



Ohio's Superintendent Association

BASA Upcoming Events

January 13, 2017

1. Options for Financially Troubled Schools (*January 24th, Bricker & Eckler*)
2. Changing Landscape for Passing School Tax Issues (*January 25th*)
3. Employee Discipline Module 2: Reinforcing Behavioral Expectations (*January 2017*)
4. 2017 National Reading Recovery & K-6 Literacy Conference (*January 28-31, 2017*)
5. Employment Law Seminar (*February 2nd, Bricker & Eckler*)
6. How to School Finance I (*February 23-24*)
7. Communications Conference (*February 28th*)
8. Compliance Officer Training (*February 2nd OR 17th*)
9. Employee Discipline Module 2: Upholding Behavioral Expectations (*January 2017*)
10. 2017 School Facilities & Safety Conference (*March 2017*)
11. Celebrating Women in Leadership Conference (*March 2017*)
12. OASSA Aspiring Administrators Conference (**NEXT WEEK**, *January 19th*)
13. BASA Professional Learning Tour Info (*Italy*)
14. BASA Conferences At-A-Glance (*January-June*)



BASA and Bricker & Eckler Present:
“Options for Financially Troubled School Districts”

January 24, 2017
 BASA Conference Room
 8050 N. High Street
 Columbus, Ohio 43235

AGENDA

| Time | Description |
|-------------------|--|
| 8:00am - 8:30am | Registration & Continental Breakfast |
| 8:30am - 9:15am | A. “Bond Retirement Funds and Inside Millage Strategies” <i>Presented by: Rebecca C. Princehorn</i> |
| 9:15am - 10:00am | B. “How Far Can You Go to Get a Levy Passed?” <i>Presented by: Maria J. Armstrong and Amanda M. Grandjean</i> |
| 10:00am - 10:15am | BREAK |
| 10:15am - 11:00am | C. “Maximizing Your Local Tax Revenues” <i>Presented by: Jonathan T. Brollier</i> |
| 11:00am - 12:00pm | D. “Finding Dollars at the Bargaining Table” <i>Presented by: David J. Lampe</i> |

Refer to the following page for additional information and registration.



Ohio’s Superintendent Association



Ohio's Superintendent Association



The Changing Landscape for Passing School Tax Issues

How You Can Utilize the Power of Public Engagement to Maintain Community Support for Your Schools

*January 25, 2017
BASA Conference Room*

**** Agenda ****

| | |
|-------------------------|---|
| 8:30 a.m. - 9:00 a.m. | <i>Registration/Continental Breakfast</i> |
| 9:00 a.m. - 9:30 a.m. | Welcome and Self-Introductions |
| 9:30 a.m. – 10:30 a.m. | Insights from the Kettering Foundation |
| 10:30 a.m. – 11:30 a.m. | Emerging Challenges and Opportunities |
| 11:30 a.m. – Noon | What It Takes to Pass a School Tax Issue |
| Noon - 1:00 p.m. | <i>Lunch</i> |
| 1:00 p.m. - 1:30 p.m. | The West Holmes Story |
| 1:30 p.m. - 2:00 p.m. | Lessons from Deer Park |
| 2:00 p.m. – 3:00 p.m. | A Blueprint for Action |
| 3:00 p.m. - 3:30 p.m. | <i>Wrap-Up & Adjournment</i> |

The landscape for passing school tax issues is changing. Thanks to a perfect storm of converging political and economic realities, how we structure, deliver and pay for education in our public schools has reached a tipping point.

While many things will be in flux as we move forward, one thing, however, is certain. The need to pass school tax issues is not going away. As the financial watering hole continues to dry up, we'll have no choice but to turn to our local taxpayers for help. This workshop focuses on how to harness the power of public engagement to build a clear and compelling case for maintaining local support for our schools.

Join your colleagues this winter for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #2: Reinforcing Behavioral Expectations

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
January 20, 2017

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session demonstrates how an Employee Code of Conduct inspires school leaders to modify employee behavior.

For HR Directors: This session details: (1) the framework for such a code; (2) the procedures that need to be included for principals and supervisors; and (3) how to implement such a code.

For Superintendents: This session explores criteria for implementing such a code using state law, board policies, and current operational practices.

