

Managed Sorblits® & Towel Programs for Manufacturing

Delivered through
Genuine Service ExcellenceSM



prepared for



*Jim & David
Leef*

*Family-Owned and
Operated Since 1930*



Cleaner, Safer Solutions for Industry

Our Company

Brothers Jim and David Leef are committed to building upon the four principles and continuing the family tradition started over 80 years ago: delivering superior service, obtaining the newest technologies, innovating new products and processes, and remaining active in the community.



At ITU AbsorbTech, we define our sustainability as long-term prosperity for our people, our customers, our communities and our company always delivered through Genuine Service Excellence.

The Genuine Service Excellence Team

Our full-service, team management approach helps your company realize significant time savings through a program that fits your budget and needs. We'll pair you with a professional, certified and dedicated service team. Our program stands out because of our exceptional people. Here's why:

- **Award-winning Training Program** - All employees become certified in Genuine Service Excellence or Production Excellence. Our training program was recently ranked with Coca Cola and UPS as one of the world's best.
- **Experienced and Team-oriented** - Our service team boasts an average tenure of 15 years. We have a culture of working together as a team to service your account.
- **Safety First** - We strictly follow your facility's safety requirements and take pride in our state awards recognizing ITU AbsorbTech as a leader in safety excellence.

Recent Awards and Recognition



Dimp,
Account
Executive

2 years
PIEDMONT, SC



Our Sustainability Philosophy

We define our sustainability as long-term prosperity for our people, customers, communities and company delivered through Genuine Service Excellence.

We believe the foundation of sustainability success comes from the inside out. Below is a summary of our sustainability model.



Jerry,
Corporate
Safety Manager

Environment

- Our Neenah, Wis.; New Berlin, Wis.; South Bend, Ind.; and Titusville, Penn.; processing facilities are registered to ISO 14001:2004. Our South Bend, Ind.; processing facility is also registered to ISO 9001:2008.
- We utilize advanced processing systems for wastewater, VOC emissions and other environmental controls.
- We strive to increase the life of our textiles and drive down consumption of energy, water and packaging. Our water conservation efforts have reduced water use by up to 60%.
- We employ a patented environmental process to recover, measure, and beneficially reuse waste and solvents from the products at our customers' facilities.

People & Safety

- We strive to maintain a best-in-class workplace safety environment as evidenced by our low MOD rate of .55 (2015). Our injury rate is less than half of the industry average.
- ITU AbsorbTech has a long-standing, charitable relationship with the Juvenile Diabetes Research Foundation and a variety of other charitable organizations.

Economic

- We employ conservative practices that position us to weather economic changes ... a philosophy that ITU AbsorbTech has carried over since 1930 and four generations of family ownership.
- 5S and lean events throughout the company help to improve safety and lower operating costs. All employees are trained at making bottom line contributions to the business.
- We continue to develop new technologies to meet the changing needs of our customers at the lowest overall cost.



21 years
NEW BERLIN, WI





Sorblts® - The Waste Free Absorbent System

The Sorblts® Advantage

Sorblts® are launderable, reusable mats, socks, pads and towels to keep your workplace safe and support your waste reduction goals.

Sorblts®

- **Hassle-Free** - We will deliver clean Sorblts® to your facility on a regular schedule. We pick up and launder soiled Sorblts® for reuse and manage your program completely.
- **Cost Effective** - Your company can **save an average of 15% over disposables** and **up to 40% over “pay by the drum”** programs. Sorblts® last longer, absorb more, require less labor, and there are no disposal fees.
- **Zero waste to landfill** - Sorblts® have an immediate impact on solid waste reduction. Our in-house, proprietary process recovers fluids for use in industry and soiled product is laundered for reuse. Sorblts® programs support ISO 14001 objectives.
- **Solid waste tracking** - We track and report the pounds of waste our products eliminate from your facility.
- **Improves safety** - Sorblts® oil absorbents provide superior protection against slips, trips and falls for a cleaner, safer work environment - they are durable and absorb 3-5 times more than disposable alternatives.

“It’s amazing how much oil that these pads can absorb! The savings are huge - half the cost of purchasing and hazardous waste disposal. The service team monitors usage to make sure you never run out of product or have too much product that will make unnecessary costs.”

