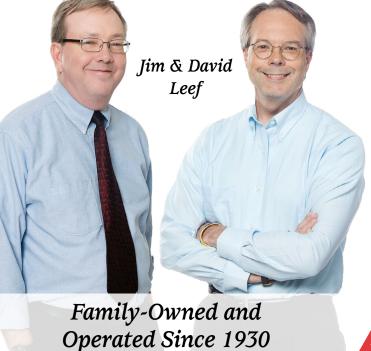
Managed Sorbits® Programs

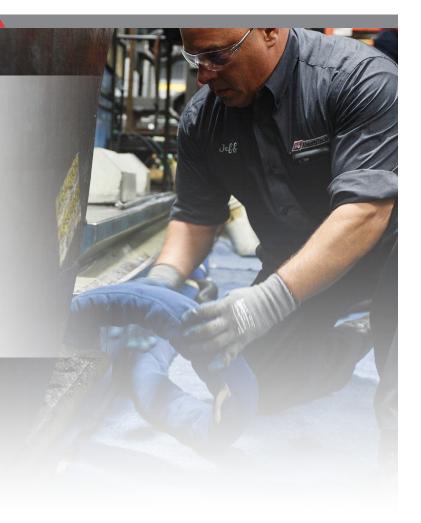
Delivered through Genuine Service ExcellenceSM

prepared for











Cleaner, Safer Solutions for Industry

Our Company

Brothers Jim and David Leef are committed to building upon the four principles and continuing the family tradition started over 80 years ago: delivering superior service, obtaining the newest technologies, innovating new products and processes, and remaining active in the community.



At ITU AbsorbTech, we define our sustainability as long-term prosperity for our people, our customers, our communities and our company always delivered through Genuine Service Excellence.

The Genuine Service Excellence Team

Our full-service, team management approach helps your company realize significant time savings through a program that fits your budget and needs. We'll pair you with a professional, certified and dedicated service team. Our program stands out because of our exceptional people. Here's why:

- **Award-winning Training Program** All employees become certified in Genuine Service Excellence or Production Excellence. Our training program was recently ranked with Coca Cola and UPS as one of the world's best.
- **Experienced and Team-oriented** Our service team boasts an average tenure of 15 years. We have a culture of working together as a team to service your account.
- **Safety First** We strictly follow your facility's safety requirements and take pride in our state awards recognizing ITU AbsorbTech as a leader in safety excellence.

SOUTH BEND, IN





Sorbits[®] - The Waste Free Absorbent System

The Sorbits® Advantage

SorbIts[®] are launderable, reusable mats, socks, pads and towels to keep your workplace safe and support your waste reduction goals.



- Hassle-Free We will deliver clean SorbIts[®] to your facility on a regular schedule. We pick up and launder soiled SorbIts[®] for reuse and manage your program completely.
- Cost Effective Your company can save an average of 15% over disposables and up to 40% over "pay by the drum" programs. SorbIts[®] last longer, absorb more, require less labor, and there are no disposal fees.
- Zero waste to landfill SorbIts[®] have an immediate impact on solid waste reduction. In-house, proprietary process recovers fluids for use in industry and soiled product is laundered for reuse. Program supports ISO 14001 objectives.
- **Solid waste tracking** We track and report the pounds of waste our products eliminate from your facility.
- Improves safety SorbIts[®] oil absorbents provide superior protection against slips, trips and falls for a cleaner, safer work environment - they are durable and absorb 3-5 times more than disposable alternatives.





It's amazing how much oil that these pads can absorb! The savings are huge - half the cost of purchasing and hazardous waste disposal. The service team monitors usage to make sure you never run out of product or have too much product that will make unnecessary costs.

> **Jack Hill,** Manager, Consolidated Container

Before switching to SorbIts®, we were using SpeedyDry and the product was hard to clean up and dispose of. I like how simple the process is with ITU AbsorbTech's SorbIts® System. They pick up and drop off so we always have clean absorbents and shop towels.

Bill Evans, Customer Support Manager, Vantage Equipment, LLC

<complex-block>

Managed Sorbits[®] Program

How it works

Your Genuine Service Excellence team will monitor your inventory, monitor your budget and manage your program completely.

- **Delivery** Clean SorbIts[®] are delivered to your facility for use again and again. No waste is generated at your facility using the SorbIts[®] System.
- Pick-up and Laundering We pick up soiled SorbIts[®] from your facility and launder them. Fluids recovered from soiled SorbIts[®] are beneficially reused in industry. ITU AbsorbTech's state-of-the-art processing facilities are registered to 14001:2004 and generate virtually zero process-related hazardous waste.
- **Reporting** We track and report the pounds of solid waste that our services eliminate from your facility. You'll receive an annual environmental certificate (also available as needed) to showcase your environmental commitment to employees and visitors. See sample on next page.

Service Excellence Reports

Our Genuine Service Excellence Representatives will visit your facility on a regular basis (usually quarterly) to audit our programs, add value to our services and review program costs and other important data for the past three months.

