



Ohio's Superintendent Association

## 2016 Fall Conference

October 4-5, 2016

**“Leading to Succeeding”**



Hilton Columbus/Polaris  
8700 Lyra Drive  
Columbus, OH 43240

# Welcome to BASA's Annual Fall Conference!



Ohio's Superintendent Association

**Be sure to take time to visit the Exhibitor Booths.  
Don't forget to ask for your raffle tickets!**

**We will hold a drawing for prizes at Tuesday evening's BASA Reception, beginning at 5:00pm in the Polaris Ballrooms.**

**A complete list of Exhibitors is included in your attendee packet.**

## Wireless Internet Login Instructions

1. Select ATT wi-fi from wireless connections.
2. Open browser for Hilton page.
3. Click on: "I have a coupon code/promotion code".
4. Enter – "Lyra" as the code. Click Connect.
5. Click "I agree" to the terms.

You are now connected to the Internet!




# Schedule

## Tuesday, October 4, 2016

TIME	DESCRIPTION	ROOM
7:30-8:45am	<p><b>Registration/Continental Breakfast</b>  <b>Sponsored by: Bricker &amp; Eckler</b></p>  <p>Participants are encouraged to use this time to visit the exhibit booths.</p>	Foyer
8:45-9:00am	<p><b>Welcome:</b>  <b>Dr. R. Kirk Hamilton</b>, <i>Executive Director, BASA</i></p>	Polaris Ballrooms
9:00-9:15am	<p><b>AASA Superintendent of the Year</b>  <b>Dr. Thomas Tucker</b>, <i>Superintendent, Princeton City Schools</i></p>	Polaris Ballrooms
9:15-10:30am	<p><b>Introduction:</b>  <b>Dr. R. Kirk Hamilton</b>, <i>Executive Director, BASA</i>  <b>KEYNOTE SPEAKER:</b>  <b>Tim Kight</b>, <i>Founder &amp; President, Focus3</i></p>  <p>“Life comes at us fast. Things happen every day. Situations, people, responsibilities, challenges, change . . . we are constantly dealing with the stuff of life. This presents a universal challenge for every organization, team, &amp; individual: How do we navigate the events of life and work in a way that produces exceptional results?”</p>	Polaris Ballrooms
10:30-11:00am	<p style="text-align: center;"><b>BREAK</b>  <b>Co-Sponsored by:</b></p>  <p style="text-align: center;"><b>- AND -</b></p>  <p>Participants are encouraged to use this time to visit the exhibit booths.</p>	Foyer

11:00 - 11:45 am	SESSION I	ROOM
<p align="center"><b>“Public Records Litigation in 2016”</b></p> <p><b>Hollie Reedy</b>, <i>Attorney, Ennis Britton, Co., L.P.A.</i>  <b>Moderator: Michael R. Sheppard</b>, <i>Berea City Schools</i>  An entirely new procedure for public records claims by citizens became effective in September 2016. Understand the process and options for public records issues in your district, including a case law update, and leave prepared for change after this session.</p>		Gemini A
<p align="center"><b>“The Basics of the 3Rs in Education: AR, VR, QR”</b></p> <p><b>Matt Monjan</b>, <i>VP, Educational Partnerships, Discovery Education</i>  <b>Moderator: Michael Tefs</b>, <i>Wooster City School District</i>  Learn the nuts and bolts of building QR codes and AR layers to add another dimension to classroom education. Students with tablets or smart phones can gain new insights, get more help, or go deeper with learning objectives. Learn how to build them, how some teachers use them, and what fun (and support) they can offer teachers and students. QR code generators, Aurasma, GreenScreenFX will be featured in addition to Oculus VR highlighting Discovery Education Techbook™ in action.</p>		Gemini B
<p align="center"><b>“First Ring Superintendent Collaborative”</b></p> <p><b>Charlie Keenan</b>, <i>Superintendent, Maple Heights CSD</i>  <b>Talisa Dixon</b>, <i>Superintendent, CH-UH City Schools</i>  <b>Linda Reid</b>, <i>Superintendent, South Euclid Lyndhurst City Schools</i>  <b>Renee Willis</b>, <i>Superintendent, Richmond Heights Local Schools</i>  <b>Moderator: Robert Fischer</b>, <i>Twin Valley Community Local Schools</i>  Sixteen districts in Northeast Ohio that surround the City of Cleveland work collaboratively and support one another through this network. Learn how to leverage collective strength around the themes of race, poverty, and mobility to provide the best outcome for students.</p>		Gemini C
<p align="center"><b>“Changing Thoughts on Educational Design Forever”</b></p> <p><b>Gary Sebach</b>, <i>Director of Architectural Design, OHM Advisors</i>  <b>Dwight Carter</b>, <i>Principal, New Albany High School</i>  <b>Mark White</b>, <i>Former Superintendent, Gahanna-Jefferson Public Schools</i>  <b>Moderator: Dr. Kenneth J. Schmiesing</b>, <i>Celina City Schools</i>  This presentation will feature authors of “What’s in Your Space? 5 Steps for Better School and Classroom Design.” Presenters will discuss turning educational design on its ear with one of Ohio’s first 21st century learning spaces, Gahanna’s Clark Hall. Learn how the experience changed their thoughts on education forever. Participants will benefit from thought-provoking lessons on educating for the future, as well as practical tips to start implementing 21st century education in their schools.</p>		Polaris A