Jack Hill,
Manager,
Consolidated Container

Oil Absorbents

Natural Mats



Quilted Pads



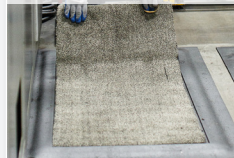
**SuperSocks™
FlatSocks™**



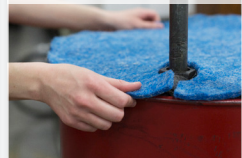
SlipBusters®



SAFEmats®

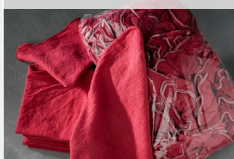


Drum Top Liners



Towels

Ultra Red



Ultra HiTech



Ultra Lint Free



SorbIts® Ultra Printer Towels

The Better Choice for the Printing Industry

SorbIts® Ultra Printer Towels are thicker, softer, highly absorbent and very low linting which makes them the perfect towel for graphics applications such as screens, beds and rollers on presses. Our state-of-the-art laundering and unparalleled quality standards ensure a cleaner, more absorbent towel.

Compare our towels to alternatives. We are confident you'll find them the best in the industry:

- **Feel** - Our towels are thicker, stronger and softer than industry standard. They are free of ink and solvent deposits.
- **Wick** - Our towels absorb 50% faster than the industry standard and hold more ink and solvent - a clear indication of a cleaner towel.
- **Smell** - Take a sniff. Our towels simply smell cleaner.
- **Rub** - Rub a piece of white paper with our towel - it doesn't leave residue.
- **Shake** - Shake our towel to check for lint or other fine particles. Our dual tumbling and cleaning process removes lint.



Printer Towels

Ultra Printer



Ultra Lint Free



Mirus™



“My previous supplier was inconsistent, the towels occasionally had foreign matter and the overall quality was poor. I thought this was industry standard until I switched to ITU AbsorbTech. I strongly recommend ITU AbsorbTech as a supplier of superior printer towels.”

Tom Leonard
Press Room Manager,
National Publishing

Managed Sorblts® and Sorblts® Ultra Programs

How it works

Your Genuine Service Excellence team will monitor your inventory, monitor your budget and manage your program completely.

- **Delivery** - Clean Sorblts® are delivered to your facility for use again and again. No waste is generated at your facility using the Sorblts® System.
- **Pick-up and Laundering** - We pick up soiled Sorblts® from your facility and launder them. Fluids recovered from soiled Sorblts® are beneficially reused in industry. ITU AbsorbTech's state-of-the-art processing facilities are registered to 14001:2004 and generate virtually zero process-related hazardous waste.
- **Reporting** - We track and report the pounds of solid waste and gallons of solvent that our services eliminate from your facility. You'll receive an annual environmental certificate (also available as needed) to showcase your environmental commitment to employees and visitors. See sample on page 7/8.

Service Excellence Reports

Our Genuine Service Excellence Representatives will visit your facility on a regular basis (usually quarterly) to audit our programs, add value to our services and review program costs and other important data for the past three months.

Below is a sample cost review report we prepare for each customer's facility on a quarterly basis. We can compile information from various facilities and deliver a summary to the corporate level.

“Before switching to Sorblts®, we were using SpeedyDry and the product was hard to clean up and disperse of. I like how simple the process is with ITU AbsorbTech's Sorblts® System. They pick up and drop off so we always have clean absorbents and shop towels.”

Bill Evans,
Customer Support Manager,
Vantage Equipment, LLC

Year	Qtr	Total Amount	Sorblts® Oil Absorbents	Sorblts® Ultra Towels	Uniforms	Mats	Washroom Services	First Aid
2014	4	673	205	122	98	125	57	66
2014	3	664	203	122	97	119	57	66
2014	2	666	205	122	98	119	57	65
2014	1	671	202	123	98	127	56	65
2013	4	674	202	125	99	125	57	66
2013	3	670	202	128	98	120	55	67
2013	2	670	200	129	97	120	56	68
2013	1	674	200	129	97	127	56	65
2012	4	674	206	128	97	125	56	62
2012	3	668	207	128	97	112	55	69
2012	2	671	208	128	97	114	57	67
2012	1	675	208	127	99	119	57	65
2011	4	680	208	128	99	121	54	70
2011	3	672	206	129	99	109	55	74
2011	2	667	206	130	98	108	57	68
2011	1	670	207	126	98	116	56	67

