



## GEM Re-Launch Coming Soon

Our employees are what make SSC great, and we want to show our appreciation for all their hard work and dedication. With this mission in mind, we will be re-launching the GEM program with more reward options and site functionality.

Be on the look out for communications coming this month for training on the new GEM platform. For each site lead, there will be mandatory web-ex presentations that walk through the entire GEM process, its importance, and how to communicate the updates to the front line associates. New Posters like the one to the left and plaques to recognize GEM winners will be shipped to each site.



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# Safety Updates

## A PRODUCT TO PRODUCE

Talking about safety is a good way to develop safety understanding. So, the more talking we do on this subject, the better understanding we'll all have of it, and I'm sure it will pay off for each of us in many ways.



To do something well, it takes the right attitude or state of mind. If we have the right safety attitudes, we'll produce a product called safety. When we're in the right state of mind, we're more apt to have something else that's very important: alertness, concern, and watchfulness. More succinctly, vigilance would cover all three.

Safety is the product. It's what we get back, and there are a lot of benefits that go with it such as health, happiness, peace of mind, and freedom from pain and the financial costs of accidents and injuries. All these benefits connect directly to a good safety record.

Of course, you all know there is competition in everything. We're not competing against each other or with accidents. We are competing against the attitudes that lead to accidents: negligence, carelessness, and complacency.

With new and faster equipment, there are new and faster ways of getting hurt. The equipment and the ways of being injured may have changed somewhat, but when your hurt, the pain is always the same. That's why we want you to have proper attitudes with a great deal of alertness, concern and watchfulness to everything and everybody so we can all enjoy the benefits of this product called safety,

## NEW Injury Reporting Process Simplification

The only information you will need to collect regarding the injured associate will be the following:

- Associate Full Name
- Associate Personnel #
- Last 4 digits of the Associate's Social Security #

You will no longer need to collect all of the personal and unit detail information as previously required on the First Report of Injury page of the WC Injury Reporting Packet.

For copies of the new, simplified reporting packets click the appropriate link below:

[TEXAS ONLY](#)

[Non-Texas Reporting](#)

# The “Lazarus” Field



This is what happens when the weather in Texas decides to play in extremes. Going from floods in May to drought in June, the recently installed sod for the new Division One Track and Field venue at Prairie View A&M University quickly went into shock.

SSC's expert grounds team, including three Certified Sports Field Managers jumped into action. First, they partnered with industry leading Weathermatic to update to the irrigation controls to a

more advanced system that we have already seen great improvements with using at other campuses across the A&M system. Then, SSC flew in consultant Richard White, Professor of Turfgrass Physiology with the Soil and Crop Sciences Department at Texas A&M University. Together they formulated an aggressive plan of action for irrigation, nutrient enrichment, and mowing to bring the sod back to life.

The irrigation was closely measured and monitored as they stimulated root growth and the soil tested before applying specially formulated liquid and granular fertilizers to promote green growth. As the

*(Continued on page 6)*



**July, 12 2016**



**June 27, 2016**



**August 2, 2016**

## Have You Updated Your Payroll Posters?

It is important that Associates know that they always have an open door to discuss with management their hours worked and pay. In order to continue to educate Associates on this open door policy, managers should place the attached poster by each time clock at their unit.



## Recruiting Spotlight

External applicants:  
[www.compassgroupcareers.com](http://www.compassgroupcareers.com)

Internal applicants:  
[www.altogethergreat.com](http://www.altogethergreat.com)

Did you know our critical open positions come with a referral bonus? Well now you do! If your referral leads to filling a high need position you could receive up to a **\$750** bonus.

Critical Open Positions under recruiter Julie Nelms:  
[Julie.Nelms@Compass-USA.com](mailto:Julie.Nelms@Compass-USA.com)



Compass Group is committed to paying all Associates fairly and in accordance with the law. Thank you for your support in driving this commitment every day!