11:00 - 11:45 am	SESSION I continued	ROOM
<p align="center"><b>“Protecting your Brand during Difficult Times”</b></p> <p><b>Carole Dorn-Bell</b>, <i>Partner, Allerton Hill Consulting</i>  <b>Moderator: Martin Miller</b>, <i>Antwerp Local Schools</i>            What steps should be taken to protect how people view a district when times get tough? Tactics on preemptive action and safeguarding the district’s reputation will be discussed.</p>		Polaris D
<p align="center"><b>“Conducting the Instructional Audit”</b></p> <p><b>Dale McVey</b>, <i>Former Superintendent, Hilliard City School District</i>  <b>Linda Romano</b>, <i>Educational Consultant, Advantacore School Improvement Solutions</i>  <b>Moderator: Kelly Spivey</b>, <i>Talawanda School District</i>            If you are looking for a way to assess your current instructional programs and strategically plan for the future, attendance at this workshop is encouraged. The instructional audit is an investigation by external instructional experts sampling a multitude of components related to instructional and administrative processes in a district. Strengths, needs, and recommendations are provided.</p>		Lyra
11:45 am - 1:30 pm	BASA AWARDS LUNCHEON	ROOM
<p><b>Presider: Dr. R. Kirk Hamilton</b>, <i>Executive Director, BASA</i>  <b>Co-Presider: Dr. David E. Axner</b>, <i>Deputy Executive Director, BASA</i></p> <p align="center"><b>Sponsored by:</b></p> 		Polaris Ballrooms