Below is a cost review report for Manchester Tank & Eqipment Co. in Elkhart, IN. We can compile information from various facilities and deliver a summary to the corporate level as needed.

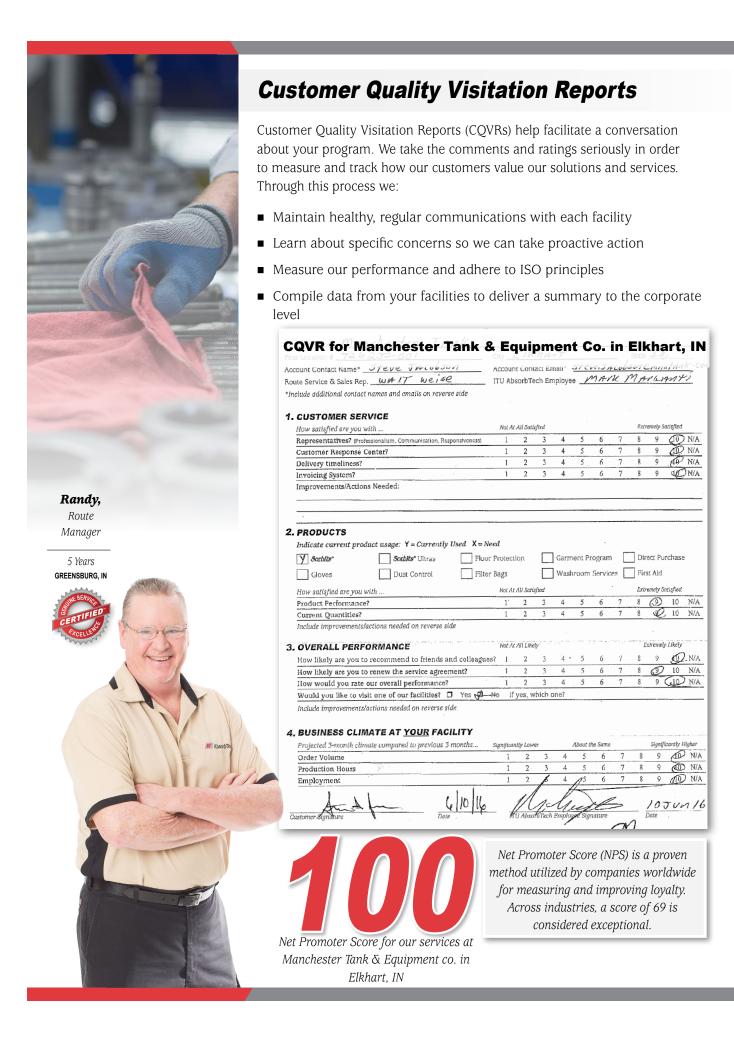
Year	Qtr	Total Amount	Sorbits®	Misc* 4
2016	3	203	199	
2016	2	209	205	4
2016	1	229	226	3
2015	4	271	266	5
2015	3	203	199	4
2015	2	203	199	4
2015	1	201	197	4
2014	4	244	240	4
2014	3	197	194	3
2014	2	197	194	3
2014	1	252	247	5
2013	4	180	176	4
2013	3	180	176	4
2013	2	157	153	4
2013	1	99	95	4

Cost Review Report fro Manchester Tank & Equipment Co. in Elkhart, IN(\$ avg/week)

Solid Waste Stream Elimination Sorbits[®] — The Waste Free Absorbent System Achievement in Solid waste stream elimination and environmental reporting Waste Reduction is an important part of corporate sustainability initiatives. SorbIts[®] programs have a measurable impact in pounds of solid waste eliminated from landfill. Through the use of **MANCHESTER TANK &** SorbIts[®], Manchester Tank & Equipment Co. can: EQUIPMENT CO. Divert tons of non-hazardous fluids from landfills and the sewer system annually. 2,157 lbs. of waste oil abosrbents Support ISO 14001 and other sustainability objectives by conserving water, air, and utilization of raw materials. ISTAINABIL • Eliminate the need for costly solid waste disposal, AbsorbTech manifesting and incineration. 2015 Waste Redcution certificate for Manchester Tank & Equipment Co. in No Waste is generated Elkhart, IN at customer facility using Sorblts[®] System. Sorblts[®] Reuse Clean SorbIts® delivered are textiles, which are to customer facility for laundered for reuse use again and again. no waste profile or manifest required. Jodi, **SorbIts** Environmental Engineer 2,577 lbs. 21 years NEW BERLIN. WI average annual waste per customer diverted by using SorbIts® towels. 2,646 lbs. Our Facilities provide a state-of-the-art process to recover average annual waste fluids from soiled SorbIts®. per customer diverted by using SorbIts® floor absorbents. **Recovered Fluids** are beneficially reused 2015 Waste Reduction Data in a variety of ways by industry - not landfilled REUSE Our commitment to uncompromising



Our commitment to uncompromising operator safety, environmental stewardship, and exceptional products and services through consistent training, process control and quality standards.