Two Dates & Locations to Choose From:

Tuesday, January 24, 2017

The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Thursday, January 26, 2017

BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Schedule

8:30 am - 12:00 pm

- Introduction to Seminar and Grounds for Employee Discipline
- Considerations for Structuring the Code of Employee Conduct
- Lack of Professional Competence as Grounds for Employee Discipline
- Differentiating Board Policy Violations from Other forms of Employee Misconduct
- Dishonesty, Records Falsification or Failure to Accurately Provide Requested Information
- Insubordination and Related Forms of Non-Compliance
- Attendance, Leave or Contract Day Policy Violations

12:00 pm - 1:00 pm

- Inappropriate, Abusive or Offensive Conduct
- Working Lunch
- Considerations in Cases of Alleged Criminal Misconduct by Employees

1:00 pm - 3:30 pm

- Examples of Employee Misconduct with Potential Criminal Consequences
- Examples of Employee Misconduct with Potential Civil Consequences
- Addressing Potential Gaps in the Code of Employee Conduct
- The Role of Federal and State Statutes in the Code of Employee Conduct
- The Role of Negotiated Agreements in the Code of Employee Conduct
- Session Experience Survey

"This workshop put employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



2017 National Reading Recovery & K-6 Literacy Conference

January 28-31
in Columbus, Ohio



2017 National Reading Recovery & K-6 Literacy Conference January 28-31, 2017 in Columbus, Ohio

100+ sessions, by national literacy experts, on topics including comprehension, differentiation, oral language, struggling readers, word study, fluency, collaboration, Literacy Lessons, use of technology, running records, acceleration, Reading Recovery, and much more.

Speakers:

• Keynote:

- **Peter Johnston**, author & professor emeritus at the State University of New York at Albany
- **Mike Artell**, acclaimed children's author and illustrator
- **Jan Richardson**, author and educational consultant

• Featured:

- Classroom: **Kylene Beers, Robert Probst, Lucy Calkins and Sharroky Hollie**
- Reading Recovery: **C. C. Bates, Mary Fried and Elizabeth Kaye**

• Preconference Institute:

- **Janice Almasi, Jan Burkins, Kim Yaris, Nancy Anderson, Adria Klein, and Allison Briceno**

• Leadership Institute:

- **Anthony Muhammad**

Audience:

| | | |
|------------------------------------|----------------------------------|------------------------|
| K-6 classroom teachers | ELL teachers | Interventionists |
| Building & district administrators | Literacy & administrative teams | Curriculum specialists |
| Language arts specialists | Literacy coaches and specialists | School psychologists |
| Title I teachers & coordinators | Reading Recovery professionals | School librarians |
| University/college faculty | Pre-service educators | |

Registration is flexible with 1-day, 2-day, and full conference options.

The discounted registration fee ends on Dec. 15, 2016.

For more information, visit our conference website www.readingrecovery.org/conferences.

About the Reading Recovery Council of North America (RRCNA): The Reading Recovery Council of North America, Inc. (www.readingrecovery.org) is a not-for-profit association. Our members include Reading Recovery teachers, school administrators, university professors, classroom teachers, and others who are interested in early literacy education.

****Attention All Superintendents and HR Directors****

BASA and Bricker & Eckler Present:

“Employment Law Seminar”

February 7, 2017



Location:
BASA Conference Room
8050 N. High Street
Columbus, Ohio 43235



AGENDA & TOPICS

| Time | Description |
|-------------------|--|
| 8:30am - 9:00am | Registration & Continental Breakfast |
| 9:00am - 9:45am | A. “Teacher Without A License? What You Can and Can’t Do” <i>Presented by: Kimball H. Carey</i> |
| 9:45am - 10:30am | B. “LEGAL UPDATE: Rulings of Interest to Educators and HR Professionals” <i>Presented by: S. Courter Shimeall</i> |
| 10:30am - 10:45am | BREAK |
| 10:45am - 11:45am | C. “Teacher Evaluation/Non-Renewal Overview” <i>Presented by: Nicole M. Donovan</i> |
| 11:45am - 12:30pm | LUNCH |
| 12:30pm - 1:15pm | D. “Legislative Outlook - 2017” <i>Presented by: Thomas P. Ash, BASA Director of Governmental Relations</i> |
| 1:15pm - 2:00pm | E. “Who Gets Overtime? New Rules, New Questions” <i>Presented by: Beverly A. Meyer</i> |
| 2:00pm - 3:00pm | F. “10 Things You Want In Your Master Contract” <i>Presented by: Dane A. Gaschen</i> |
| 3:00pm | ADJOURN |

Presentations to be made by the Education Group attorneys of Bricker & Eckler LLP.

Refer to the following page for additional information and registration.