1:40 - 2:20 pm	SESSION II	ROOM
<p align="center"><b>“Empower, Not Intimidate: Leadership for Safer Schools”</b></p> <p><b>Dr. Amy Klinger</b>, <i>Director of Programs, Educator’s School Safety Network</i>  <b>Moderator: Andrew J. Hill, Ed.D.</b>, <i>Wadsworth City Schools</i>            Ensuring the safety of children is the primary mission of educational leaders. This interactive session examines the importance of implementing violence prevention and crisis response measures that empower, not intimidate. The critical role of school leaders in ensuring the safety of staff and students will be discussed, along with examples of effective, no-cost solutions that improve safety in a school.</p>		Gemini A
<p align="center"><b>“Safety Compliance and Beyond”</b></p> <p><b>Thom Jones</b>, <i>Director of Sales, NaviGate Prepared</i>  <b>Moderator: Robert A, Britton</b>, <i>Ridgedale Local Schools</i>            Like everything else in education, school safety continues to evolve with best practices now being identified. The challenge is to continue to improve safety and stay current with Ohio’s new certified safety requirements. During this session, compliance as it relates to overall safety will be discussed.</p>		Gemini B
<p align="center"><b>“Fair Labor Standards Act Legal Update: How Will the New Overtime Rules Impact Your District?”</b></p> <p><b>Lindsay F. Gingo, Esq.</b>, <i>Attorney, Squire Patton Boggs, LLP</i>  <b>Moderator: Dr. Thomas G. Jama</b>, <i>Elyria City Schools</i>            The presentation will cover how the new FLSA rules as of December 1, 2016 will operate in a practical sense in school districts – from defining “white collar” employees to time keeping to bargaining issues and entitlement to overtime pay.</p>		Gemini C
<p align="center"><b>“Succeeding Through Learning”</b></p> <p><b>Nylajeon McDaniel, Ph.D.</b>, <i>Consultant, Westfield Consulting Group</i>  <b>Stephen Shergalis</b>, <i>Consultant, Westfield Consulting Group</i>  <b>Moderator: Charles Thiel</b>, <i>Urbana City Schools</i>            In this session, participants will have the opportunity to receive feedback about their own individual learning styles and to recognize their individual learning preferences, while also gaining insight into proven methods to expand and apply their learning strengths. Specifically, participants will benefit by developing an understanding of how learning styles impact problem solving, teamwork, handling conflict, communication, and career choices.</p>		Polaris A

### “Revitalizing Your Brand”

**Fil Anastasio**, *Branding Specialist, SHP Leading Design*

**Shea McMahon**, *Branding Specialist, SHP Leading Design*

**Moderator: Angela Smith**, *Madison (Lake) Local Schools*

Is your logo “borrowed” from a professional team or a heterogeneous mix of ‘close enough’ logos created by various people throughout the years, each with their own interpretation of what the school’s mascot should look like? Has this overabundance caused confusion and inaccuracies? Are you worried about possible legal repercussions regarding your logo? We will showcase school district case studies that demonstrate how the creation of a new brand that personifies the district and community as a whole delivers a variety of benefits.

Polaris D

### “Leading Effectively Through Legal Challenges: Tips, Tricks and Advice for Dealing with Litigation”

**Christina Henagen Peer**, *Partner, Walter|Haverfield, LLP*

**Mark S. Fusco**, *Partner, Walter|Haverfield, LLP*

**Kim Allen**, *Director of Special Education, Parma City Schools*

**Moderator: Todd Herman**, *Conotton Valley Union Local Schools*

This session will provide district leaders with useful information regarding various types of legal actions that can face districts – from agency complaints (ODE, OCR, EEOC) to litigation in state and federal court – and the impact of these different types of claims. It will also provide advice on how to handle insurance issues, union issues, and community issues that can occur due to litigation.

Lyra

### “Three Ways to Shape Interpersonal Behavior: Yours and Others”

**Dr. Tom Stephens**, *Interpersonal Psychologist, BASA Consultant*

**Dr. Deb Telfer**, *Director, University of Dayton School of Education & Health Sciences Grant Center, Dublin Campus*

**Moderator: Chris Piper**, *Triad Local Schools*

This interactive session provides ways to address interpersonal challenges. Limited to thirty (30) participants who are invited to submit concerns regarding people challenges.

The presenters are co-authors of the forthcoming manual, [Three Lessons for School Superintendents: Building Positive Interpersonal Relationships](#), Universal Publishing, early 2017.

Vega

### “The Road to Comprehensive Literacy-A Leader’s Plan for Action”

**Dr. Nicole Bosworth**, *National Project Consultant, Scholastic Education*

**Moderator: Sharon McDermott**, *Franklin Local Schools*

Dr. Nicole Bosworth will provide district leaders with the strategies and tools required to develop, implement, and evaluate a district-wide, high quality comprehensive literacy plan, including how to use data to transform literacy instruction.

