



Ohio's Superintendent Association

## BASA Upcoming Events

February 10, 2017

1. BASA Professional Learning Tour Info (*Italy*)  
- **Registration Deadline: March 9, 2017**
2. Compliance Officer Training (*February 17th*)
3. How to School Finance I (*February 23-24*)
4. Communications Conference (*February 28th*)
5. Employee Discipline Module 3: Upholding Behavioral Expectations (*March*)
6. 2017 School Facilities & Safety Conference (*March 15-16, 2017*)
7. State Legislative Conference (*March 15, 2017*)
8. Celebrating Women in Leadership Conference (*March 20-21, 2017*)
9. BASA April Regionals (*April*)
10. Special Education Issues for School Leaders (*April 5th*)
11. BASA Conferences At-A-Glance (*February - June*)



Professional  
Development  
Tours



**LAST CHANCE TO ENROLL!**  
**BASA PROFESSIONAL LEARNING TOUR AND  
 GLOBAL LEADERSHIP SUMMIT**  
**Italy**  
 9 days | July 2-10, 2017  
**ENROLLMENT CLOSING THURSDAY, MARCH 9<sup>th</sup>**

**TRAVEL WITH FELLOW EDUCATORS ON A 9-DAY PROFESSIONAL LEARNING TOUR TO ITALY IN 2017.**

Experience Italy, where food and culture are inseparable, and popular dishes vary from region to region. After traveling through Rome and Florence, you'll head to Milan, where you'll connect with other extraordinary educators for the Global Leadership Summit. Here, you'll explore the *Future of Food* during your two-day leadership conference, where you'll hear keynote speakers discuss the impact of new food production techniques and discover the way food connects people, politics, and culture. The Summit theme continues to come to life as you learn the design thinking method and work with international teams of educators to present solutions to help feed our growing world.

**Day 1: Fly to Italy**

**Days 2-3: Rome**

- Enjoy an EATaly food and wine pairing
- Take a guided sightseeing tour of Rome: Roman Forum; Colosseum

**Day 4: Rome | Florence**

- Take a guided sightseeing tour of Vatican City: St. Peter's Basilica; Vatican Museum
- Transfer to Florence, a city set deep in the heart of Tuscany and one of Italy's jewels

**Day 5: Florence**

- Take a guided sightseeing tour of Florence

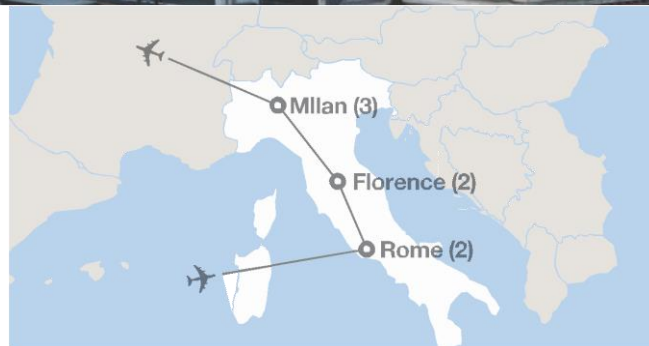
**Days 6-8: Florence | Milan**

The leadership conference begins as you connect with students and teachers from all over the world in this inspiring and innovative setting. Over the course of two days you will hear from world-renowned keynote speakers, work with local and global experts, and collaborate with peers in small international teams. You will learn the design thinking process to develop solutions to global food issues and be inspired to take action back home.

**Day 9: Depart for home**

Transfer to the airport, where you'll check in for your return flight home.

*Itinerary is subject to change.*



**EVERYTHING YOU GET:**

- Full-time Tour Director
- Collaborative workshops with leaders in education
- EF's Global Student Leaders Summit
- Travel and logistics: Round-trip flights; comfortable motorcoach; 7 overnight stays in hotels with private bathrooms; European breakfast and dinner daily; site visits; workshop registration; sightseeing tours

\$5,472 pricing valid until 03/09/2017

Price based on double occupancy. Visit [eftours.com/bc](http://eftours.com/bc) for complete booking conditions.

BASA is proud to offer scholarship opportunities for our Professional Development program. An enrollment commitment is necessary to be considered for a scholarship. Scholarships will be announced at the BASA Fall Conference.