Sample Cost Review Report (\$ avg/week)

Customer Quality Visitation Reports

Customer Quality Visitation Reports (CQVRs) help facilitate a conversation about your program. We take comments and ratings seriously in order to measure and track how our customers value our solutions and services. Through this process we:

- Maintain healthy, regular communications with each facility
- Learn about specific concerns so we can take proactive action
- Measure our performance and adhere to ISO principles
- Compile data from your facilities to deliver a summary to the corporate level



1. CUSTOMER SERVICE

How satisfied are you with ...	Not At All Satisfied									Extremely Satisfied	
Representatives? (Professionalism, Communication, Responsiveness)	1	2	3	4	5	6	7	8	9	10	N/A
Customer Response Center?	1	2	3	4	5	6	7	8	9	10	N/A
Delivery timeliness?	1	2	3	4	5	6	7	8	9	10	N/A
Invoicing System?	1	2	3	4	5	6	7	8	9	10	N/A

Improvements/Actions Needed:

*"THEY'RE EXTREMELY HAPPY WITH EVERY ASPECT
RSSR KEVIN O. TO MARK, JANE & NICK
AND TIMELY SERVICE AT ALL TIMES."*

*"Extremely happy with every aspect
of service...constant communication
and timely service at all times."*

2. PRODUCTS

Indicate current product usage: = Currently Used = Need

- SorbIts® SorbIts® Ultras Floor Protection Garment Program Direct Purchase
 Gloves Dust Control Filter Bags Washroom Services First Aid

How satisfied are you with ...	Not At All Satisfied									Extremely Satisfied	
Product Performance?	1	2	3	4	5	6	7	8	9	10	N/A
Current Quantities?	1	2	3	4	5	6	7	8	9	10	N/A

Include improvements/actions needed on reverse side

3. OVERALL PERFORMANCE

	Not At All Likely									Extremely Likely	
How likely are you to recommend to friends and colleagues?	1	2	3	4	5	6	7	8	9	10	N/A
How likely are you to renew the service agreement?	1	2	3	4	5	6	7	8	9	10	N/A
How would you rate our overall performance?	1	2	3	4	5	6	7	8	9	10	N/A

Would you like to visit one of our facilities? Yes No If yes, which one?

Include improvements/actions needed on reverse side

4. BUSINESS CLIMATE AT YOUR FACILITY

Projected 3-month climate compared to previous 3 months...	Significantly Lower			About the Same				Significantly Higher			
Order Volume	1	2	3	4	5	6	7	8	9	10	N/A
Production Hours	1	2	3	4	5	6	7	8	9	10	N/A
Employment	1	2	3	4	5	6	7	8	9	10	N/A

Sample CQVR

John,
Route Service &
Sales Representative

8 years
PIEDMONT, SC



93

ITU AbsorbTech's Net Promoter Score

Net Promoter Score (NPS) is a proven method utilized by companies worldwide for measuring and improving loyalty. Across industries, a score of 69 is considered exceptional.



Matt,
Route
Manager

4 years
PIEDMONT, SC



Solid Waste Stream Elimination

The use of SorblIts® will have an immediate and measurable impact in pounds of solid waste eliminated from landfill. SorblIts® absorbents and towels will benefit Amcor Rigid Plastics by:

- Diverting tons of non-hazardous fluids from landfills and the sewer system annually.
- Supporting ISO 14001 and other sustainability objectives by conserving water, air, and utilization of raw materials.
- Eliminating the need for costly solid waste disposal, manifesting and incineration.

SorblIts® — The Waste Free Absorbent System

Achievement in Waste Reduction

AMCOR RIGID PLASTICS

is recognized for its corporate environmental initiatives to reduce solid waste in support of ISO 14001 objectives from January 1 through December 31, 2015.