Gemini A

### “Global Education: Preparing Students & Educators for the Future”

**Helene Vincent**, *Regional Director, EF, Educational Tours*

**Kelly Spivey**, *BASA President & Superintendent, Talawanda City Schools*

**Martin Miller**, *Superintendent, Antwerp Local Schools*

**Moderator: Dr. Lou Kramer**, *London City Schools*

This session will be a recap of the June 2016 BASA/Finland-Hague Summit by highlighting the experience through Superintendents Kelly Spivey’s and Martin Miller’s personal experiences. There will also be an overview of EF’s upcoming programs and opportunities for students and adults.

Gemini B

### “Mainstreaming Geothermal HVAC and 40% Energy Savings”

**Steve Melink**, *President, Melink Corporation*

**Moderator: Kirk Koennecke**, *Graham Local Schools*

The session will educate school administrators on how geothermal heating and cooling can reduce energy costs up to 40% versus conventional systems. Learn about the technology, market barriers, and long-term financing which sustains new and existing buildings.

Gemini C

### “Special Education Legal Update”

**Susan Geary**, *Attorney, Bricker & Eckler*

**Moderator: Bradley C. Neavin**, *Vandalia-Butler City Schools*

This presentation will provide an update of new statutes and regulations that will impact special education for the 2016-17 school year. An update of Ohio Department of Education initiatives impacting special education will also be included.

Polaris A



2:30 - 3:10 pm	SESSION III continued	ROOM
<p align="center"><b>“Arming Staff: The Critical Decisions”</b></p> <p><b>Travis Thompson</b>, <i>Director of Risk Management, Ohio School Plan</i>  <b>Moderator: Timothy W. Dettwiller</b>, <i>Madison-Plains Local Schools</i></p> <p>Any violence targeting schools or the public is a cause for great concern. Recent incidents have once again stunned our nation and renewed discussions on the presence of deadly weapons. The decision to arm staff remains a local school board action. A thorough and comprehensive review of a district’s safety and security measures must be part of this critical decision-making process.</p>		Polaris D
<p align="center"><b>“Taking Advantage of Millage Planning Opportunities”</b></p> <p><b>Marvin Founds</b>, <i>Managing Director, Public Finance, Fifth Third Securities</i>  <b>Chris Essman</b>, <i>Treasurer, Bexley CSD</i>  <b>Mike Johnson</b>, <i>Superintendent, Bexley CSD</i>  <b>Moderator: Vicki Brunn</b>, <i>Central Local Schools</i></p> <p>This session will provide examples of how school districts are attempting to meet their permanent improvement and capital planning needs without increasing taxes. Attendees will learn about approaches to convert an expiring bond issue, a decrease in bond millage, changes in assessed valuation, expiring emergency levies, and other revenue sources utilized in public education. Specifically, Bexley City Schools will provide an explanation of their approach to this process and the benefits it provided to the school district.</p>		Lyra
3:10 - 3:30 pm	BREAK	ROOM
<p align="center"><b>Sponsored by:</b></p> <p align="center"><b>compmanagement</b></p> <p align="center">Participants are encouraged to use this time to visit the exhibit booths.</p>		Foyer

### “School Crisis Response/School Shooting”

**Curtis Philpot**, *Superintendent, Madison Local School District*

**Moderator: Kim Wilson**, *Tolles Career & Technical Center*

On February 29, 2016, an eighth grade student of Madison Sr. High School opened fire during eighth grade lunch. Learn what the school did well/did not do well in the aftermath of an active shooter situation to help prepare your district.

Gemini A

### “Achieving Rate Stability with Medical Premiums”

**Tod Hug**, *Superintendent, Liberty Center Local Schools*

**Sandy Mers**, *Superintendent, South Central ESC*

**Moderator: Danielle Prohaska**, *Mechanicsburg Exempted Village Schools*

Superintendents will describe how they achieved rate stability with medical premiums. Strategies such as employers' sponsored health centers, narrow networks, and Rx formularies will be discussed.

