on the Business Facilitation and Educational Pillars of the Barbados Entrepreneurship Foundation.

Connie enjoys writing on contemporary international business topics which promote Barbados. She is an annual contributor to Barbados' premier Business and Investment Publication – Business Barbados. She has participated in numerous international business seminars, workshops and conferences and has travelled widely with marketing contingents across Asia, Canada, the Caribbean, Europe and the USA.

Connie is a Fellow of the Institute of Chartered Secretaries and Administrators in the United Kingdom and a member of the Society of Trust and Estate Practitioners.



Kirk Taitt
President
Barbados Association of Compliance Professionals

Prior to undertaking responsibility for the risk and compliance function at an emerging financial services company in Barbados in November 2010, Kirk spent 8 years with CIBC FirstCaribbean International Bank Limited. As an Associate Director of Compliance for the Barbados operating company, he was responsible for rolling out the bank's compliance strategy locally and provided support to compliance colleagues across the region, ensuring hundreds of staff were, on annual basis, appropriately trained in money laundering prevention and other compliance related matters.

Kirk's skills are complemented by a solid regulatory background through his employment with the Central Bank of Barbados from 1985-2000. He is the architect of two local training courses in regulatory compliance for the credit union industry, administered through the Barbados Cooperative Credit Union League.

A Certified Compliance Professional with the Governance, Risk and Compliance Institute of Australia, Kirk holds a BSc in Management and a Master of Philosophy degree in Governance and Public Policy, both from the UWI Cave Hill Campus. His graduate thesis explored the threat posed by money laundering and terrorist financing to Caribbean international financial centres and analyzed whether regulation, on its own, could solve the problem.

Kirk is President and co-founder of the Barbados Association of Compliance Professionals.



Sona Varma
Senior, Country Economist, LCSPE, Latin America and the Caribbean
World Bank

Ms. Varma joined the World Bank soon after completing her PhD in Economics in 1993. She has worked in various departments of the World Bank, including the South Asia Region, the Bank's credit risk Unit, and the Economic Policy and Debt Department where she worked extensively on issues related to debt relief and debt sustainability in low income countries. Since June 2012, Ms. Varma has been assigned to the Latin America and Caribbean Region of the World Bank, where she works on the Caribbean. Her current assignment is Senior Country Economist for Jamaica. Between 2006 and 2010, Sona was on leave from the World Bank and was based in India, where she worked on financial inclusion and microfinance as a senior economic advisor for India's largest private sector bank.



Dr. Nicola Virgill-Rolle
Director of Financial Services,
Ministry of Financial Services of The
Bahamas

Dr. Nicola Virgill-Rolle is the Director of Financial Services at the Ministry of Financial Services. Dr. Virgill-Rolle leads a team of professionals in the ministry with responsibility of surveillance, planning and response to international and domestic initiatives which impact The Bahamas' financial services industry; business development and promotions activities; and improving the competitiveness of the financial services sector in The Bahamas. Dr. Virgill-Rolle holds a Doctor of Philosophy Degree in Public Policy from George Mason University.



Calvin Wilson
Executive Director
Caribbean Financial Action Task Force

Mr. Wilson is a Trinidadian Attorney-at-Law who in February 1998 was appointed the Deputy Director of the Caribbean Financial Action Task Force. The Caribbean Financial Action Task Force was established as a Secretariat to implement common countermeasures to address the problem of criminal money laundering.

Before commencing his legal studies, Mr. Wilson in 1977 joined the staff of the Bank of Commerce Trinidad & Tobago Ltd. During his seven-year tenure with that institution he held a number of supervisory and management positions with his last being that of Assistant Branch Manager.

Mr. Wilson obtained his Bachelor of Laws at the University of London and his Masters of Laws from the London School of Economics, where he specialised in Corporate Law, International Finance and Intellectual Property. He was called to the Bar at Lincoln's Inn, London, England, in 1988 and was admitted as an Attorney-at-Law in Port of Spain, Trinidad, in 1989.

In 1988 he joined the Crown Prosecution Service of England and Wales as Senior Crown Prosecutor and was later promoted to Principal Crown Prosecutor Designate. During Mr. Wilson's eight year tenure with the Prosecution Service he prosecuted a wide range of criminal offences, while providing legal support and advice to Crown Prosecuting Teams, New Scotland Yard, and the Metropolitan Police Forces on commercial and banking fraud, money laundering and drug trafficking cases. Mr. Wilson is now the Executive Director of the CFATF having assumed duties effective March 01, 1999.



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