By utilizing the SorblIts® System including launderable, reusable textiles and managed service programs, your company eliminated the following solid waste

2,500 lbs. of industrial wiping towels

2,500 lbs. of waste oil absorbents

1,000 lbs. of restroom handtowels

1,000 lbs. of mop heads

500 lbs. of filter bags



ITU AbsorbTech's unique SorblIts® Waste Free Absorbent System, Cotton Roll Towels, Mop Heads and Filter Bag processing are integral to sustainability philosophies that balance economic, environmental and social responsibilities.

Sample Certificate

Reuse

Clean SorblIts® delivered to customer facility for use again and again.

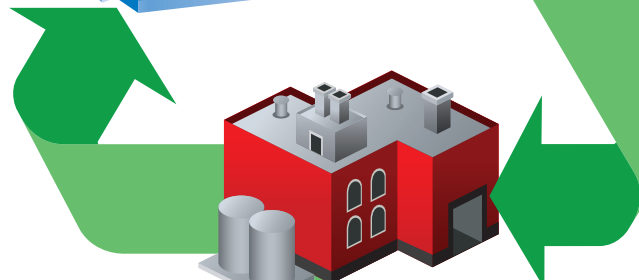


No Waste is generated at customer facility using SorblIts® System. SorblIts® are textiles, which are laundered for reuse — no waste profile or manifest required.



5,726 lbs.

average annual waste per customer diverted by using SorblIts® absorbents and SorblIts® Ultra towels.



Our Facilities provide a state-of-the-art process to recover fluids from soiled SorblIts®.

Recovered Fluids are beneficially reused in a variety of ways by industry — **not landfilled!**



770 gallons

annual average gallons of solvent per customer prevented from entering the environment by using SorblIts® printer towels.

Solvent Recovery & Reporting

We understand that environmental reporting is an important part of corporate sustainability initiatives. The use of Sorblts® Ultra towels will significantly enhance efforts to decrease your environmental impact. We support your initiatives by measuring and reporting solvent recovery data.

- Solvent recovery reports assist with EPA, OSHA, SARA, Title V and POTW reporting and ISO 14001 objectives
- Reduce waste liability
- Solvent recovery certificates reinforce corporate sustainability efforts

Sorblts® — The Waste Free Absorbent System

Achievement in Pollution Prevention

AMCOR RIGID PLASTICS

is recognized for its corporate environmental initiatives to reduce air emissions from January 1 through December 31, 2015.

750 gallons of solvent

were prevented from entering the environment through your company's utilization of Sorblts® Ultra launderable, reusable towels, processed through ITU AbsorbTech's proprietary solvent recovery and data reporting system.

ITU AbsorbTech
Customer, safer solutions for industry

ITU AbsorbTech's unique Sorblts® Waste Free Absorbent System, Cotton Roll Towels and Filter Bag processing are integral to sustainability philosophies that balance economic, environmental and social responsibilities.