Gemini B

### “Use Personalized Digital Literacy to Foster Reading & Writing Success in a Blended Learning Model - Measuring Reading with Reading”

**Laura Healy**, *Literacy Consultant, myON*

**Moderator: Andrea Celico, Ph.D.**, *Bedford City Schools*

Personalizing the learning experience is critical to all students to meet their needs. It is imperative to meet students at the appropriate level with the proper content. More than just providing digital devices, this shift requires educators to meet students where they are, provide a plan and program to help them succeed, and communicate their results.

Gemini C

### “Developing and Nurturing Effective District Leadership Teams”

**Dale McVey**, *BASA/OSLF Consultants*



**Steve Farnsworth**, *BASA/OSLF Consultants*

**Moderator: Dan Kaffenbarger**, *Madison-Champaign ESC*

This is a comprehensive training program designed to develop and strengthen superintendent, treasurer, and board relationships. It is a personalized program with a menu of modules created and available to meet the needs of all districts. It is a collaborative and participative based program designed to engage and strengthen understanding for key leaders as they do the important work of supporting students each day.

Polaris A

3:30 - 4:10 pm	SESSION IV continued	ROOM
<p align="center"><b>“Proper Investigation and Discipline of Employee Misconduct”</b></p> <p><b>Kevin J. Locke</b>, <i>Attorney, Pepple &amp; Waggoner</i></p> <p><b>Moderator: William L. Wittman</b>, <i>Tri-County Career Center</i></p> <p>The presenter will review proper investigation and disciplining of employees. The presentation will begin with the receipt of the complaint, continue with the investigation of the allegations, and conclude with any factors the administrator must consider to determine disciplinary is appropriate.</p>		Polaris D
<p align="center"><b>“Data Analytics for Schools”</b></p> <p><b>Josh Rader</b>, <i>Account Executive, Forecast5 Analytics</i></p> <p><b>Moderator: Diana Savage</b>, <i>Bryan City Schools</i></p> <p>Experience how districts are maintaining a wide field of view by building a budget and developing a long term forecast. By having organized historical data and analyzing the past, the administration will have the opportunity to better understand the “What if?” questions. The session will show how to organize, analyze, and report all levels while keeping stakeholders informed.</p>		Lyra
4:20 - 5:00 pm	SESSION V	ROOM
<p align="center"><b>“Creating A Culture of Interventions: It’s as easy as counting to 10!”</b></p> <p><b>Dr. Laura Ryan</b>, <i>Director, Academic Planning, HMH/ISG</i></p> <p><b>Moderator: Thomas Perkins</b>, <i>Northern Local Schools</i></p> <p>It is easy to agree that we all have children who need support. As districts implement interventions, it is important to understand the context. Dr. Ryan will discuss a 10-step implementation design through the eyes of a practitioner that addresses intervention cultural issues from start to finish. Lessons learned from a successful Positive Behavioral Interventions &amp; Supports initiative are specific yet flexible enough to provide practical guidance to adapt to many implementation efforts.</p>		Gemini A
<p align="center"><b>“Leveraging Data to Improve Facility Performance and School Business Results”</b></p> <p><b>Kevin Hubert</b>, <i>Intelligent Services Leader, TRANE</i></p> <p><b>Moderator: Rodney Hopton</b>, <i>Mapleton Local Schools</i></p> <p>This session will educate the audience about current and emerging technologies to assist school districts in understanding building related data, analytics, and a potential positive impact on school performance.</p>		Gemini B