**Don't miss out on this amazing opportunity!  
 The deadline to enroll is Thursday, March 9<sup>th</sup>.**

**QUESTIONS? CONTACT CYNTHIA WALKER  
 WALKER@BASA-OHIO.ORG | 614-846-4080**

Register



Ohio's Superintendent Association

DOWNLOAD

Click "register" to register online

Click "download" to print registration form

## Compliance Officer Training

Calling all district compliance officers...

The role of the district's compliance officers is often overlooked. However, the compliance officer's actions are usually the difference between success and failure when defending discrimination complaints filed against the district.

BASA, in partnership with Walter | Haverfield LLP, is pleased to offer training for district compliance officers. This workshop is targeted toward all compliance officers – employee and student. Join us for an informative and interactive program where you will learn about:

- Processing and Investigating Complaints (Title VII, Title IX, Section 504, ADA, FMLA)
- Expectations of EEOC, OCRC and OCR
- Importance of Clear and Attainable Expectations in Board Policy
- Avoiding Retaliation Claims
- Handling "Frequent Flyer" Complaints

Whether you handle compliance for employees or students, this program will provide you with "need to know" information and practical tips.

### Date & Location

**February 17, 2017**

Walter | Haverfield, Cleveland Office  
The Tower at Erieview  
1301 East Ninth Street, Suite 3500  
Cleveland, OH 44114-1821

#### Agenda

12:30pm: Registration  
1:00-4:00pm: Training Session  
4:00pm: Refreshments

# “How To” \$chool Finance I

Thousands of Superintendents, Treasurers, Administrators and School Board members have relied on BASA’s “How To” \$chool Finance seminar to get the most up-to-date information available.

Join *Joel Roscoe*, BASA’s School Finance Consultant and *Tom Ash*, BASA’s Director of Governmental Relations, for this intensive workshop.

## Update your knowledge

- \* What does the new state budget mean for your district
- \* Effects of the changes in HB64
- \* Update on the latest from the legislature
- \* Local levy options
- \* Effects of property valuation changes on local and state revenue.
- \* Constitutional provisions, property tax classes, and millage.

## Bring the Following Items (if available) and Your Enthusiasm to Learn!

- \* Your district’s “School Funding Payment Report” summary and detail
- \* Current effective millage rates
- \* Current property valuations
- \* Your Questions!

Register Today! Space is Limited to 30 Participants!  
(School Board Members and Treasurers are welcome.)

**February 23-24, 2017**

**Day 1: 9:00 am - 4:00 pm**  
(Registration/Continental Breakfast at 8:30 am)

**Day 2: 8:30 am - 12:00 pm**  
(Continental Breakfast at 8:00 am)

**BASA Conference Room**

Register

DOWNLOAD





## 2017 Communications Conference

February 28, 2017

8 a.m. to 3 p.m.

Quest Business Center

8405 Pulsar Place

Columbus, OH 43240

# “Bridging the Communications Gap”

## Creating, Analyzing and Revising Your Communication Plan for Generational Understanding



### Featuring:

- **Carole Dorn-Bell**

Communications and Public Policy Expert with Allerton Hill Consulting LLC analyzing communication plans and school district voice for both support and credibility on hot button issues

- **Katherine Miracle**

College instructor in the Communications School at The University of Akron and a National Communications Trainer, bringing an interactive presentation that uses exercises, resources, and strategies to deal with all generations in the work place

- **Mark White**

School leader, Consultant, and Co-Author of *What's in Your Space?* highlighting Gen Z learning styles, technology, and global skills

Join your colleagues this March for

## Making the OH Professional Licensure Code of Ethics Work in your District!



Ohio's Superintendent Association

Learn to Lead your Employees to Success  
During this Leadership Staff Development  
Event for Principals, Supervisors, HR  
Directors, and Superintendents.



UPSLOPE  
Demonstrated Strategies for School Success

### Module #3: Upholding Behavioral Expectations

**REGISTRATION FEE:**

\$159.00 BASA Member  
\$209.00 Non-Member

**REGISTRATION DEADLINE:**

March 3, 2017

Registration fee includes Materials,  
Continental Breakfast, Lunch, Breaks  
& Parking.

Register

**For Principals and Supervisors:** This session examines important progressive discipline and due process concerns for all actions.

**For HR Directors:** This session presents how to: (1) create clear disciplinary procedures; (2) structure documentation examples; and (3) compile and evaluate disciplinary data to reduce bias potential.

**For Superintendents:** This session reviews research-based principles to ensure disciplinary actions are used effectively and defensibly.