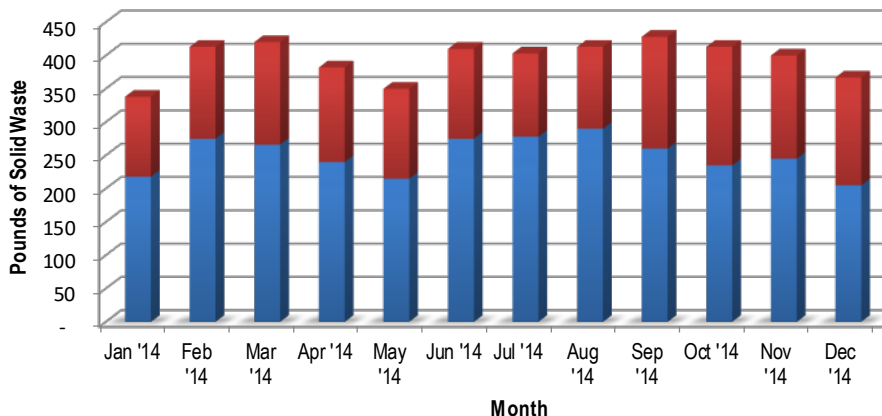
Sample Certificate

AbsorbTech® Customer, safer solutions for industry		AbsorbTech, LLC Customer Response Center Email: enq@absorbtech.com Phone: (800) 787-2487 Fax: (574) 271-2320	
Solvent Recovery			
SAMPLE			
th: January 2014	Product: Lrg Print Sorblts® Ultra		
	<u>Date</u>	<u>ML</u>	<u>Gallons of Solvent</u>
	01/02/2014	21,072.0	5.6
	01/09/2014	25,840.0	6.8
	01/16/2014	23,020.0	7.7
	01/23/2014	19,634.0	5.2
		138,189.0	36.5
	SUMMARY/MONTH=	233,761.0	61.8
th: February 2014	Product: Lrg Print Sorblts® Ultra		
	<u>Date</u>	<u>ML</u>	<u>Gallons of Solvent</u>
	02/06/2014	75,699.0	20.0
	02/13/2014	7.0	0.0
	02/20/2014	70,998.0	18.8
	02/27/2014	69,591.0	18.4
	SUMMARY/MONTH=	216,295.0	57.1
th: March 2014	Product: Lrg Print Sorblts® Ultra		
	<u>Date</u>	<u>ML</u>	<u>Gallons of Solvent</u>
	03/06/2014	68,005.0	17.4
	03/13/2014	28,150.0	7.4
	03/20/2014	19,691.0	5.2
	03/27/2014	29,515.0	7.8
	SUMMARY/MONTH=	143,361.0	37.9
	TOTAL SUMMARY=	593,417.0	156.8



Sustainability Impact of Sorblts® and Sorblts® Ultra Towels

(Sample Data)



Sorblts® Oil Absorbents

Sorblts® Ultra Towels

“ We have used ITU AbsorbTech for printer towels for many years and get excellent service. The program has assisted us with compliance and solvent recovery, and we like getting the certificate. Overall, ITU AbsorbTech does an excellent job.”

Rob Huebner,
Pre-Press Manager,
American Packaging

EPA Wiper Rule Compliance

In July 2013, the EPA issued a final rule that modified the hazardous waste management regulations for solvent-contaminated wipes. The Wiper Rule outlines new standards for how to store, manage and transport solvent-contaminated wipes. ITU AbsorbTech assists its customers in complying with this rule by:

- Providing removable labels for customers to place on transportation containers for solvent-contaminated wipes.
- Making changes to storage containers to ensure they are sealed and labeled according to the new standard.
- Implementing strict checks, as no free liquids can be accepted for transportation.
- Providing contact information for Jodi Drew, our full time Environmental Engineer, as a resource for compliance questions.

Jodi,
Environmental
Engineer

20 years
NEW BERLIN, WI



*For more information
about the new wiper rule
and how ITU AbsorbTech
assists customers with
compliance, scan below:*



*Our commitment to uncompromising
operator safety, environmental
stewardship, and exceptional products
and services through consistent training,
process control and quality standards.*

StraightUp!™ Billing

Our StraightUp!™ invoices are straightforward and easy to understand. StraightUp!™ eliminates frustration by providing you with a consistent invoice with no surprises.

Below is a sample of our simple and easy to understand invoices that never include extra fees and hidden charges.



Service Questions: (800) 767-2487
 Billing Questions: (262) 827-3600
 Fax: (262) 782-9930
 E-mail: ar@AbsorbTech.com

Invoice #: 74155723
 Invoice Date: 01/27/2015
 Page #: 1 of 1

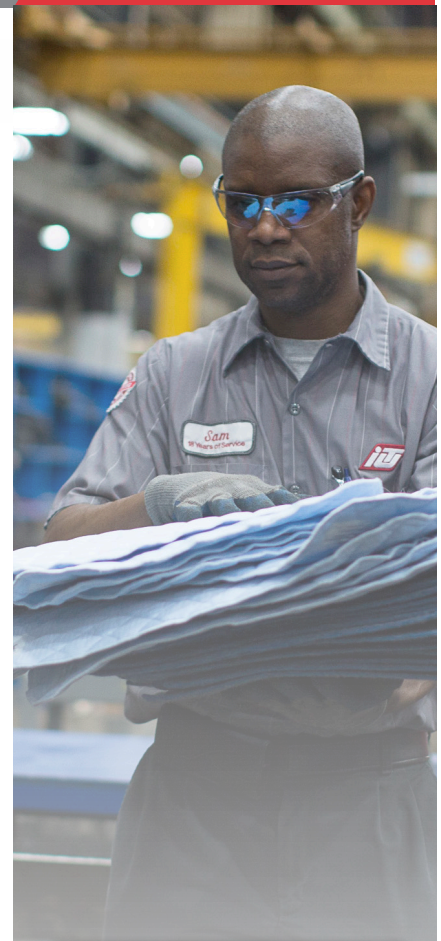
Bill to: ABC Manufacturing
 123 N. 96th Ave.
 New Berlin, WI