4:20 - 5:00 pm	SESSION V continued	ROOM
<p><b>“An Update on Ohio’s Open Meeting Law: Recent Developments and Old Recurring Issues”</b>  <b>David K. Smith</b>, <i>Attorney, Smith, Peters &amp; Kalail Co., L.P.A</i>  <b>Moderator: Christina Dinklocker</b>, <i>Mogadore Local Schools</i>            Twenty-first century technology is catching up with the open meeting law. Previous 20th Century issues still bedevil the unwary school board. Learn how not to let the board stumble into a public meeting violation, resulting in challenged and voided actions.</p>		Gemini C
<p><b>“Restoring Local Control of Our Schools”</b>  <b>Corky O’Callaghan</b>, <i>Ohio Public School Advocacy Network</i>  <b>Moderator: Jill Sheridan</b>, <i>East Muskingum Local Schools</i>            Two years ago, Ohio’s public school superintendents kicked off a grassroots initiative to provide their citizens with a stronger voice in shaping statewide education policy. The Ohio Public School Advocacy Network of 140 school districts strong is working to provide a unified voice in bringing local control back to Ohio’s schools. This session will report on what is being done to mobilize public support for the initiative.</p>		Polaris A
<p><b>“Roof &amp; Building Envelope - Keeping Water Out &amp; Energy In”</b>  <b>Jeff Cacioppo</b>, <i>President &amp; CEO, RAM-USA</i>  <b>Moderator: Steve L. Thompson</b>, <i>Willoughby-Eastlake City Schools</i>            The participants will learn how roof and wall diagnostics and inspection will save schools significant capital dollars. Saving dollars and the environment are the goals.</p>		Polaris D
<p><b>“Classroom Design Principles   Improving Student Performance”</b>  <b>Cynthia Haight</b>, <i>ThenDesign Architecture</i>  <b>Brad Gellert</b>, <i>AIA, NCARB, LEED AP BD+C, ThenDesign Architecture</i>  <b>Moderator: Greg Denecker</b>, <i>Bluffton EVS</i>            The appropriate levels and types of stimulation in the classroom, environmental factors required for physical comfort, individualization, personal space, ergonomics and re-emergence of Open Plan in response to Student Centered Learning Focus will all be considered in this session.</p>		Lyra
5:00 - 6:15 pm	BASA RECEPTION	ROOM
<p style="text-align: center;"><b>Sponsored by:</b></p> <div style="border: 2px solid black; padding: 10px; display: flex; align-items: center;">  <div style="margin-left: 20px;"> <p><b>OPTIMAL HEALTH INITIATIVES</b></p>  </div> </div>		Polaris Ballrooms



**To prepare today's students** for tomorrow's world, it's important to give them the skills necessary to compete in an increasingly interconnected global economy. To be competitive, students—and their teachers—must understand the world around them, from cultures and languages to economic and social systems. They must become globally competent. The best way to achieve this is by mastering today's essential 21st century skills, including global awareness, problem solving, collaboration, and critical thinking. Through global education, students will be better prepared for college and beyond.

BASA gives superintendents from across Ohio an ongoing opportunity to discuss, analyze, and implement ways to bring global education initiatives back to teachers and students in their districts and schools.

Through our partnership with EF Education, we are proud to offer an EF Professional Development Program to Italy, July 2-10, 2017. The program runs from Rome to Florence as an immersive tour experience finishing in Milan where participants will join a delegation of leading United States educators having the opportunity to participate in workshops. The final two days of the trip include the observation and participation in The Global Student Leadership Summit.

**GSLs Italy: The Future of Food** comes to life in Italy and across Europe, where participants consider how what they eat shapes, and is shaped by, culture, environment, and economy. During the Italy Summit, discussion will also focus on emerging technology and new production techniques as creative ideas to feed our growing world.

**Make sure to enroll now: The program is offered at \$4,900 until 10/31/16.** BASA is proud to offer several scholarship opportunities for the Professional Development program. Dr. Hamilton, along with BASA staff, and Ohio Superintendents who have participated in past global tours highly endorse the experience!

For questions, enrollment details, and scholarship applications, please contact:

Cynthia Walker – Director of Member Development  
[walker@basa-ohio.org](mailto:walker@basa-ohio.org) - 614-846-4080

**EF (Education First)** is the World Leader in International Education, with 400 schools and offices in more than 50 countries across the globe. For more than 50 years, EF has worked toward its mission of breaking down barriers of language, culture, and geography. Its accredited programs have helped more than 15 million students learn a language, discover the world, or earn an academic degree. Partnering with educators around the world, EF is dedicated to providing educational experiences that instill essential 21st century skills that students need to succeed.

