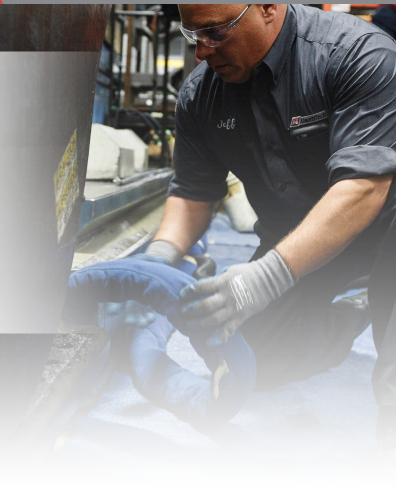
Managed Sorbits[®] Programs

Delivered through Genuine Service ExcellenceSM



prepared for



Operated Since 1930







PIEDMONT, SC PIEDMONT, SC CERTIFIED CONTROL CONTROL

Cleaner, Safer Solutions for Industry

Our Company

Brothers Jim and David Leef are committed to building upon the four principles and continuing the family tradition started over 80 years ago: delivering superior service, obtaining the newest technologies, innovating new products and processes, and remaining active in the community.



At ITU AbsorbTech, we define our sustainability as long-term prosperity for our people, our customers, our communities and our company always delivered through Genuine Service Excellence.

The Genuine Service Excellence Team

Our full-service, team management approach helps your company realize significant time savings through a program that fits your budget and needs. We'll pair you with a professional, certified and dedicated service team. Our program stands out because of our exceptional people. Here's why:

- **Award-winning Training Program** All employees become certified in Genuine Service Excellence or Production Excellence. Our training program was recently ranked with Coca Cola and UPS as one of the world's best.
- **Experienced and Team-oriented** Our service team boasts an average tenure of 15 years. We have a culture of working together as a team to service your account.
- **Safety First** We strictly follow your facility's safety requirements and take pride in our state awards recognizing ITU AbsorbTech as a leader in safety excellence.

Recent Awards and Recognition



























Sorbits® - The Waste Free Absorbent System

The Sorbits® Advantage

Sorbits® are launderable, reusable mats, socks, pads and towels to keep your workplace safe and support your waste reduction goals.



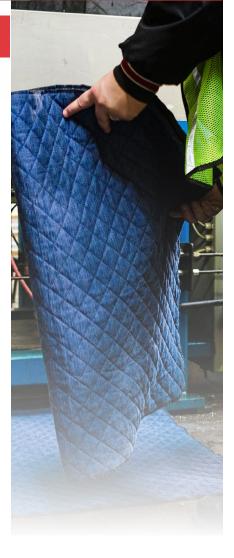
- **Hassle-Free** We will deliver clean SorbIts® to your facility on a regular schedule. We pick up and launder soiled SorbIts® for reuse and manage your program completely.
- **Cost Effective** Your company can save an average of 15% over disposables and up to 40% over "pay by the drum" programs. Sorblts® last longer, absorb more, require less labor, and there are no disposal fees.
- **Zero waste to landfill** SorbIts® have an immediate impact on solid waste reduction. In-house, proprietary process recovers fluids for use in industry and soiled product is laundered for reuse. Program supports ISO 14001 objectives.
- **Solid waste tracking** We track and report the pounds of waste our products eliminate from your facility.
- *Improves safety* SorbIts® oil absorbents provide superior protection against slips, trips and falls for a cleaner, safer work environment they are durable and absorb 3-5 times more than disposable alternatives.











It's amazing how much oil that these pads can absorb! The savings are huge - half the cost of purchasing and hazardous waste disposal. The service team monitors usage to make sure you never run out of product or have too much product that will make unnecessary costs.

Jack Hill,

Manager, Consolidated Container



Before switching to
SorbIts®, we were using
SpeedyDry and the product
was hard to clean up and
disperse of. I like how simple
the process is with ITU
AbsorbTech's SorbIts® System.
They pick up and drop off
so we always have clean
absorbents and shop towels.

Bill Evans,

Customer Support Manager, Vantage Equipment, LLC

Managed Sorbits® Program

How it works

Your Genuine Service Excellence team will monitor your inventory, monitor your budget and manage your program completely.

- **Delivery** Clean SorbIts® are delivered to your facility for use again and again. No waste is generated at your facility using the SorbIts® System.
- **Pick-up and Laundering** We pick up soiled SorbIts® from your facility and launder them. Fluids recovered from soiled SorbIts® are beneficially reused in industry. ITU AbsorbTech's state-of-the-art processing facilities are registered to 14001:2004 and generate virtually zero process-related hazardous waste.
- **Reporting** We track and report the pounds of solid waste that our services eliminate from your facility. You'll receive an annual environmental certificate (also available as needed) to showcase your environmental commitment to employees and visitors. See sample on next page.

