



Ohio's Superintendent Association

BASA Upcoming Events

November 18, 2016

1. BASA Professional Learning Tour Info *(Italy)*
2. Strategies for Success in 2016 *(12.8.16)*
3. OLAC Forum *(12.13.16)*
4. December OPES Training *(12.19-12.20)*
5. Employee Discipline Module 2: Reinforcing Behavioral Expectations *(January 2017)*
6. January Regionals *(5th, 6th, 11th, 12th & 13th)*
7. Compliance Officer Training *(February 2017)*
8. The Ohio School Breakfast Challenge is Back for the 2016-17 School Year!
9. BASA Conferences At-A-Glance *(November-June)*



*Professional
Development
Tours*



Ohio's Superintendent Association

**BASA PROFESSIONAL LEARNING TOUR
GLOBAL STUDENT LEADERS SUMMIT**

Italy

9 days | July 2-10, 2017

To prepare today's students for tomorrow's world, it's important to give them the skills necessary to compete in an increasingly interconnected global economy. To be competitive, students—and their teachers—must understand the world around them, from cultures and languages to economic and social systems. They must become globally competent. The best way to achieve this is by mastering today's essential 21st century skills, including global awareness, problem solving, collaboration and critical thinking. Through global education, students will be better prepared for college and beyond.

Through our partnership with EF Education, we are proud to offer an EF Professional Development Program to Italy, July 2-10, 2017. The program runs from Rome to Florence as an immersive tour experience finishing in Turin where you will join a delegation of leading United States educators having the opportunity to participate in workshops. Student observation as they collaborate in a 2 day design thinking program. (The Global Student Leadership Summit) is an additional highlight.

Click "download" for additional information and registration forms.



BASA and Squire Patton Boggs are pleased to present:

Strategies for Success in 2016

Thursday, December 8, 2016

8 a.m. – 12:15 p.m. (lunch following)

Two locations to choose from:

Squire Patton Boggs
4900 Key Tower
127 Public Square
Cleveland, OH 44114
T 216 479 8500

Squire Patton Boggs
2000 Huntington Center
41 South High Street
Columbus, OH 43215
T 614 365 2700

All presentations will be presented live and via videoconference.

To register, complete the enclosed registration form and mail to:

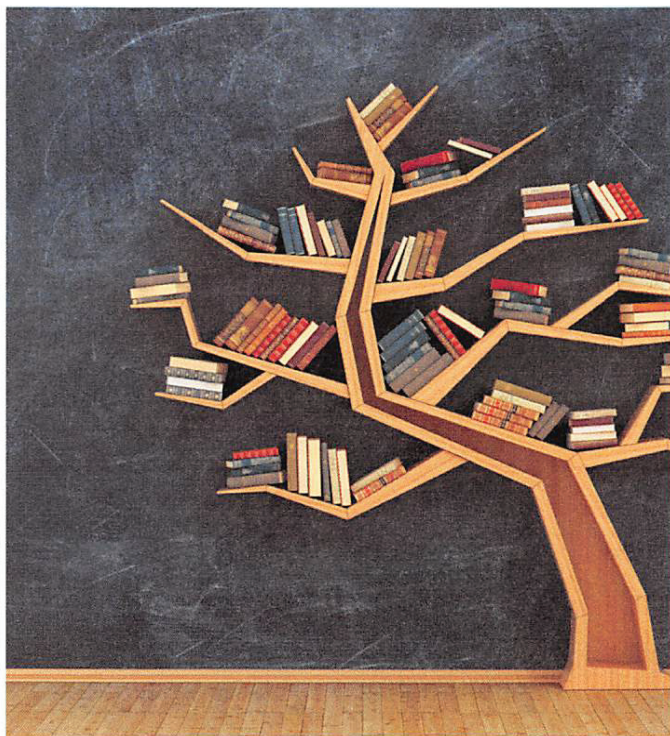
BASA
8050 North High Street, Suite 150
Columbus, OH 43235

or

Fax to 614 846 4081

or

Register online at www.basa-ohio.org



Register

Click "register" to
register online

DOWNLOAD

Click "download"
to print
registration form

Agenda

8 – 8:30 a.m.