Position	Location	Requisition #
Unit Director	Texarkana, AR	JN05181662134
Unit Director	Tempe, AZ	JN07141664312
Unit Director	Waco, TX	JN07271664861
Unit Director	Navasota, TX	JN07271664858
Unit Director	Winder, GA	JN07211664590
Electrical Engineer	College Station, TX	JN04071660361
Construction Inspector	College Station, TX	JN05111661861
Project Manager	College Station, TX	JN06201663372
Project Manager	Corpus Christi, TX	JN08011665014
STAT Team Specialist	Texas	ST06081662928
Unit Director	Nashville, TN	JN07071664024

## Grounds Tips for Your Home

Flower bulbs in a landscape setting viewed by many, positively impact the minds and moods of all who see them. Flower bulbs feed their souls. In a concentrated easy care package, these bulbs give a lot of 'bang for your landscape bucks'.

Now is the time to plan for next spring's garden by ordering those bulbs for fall planting. Planting time will be in the fall when the soil cools to about 50-60 degrees F (about the same time as your first fall frost but before the ground freezes). Plan on about 4 bulbs per square foot for larger daffodils and tulips; about 10 bulbs per square foot for the smaller special bulbs. Plant about 3 times the height of the bulb deep and about 3 times their width apart.

Pulling back old mulch, adding bulbs on top of the garden soil and covering with 3 times their height with mulch often works better than digging holes because it gives the bulbs better drainage. Please plan to plant most bulbs in almost full sun-



light so their solar collectors (their leaves) can adequately recharge their batteries (the bulbs) for re-bloom in subsequent years. Use compost as a planting media, the bulb's nutrient requirements will be met and we will be helping to create a sustainable garden future.

—Jay Hutchins  
from

[www.BrentandBeckysBulbs.com](http://www.BrentandBeckysBulbs.com)

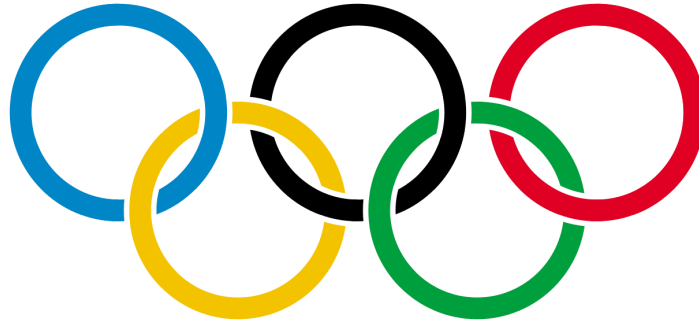
### Upcoming Excuses to Celebrate!

- Play in the Sand Day  
August 11th
- Wave at the Surveillance Cameras Day  
August 16th
- World Honey Bee Day  
August 20th
- College Colors Day  
September 2nd. Let's see those photos of your teams showing their school pride!

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turf recovered, the team began to groom it: mowing it daily, slowly and incrementally lowering the level to 7/8th of an inch to stimulate the lateral spread of the grass canopy.

Success! And just in time too. The field was very recently used for Team USA Track and Field Training prior to leaving for the Rio Olympic Games. [Check out how green and healthy that turf is!](#)



## Make Sure Your SSC Contact Information is Up-To-Date

Login to [www.CompassManager.com](http://www.CompassManager.com)

Go to **See All Applications**

Choose **Administration and Support** from the top menu bar

Click the **MyAccess** icon

Under Self Services, choose **Update My Title & Contact Info**

Make sure your phone number is correct and press **Save**

## Contact Us

Would you like to contribute to next month's newsletter? Please contact us your idea!

### SSC Service Solutions

PO Box 52370  
Knoxville, TN 37950

865-546-8880

[Contact@sscserve.com](mailto:Contact@sscserve.com)

Visit us on the web at  
[www.sscserve.com](http://www.sscserve.com)