### Three Dates & Locations to Choose From:

**Tuesday, March 7, 2017**  
Auglaize ESC  
1045 Dearbaugh Ave #2  
Wapakoneta, Ohio 45895

**Wednesday, March 8, 2017**  
The ESC Conference Center (Cuyahoga)  
6393 Oak Tree Blvd  
Independence, Ohio 44131

**Thursday, March 9, 2017**  
BASA  
8050 N. High Street, Suite 150  
Columbus, Ohio 43235

### Schedule

8:30 am - 12:00 pm

- Introduction to Session
- Principles for Executing Employee Discipline within the school system
- Progressive Discipline Guidelines for Employees
- Investigating Alleged Acts of Employee Misconduct or Lack of Professional Competence

12:00 pm - 1:00 pm

- Informal Actions: Executing Oral Warnings and Written Warnings
- Working Lunch
- Formal Actions: Executing Official Reprimands

1:00 pm - 3:30 pm

- Formal Actions: Executing Disciplinary Suspensions
- Formal Actions: Terminations of Contract
- Session Experience Survey

*"This workshop puts employee discipline into the perspective of improving staff behaviors to benefit student achievement. A much more collaborative approach to why and how to assist, share, and support staff with attention to consistent, fair, and reasonable criteria."*

Jodi Riedel, Director of HR  
Trumbull Career and Technical Center



Ohio's Superintendent Association

**WHEN:**

**March 15-16, 2017**

**WHERE:**

**Doubletree Hotel -  
Worthington**

175 Hutchinson Ave  
Columbus, OH 43235

# School Facilities & Safety Conference

[Register](#)

*Keynote Day 1:*

## Safety Conscious Schools:

### **ACTION REQUIRED!**

#### **Moving to a Culture Where Safety is a Strategic Priority**

Uniquely different from previous general sessions, the opening session of BASA's Facilities and Safety Conference will engage attendees to participate in a critical dialogue elevating "safety" as a strategic priority through creating Safety Conscious Schools. Participants will journey through a tabletop exercise with peers to explore relevant data, share experiences of what is and is not working, and deliberate around methods to move stakeholders towards managing risks and cultivating the rewards of safe schools. This shared experience is one that can then be easily replicated back at your school district with board members, staff, parents, and other key stakeholders.

[DOWNLOAD](#)

*Keynote Day 2:*

## A Potentially Uncomfortable Self-Assessment What's the State of Safety in Your Schools?

With the heavy emphasis on active shooter response in Ohio, planning and preparing for much more likely events such as fights, bomb threats, medical emergencies, social media threats, and bus accidents is often inadequate. This session will examine what we know to be true about violent incidents and accidents in schools, both nationally and in Ohio, using specific data and proven best practices. We will explore often-overlooked components of a comprehensive safety plan including threat assessment management, bomb incident management, parent reunification, and violence prevention practices.

#### **Breakout Sessions will include:**

- School District and Building Safety Tract
- Energy Conservation Measures
- Working with the OFCC
- Ohio Construction Reform/Projects/Law
- Engaging your Public
- Passing Bond Issues in Tough Times
- Creative Financial Options
- Alternative Energy Forms
- Technology Solutions
- Preventative Maintenance
- **And much more!**



Photo courtesy of the Ohio Statehouse Photo Archive

# State Legislative Conference

Wednesday, March 15  
9 a.m. to 1 p.m.

Statehouse Atrium, Columbus  
Cost is \$135

The State Legislative Conference provides school board members, administrators and treasurers a great venue to meet with their state legislators and discuss issues impacting public education. It is a golden opportunity to get the message out on the importance of investing in a strong public school system and putting a local face on these issues.

During the morning session, school district leaders will hear briefings on proposed legislation that can be used in discussions with their legislators during lunch and in office visits later that day. Attendees also will hear from legislative leaders about their views on public education and other priorities.