“How To” School Finance I

Thousands of Superintendents, Treasurers, Administrators and School Board members have relied on BASA’s “How To” School Finance seminar to get the most up-to-date information available.

Join *Joel Roscoe*, BASA’s School Finance Consultant and *Tom Ash*, BASA’s Director of Governmental Relations, for this intensive workshop.

Update your knowledge

- * What does the new state budget mean for your district
- * Effects of the changes in HB64
- * Update on the latest from the legislature
- * Local levy options
- * Effects of property valuation changes on local and state revenue.
- * Constitutional provisions, property tax classes, and millage.

Bring the Following Items (if available) and Your Enthusiasm to Learn!

- * Your district’s “School Funding Payment Report” summary and detail
- * Current effective millage rates
- * Current property valuations
- * Your Questions!

Register Today! Space is Limited to 30 Participants!
(School Board Members and Treasurers are welcome.)

February 23-24, 2017

Day 1: 9:00 am - 4:00 pm
(Registration/Continental Breakfast at 8:30 am)

Day 2: 8:30 am - 12:00 pm
(Continental Breakfast at 8:00 am)

BASA Conference Room

Register

DOWNLOAD



2017 Communications Conference

February 28, 2017

8 a.m. to 3 p.m.

Quest Business Center

8405 Pulsar Place

Columbus, OH 43240

“Bridging the Communications Gap”

Creating, Analyzing and Revising Your Communication Plan for Generational Understanding



Featuring:

- **Carole Dorn-Bell**

Communications and Public Policy Expert with Allerton Hill Consulting LLC analyzing communication plans and school district voice for both support and credibility on hot button issues

- **Katherine Miracle**

College instructor in the Communications School at The University of Akron and a National Communications Trainer, bringing an interactive presentation that uses exercises, resources, and strategies to deal with all generations in the work place

- **Mark White**

School leader, Consultant, and Co-Author of *What's in Your Space?* highlighting Gen Z learning styles, technology, and global skills

Register



Ohio's Superintendent Association

DOWNLOAD

Click "register" to register online

Click "download" to print registration form

Compliance Officer Training

Calling all district compliance officers...

The role of the district's compliance officers is often overlooked. However, the compliance officer's actions are usually the difference between success and failure when defending discrimination complaints filed against the district.

BASA, in partnership with Walter | Haverfield LLP, is pleased to offer training for district compliance officers. This workshop is targeted toward all compliance officers – employee and student. Join us for an informative and interactive program where you will learn about:

- Processing and Investigating Complaints (Title VII, Title IX, Section 504, ADA, FMLA)
- Expectations of EEOC, OCRC and OCR
- Importance of Clear and Attainable Expectations in Board Policy
- Avoiding Retaliation Claims
- Handling "Frequent Flyer" Complaints

Whether you handle compliance for employees or students, this program will provide you with "need to know" information and practical tips.

Dates & Locations (choose one)

February 2, 2017

BASA Office
8050 N. High Street
Suite 150
Columbus, OH 43235

Agenda

8:30am: Registration
9:00-12:00pm: Training Session
12:00pm: Lunch

February 17, 2017

Walter | Haverfield, Cleveland Office
The Tower at Erieview
1301 East Ninth Street, Suite 3500
Cleveland, OH 44114-1821

Agenda

12:30pm: Registration
1:00-4:00pm: Training Session
4:00pm: Refreshments

Join your colleagues this March for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #3: Upholding Behavioral Expectations

REGISTRATION FEE:

\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:

March 3, 2017

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session examines important progressive discipline and due process concerns for all actions.

For HR Directors: This session presents how to: (1) create clear disciplinary procedures; (2) structure documentation examples; and (3) compile and evaluate disciplinary data to reduce bias potential.

For Superintendents: This session reviews research-based principles to ensure disciplinary actions are used effectively and defensibly.

Three Dates & Locations to Choose From:

Tuesday, March 7, 2017

Auglaize ESC
1045 Dearbaugh Ave #2
Wapakoneta, Ohio 45895

Wednesday, March 8, 2017

The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Thursday, March 9, 2017

BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Schedule

8:30 am - 12:00 pm

- Introduction to Session
- Principles for Executing Employee Discipline within the school system
- Progressive Discipline Guidelines for Employees
- Investigating Alleged Acts of Employee Misconduct or Lack of Professional Competence

12:00 pm - 1:00 pm

- Informal Actions: Executing Oral Warnings and Written Warnings
- Working Lunch
- Formal Actions: Executing Official Reprimands

1:00 pm - 3:30 pm

- Formal Actions: Executing Disciplinary Suspensions
- Formal Actions: Terminations of Contract
- Session Experience Survey

“This workshop puts employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria.”