Registration & Continental Breakfast

8:30 – 8:45 a.m.

Welcome & Introductions

Speaker: Susan Hastings

8:45 – 10 a.m.

Labor & Employment Legal Update

Overview: The session will cover changes in the legal landscape and provide a refresher on key issues, including quiet student and staff protests in school, overtime pay for nonteaching employees and transgender rules and rulings that apply in Ohio.

Speakers: This presentation will feature a panel of labor and employment counsel, including Susan Hastings, Mike Hanna, Lindsay Gingo and Emily Grannis

10 – 10:45 a.m.

Finance & Construction Update

Overview: The presentation will explore strategies for passing tax levies, bond issues, procuring construction services and the available delivery methods, and will focus on practical considerations and legal options.

Speakers: John Larson and Matt Sagone

10:45 – 11 a.m.

Break

11 – 11:45 a.m.

ACA, Deferred Compensation and Other Employee Benefits

Overview: This presentation will cover the ACA, deferred compensation and other employee benefit matters impacting Ohio schools.

Speaker: Greg Viviani

11:45 a.m. – 12:15 p.m.

Ohio Statehouse Update

Overview: This presentation will provide a snapshot of the current climate at the Statehouse, what school districts may reasonably anticipate in the next budget cycle and the challenges they are likely to face.

Speaker: Tim Cosgrove

12:15 p.m.

Adjournment & Lunch



OLAC Action Forum: Real Leaders, Real Results December 13, 2016, Columbus, OH

Over the years, the Ohio Leadership Advisory Council (OLAC) has developed a strong reputation for being a trusted source for leadership development.

This year's OLAC Action Forum will highlight voices from the field and feature superintendents, principals, teachers, and others telling their stories about using the OLAC tools and resources and experiencing real impact in their districts, schools, and classrooms. Whether you're a seasoned user or someone who's interested in the OLAC tools and resources for the first time, there will be something for everyone! Join everyone at a new location this year—the Ohio Union at The Ohio State University—for a day of professional learning and collaboration.

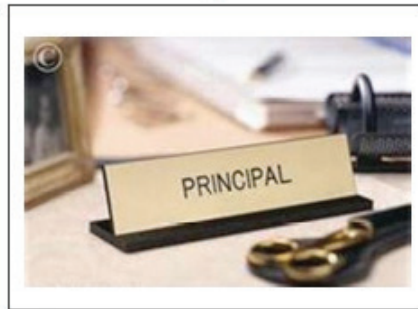
[Learn more and register.](#) This event sells out quickly each year, so make sure to register your team early! Follow along the conversation on Twitter using #OLAC.



OPES Training (December)

BASA/OSLF is offering the Ohio Principal Evaluation System Training (OPES) on December 19 & 20, 2016 at the University of Dayton-Dublin Campus. Please register through STARS on the ODE website.

Ohio Principal Evaluation System



Click "register" to register through STARS on the ODE website:



Join your colleagues this winter for

Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success
During this Leadership Staff Development
Event for Principals, Supervisors, HR
Directors, and Superintendents.



UPSLOPE
Demonstrated Strategies for School Success

Module #2: Reinforcing Behavioral Expectations

REGISTRATION FEE:
\$159.00 BASA Member
\$209.00 Non-Member

REGISTRATION DEADLINE:
January 20, 2017

Registration fee includes Materials,
Continental Breakfast, Lunch, Breaks
& Parking.

Register

For Principals and Supervisors: This session demonstrates how an Employee Code of Conduct inspires school leaders to modify employee behavior.

For HR Directors: This session details: (1) the framework for such a code; (2) the procedures that need to be included for principals and supervisors; and (3) how to implement such a code.

For Superintendents: This session explores criteria for implementing such a code using state law, board policies, and current operational practices.