Service Excellence Reports

Our Genuine Service Excellence Representatives will visit your facility on a regular basis (usually quarterly) to audit our programs, add value to our services and review program costs and other important data for the past three months.

Below is a sample cost review report we prepare for each customer's facility on a quarterly basis. We can compile information from various facilities and deliver a summary to the corporate level.

Year	Qtr	Total Amount	Sorbits [®] Oil Absorbents	Sorbits® Ultra Towels	Uniforms	Mats	Washroom Services	First Aid	
2014	4	673	205	122	98	125	57	66	
2014	3	664	203	122	97	119	57	66	
2014	2	666	205	122	98	119	57	65	
2014	1	671	202	123	98	127	56	65	
2013	4	674	202	125	99	125	57	66	
2013	3	670	202	128	98	120	55	67	
2013	2	670	200	129	97	120	56	68	
2013	1	674	200	129	97	127	56	65	
2012	4	674	206	128	97	125	56	62	
2012	3	668	207	128	97	112	55	69	
2012	2	671	208	128	97	114	57	67	
2012	1	675	208	127	99	119	57	65	
2011	4	680	208	128	99	121	54	70	
2011	3	672	206	129	99	109	55	74	
2011	2	667	206	130	98	108	57	68	
2011	1	670	207	126	98	116	56	67	

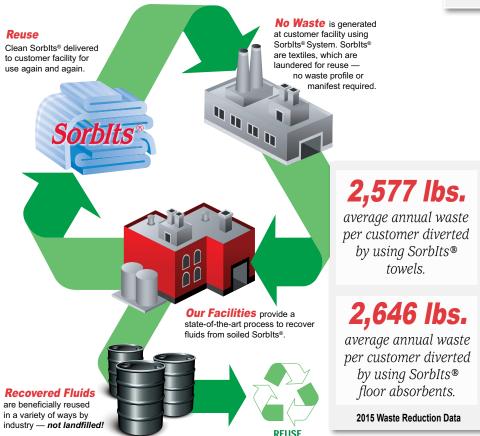
Sample Cost Review Report (\$\\$\) avg/week)

Solid Waste Stream Elimination

Solid waste stream elimination and environmental reporting is an important part of corporate sustainability initiatives. SorbIts® programs have a measurable impact in pounds of solid waste eliminated from landfill. Through the use of SorbIts®, Tri City Extrusion, Inc. can:

- Divert tons of non-hazardous fluids from landfills and the sewer system annually.
- Support ISO 14001 and other sustainability objectives by conserving water, air, and utilization of raw materials.
- Eliminate the need for costly solid waste disposal, manifesting and incineration.







Our commitment to uncompromising operator safety, environmental stewardship, and exceptional products and services through consistent training, process control and quality standards.

Jodi, Environmental Engineer

21 years NEW BERLIN, WI





Manager 4 years PIEDMONT, SC GENTIFIED Matt

Customer Quality Visitation Reports

Customer Quality Visitation Reports (CQVRs) help facilitate a conversation about your program. We take the comments and ratings seriously in order to measure and track how our customers value our solutions and services. Through this process we:

- Maintain healthy, regular communications with each facility
- Learn about specific concerns so we can take proactive action
- Measure our performance and adhere to ISO principles
- Compile data from your facilities to deliver a summary to the corporate level