Jodi Riedel, Director of HR
Trumbull Career and Technical Center



Ohio's Superintendent Association

WHEN:

March 15-16, 2017

WHERE:

**Doubletree Hotel -
Worthington**

175 Hutchinson Ave
Columbus, OH 43235

School Facilities & Safety Conference

[Register](#)

Keynote Day 1:

Safety Conscious Schools:

ACTION REQUIRED!

Moving to a Culture Where Safety is a Strategic Priority

Uniquely different from previous general sessions, the opening session of BASA's Facilities and Safety Conference will engage attendees to participate in a critical dialogue elevating "safety" as a strategic priority through creating Safety Conscious Schools. Participants will journey through a tabletop exercise with peers to explore relevant data, share experiences of what is and is not working, and deliberate around methods to move stakeholders towards managing risks and cultivating the rewards of safe schools. This shared experience is one that can then be easily replicated back at your school district with board members, staff, parents, and other key stakeholders.

[DOWNLOAD](#)

Keynote Day 2:

A Potentially Uncomfortable Self-Assessment What's the State of Safety in Your Schools?

With the heavy emphasis on active shooter response in Ohio, planning and preparing for much more likely events such as fights, bomb threats, medical emergencies, social media threats, and bus accidents is often inadequate. This session will examine what we know to be true about violent incidents and accidents in schools, both nationally and in Ohio, using specific data and proven best practices. We will explore often-overlooked components of a comprehensive safety plan including threat assessment management, bomb incident management, parent reunification, and violence prevention practices.

Breakout Sessions will include:

- School District and Building Safety Tract
- Energy Conservation Measures
- Working with the OFCC
- Ohio Construction Reform/Projects/Law
- Engaging your Public
- Passing Bond Issues in Tough Times
- Creative Financial Options
- Alternative Energy Forms
- Technology Solutions
- Preventative Maintenance
- **And much more!**

KNOW YOUR STRENGTHS

Where: Polaris Hilton, 8700 Lyra Dr. Columbus, OH

When: March 20, 2017 from 8:00 a.m.- 4:00 p.m. & March 21, 2017 from 8:30 a.m.- Noon

Who: Women **IN** or who **Want to be IN** Leadership Roles

Dr. Elise Frattura- University of Wisconsin

- The History of Educational Marginalization and Leading Through It

Dr. Shannon Chavez-Korrell-University of Wisconsin

- Knowing Ourselves as Leaders: Identity Development for Educational Social Justice

Julie Adams-Adams Consulting

- The 7 Habits of Highly Effective Instructional Leaders

Kate Berseith-EF Education First

- Discover Your Strengths and How They Influence Your Leadership Style

Kate Bowerman, Jackie Duncan, Tracy Mathys-Shelby City School District

- GOLD: Girls Owning Lives of Dignity

12TH ANNUAL • BASA WOMEN IN LEADERSHIP



Register

Conference Fees and Payment

- \$159 BASA Member
- \$189 Non-BASA Member
 - Check enclosed
 - Please Invoice Me
 - P.O. #

Hotel Information

- Call 614-885-1600 and mention BASA
- http://www.hilton.com/en/hi/groups/personalized/C/CMHPOHF-BASAWL-20170320/index.jhtml?WT.mc_id=POG. Group name: BASA Women in Leadership Conference, Group Code: BASAWL

DOWNLOAD



ASPIRING ADMINISTRATORS CONFERENCE

JANUARY 19, 2017 • The Conference Center at OCLC

OASSA MEMBERS:

PLEASE FEEL FREE TO MAKE COPIES AND DISTRIBUTE THIS BROCHURE TO PROSPECTIVE ADMINISTRATORS IN YOUR DISTRICT!

NOTE: TEACHERS & COUNSELORS ARE INVITED TO ATTEND!

Registrants at this conference will receive a complimentary associate membership in OASSA for one calendar year.