StraightUp![™] Billing

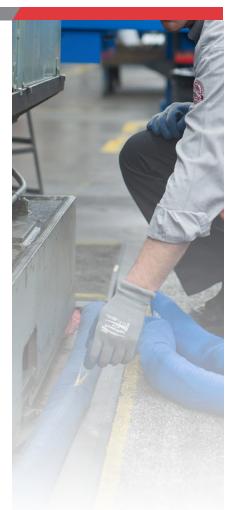
Our StraightUp![™] invoices are straightforward and easy to understand. StraightUp![™] eliminates frustration by providing you with a consistent invoice with no surprises.

Below is a sample of our simple and easy to understand invoices that never include extra fees and hidden charges.

	Cleaner. safer solutions for industry				Service Questions: (800) 767-2487 Billing of Questions: (262) 827-3600 Fax: (262) 782-9930 E-mail: ar@AbsorbTech.com		
				Invoice #: Invoice Date:		74155723 12/04/2014 1 of 1	
				Page #	-		
Bill to:	ABC Manu	Ifacturing Shi	p to:	to: ABC Manufacturing			
123 N. 96th A				123 N. 96th Ave.			
	New Berlin	n, WI		New B	erlin, WI		
Account	123456-00)1 Bill	ing Type	e CHG3) Delivery		
Route	199	WE	5 71		, ,		
FREQ	ITEM	DESCRIPTION	INVEN	ITORY	UNIT PRICE	AMOUNT	
F4	R123456	Sorbits® Natural Mat 3' X 2'		60	\$XX.XX	\$XX.XX	
F4	R123457	Sorbits [®] Natural Mat 3' X 10'		20	\$XX.XX	\$XX.XX	
F4	R223456	SorbIts [®] SuperSock [™] 3" x 56	6"	25	\$XX.XX	\$XX.XX	
F4	R323456	Sorbits® Quilted Pad, standa		250	\$XX.XX	\$XX.XX	
F4	R323457	SorbIts® Quilted Pad, x-large	size	90	\$XX.XX	\$XX.XX	
F4	R423456	Sorbits [®] Ultra Red Shop Tow	/el	900	\$XX.XX	\$XX.XX	
F4	C223456	Walk Mat 4' X 6'		12	\$XX.XX	\$XX.XX	
F4	C423456	Brush Mat 3' X 10'		6	\$XX.XX	\$XX.XX	
F4	R111222	SlipBusters® 3' X 5'		15	\$XX.XX	\$XX.XX	
F4	R222333	SlipBusters [®] 3' X 10'		4	\$XX.XX	\$XX.XX	
F4	R333444	SAFEmats [®] 3' X 5'		10	\$XX.XX	\$XX.XX	
F4	R444555	Spill Kit, 20 gallon		3	\$XX.XX	\$XX.XX	
F4	R555666	Spill Kit, 55 gallon		2	\$XX.XX	\$XX.XX	
F4	C523456	Cloth Roll Towel		20	\$XX.XX	\$XX.XX	
F4	C623456	Wet Mop		22	\$XX.XX	\$XX.XX	
SUBTOTAL:	\$XX.XX	SALES TAX: \$0.0			THIS AMOUNT:	\$XX.XX	

ITU AbsorbTech offers a program called StraightUp![™] pricing. We had in the past a national account. We kept seeing surprises on our invoices. Every month it would vary. With the agreed upon price at ITU AbsorbTech, those prices were honored, and that's what we like about ITU AbsorbTech.

> **Paul Brockert,** Monona Plumbing and Fire Protection





Try our SorbIts® Savings Calculator to **see how much money and waste you can save** by switching from disposable absorbents to The SorbIts® System



ITUAbsorbTech.com/ SavingsCalculator

Our Customer Response Center

- Empowered to answer questions and manage your requests quickly.
- Speak to a live, local person
- 85% of all customer requests fulfilled immediately
- Experienced team with average tenure of 18 years

888-729-4884 or CRC@ITUAbsorbTech.com

Dan, District Manager

9 years GREENSBURG, IN



Family of Services

For over 80 years, ITU AbsorbTech has provided managed service programs for launderable, reusable textile products in support of cleaner, safer and more productive work environments.









Complimentary Trial

No-obligation, complimentary trials are available for most of our programs. Our Genuine Service Excellence Team will conduct a needs analysis and install a trial to match the needs of your facility.

A trial period typically lasts two service cycles. This allows enough time to experience the quality and efficiency of not only the products themselves, but also our managed service programs. Call us at **888-729-4884** or email **CRC@ITUAbsorbTech.com** to get started today.



Family-Owned and Operated Since 1930

888-729-4884 ITUAbsorbTech.com

All ITU AbsorbTech processing facilities are registered to **ISO 14001:2004**. ITU AbsorbTech's South Bend, Indiana, processing facility is also registered to **ISO 9001:2008**.