Three Dates & Locations to Choose From:

Tuesday, January 24, 2017

The ESC Conference Center (Cuyahoga)
6393 Oak Tree Blvd
Independence, Ohio 44131

Wednesday, January 25, 2017

Auglaize ESC
1045 Dearbaugh Ave #2
Wapakoneta, Ohio 45895

Thursday, January 26, 2017

BASA
8050 N. High Street, Suite 150
Columbus, Ohio 43235

Schedule

8:30 am - 12:00 pm

- Introduction to Seminar and Grounds for Employee Discipline
- Considerations for Structuring the Code of Employee Conduct
- Lack of Professional Competence as Grounds for Employee Discipline
- Differentiating Board Policy Violations from Other forms of Employee Misconduct
- Dishonesty, Records Falsification or Failure to Accurately Provide Requested Information
- Insubordination and Related Forms of Non-Compliance
- Attendance, Leave or Contract Day Policy Violations

12:00 pm - 1:00 pm

- Inappropriate, Abusive or Offensive Conduct
- Working Lunch
- Considerations in Cases of Alleged Criminal Misconduct by Employees

1:00 pm - 3:30 pm

- Examples of Employee Misconduct with Potential Criminal Consequences
- Examples of Employee Misconduct with Potential Civil Consequences
- Addressing Potential Gaps in the Code of Employee Conduct
- The Role of Federal and State Statutes in the Code of Employee Conduct
- The Role of Negotiated Agreements in the Code of Employee Conduct
- Session Experience Survey

"This workshop put employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."

Jodi Riedel, Director of HR
Trumbull Career and Technical Center

Join us for the



Ohio's Superintendent Association

January Regional Meetings

Dates & Locations

January 5, 2017	8:30 - 11:30 am	January 6, 2017	8:30 - 11:30 am
BASA 8050 N. High Street Suite 150 Columbus, OH 43235 (614) 846-4080		Logan Hocking High School 14470 State Route 328 Logan, OH 43138 (740) 385-8157	
January 11, 2017	8:30 - 11:30 am	January 12, 2017	8:30 - 11:30 am
R.G. Drage Career Center 2800 Richville Dr SW Massillon, OH 44646 (330) 832-9856		BGSU/Levis Commons 1655 N. Wilkinson Way Perrysburg, OH 43551 (419) 372-2672	
	January 13, 2017	8:30 - 11:30 am	
Hamilton County ESC 11083 Hamilton Ave Cincinnati, OH 45231 (513) 674-4251			

Register @

www.basa-ohio.org

-OR-

Fax to (614) 846-4081

-OR-

Email to latham@basa-ohio.org

Breakfast Sponsored by:



Register



Ohio's Superintendent Association

DOWNLOAD

Click "register" to register online

Click "download" to print registration form

Compliance Officer Training

Calling all district compliance officers...

The role of the district's compliance officers is often overlooked. However, the compliance officer's actions are usually the difference between success and failure when defending discrimination complaints filed against the district.

BASA, in partnership with Walter | Haverfield LLP, is pleased to offer training for district compliance officers. This workshop is targeted toward all compliance officers – employee and student. Join us for an informative and interactive program where you will learn about:

- Processing and Investigating Complaints (Title VII, Title IX, Section 504, ADA, FMLA)
- Expectations of EEOC, OCRC and OCR
- Importance of Clear and Attainable Expectations in Board Policy
- Avoiding Retaliation Claims
- Handling "Frequent Flyer" Complaints

Whether you handle compliance for employees or students, this program will provide you with "need to know" information and practical tips.

Dates & Locations (choose one)

February 2, 2017

BASA Office
8050 N. High Street
Suite 150
Columbus, OH 43235

Agenda

8:30am: Registration
9:00-12:00pm: Training Session
12:00pm: Lunch

February 17, 2017

Walter | Haverfield, Cleveland Office
The Tower at Erieview
1301 East Ninth Street, Suite 3500
Cleveland, OH 44114-1821

Agenda

12:30pm: Registration
1:00-4:00pm: Training Session
4:00pm: Refreshments



The Ohio School Breakfast Challenge Is Back for the 2016-17 school year!

The Ohio School Breakfast Challenge encourages all schools to give their students a great start to their day with a healthy breakfast. Why? Breakfast helps students do their best. Students who eat breakfast have better nutrition, perform better in school and on average, attend 1.5 more days of school per year and score 17.5 percent higher on standardized math tests.