- | | |
|-------------------------|--|
| 8:00 a.m. - 9:00 a.m. | Registration & Continental Breakfast |
| 9:00 a.m. - 10:30 a.m. | Landing an Administrative Job and Your First Contract Ken Baker, OASSA Executive Director and Dr. John Richard, OASSA Associate Executive Director |
| 10:30 a.m. - 10:45 a.m. | Break |
| 10:45 a.m. - 11:45 a.m. | Surviving the Paper Screening Kathy Burnett, Director of Human Resources, Mentor Public Schools |
| 11:45 p.m. - 12:45 p.m. | Lunch |
| 12:45 p.m. - 1:45 p.m. | Preparing for the Interview (some interaction/practice) Cassandra Johnson, Human Resources Director, Parma City Schools |
| 1:45 p.m. - 2:00 p.m. | Break |
| 2:00 p.m. - 3:30 p.m. | Transitioning from the Classroom to the Office: A Panel Discussion and Q & A Panel: Annie Damceski, Assistant Principal, Hyatts Middle School Christina Stanovcak, Administrative Intern, Willetts Middle School Kevin Olds, Principal, Otsego HS Tony Anderson, Assistant Principal, Fort Hayes Educational Center |
| 3:30 p.m. | Adjournment |

Questions? Contact OASSA @ 614-430-8311. - Please refer to our website to check whether or not you are on the registration list. <www.oassa.org>.

OASSA REGISTRATION FORM - ASPIRING ADMINISTRATORS CONFERENCE

The Conference Center at OCLC - January 19, 2017

Name _____ Position _____ OASSA Membership # _____

School _____ School District _____ County _____

School Address _____
Street City Zip

Email Address _____ School Phone # (____) _____ Cell Phone # (____) _____

Registration fee: \$165 (Registration fee includes continental breakfast, program, lunch and materials.)

OASSA Registrants will receive a COMPLIMENTARY associate membership for ONE YEAR at this conference.

Payment or PO **MUST** be included with registration form — fax form to: (614) 430-8315 — PO # _____

Make **check payable to OASSA** and mail with this form to: OASSA, 8050 N. High Street, Suite 180, Columbus, OH 43235-6484

MC/VISA/DISCOVER (do not email sensitive credit card info; phone or fax is acceptable)

Card # _____ Exp. Date _____ Amount \$ _____

Card Billing Address _____
Street City Zip

Email Receipt to: _____

Check here if you are disabled or require special services/dietary concerns. Please attach a description of your needs.

Participants in this conference will receive a certificate of completion at the end of the program.
The conference includes 5.0 contact hours.

Participants will be exposed to the following Ohio Standards for Principals:

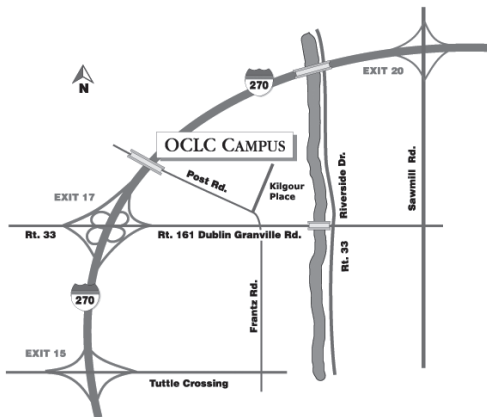
1. Principals help create a shared vision and clear goals for their schools and ensure continuous progress toward achieving the goals.
2. Principals support the implementation of high-quality standards based instruction that results in higher levels of achievement for all students.
3. Principals allocate resources and manage school operations in order to ensure a safe and productive learning environment.
4. Principals establish and sustain collaborative learning and shared leadership to promote learning and achievement of all students.
5. Principals engage parents and community members in the educational process and create an environment where community resources support student learning, achievement and well being.

NOTICE: Registrants who cancel at least three (3) workdays before the date of the conference will not be charged or may request a full refund. Registrants who cancel fewer than three (3) workdays before will be charged for food costs. No shows and registrants who cancel the day of the conference will be charged the full registration amount.

SUGGESTION: Before you attend the conference, please check with your treasurer to be sure that your registration has been processed. Please refer to our website to check whether or not you are on the registration list. <www.oassa.org>

The Conference Center at OCLC

6600 Kilgour Place
Dublin, OH 43017
(614) 764-6000



Directions:

FROM THE NORTH/SOUTH/EAST:

Take I-270 (northwest side of outerbelt) to the Dublin exit #17A. Head east on Rt. 161 to the first traffic light at Post Road. As you approach Post Road to turn left, stay in the right hand turning lane. Turn left and then make the first immediate right onto Kilgour Place. Continue through the 4-way stop. The Conference Center will be on your right.

FROM THE WEST:

Take Route 33 East until you are in Dublin past the I-270 outerbelt. As you approach the first traffic light at Post Road to turn left, stay in the right hand turning lane. Turn left at the light at Post Road. Take the first immediate right onto Kilgour Place. Continue through the 4-way stop. The Conference Center will be on your right.