TIME	DESCRIPTION	ROOM
7:30-8:30am	<p align="center"><b>BASA Continental Breakfast</b>  <b>Co-Sponsored by:</b></p>  <p align="center"><b>edventures</b>  Edventures in Learning, Inc.</p> <p align="center"><b>- AND -</b></p>  <p align="center"><b>Perfection</b>Group  Celebrating over <i>65</i> years of Perfection!</p> <p align="center">Participants are encouraged to use this time to visit the exhibit booths.</p>	Polaris Ballrooms
8:30-8:45am	<p><b>Paolo DeMaria</b>, <i>Superintendent of Public Instruction</i></p>	Polaris Ballrooms
8:45-9:45am	<p><b>Introduction:</b>  <b>Kelly Spivey</b>, <i>BASA President &amp; Superintendent, Talawanda City Schools</i></p> <p><b>KEYNOTE SPEAKER:</b>  <b>Matt Monjan</b>, <i>VP of Educational Partnerships, Discovery Education</i></p>  <p align="center"><b>EDUCATION™</b></p> <p align="center"><b>“Beyond the Door: Applying Human Centered Design to Leadership &amp; Learning”</b></p> <p>Systems theory and thinking are fundamental for the effective application of human performance technologies and instructional design to organizational and educational change efforts. Meeting the challenge of shifting power dynamics, empowering stakeholders and educating for design must, at some level, fall to the leaders of any dynamic organization. This session will explore different professional development models to support teachers and administrators as well as tools and digital resources that can better prepare students for an increasingly global, changing, and complex world.</p>	Polaris Ballrooms





# Premier



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(703) 875-0726  
msherman@aasa.org  
www.aasa.org/jason.asp



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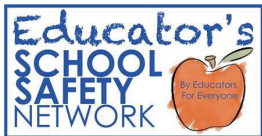


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Contact: Helene Vincent  
(617) 619-1737  
helene.vincent@ef.com  
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Contact: Dr. Amy Klinger  
(419) 699-4657  
amy@eschoolsafety.org  
www.eschoolsafety.org



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Contact: Dan Romano  
(419) 725-0077  
danromanoiii@gmail.com  
www.edventuresinlearning.com



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Contact: Greg Smith/Belinda Kenley  
(937) 877-1919  
gsmith@energyoptusa.com  
bkenley@energyoptusa.com  
www.energyoptusa.com



Ennis Britton Co., L.P.A.  
Attorneys at Law

Cincinnati • Cleveland • Columbus

Ennis Britton Co., LPA  
Contact: C. Bronston McCord  
(513) 421-2540  
ebmccord@ennisbritton.com  
www.ennisbritton.com



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 (630) 955-7551  
[esmith@forecast5analytics.com](mailto:esmith@forecast5analytics.com)  
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 (866) 861-7400  
[thom.jones@navigateprepared.com](mailto:thom.jones@navigateprepared.com)  
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Neola  
 Contact: Patrick Corbett  
 (330) 926-0514  
[pcorbett@neola.com](mailto:pcorbett@neola.com)  
[www.neola.com](http://www.neola.com)



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 Contact: Mike Ugljesa  
 (419) 724-1968  
[info@ohioschoolplan.org](mailto:info@ohioschoolplan.org)  
[www.ohioschoolplan.org](http://www.ohioschoolplan.org)

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 Contact: William Pepple  
 (216) 520-0088  
[wpepple@pepple-waggoner.com](mailto:wpepple@pepple-waggoner.com)  
[www.pepple-waggoner.com](http://www.pepple-waggoner.com)



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 (216) 393-7663  
[tjolley@ram-usa.com](mailto:tjolley@ram-usa.com)  
[www.ram-usa.com](http://www.ram-usa.com)



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 (919) 606-6586  
[wbroome@scholastic.com](mailto:wbroome@scholastic.com) & [gperry@scholastic.com](mailto:gperry@scholastic.com)  
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matthew.sagone@squirepb.com  
www.squirepattonboggs.com



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www.taftlaw.com



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ddolph1@udayton.edu  
www.udayton.edu