Join in the School Breakfast Movement! *Participate in the 2016-17 Ohio School Breakfast Challenge*. Schools meeting Challenge criteria will be recognized as a "Breakfast Rising Star" or "Breakfast All-Star."

Find helpful tools and resources at www.OhioSchoolBreakfastChallenge.com

BASA Conferences At-A-Glance

November 2016–June 2017

November 2016	
2	BASA Regional Meeting, BASA
3	BASA Regional Meeting, Bowling Green State University, Levis Commons
8	BASA Regional Meeting, Logan Hocking High School
9	BASA Regional Meeting, Hamilton County ESC
10	BASA Regional Meeting, The ESC Conference Center (Cuyahoga County)
14-16	OSBA Capital Conference
16	BASA Breakfast at OSBA Capital Conference

December 2016	
6	New Superintendents (OSLF), Doubletree Worthington
6-7-8	OSLI Cohort 31 (OSLF), Doubletree Worthington
8	Strategies for Success, Squire Patton Boggs, Columbus and Cleveland
13	OLAC Forum, Ohio Union
19-20	OPES Training, University of Dayton Dublin Campus

January 2017	
5	BASA Regional Meeting, BASA
6	BASA Regional Meeting, Logan Hocking High School
11	BASA Regional Meeting, RG Drage Career & Tech
12	BASA Regional Meeting, Bowling Green State University, Levis Commons
13	BASA Regional Meeting, Hamilton County ESC
17-18-19	OALSS Conference (OSLF), Doubletree Worthington
24	Options for Financially Troubled Schools (Bricker & Eckler), BASA
25	The Changing Landscapes for Passing School Tax Issues, (Corky O'Callaghan), BASA
24	Setting Behavioral Expectations Module #2 (UpSlope), The ESC Conference Center (Cuyahoga)
25	Setting Behavioral Expectations Module #2 (UpSlope), Auglaize ESC
26	Setting Behavioral Expectations Module #2 (UpSlope), BASA

February 2017	
2	Compliance Officer Training, Walter Haverfield (BASA)
7	Employment Law (Bricker & Eckler location TBD)
17	Compliance Officer Training, Walter Haverfield (Cleveland)
21	New Superintendents (OSLF), Doubletree Worthington
21-22-23	OSLI Cohort 31 (OSLF), Doubletree Worthington
23-24	How to School Finance, BASA
28	Communications Conference, University of Dayton, Dublin Campus

March 2017	
2-3-4	AASA NCE, New Orleans, LA
7	Setting Behavioral Expectations Module #3 (UpSlope), Auglaize ESC
8	Setting Behavioral Expectations Module #3 (UpSlope), The ESC Conference Center (Cuyahoga)
9	Setting Behavioral Expectations Module #3 (UpSlope), BASA
15-16	BASA School Facilities & Safety Conference, Doubletree Worthington
15-16	New Superintendents (OSLF), Doubletree Worthington
17	State Legislative Conference (OSBA, OASBO & BASA)
TBD	OPES Training (OSLF) University of Dayton, Dublin Campus
20-21	Women Conference, Hilton Polaris

April 2017	
3	BASA Regional Meeting, BASA
4	BASA Regional Meeting, Bowling Green State University, Levis Commons
5	Special Education Workshop (Bricker & Eckler), Quest Conference Center
6	BASA Regional Meeting, Logan Hocking High School
10	BASA Regional Meeting, Montgomery County ESC
12	BASA Regional Meeting, The ESC Conference Center (Cuyahoga County)
25	New Superintendents (OSLF), BASA
25-27	OSLI Cohort 31 (OSLF), Doubletree Worthington

May 2017	
	N/A

June 2017	
5	BASA Golf Outing, Royal American Links
7-8	Connect for Success, The Ohio Union, OSU
7-8	New Superintendents (OSLF) The Ohio Union, OSU
8	Changing Landscapes for Passing School Tax Issues (Corky O'Callaghan), BASA
12-13	OPES Training, University of Dayton Dublin Campus
20-22	Setting Behavioral Expectations Modules #1-3 (UpSlope), BASA