How satisfied are you with	Not At	All Sati	sfied					Extr	emely :	Satisfied	
Representatives? (Professionalism, Communication, Responsiveness)	1	2	3	4	5	6	7	8	9	(10)	N/.
Customer Response Center?	1	2	3	4	5	6	7	8	9	(10)	N/
Delivery timeliness?	1	2	3	4	5	6	7	8	9	(10)	N/
Invoicing System?	1	2	3	4	5	6	7	8	9	(10)	N
Improvements/Actions Needed: - Fley're Extremety Havey With	En limit	- A	C Dia	"Ext	trem	ely h	арру	wit	th e	very	asj
RSSR KEVIN O. TO MATE, JORG	t st		CZAŁ			eco	7			4-1-1-1-1	
AND TIMELY SCRUKE AT ALL	Z.AV.		Sit Ask.	U							
PRODUCTS	(11)	10 allement		and	time	ely se	rvice	e at	all t	imes	. "
Indicate current product usage: Y = Currently Used Y = Ne	ed										
Sorbits	Protect	rotection Garment Program Direc					ect Pu	ct Purchase			
Gloves Dust Control Filter	Bags			Wash	room	Service	es [Firs	st Aid		
How satisfied are you with	Not At	All Sutl	sfled					Extr	emety S	alisfied	
Product Performance?	1	2	3	4	5	6	7	8	9	(P)	N
Current Quantities?	1	2	3	4	5	6	7	8	9	(10)	N
Include improvements/actions needed on reverse side									and the following		
								-			
	Not At	All Like	b					E	xtrenie	y Likely	
		All Like	b 3	4	5	6	7	8	xtrenie	y Likely	N
OVERALL PERFORMANGE				4	5	6	7			NOW.	
OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues		2	3			-	********	8	9	(10)	N
OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues How likely are you to renew the service agreement? How would you rate our overall performance?	7 1	2	3 3	4	5	6	7	8	9	(10) (10)	N
OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues. How likely are you to renew the service agreement? How would you rate our overall performance? Would you like to visit one of our facilities?	7 1	2 2 2	3 3	4	5	6	7	8	9	(10) (10)	7
OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues How likely are you to renew the service agreement? How would you rate our overall performance?	7 1	2 2 2	3 3	4	5	6	7	8	9	(10) (10)	7
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OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues How likely are you to renew the service agreement? How would you rate our overall performance? Would you like to visit one of our facilities? Yes Yes hocfude improvements/actions needed on reverse side	7 1 1 1 No IF	2 2 2 yes, w	3 3 3	4 4 one?	5	6	7	8	9 9	(10) (10) (10)	N
OVERALL PERFORMANCE How likely are you to recommend to friends and colleagues. How likely are you to renew the service agreement? How would you rate our overall performance? Would you like to visit one of our facilities? Yes Include improvements/actions needed on reverse side BUSINESS CLIMATE AT YOUR FACILITY Projected 3-month climate compared to previous 3 months	7 1 I No If	2 2 2 yes, w	3 3 3 thich	4 4 one?	5 5	6 6	7 7	8 8 8	9 9 9	(10) (10) (10)	N N
How likely are you to recommend to friends and colleagues. How likely are you to renew the service agreement? How would you rate our overall performance? Would you like to visit one of our facilities? Yes Yes Include improvements/actions needed on reverse side	7 1 1 1 No IF	2 2 2 yes, w	3 3 3	4 4 one?	5	6	7	8	9 9	(10) (10) (10)	N N N

Sample CQVR

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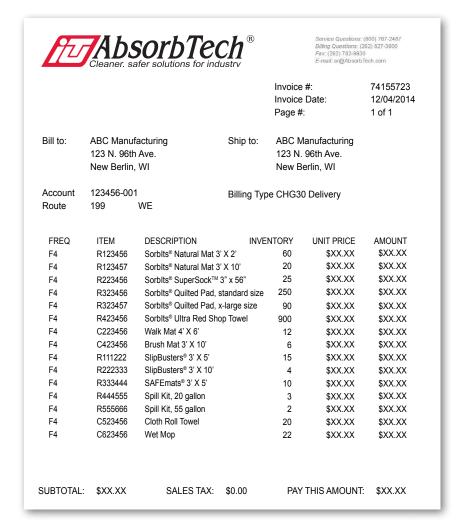
ITU AbsorbTech's Net Promoter Score

Net Promoter Score (NPS) is a proven method utilized by companies worldwide for measuring and improving loyalty. Across industries, a score of 69 is considered exceptional.

StraightUp!™ Billing

Our StraightUp!TM invoices are straightforward and easy to understand. StraightUp!TM eliminates frustration by providing you with a consistent invoice with no surprises.

Below is a sample of our simple and easy to understand invoices that never include extra fees and hidden charges.



ITU AbsorbTech offers a program called StraightUp! $^{\text{IM}}$ pricing. We had in the past a national account. We kept seeing surprises on our invoices. Every month it would vary. With the agreed upon price at ITU AbsorbTech, those prices were honored, and that's what we like about ITU AbsorbTech.

Paul Brockert,

Monona Plumbing and Fire Protection





Try our SorbIts® Savings
Calculator to see how
much money and waste
you can save by switching
from disposable absorbents
to The SorbIts® System



ITUAbsorbTech.com/ SavingsCalculator

Our Customer Response Center

- Empowered to answer questions and manage your requests quickly.
- Speak to a live, local person
- 85% of all customer requests fulfilled immediately
- Experienced team with average tenure of 18 years

888-729-4884 or CRC@ITUAbsorbTech.com

Family of Services

For over 80 years, ITU AbsorbTech has provided managed service programs for launderable, reusable textile products in support of cleaner, safer and more productive work environments.













Scott, Regional Sales Manager



Complimentary Trial

No-obligation, complimentary trials are available for most of our programs. Our Genuine Service Excellence Team will conduct a needs analysis and install a trial to match the needs of your facility.

A trial period typically lasts two service cycles. This allows enough time to experience the quality and efficiency of not only the products themselves, but also our managed service programs. Call us at 888-729-4884 or email CRC@ITUAbsorbTech.com to get started today.



Family-Owned and Operated Since 1930

888-729-4884 ITUAbsorbTech.com

All ITU AbsorbTech processing facilities are registered to ISO 14001:2004. ITU AbsorbTech's South Bend, Indiana, processing facility is also registered to ISO 9001:2008.