**Attendees are urged to schedule office appointments between 1 p.m. and 4 p.m. to meet individually with their legislators and their aides following the luncheon. We also encourage you to extend a personal invitation to them to attend the luncheon.**

Don't miss this annual event and a chance to have your voice heard at the Statehouse. Registration begins at 8:30 a.m. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

## Agenda

- |                  |   |
|------------------|---|
| <b>8:30 a.m.</b> | <b>Registration</b>   |
| <b>9 a.m.</b>    | <b>Lobbyists' briefing on key issues</b><br><i>Damon Asbury, director of legislative services; Jay Smith, deputy director of legislative services; and Jennifer Hogue, lobbyist, OSBA; Tom Ash, director of governmental relations, Buckeye Association of School Administrators; and Barbara Shaner, associate executive director, Ohio Association of School Business Officials</i> |
| <b>10 a.m.</b>   | <b>Legislative leadership perspectives</b>  |
| <b>11 a.m.</b>   | <b>Budget leadership perspectives</b>   |
| <b>Noon</b>      | <b>Lunch with your legislators</b>  |
| <b>1 p.m.</b>    | <b>Personal meetings with your legislators</b><br>Contact your legislators to schedule an appointment prior to the conference.  |



# KNOW YOUR STRENGTHS

**Where:** Polaris Hilton, 8700 Lyra Dr. Columbus, OH

**When:** March 20, 2017 from 8:00 a.m.- 4:00 p.m. & March 21, 2017 from 8:30 a.m.- Noon

**Who:** Women **IN** or who **Want to be IN** Leadership Roles

## Dr. Elise Frattura- University of Wisconsin

- The History of Educational Marginalization and Leading Through It

## Dr. Shannon Chavez-Korrell-University of Wisconsin

- Knowing Ourselves as Leaders: Identity Development for Educational Social Justice

## Julie Adams-Adams Consulting

- The 7 Habits of Highly Effective Instructional Leaders

## Kate Berseith-EF Education First

- Discover Your Strengths and How They Influence Your Leadership Style

## Kate Bowerman, Jackie Duncan, Tracy Mathys-Shelby City School District

- GOLD: Girls Owning Lives of Dignity

## 12<sup>TH</sup> ANNUAL • BASA WOMEN IN LEADERSHIP



Register

### Conference Fees and Payment

- \$159 BASA Member
- \$189 Non-BASA Member
  - Check enclosed
  - Please Invoice Me
  - P.O. #

### Hotel Information

- Call 614-885-1600 and mention BASA
- [http://www.hilton.com/en/hi/groups/personalized/C/CMHPOHF-BASAWL-20170320/index.jhtml?WT.mc\\_id=POG](http://www.hilton.com/en/hi/groups/personalized/C/CMHPOHF-BASAWL-20170320/index.jhtml?WT.mc_id=POG). Group name: BASA Women in Leadership Conference, Group Code: BASAWL

DOWNLOAD

# Join us for the



Ohio's Superintendent Association

## April Regional Meetings

### Dates & Locations

<b>April 3, 2017</b>	<b>8:30 - 11:45 am</b>	<b>April 4, 2017</b>	<b>8:30 - 11:45 am</b>
<b>BASA</b> 8050 N. High Street Suite 150 Columbus, OH 43235 (614) 846-4080		<b>BGSU/Levis Commons</b> 1655 N. Wilkerson Way Perrysburg, OH 43551 (419) 372-2672	
<b>April 6, 2017</b>	<b>8:30 - 11:45 am</b>	<b>April 10, 2017</b>	<b>8:30 - 11:45 am</b>
<b>Logan Hocking High School</b> 14470 State Route 328 Logan, OH 43138 (740) 385-8157		<b>Montgomery County ESC</b> 200 South Keowee Dayton, OH 45402 (937) 225-4603	
	<b>April 12, 2017</b>	<b>8:30 - 11:45 am</b>	
<b>The ESC Conference Center</b> 6393 Oak Tree Blvd Independence, OH 44131 (216) 642-7556			

Register @

[www.basa-ohio.org](http://www.basa-ohio.org)

-OR-

Fax to (614) 846-4081

-OR-

Email to [latham@basa-ohio.org](mailto:latham@basa-ohio.org)

Breakfast Sponsored by:



# SPECIAL EDUCATION ISSUES FOR SCHOOL LEADERS



Ohio's Superintendent Association

Presented by: *BASA and Bricker & Eckler LLP*



**Bricker & Eckler**  
ATTORNEYS AT LAW

**Wednesday, April 5, 2017**

**9:00 a.m. — 3:30 p.m.**

(Registration & Continental Breakfast starting at 8:30 am)

**Quest Business Center**

**8405 Pulsar Place**

**Columbus, Ohio 43240**

## **Who Should Attend?**

- |                       |                               |
|-----------------------|-------------------------------|
| • Superintendents     | • Assistant Superintendents   |
| • Pupil Personnel     | • SST Directors/Staff         |
| • Building Principals | • Special Education Directors |

**\*\*Bring a TEAM!\*\***

This program is specifically designed to focus on Management and Leadership issues for Superintendents and Administrators directly involved with Special Education. Our presenters are Susan Geary, Laura Anthony and Melissa Bondy, attorneys with the law firm of Bricker & Eckler LLP.