Ship to: ABC Manufacturing
 123 N. 96th Ave.
 New Berlin, WI

Account 123456-001 Billing Type CHG30 Delivery
 Route 199 WE

FREQ	ITEM	DESCRIPTION	INVENTORY	UNIT PRICE	AMOUNT
F4	R123456	SorbIts® Natural Mat 3' X 2'	60	\$XX.XX	\$XX.XX
F4	R123457	SorbIts® Natural Mat 3' X 10'	20	\$XX.XX	\$XX.XX
F4	R223456	SorbIts® SuperSock™ 3" x 56"	25	\$XX.XX	\$XX.XX
F4	R323456	SorbIts® Quilted Pad, standard size	250	\$XX.XX	\$XX.XX
F4	R323457	SorbIts® Quilted Pad, x-large size	90	\$XX.XX	\$XX.XX
F4	R423456	SorbIts® Ultra Red Shop Towel	900	\$XX.XX	\$XX.XX
F4	C223456	Walk Mat 4' X 6'	12	\$XX.XX	\$XX.XX
F4	C423456	Brush Mat 3' X 10'	6	\$XX.XX	\$XX.XX
F4	R111222	SlipBusters® 3' X 5'	15	\$XX.XX	\$XX.XX
F4	R222333	SlipBusters® 3' X 10'	4	\$XX.XX	\$XX.XX
F4	R333444	SAFEmats® 3' X 5'	10	\$XX.XX	\$XX.XX
F4	R444555	Spill Kit, 20 gallon	3	\$XX.XX	\$XX.XX
F4	R555666	Spill Kit, 55 gallon	2	\$XX.XX	\$XX.XX
F4	C523456	Cloth Roll Towel	20	\$XX.XX	\$XX.XX
F4	C623456	Wet Mop	22	\$XX.XX	\$XX.XX

SUBTOTAL: \$XX.XX SALES TAX: \$0.00 PAY THIS AMOUNT: \$XX.XX



\$ Sorblts® Savings Calculator

Try our Sorblts® Savings Calculator to **see how much money and waste you can save** by switching from disposable absorbents to The Sorblts® System



**ITUAbsorbTech.com/
 SavingsCalculator**

“ITU AbsorbTech offers a program called StraightUp!™ pricing. We had in the past a national account. We kept seeing surprises on our invoices. Every month it would vary. With the agreed upon price at ITU AbsorbTech, those prices were honored, and that’s what we like about ITU AbsorbTech.”

Paul Brockert,
 Monona Plumbing and Fire Protection

Our Customer Response Center

- Empowered to answer questions and manage your requests quickly.
- Speak to a live, local person
- 85% of all customer requests fulfilled immediately
- Experienced team with average tenure of 17 years

888-729-4884 or
CRC@ITUAbsorbTech.com

Eric,
Regional
District Manager

6 years
PIEDMONT, SC



Family of Services

For over 80 years, ITU AbsorbTech has provided managed service programs for launderable, reusable textile products in support of cleaner, safer and more productive work environments.



Complimentary Trial

No-obligation, complimentary trials are available for most of our programs. Our Genuine Service Excellence Team will conduct a needs analysis and install a trial to match the needs of your facility.

A trial period typically lasts two service cycles. This allows enough time to experience the quality and efficiency of not only the products themselves, but also our managed service programs. Call us at **888-729-4884** or email CRC@ITUAbsorbTech.com to get started today.

 **AbsorbTech**®
Cleaner, safer solutions for industry

Family-Owned and Operated Since 1930

888-729-4884 ■ ITUAbsorbTech.com

All ITU AbsorbTech processing facilities are registered to **ISO 14001:2004**.
ITU AbsorbTech's South Bend, Indiana, processing facility is also registered to **ISO 9001:2008**.