Important: When you approach the intersection of route 161/33 and Frantz Road from I-270, the street signs may be misleading. To go to OCLC, be sure to turn north (left) toward Post Road and then make an immediate right and you will be on Kilgour Place.

Hotels near OCLC: Visit the following link for a list of hotels near OCLC <<http://conference-center.oclc.org/partnerships.html>>.



*Professional
Development
Tours*



Ohio's Superintendent Association

**BASA PROFESSIONAL LEARNING TOUR
GLOBAL STUDENT LEADERS SUMMIT**

Italy

9 days | July 2-10, 2017

To prepare today's students for tomorrow's world, it's important to give them the skills necessary to compete in an increasingly interconnected global economy. To be competitive, students—and their teachers—must understand the world around them, from cultures and languages to economic and social systems. They must become globally competent. The best way to achieve this is by mastering today's essential 21st century skills, including global awareness, problem solving, collaboration and critical thinking. Through global education, students will be better prepared for college and beyond.

Through our partnership with EF Education, we are proud to offer an EF Professional Development Program to Italy, July 2-10, 2017. The program runs from Rome to Florence as an immersive tour experience finishing in Turin where you will join a delegation of leading United States educators having the opportunity to participate in workshops. Student observation as they collaborate in a 2 day design thinking program. (The Global Student Leadership Summit) is an additional highlight.

Click "download" for additional information and registration forms.



BASA Conferences At-A-Glance

January - June 2017

| January 2017 | |
|--------------|---|
| 17-18-19 | OALSS Conference, OSLF (Doubletree Worthington) |
| 24 | Options for Financially Troubled Schools, Bricker & Eckler (BASA) |
| 25 | The Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA) |
| 24 | Employee Discipline Module #2, UpSlope (The ESC Conference Center, Cuyahoga) |
| 25 | Employee Discipline Module #2, UpSlope (Auglaize ESC) |
| 26 | Employee Discipline Module #2, UpSlope (BASA) |

| February 2017 | |
|---------------|---|
| 2 | Compliance Officer Training, Walter Haverfield (BASA) |
| 7 | Employment Law/School Law Hot Topics, Bricker & Eckler (BASA) |
| 17 | Compliance Officer Training, Walter Haverfield (Cleveland) |
| 21 | New Superintendents, OSLF (Doubletree Worthington) |
| 21-22-23 | OSLI Cohort 31, OSLF (Doubletree Worthington) |
| 23-24 | How to School Finance, Joel Roscoe (BASA) |
| 28 | Communications Conference (University of Dayton, Dublin Campus) |

| March 2017 | |
|------------|--|
| 2-3-4 | AASA NCE (New Orleans, LA) |
| 7 | Employee Discipline Module #3, UpSlope (Auglaize ESC) |
| 8 | Employee Discipline Module #3, UpSlope (The ESC Conference Center, Cuyahoga) |
| 9 | Employee Discipline Module #3, UpSlope (BASA) |
| 15-16 | BASA School Facilities & Safety Conference (Doubletree Worthington) |
| 15-16 | New Superintendents, OSLF (Doubletree Worthington) |
| 17 | State Legislative Conference (OSBA, OASBO & BASA) |
| 20-21 | Women Conference (Hilton Polaris) |

| April 2017 | |
|------------|--|
| 3 | BASA Regional Meeting (BASA) |
| 4 | BASA Regional Meeting (Bowling Green State University, Levis Commons) |
| 5 | Special Education Workshop, Bricker & Eckler (Quest Conference Center) |
| 6 | BASA Regional Meeting (Logan Hocking High School) |
| 10 | BASA Regional Meeting (Montgomery County ESC) |
| 12 | BASA Regional Meeting (The ESC Conference Center, Cuyahoga County) |
| 25 | New Superintendents, OSLF (BASA) |
| 25-27 | OSLI Cohort 31, OSLF (Doubletree Worthington) |

| May 2017 | |
|----------|-----|
| | N/A |

| June 2017 | |
|-----------|---|
| 5 | BASA Golf Outing (Royal American Links) |
| 7-8 | Connect for Success, The Ohio Union, OSU |
| 7-8 | New Superintendents, OSLF (The Ohio Union, OSU) |
| 8 | Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA) |
| 12-13 | OPES Training (University of Dayton Dublin Campus) |
| 20-22 | Employee Discipline Modules #1-3, UpSlope (BASA) |