## **Topics will include:**

- Updates on Federal and State legislation impacting special education
- Updates on new information from ODE
- Other Hot topics in special education
- MORE!

Register **NOW** to secure your place!  
(Registering more than one? Run a copy and fill in your info—mail/fax Today, or Register

Online at:

[www.basa-ohio.org](http://www.basa-ohio.org)

**Register**

**Cancellation/Refund Policy:** Refunds or credits will be given only for cancellations made in writing (mail or fax) and received by the BASA office up to 5 business days prior to the seminar date.

Cancellations received after 5 business days prior to the seminar date may receive a refund, less a 50% seminar fee to cover meal/administrative costs. No refunds will be given for "no-shows."

Name \_\_\_\_\_

Title \_\_\_\_\_

District \_\_\_\_\_

Address/City/State/ZIP \_\_\_\_\_

Email: \_\_\_\_\_

Phone \_\_\_\_\_

Fax \_\_\_\_\_

PO # \_\_\_\_\_

\_\_\_\_ \$179.00 First BASA Member Registration

\_\_\_\_ \$125.00 Each additional person from district

\_\_\_\_ \$209.00 First Non-Member Registration

\_\_\_\_ \$159.00 Each additional person from district

\$ \_\_\_\_\_ **Total Amount Due**

**Mail or Fax Registration to:**

**BASA**

**8050 North High Street, Suite 150**

**Columbus, OH 43235-6486**

**Phone: 614-846-4080 Fax: 614-846-4081**

**Register Online at: [www.basa-ohio.org](http://www.basa-ohio.org)**

# BASA Conferences At-A-Glance

## January - June 2017

January 2017	
17-18-19	OALSS Conference, OSLF (Doubletree Worthington)
24	Options for Financially Troubled Schools, Bricker & Eckler (BASA)
25	The Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA)
24	Employee Discipline Module #2, UpSlope (The ESC Conference Center, Cuyahoga)
25	Employee Discipline Module #2, UpSlope (Auglaize ESC)
26	Employee Discipline Module #2, UpSlope (BASA)

February 2017	
2	Compliance Officer Training, Walter Haverfield (BASA)
7	Employment Law/School Law Hot Topics, Bricker & Eckler (BASA)
17	Compliance Officer Training, Walter Haverfield (Cleveland)
21	New Superintendents, OSLF (Doubletree Worthington)
21-22-23	OSLI Cohort 31, OSLF (Doubletree Worthington)
23-24	How to School Finance, Joel Roscoe (BASA)
28	Communications Conference (University of Dayton, Dublin Campus)

March 2017	
2-3-4	AASA NCE (New Orleans, LA)
7	Employee Discipline Module #3, UpSlope (Auglaize ESC)
8	Employee Discipline Module #3, UpSlope (The ESC Conference Center, Cuyahoga)
9	Employee Discipline Module #3, UpSlope (BASA)
15-16	BASA School Facilities & Safety Conference (Doubletree Worthington)
15-16	New Superintendents, OSLF (Doubletree Worthington)
17	State Legislative Conference (OSBA, OASBO & BASA)
20-21	Women Conference (Hilton Polaris)

April 2017	
3	BASA Regional Meeting (BASA)
4	BASA Regional Meeting (Bowling Green State University, Levis Commons)
5	Special Education Workshop, Bricker & Eckler (Quest Conference Center)
6	BASA Regional Meeting (Logan Hocking High School)
10	BASA Regional Meeting (Montgomery County ESC)
12	BASA Regional Meeting (The ESC Conference Center, Cuyahoga County)
25	New Superintendents, OSLF (BASA)
25-27	OSLI Cohort 31, OSLF (Doubletree Worthington)

May 2017	
	N/A

June 2017	
5	BASA Golf Outing (Royal American Links)
7-8	Connect for Success, The Ohio Union, OSU
7-8	New Superintendents, OSLF (The Ohio Union, OSU)
8	Changing Landscapes for Passing School Tax Issues, Corky O'Callaghan (BASA)
12-13	OPES Training (University of Dayton Dublin Campus)
20-22	Employee Discipline Modules #1-3, UpSlope (BASA)