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# Upcoming BASA Professional

October 2016	
11	Legal Issues for Superintendents (Bricker & Eckler), BASA
18	Setting Behavioral Expectations Module #1 (Upslope), Auglaize ESC
19	Setting Behavioral Expectations Module #1 (Upslope), BASA
20	Setting Behavioral Expectations Module #1 (Upslope), The ESC Conference Center (Cuyahoga)
19-20	How to School Finance (New Supts), BASA
26-27	How to School Finance, BASA
November 2016	
2	BASA Regional Meeting, BASA
3	BASA Regional Meeting, Bowling Green State University, Levis Commons
8	BASA Regional Meeting, Logan Hocking High School
9	BASA Regional Meeting, Hamilton County ESC
10	BASA Regional Meeting, The ESC Conference Center (Cuyahoga County)
14-16	OSBA Capital Conference
16	BASA Breakfast at OSBA Capital Conference
December 2016	
6	New Superintendents (OSLF), Doubletree Worthington
6-8	OSLI Cohort 31 (OSLF), Doubletree Worthington
13	OLAC Forum, Ohio Union
15-16	OPES Training, University of Dayton Dublin Campus
January 2017	
5	BASA Regional Meeting, BASA
6	BASA Regional Meeting, Logan Hocking High School
11	BASA Regional Meeting, RG Drage Career & Tech
12	BASA Regional Meeting, Bowling Green State University, Levis Commons
13	BASA Regional Meeting, Hamilton County ESC
17-19	OALSS Conference (OSLF), Doubletree Worthington
24	Options for Financially Troubled Schools (Bricker & Eckler), BASA
25	Changing Landscapes for Passing School Tax Issues, (Corky O'Callaghan), BASA
24	Setting Behavioral Expectations Module #2 (UpSlope), The ESC Conference Center (Cuyahoga)
25	Setting Behavioral Expectations Module #2 (UpSlope), Auglaize ESC
26	Setting Behavioral Expectations Module #2 (UpSlope), BASA

# Development Offerings

February 2017	
7	Employment Law (Bricker & Eckler) Location TBD
21	New Superintendents (OSLF), Doubletree Worthington
21-23	OSLI Cohort 31 (OSLF), Doubletree Worthington
23-24	How to School Finance, BASA
28	Communications Conference, University of Dublin Campus
March 2017	
2-4	AASA NCE, New Orleans, LA
7	Setting Behavioral Expectations Module #3 (Upslope), Auglaize ESC
8	Setting Behavioral Expectations Module #3 (Upslope), The ESC Conference Center (Cuyahoga)
9	Setting Behavioral Expectations Module #3 (Upslope), BASA
15-16	BASA School Facilities & Safety Conference, Doubletree Worthington
15-16	New Superintendents (OSLF), Doubletree Worthington
17	State Legislative Conference (OSBA, OASBO & BASA)
20-21	Women Conference, Hilton Polaris
TBD	OPES Training (OSLF) University of Dayton Dublin Campus
April 2017	
3	BASA Regional Meeting, BASA
4	BASA Regional Meeting, Bowling Green State University, Levis Commons
5	Special Education Workshop (Bricker & Eckler), Quest Conference Center
6	BASA Regional Meeting, Logan Hocking High School
10	BASA Regional Meeting, Montgomery County ESC
12	BASA Regional Meeting, The ESC Conference Center (Cuyahoga County)
25	New Superintendents (OSLF), BASA
25-27	OSLI Cohort 31 (OSLF), Doubletree Worthington
May 2017	
	N/A
June 2017	
5	BASA Golf Outing, Royal American Links
7-8	Connect for Success, The Ohio Union, OSU Campus
7-8	New Superintendents (OSLF) The Ohio Union, OSU Campus
8	Changing Landscapes for Passing School Tax Issues (Corky O'Callaghan), BASA
12-13	OPES Training, University of Dayton Dublin Campus
20-22	Setting Behavioral Expectations Module 1-3 (Upslope), BASA



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